

Investment Adviser and Consultant Contracts

Contracting Party	Investment Style	Total Assets under contract as of 12/31/2023	Fiscal Year 2023 Fees Paid	Fiscal Year to Date 2024 Fees Paid	Estimated Fees to be paid in Fiscal Year 2024
Domestic Equity					
EMERALD ADVISORS ²	Small Growth	\$ 250,815,308	\$ 770,112	\$ 403,941	\$ 807,882
RHUMBLINE ADVISERS S&P 500	Large Core	9,449,580,242	607,615	320,701	641,402
RHUMBLINE ADVISERS S&P 100 Equal Weight	Large Core	880,747,079	84,134	64,814	129,628
RHUMBLINE ADVISERS S&P 1000 Smid	Mid Core	914,355,546	50,489	29,850	59,700
RHUMBLINE ADVISERS S&P 1000 Smid Value	Mid Value	300,134,706	19,429	10,033	20,066
International Equity					
ACADIAN INTERNATIONAL	Large Core	1,168,810,653	3,384,400	1,845,830	3,691,660
ACADIAN INTERNATIONAL EMERGING ²	Emerging Small Cap	397,794,867	1,862,696	1,112,754	2,225,508
AQR CAPITAL MANAGEMENT	Emerging	437,708,587	2,173,166	967,869	1,935,738
ARGA INVESTMENT MANAGEMENT	Emerging	53,322,105	-	9,713	19,426
ARROWSTREET CAPITAL ²	Large Cap	2,445,758,583	2,208,281	1,235,729	2,471,458
CAUSEWAY ²	Large Cap	801,615,303	226,312	187,394	374,788
DRIEHAUS	Emerging	226,636,601	-	365,559	731,118
GRANDEUR PEAK	Smid Growth	303,485,253	1,607,479	810,426	1,620,852
JP MORGAN INVESTMENT MANAGEMENT	Emerging	351,560,495	1,817,328	449,712	899,424
LSV ASSET MANAGEMENT	Large Value	1,180,310,910	3,251,903	3,065,223	6,130,446
LSV ASSET MANAGEMENT ²	Small Value	364,332,580	1,823,423	1,147,225	2,294,450
NORTHERN TRUST	Large Core	486,764,250	403,142	94,430	188,860
NORTHERN TRUST IE MULTI FACTOR	Large Cap	855,174,719	737,380	403,385	806,770
REDWHEEL EMERGING	Emerging	94,271,144	-	135,639	271,278
SCHRODER	Large Cap	949,006,664	1,312,698	1,050,443	2,100,886
STRATEGIC GLOBAL ADVISORS	Large Cap	423,648,530	1,342,313	553,956	1,107,912
T. ROWE PRICE	Large Cap	992,938,021	1,786,440	1,448,682	2,897,364
WASATCH ADVISORS	Small Cap	339,137,009	1,704,861	925,604	1,851,208
WILLIAM BLAIR	Large Cap	815,302,908	234,306	173,389	346,778
Fixed Income					
ALLIANCE BERNSTEIN	Emerging Market Debt	660,118,154	2,604,506	1,036,036	2,072,072
DOLAN MCENIRY CAPITAL MANAGEMENT	Core Plus	683,872,170	1,122,410	516,319	1,032,638
FINISTERRE CAPITAL	Emerging Market Debt	372,410,071	1,558,896	805,413	1,610,826
GARCIA HAMILTON & ASSOCIATES	Core Plus	256,047,897	160,800	195,931	391,862
MACKAY SHIELDS, LLC	Core Plus	476,858,043	1,648,444	522,109	1,044,218
PAYDEN & RYSEL	Emerging Market Debt	445,281,489	1,533,029	699,040	1,398,080
PRUDENTIAL GLOBAL INVESTMENT MANAGEMENT	Emerging Market Debt	476,073,539	2,435,975	793,388	1,586,776
PACIFIC INVESTMENT MANAGEMENT COMPANY	Core Plus	1,289,807,022	2,287,249	1,007,624	2,015,248
TAPLIN, CANIDA & HABACHT	Cash	1,286,647,805	628,696	397,506	795,012
Real Estate					
Barings R.E. Advisers LLC ²	Separate Managers	1,015,481,303	3,515,574	1,972,792	3,945,584
Heitman Capital Management, LLC ²	Separate Managers	1,800,140,522	6,373,009	3,006,468	6,012,936
Invesco	Separate Managers	140,145,214	985,929	231,115	462,230
Lincoln Property Company Realty Advisors I, Ltd. ²	Separate Managers	447,456,796	913,257	466,115	932,230

Contracting Party	Investment Style	Total Assets under			
		contract as of 12/31/2023	Fiscal Year 2023 Fees Paid	Fiscal Year to Date 2024 Fees Paid	Estimated Fees to be paid in Fiscal Year 2024
Lincoln Property Company Realty Advisors Ltd. Core	Separate Managers	655,915,250	2,623,056	1,298,982	2,597,964
Principal Real Estate Investors ²	Separate Managers	769,051,412	2,098,091	1,201,058	2,402,116
Principal Real Estate Investors Value Add	Separate Managers	153,375,574	348,674	259,741	519,482
Fund of Funds					
StepStone / fka Greenspring	Private Equity	312,720,805	2,183,240	530,861	1,061,722
Grosvenor	Diversifying Strategies	96,639,705	1,688,462	439,959	879,918
Morgan Creek Partners Asia, L.P.	Private Equity	38,527,070	452,969	113,006	226,012
Investment Consultants					
RVK, Inc.	General consultant	NA	465,000	242,500	485,000
Stepstone Group LP	Real Estate consultant	NA	339,197	172,105	350,000
Stepstone Group LP	Private Equity consultant	NA	1,022,973	519,046	1,060,000
Aksia, LLC	Private Debt consultant	NA	500,000	266,541	550,000
Aksia, LLC	Diversified Strategies consultant	NA	200,000	122,137	330,000
Aksia ³	Co-investment consultant	NA	0	0	NA
Meketa ³	Co-investment consultant	NA	480,000	120,000	NA
Stout Risius Ross ³	Co-investment consultant	NA	277,500	90,000	NA

¹ Fiscal Year To Date amounts represent fees incurred through December 31, 2023

² "Estimated fees to be paid" data includes base fee estimates only. A few managers have incentive fees which are based upon performance against benchmarks. Incentive fees are calculated on a quarterly or annual basis and excluded for this estimate.

³ No estimate as fees are paid on a case by case basis.

Factors that contributed to the selection of investment advisers and consultants included the experience and high quality of the firm's investment professionals, the soundness of the firm's investment philosophy and process, the strength and consistency of historical investment performance, the stability of the organization, and the strength of focus on risk management.

Disclosure in accordance with 40 ILCS 5/1-113.14(g)