

EMPLOYER BULLETIN

JULY 1, 2019

FEDERALLY-FUNDED SALARY INCREASE & TIER 1 MEMBER EARNING LIMIT INCREASE

Jan. 2019

The TRS employer contribution on federally-funded salaries will increase under current law from 9.85 percent to 10.66 percent on July 1, 2019. This 10.66 percent is also the new rate for salaries higher than the governor's salary as stipulated in PA 100-0023.

The new rate applies to salaries earned beginning July 1, 2019. For administrators and summer school teachers whose July checks are payment for work performed in July, the new rate should be implemented. For teachers whose summer checks are for work completed during the 2018-19 school term, do not implement the new rate until the first paycheck for the 2019-20 contract is issued.

Additionally, the limit for Tier I members who first established TRS membership after June 30, 1996 is \$280,000 in 2019-20. It is currently \$275,000.

The Teachers Health Insurance Security (THIS) Fund rates are not yet confirmed for July 1, 2019. We will contact employers with the rates when they become finalized.