

ANNUAL CERTIFICATION PROCESS

Employers play a critical role in supporting TRS by serving as the primary link between the system and its members. Employers are responsible for submitting both member and employer contributions, reporting earnings and service credit, and providing accurate data for over 160,000 active members.

Every TRS employer is required to file an Annual Report with TRS each fiscal year.

The Annual Report of Earnings provides the information necessary to establish and record earned service credit, salary rates, creditable earnings, and contributions for members. The integrity of each member's retirement record depends upon the accuracy of this report. The Annual Report also provides the information necessary to prepare the member's TRS Benefits Report.



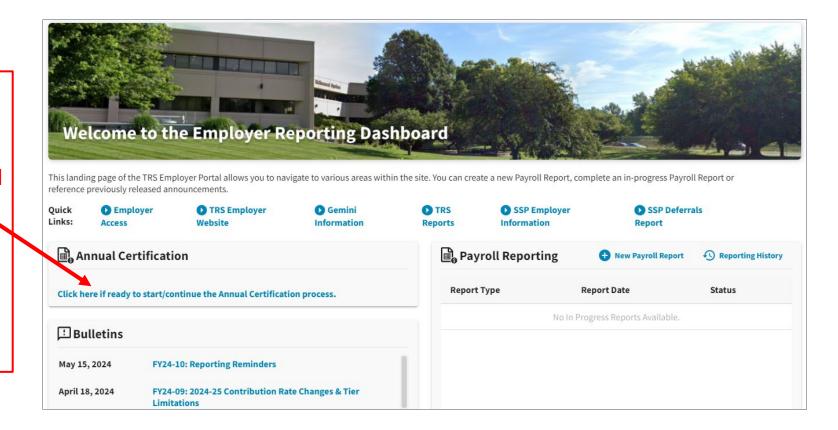
ANNUAL CERTIFICATION PROCESS

The employer may begin the Annual Certification process when all pay-period reports have been uploaded, posted and all records from pay-period reports requiring TRS review have been processed. The link is located on the Employer Reporting Dashboard and will be available **July 1st**.

NOTE:

The first time the link is selected, the data accumulation process will begin.

Subsequent link selection will take you to the Annual Certification Dashboard.





ANNUAL CERTIFICATION PROCESS

While the system is accumulating the data, you may return to the Employer Reporting Dashboard. The employer will receive an email confirmation that the process is complete.

Note: You may need to refresh the page after you receive the email.



Annual Certification

You have initiated the Annual Certification Process. We are gathering all relevant data submitted through Gemini over the course of the fiscal year and annualizing it for your review. This process could take several minutes and will continue running when you leave this page or log out of the Employer Portal.

You will be notified by email once this process is complete. Please do not click start/continue process link from the dashboard page until you have received the email notification.

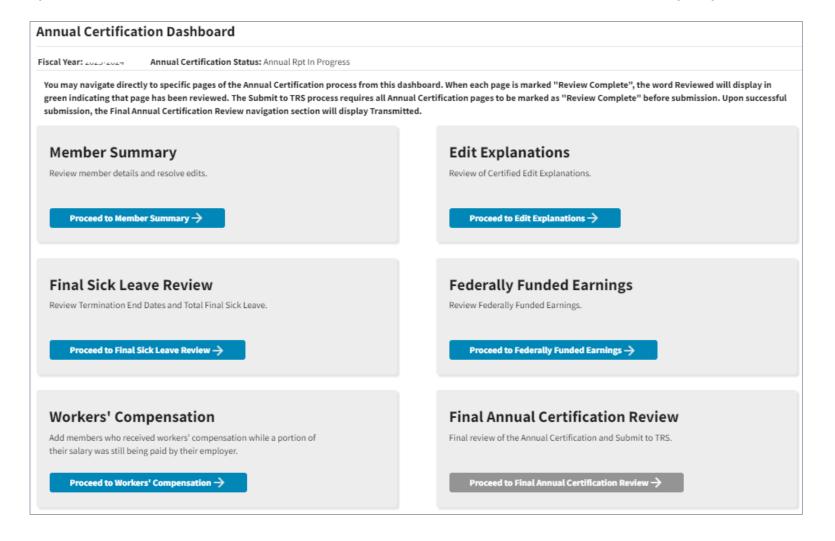


← Return to Dashboard



ANNUAL CERTIFICATION DASHBOARD

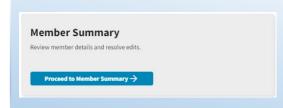
When you receive your email confirmation that the Annual Certification process is complete, return to the Employer Reporting Dashboard. Click the link again to continue the Annual Certification process and the Annual Certification Dashboard will be displayed.





ANNUAL CERTIFICATION DASHBOARD

From the Annual Certification Dashboard, you may navigate directly to specific pages. There are 5 pages that need to be reviewed prior to Final Annual Certification Review submission. Each page will need to be marked "Review Complete".



View and edit member earnings, termination end dates and final sick leave, and provide edit explanations.



Will display all edit explanations provided on the Member Summary page for each member.



Review members that had termination end dates and sick leave reported on the Member Summary page.



Review and make corrections to amounts and/or fund categories that were reported.



Add members that were on workers' compensation and a portion of their daily rate was still being paid by their employer.



Once all pages have been marked "Review Complete", the page will be enabled and the employer can submit to TRS.

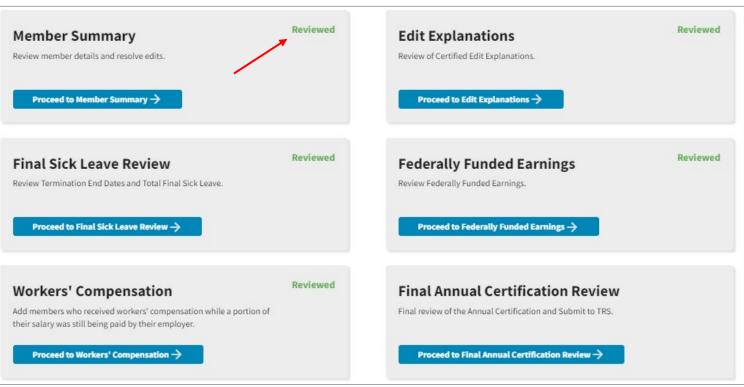


ANNUAL CERTIFICATION DASHBOARD

The Member Summary, Edit Explanations, Final Sick Leave Review, Federally Funded Earnings, and Workers' Compensation pages will each need to be marked "Review Complete". Proceed to each page and the "Review Complete" is located at the bottom of each page. TIP: If corrections are made after a page is marked "Review Complete", it may need to be reviewed again.



When each page is marked "Review Complete", the word Reviewed will display in green indicating that page has been reviewed. The Final Annual Certification Review will be enabled once all Annual Certification pages are marked as "Review Complete".





MEMBER SUMMARY



MEMBER SUMMARY

First, review if the Members count is correct. Retirees will <u>NOT</u> show up in Member count. If any members are not reported, <u>STOP</u> and delete the report by using the Delete button at the bottom. Any time Delete is used, all corrections are lost.

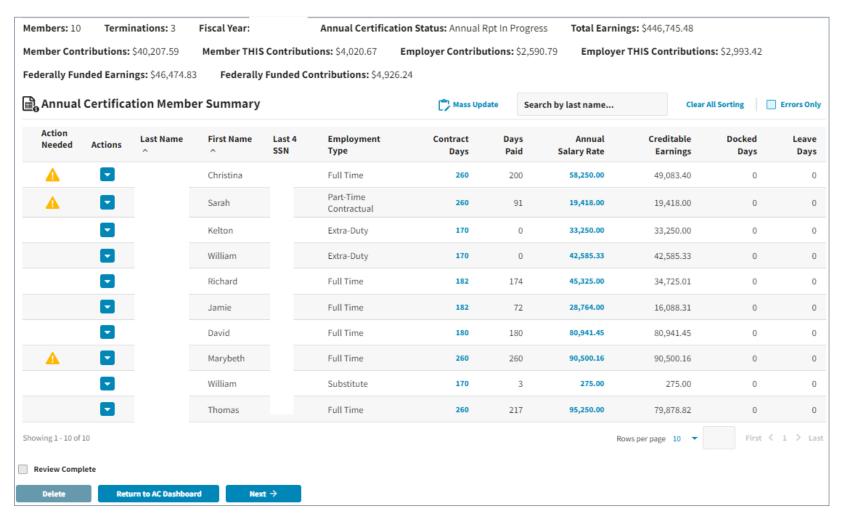
NOTE: The employer will need to upload a report to add the member to Gemini. After the report has been processed, the employer can restart the annual certification process.





MEMBER SUMMARY

The **Annual Certification Member Summary** will list all members reported on Gemini pay-period reports throughout the year with their individual total amounts displayed. The **Actions Needed** column identifies the members that have errors that will need to be addressed.

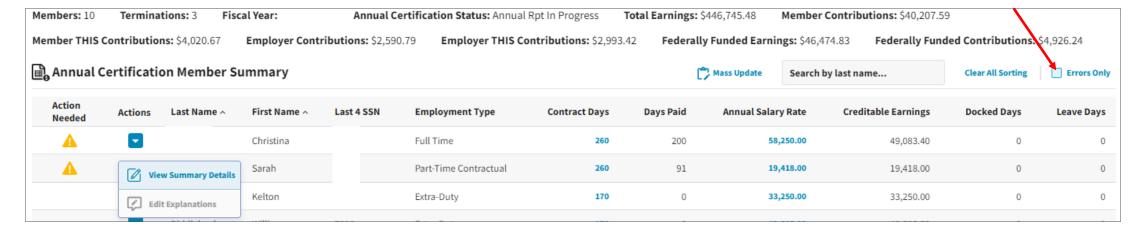




IDENTIFYING ERRORS

If errors need to be resolved, there will be a symbol in the **Action Needed** column for that member. Click the Actions arrow and select View Summary Details for an individual member.

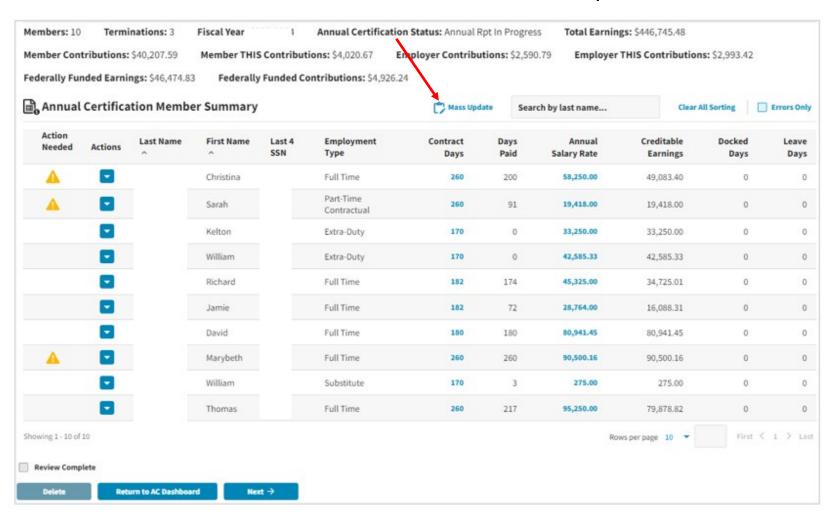
NOTE: The Errors Only is available to search for only those members with errors.



TIP: If you notice a lot of errors that can be corrected by uploading a pay period report, use the Delete option and upload another report. Certain corrections can be made using the Mass Update feature, which is available as part of the process.

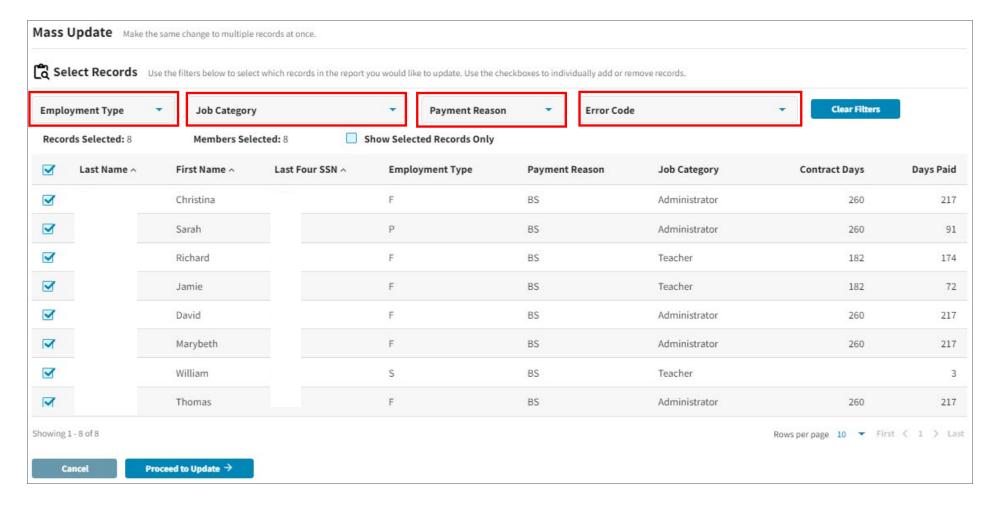


The Mass Update option can only be used to correct Contract Days and/or Days Paid. The employer can choose to select all members or filter to select specific members.

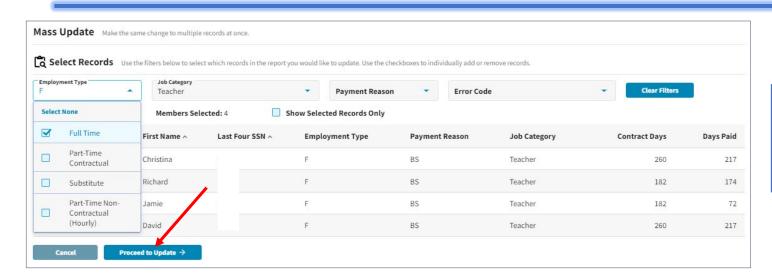




All members with Days Paid will be displayed for possible Mass Update corrections. Each member displayed can be unchecked to be excluded from the mass update. Additionally, the employer can apply filters by **Employment Type, Job Category, Payment Reason**, or a specific **Error Code** to view only certain members.

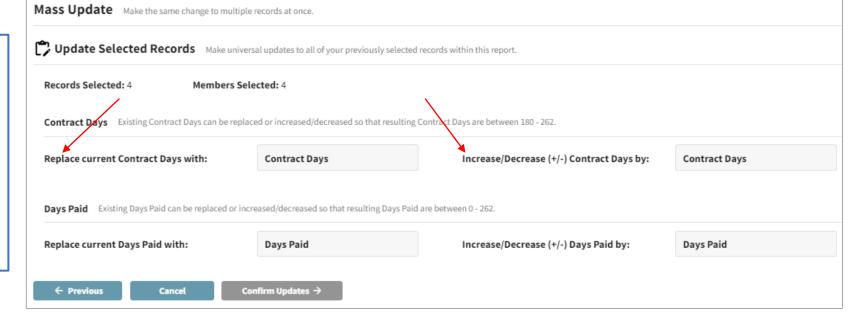






Once the members are chosen that require an update, click **Proceed to Update**.

The employer can choose to replace the **Contract Days** and/or **Days Paid** with a specific number. An option is also available to Increase or Decrease by an exact amount to Contract Days and/or Days Paid.

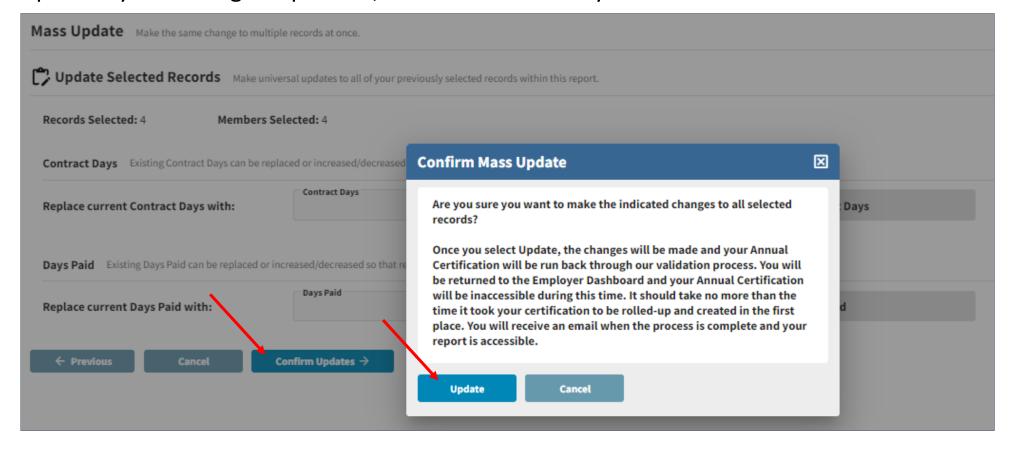




Once the corrections are selected, choose Confirm Updates. Once the employer confirms the Update, it can not be reversed without deleting the entire Annual Certification.

The Annual Certification process will rerun with the updated information.

Return to the Employer Reporting Dashboard and wait for the email stating the process is complete. By rerunning the process, additional edits may invoke due to the corrected amounts.

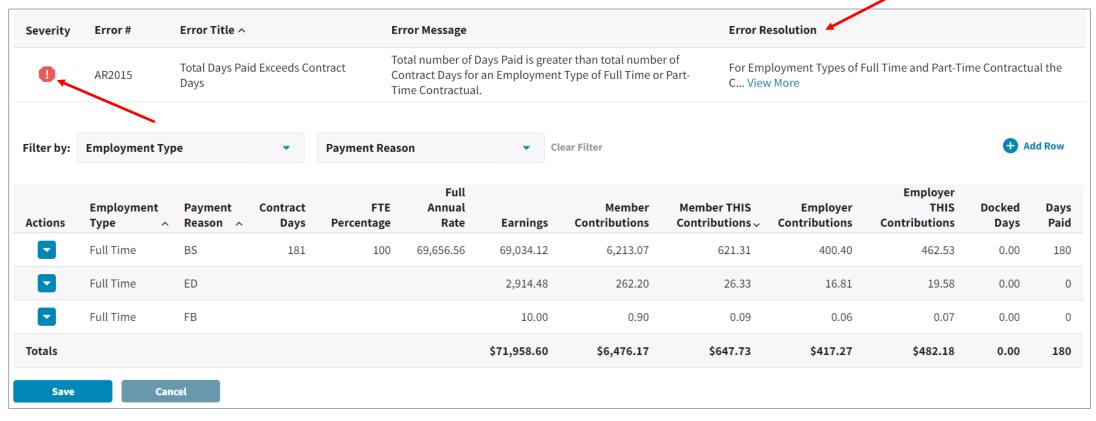




Within the detail of the individual member, each row represents the total amount reported from all pay-period reports with each unique Employment Type and Payment Reason. If there is an error, a detailed Error Resolution will be provided at the top of the page and will need to be addressed.

FATAL ERRORS

Any RED FATAL ERRORS will require a correction

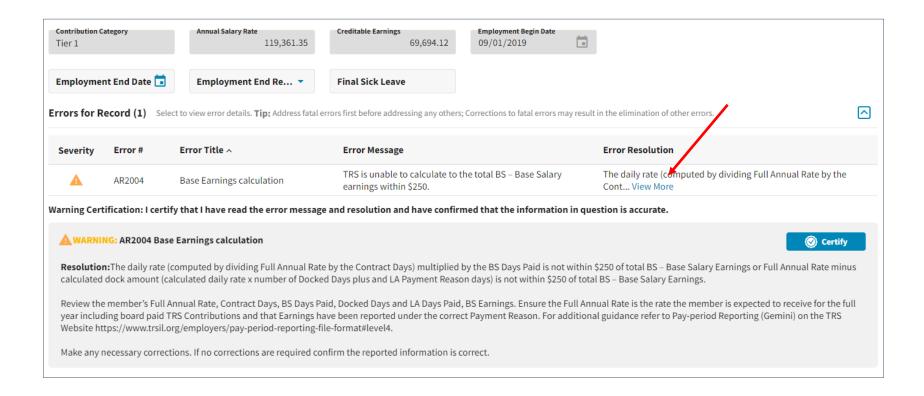




WARNING ERRORS AND EXPLANATION

For WARNING errors, select View More in the Error Resolution area and review the full message.

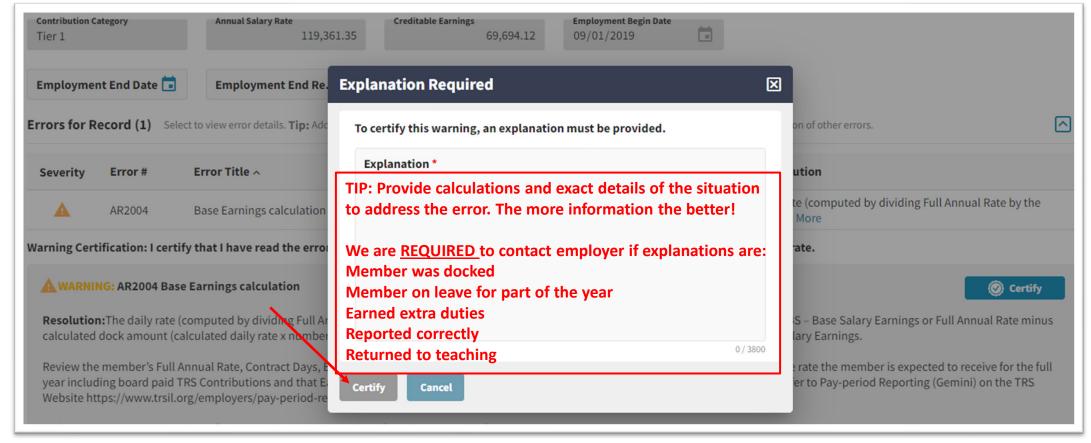
- If the information is correct and does not need to be updated, the warning must be certified and may need an explanation
- If the information is incorrect, make the necessary changes. The warning error may be resolved or still need to be certified with an explanation





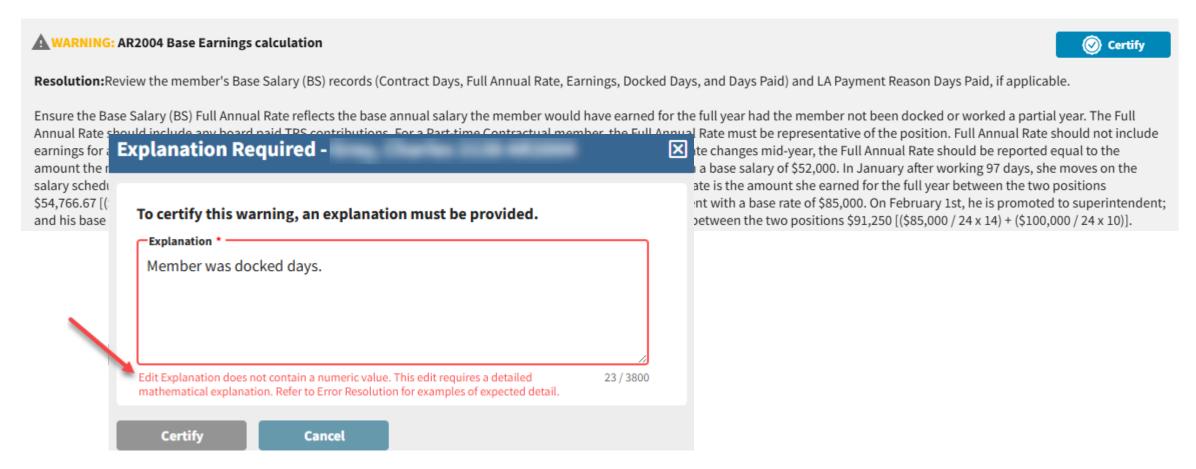
Read each Error Resolution **carefully** to determine how to resolve the Error and what information is needed. A **detailed** explanation must be provided to Certify the error.

If the information is not provided that was requested in the Error Resolution (see below), TRS will be required to contact the employer during the audit.





NEW 2025-26: A breakdown is now required for specific edits. A vague comment is not allowed that does not address the edit. Provide a detailed explanation and click **Certify**.





EDIT EXPLANATIONS

Once an edit is certified and a detailed explanation provided, it can be viewed in Edit Explanations within the member detail. In addition, when clicking the Actions arrow on the Member Summary page, there is an option to view the Edit Explanations. All explanations will also be displayed on the Edit Explanations page.

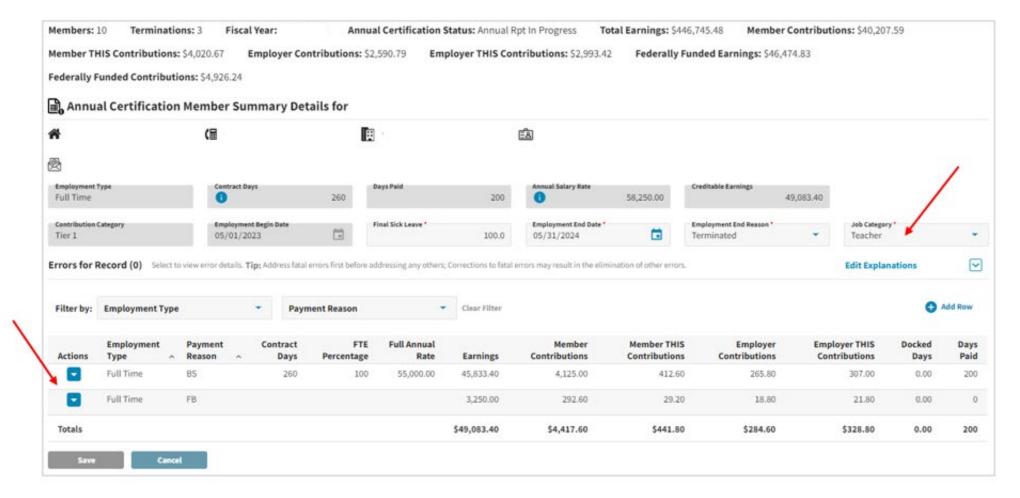






EDITING AND VIEWING INFORMATION

When the employer is reviewing an individual, corrections may need to be made. Within each member detail, the employer can make corrections to each row of information as well as the Job Category. Each row represents the total amount reported from all pay-period reports with each unique Employment Type and/or Payment Reason.





EDITING AND VIEWING INFORMATION

For each row, there is an Actions dropdown. The employer can select to Quick Edit the row of information or View Details.



QUICK EDIT

When Quick Edit is selected, only certain boxes will be allowed for editing. Once the corrections have been made, click Save to the left of the row.





NEW EDIT

2025-26 NEW EDIT — If a supplementary report for retirement or death was submitted prior to the annual certification and the amounts do not match, a fatal error will appear and must be fixed. Review both the supplementary report and the annual certification. If the supplementary report is correct, update the annual certification. If the annual certification is correct, revise the supplementary report in Employer Access. Once the amounts match, return to the member in the annual certification.

CURRENTLY, THE FATAL ERRORS WILL NOT CLEAR AUTOMATICALLY. TO REMOVE THE ERROR, USE QUICK EDIT TO ADJUST THE FULL ANNUAL RATE BY 0.01 AND CLICK SAVE.

Severity	Error#	Error Title		Erro	r Message		Error Resolution						
•	AR2040		tion Supplementary I (Creditable Earnings)		ual Certification Credi orted Creditable Earni			A corre	A correction to either the Supplementary Report or the Annual Cer View More				
•	AR2039		tion Supplementary F (Annual Salary Rate)	•	ual Salary Rate does n from Supplementary		y reported Annual Sa	alary A corre	A correction to either the Supplementary Report or the Annual Cer View More				
•	AR2038 Annual Certification Supplementary Report Mismatch Error (Days Paid)				ual Certification Days from Supplementary		h previously reporte	d Days A corre	View More				
Filter by:	ter by: Employment Type Payment Reason Clear			Clear Filter								+ Add Row	
Actions	Employment Type _	Payment Reason _	Contract Days	FTE Percentage	Full Annual Rate	Earnings	Member Contributions	Member THIS Contributions	Employer Contributions	Employer THIS Contributions	Docked Days	Days Paid	
Save	Full Time	BS	260	100	115,812.01	115,812.00	10,423.08	0.00	671.71	0.00	0.00	260	
	Full Time	ED				10,222.88	920.06	0.00	59.30	0.00	0.00	0	
Totals						\$126,034.88	\$11,343.14	\$0.00	\$731.01	\$0.00	0.00	260	



EDITING AND VIEWING INFORMATION

VIEW DETAILS

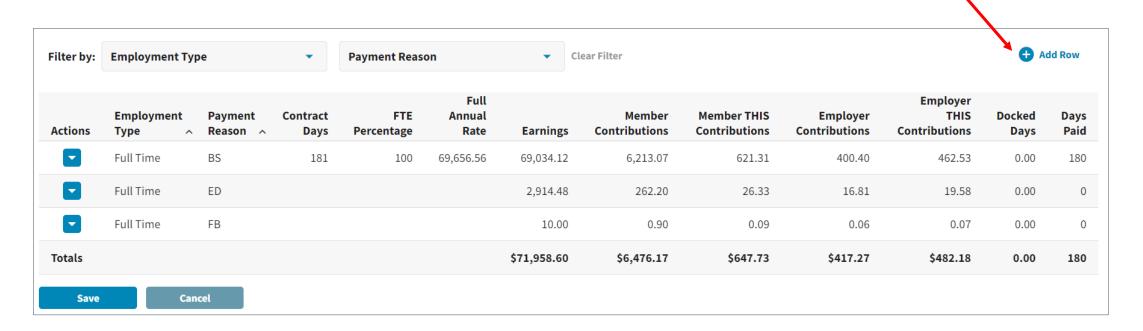
The View Details will provide information reported throughout the year for that row of information. Editing is not available in View Details.

Totals						\$69,034.12	\$0.00	\$6,212.94	\$621.40	0.00	181
	08/24/2022	Teacher	180	100	69,656.56	2,855.08	0.00	256.95	25.70	0.00	0
	08/10/2022	Teacher	180	100	69,656.56	2,855.08	0.00	256.95	25.70	0.00	0
	07/22/2022	Teacher	180	100	69,656.56	2,855.08	0.00	256.95	25.70	0.00	0
	07/08/2022	Teacher	180	100	69,656.56	2,855.10	0.00	256.96	25.70	0.00	0
	06/24/2022	Teacher	180	100	69,656.56	2,855.10	0.00	256.95	25.70	0.00	0
	06/10/2022	Teacher	180	100	69,656.56	2,855.10	0.00	256.95	25.70	0.00	11
	05/24/2022	Teacher	180	100	69,656.56	2,855.10	0.00	256.95	25.70	0.00	10
	05/10/2022	Teacher	180	100	69,656.56	2,855.10	0.00	256.96	25.70	0.00	9



ADDING A ROW

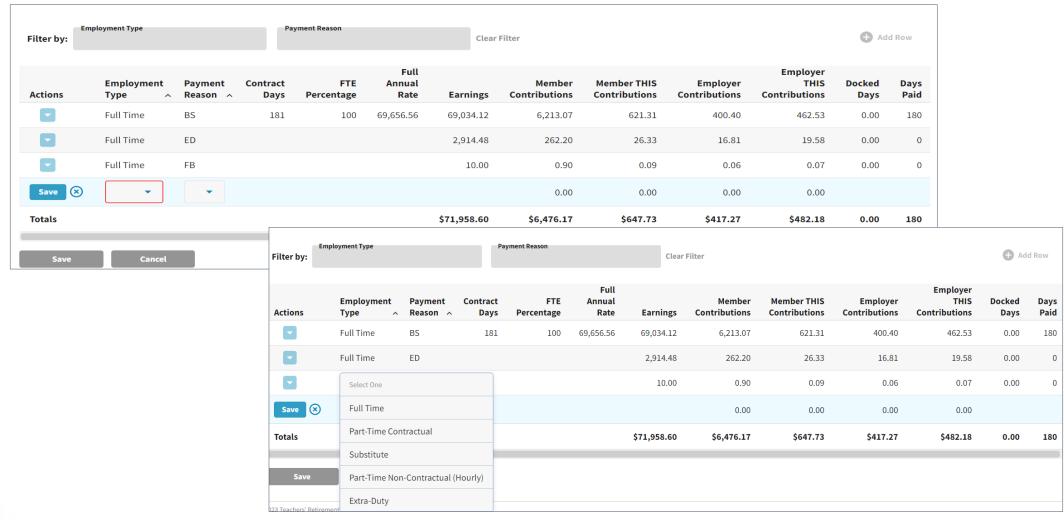
Within each member detail, additional rows may need to be added for an Employment Type and/or Payment Reason that was not reported correctly on a pay-period report. Click the Add Row.





ADDING A ROW

Choose the Employment Type and Payment Reason for each row added. Additional information is required based on the Employment Type and Payment Reason. Click save to the left of the row after adding all the required information.





DELETING INFORMATION

ORIGINAL INFORMATION

Any rows that were generated from the certification process cannot be deleted. If a row needs to be deleted, it can be updated by using Quick Edit and entering a 0 in each box.

Actions	Employment Type ^	Payment Reason ^	Contract Days	FTE Percentage	Annual Rate	Earnings	Member Contributions	Member THIS Contributions	Employer Contributions	Employer THIS Contributions	Docked Days	Days Paid
	Full Time	BS	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
	Full Time	FB				7,582.42	682.42	68.24	43.98	50.80	0.00	0
Totals						\$7,582.42	\$682.42	\$68.24	\$43.98	\$50.80	0.00	0
Save	Can	cel										

ADDED ROW

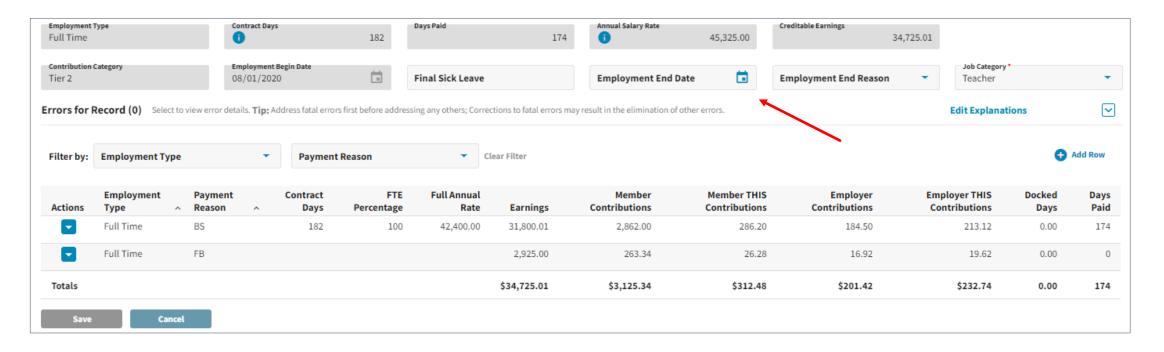
If a row was added, the Delete button will be enabled and the row can be deleted.

A	ctions	Employme Type		Payment Reason	^	Contract Days	FTE Percentage	Full Annual Rate	Earnings	Member Contributions	Member THIS Contributions	Employer Contributions	Employer THIS Contributions	Docked Days	Days Paid
	_	Full Time		BS		0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
	Q Qui	ick Edit		ED					500.00	45.00	4.50	2.90	3.35	0.00	0
	View	w Details		FB					7,582.42	682.42	68.24	43.98	50.80	0.00	0
1	II Del	ete							\$8,082.42	\$727.42	\$72.74	\$46.88	\$54.15	0.00	0
	Save		Cance	el											



TERMINATED SICK LEAVE

Terminated sick leave information may be added or deleted within each member detail. The information will then be displayed on the Final Sick Leave Review page.





EDIT EXPLANATIONS

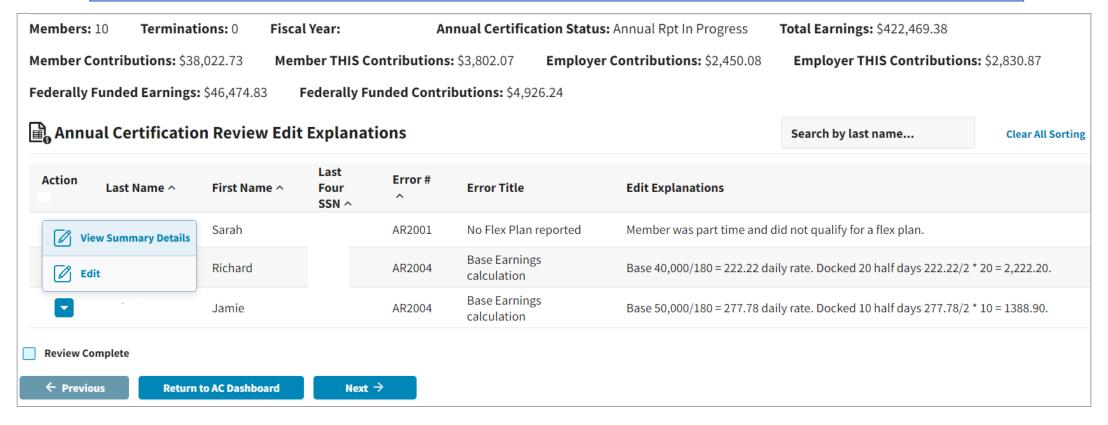


EDIT EXPLANATIONS

All edit explanations entered from the Member Summary will be displayed. The "Review Complete" will need to be checked.

View Summary Details will proceed to the member summary detail screen for that individual.

Edit will allow corrections to be made to the comment previously entered.





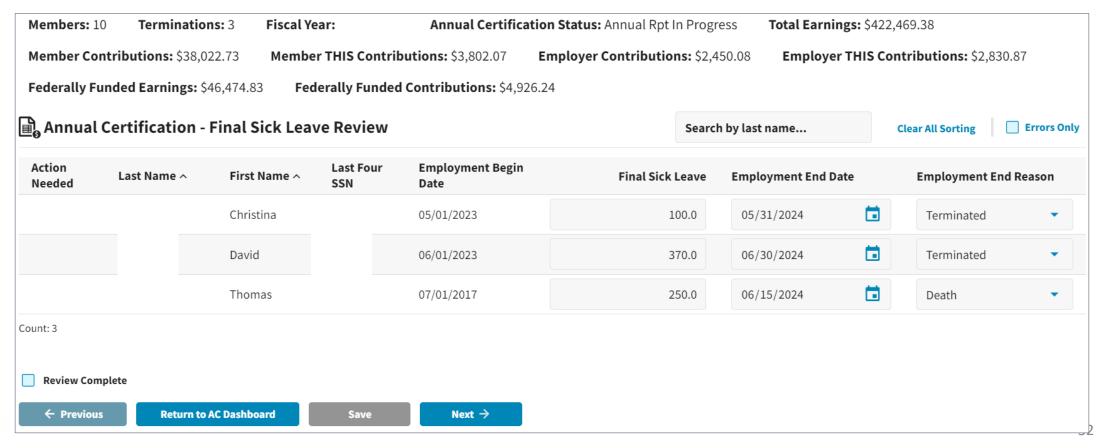
FINAL SICK LEAVE REVIEW



FINAL SICK LEAVE REVIEW

The Final Sick Leave Review page will display all members that were reported as terminated throughout the year. Review all members and make any corrections on the review screen for members that were already reported as terminated. The "Review Complete" will need to be checked.

NOTE: Return to the member detail to enter a termination for a member not listed on the Final Sick Leave Review page.



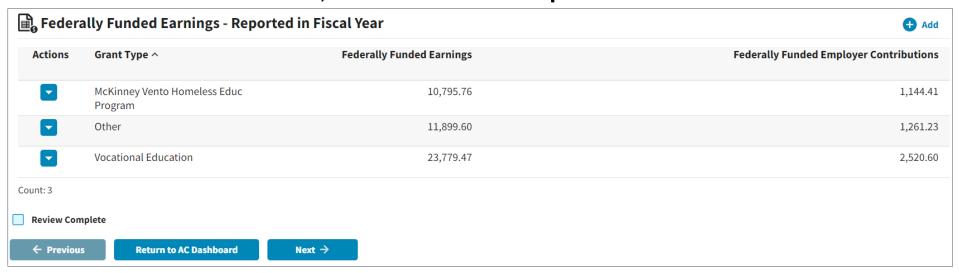


FEDERALLY FUNDED SALARIES



FEDERALLY FUNDED SALARIES

The Federally Funded Earnings page will display all Grants Types and earnings previously reported. If no corrections are needed, check "Review Complete".



EDITING A FUND

The Actions on each row will allow for Quick Edit of the information or to Delete the row.





FEDERAL FUNDS

ADDING A FUND

Additional federal funds can be added by clicking Add. Choose the Grant Type and enter the amount of Federally Funded Earnings for that grant.







WORKERS' COMPENSATION

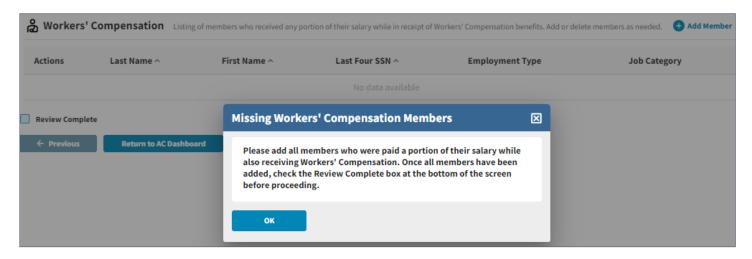


The Workers' Compensation page is required to be reviewed. If no members were on Workers' Compensation during the year and the employer did not pay any portion of their daily rate, select "No". The employer will need to check the "Review Complete".





If the employer selected "Yes" that a member was on workers' compensation and was paid a portion of their daily rate by the employer, the member will need to be added to the Workers' Compensation page.

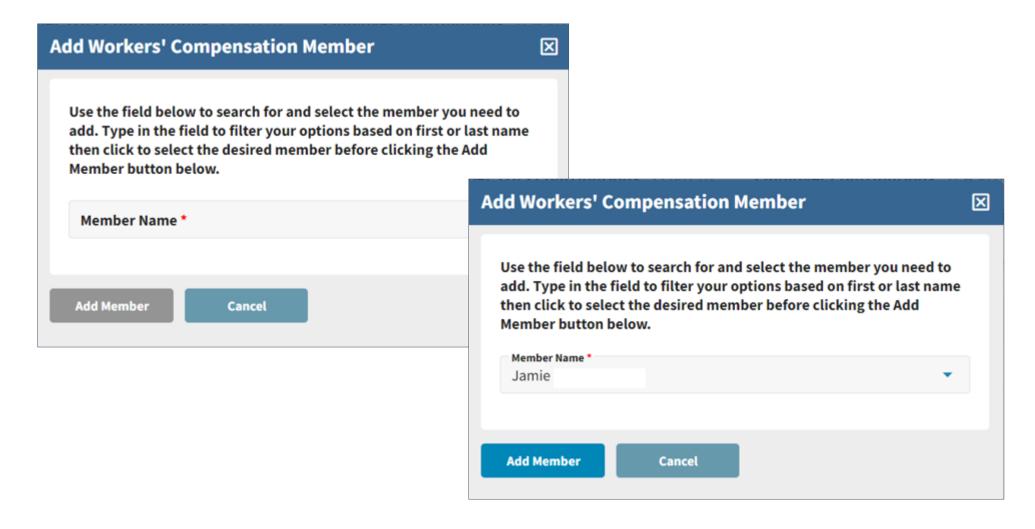


To start selecting members, click Add Member.





Use the field below to search for and select the member you need to add. Type in the field to filter your options based on first or last name. Select the desired member before clicking the Add Member button.





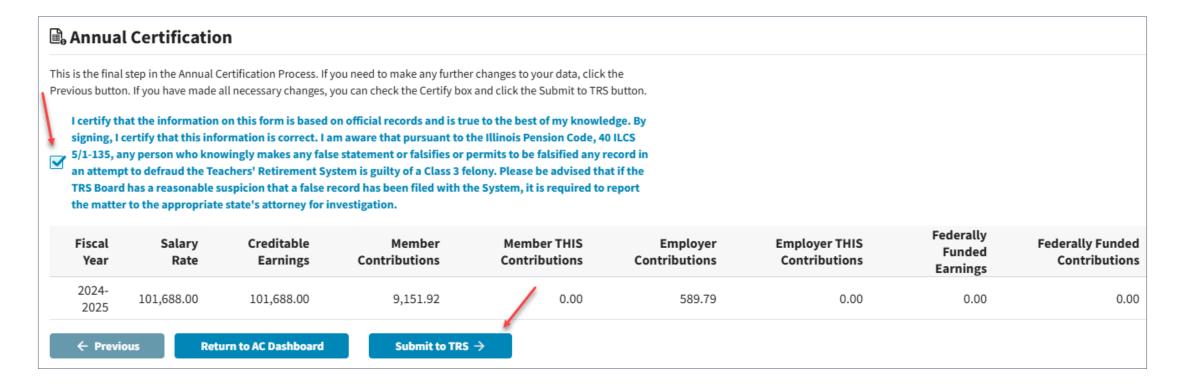
Once all members are added, check the "Review Complete".







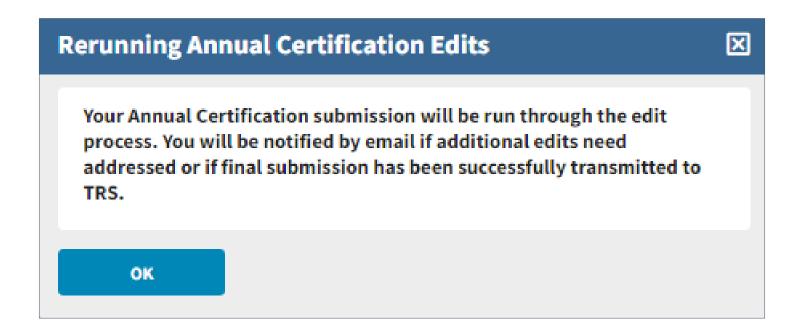
After marking all pages as "Review Complete," the Final Annual Certification Review page will become enabled. Carefully verify all totals for accuracy. If any adjustments are needed, click "Previous" to return and make corrections. If everything is accurate, check the "Certify" box and click "Submit to TRS".





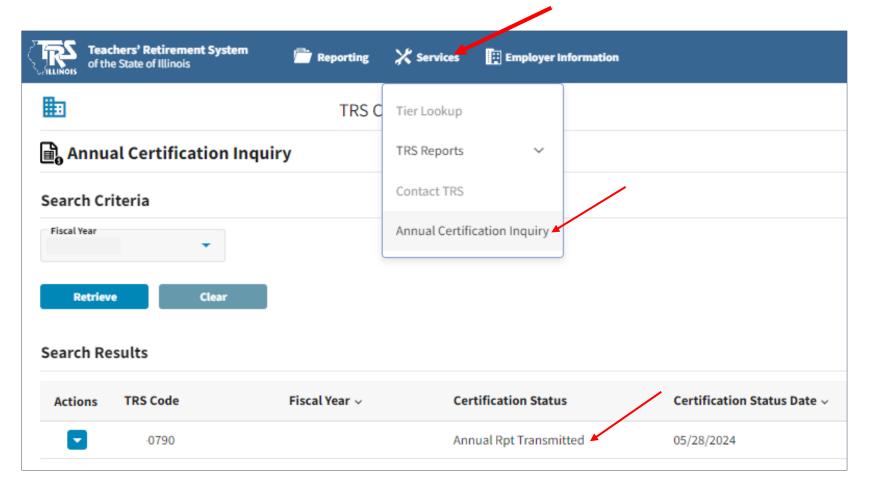
The "Submit to TRS" will rerun the edit process. The employer will either receive an email stating there are additional errors that need addressed or that it has been successfully transmitted.

NOTE: If the email states there are additional errors, return to the Annual Certification process, resolve errors and submit again.





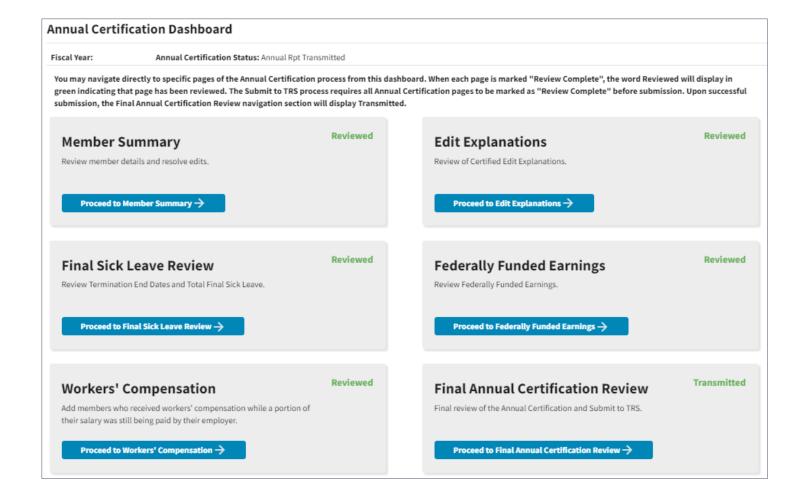
Upon successful submission, the Annual Certification is now located in the **Annual Certification Inquiry** under Services. Search the Fiscal Year and it will display the status of "**Annual Rpt Transmitted**". The Actions arrow will allow the Annual Certification to be viewed.





The Annual Certification Dashboard will display Transmitted in the Final Annual Certification Review page.

NOTE: The Annual Certification is now "Read Only", and no corrections can be made. Contact Employer Services if corrections are needed.



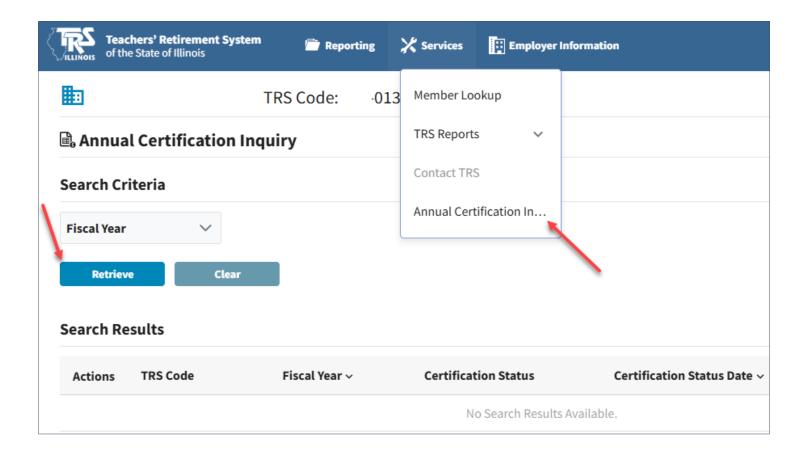


REPORTS



GEMINI - EMPLOYER CHANGES REPORT

Under Services menu, choose Annual Certification Inquiry. Select Retrieve to display all years or select a specific Fiscal Year to view.





GEMINI - EMPLOYER CHANGES REPORT

Depending on the Certification Status, the employer can select from the Action dropdown:

- **View** Read-only mode once the Annual Certification is submitted.
- Edit Editing capabilities will be disabled once the Annual Certification is submitted.
- **Employer Changes Report** A CSV report showing all changes made by the employer can be downloaded at any point during the process.

Search Results			
Actions TRS Code	Fiscal Year ∨	Certification Status	Certification Status Date ~
0130	2024-2025	Annual Cert In Progress	06/11/2025
• View	2023-2024	Audit Complete	08/07/2024
Edit	2022-2023	Audit Complete	11/13/2023
Employer Changes Report			



GEMINI - EMPLOYER CHANGES REPORT

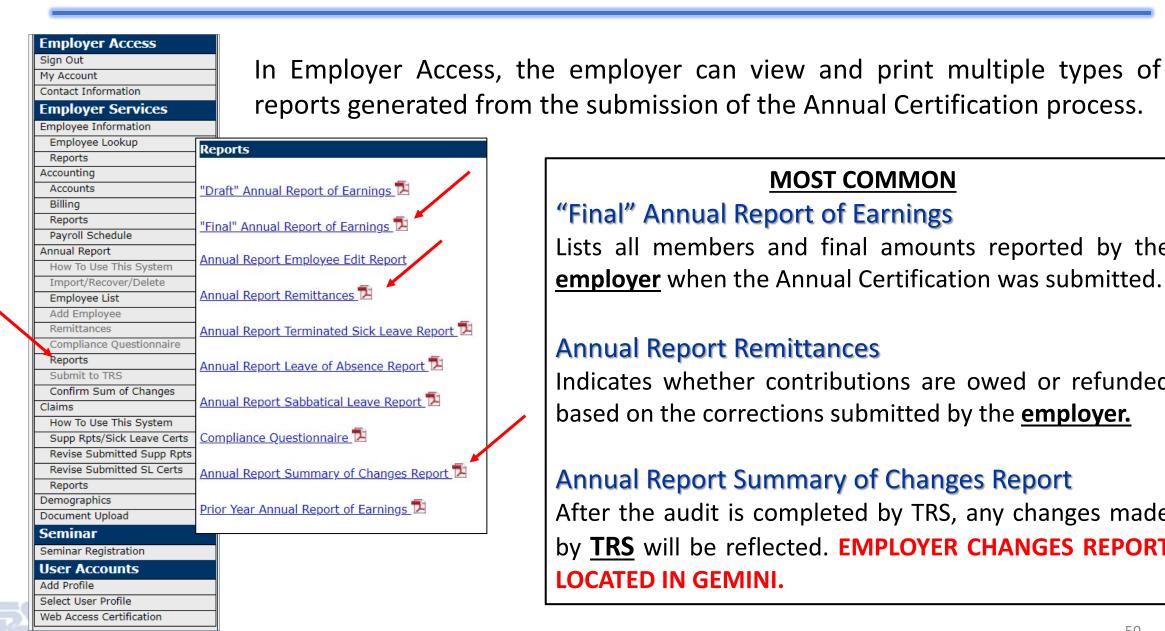
All members on the Annual Certification will be exported into an Excel document. Each row will include detailed information for the member: Payment Reason, Annual Salary Rate, Earnings, FTE, Contract Days, Days Paid and Docked Days.

For each detail, there will be columns showing the originally reported amount, the corrected amount, if updates were made, and the difference resulting from the change.

Reported Earnings	Corrected Earnings	Earnings Updated?	Earnings Difference
105696	101688	Υ	4008



EMPLOYER ACCESS REPORTS



MOST COMMON

"Final" Annual Report of Earnings

Lists all members and final amounts reported by the employer when the Annual Certification was submitted.

Annual Report Remittances

Indicates whether contributions are owed or refunded based on the corrections submitted by the employer.

Annual Report Summary of Changes Report

After the audit is completed by TRS, any changes made by TRS will be reflected. EMPLOYER CHANGES REPORT LOCATED IN GEMINI.

EMPLOYER ACCESS – REMITTANCE REPORT

2815 W Washington St | PO Box 19253 Springfield, IL 62794-9253 888-678-3675 | FAX: 217-753-0969 employers@trsil.org IS http://www.trsil.org

Annual Report Remittances

Member TRS 9.00 Percent Contributions

1.	Total Creditable Earnings:		\$3,810,644.09
	Contribution Rate:	X	0.09
2.	Total Contributions Due:		\$342,957.97
3.	Total Contributions Remitted to TRS:	-	\$344,869.97
4.	Amount Overpaid for this Account:		(\$1,912.00)

Employer Federal Funds 10.49 Percent Contributions

5.	Total Federal Funds:		\$71,676.71
	Contribution Rate:	x	0.1049
6.	Total Contributions Due:		\$7,518.89
7.	Total Contributions Remitted to TRS:	-	\$7,518.88
8.	Your underpayment of \$0.01 will be considered a write-off.		\$0.00

Employer 0.58 Percent Contributions for Member Benefit Increase

Total Creditable Earnings: Contribution Rate:

- Total Contributions Due:
- Total Contributions Remitted to TRS:
- Amount Overpaid for this Account:

\$3,810,644.09 0.0058 \$22,101,74 \$22,224.53 (\$122.79)

Amount to be Refunded to Employer:

(\$2,034.79)

Annual Report Totals

	Creditable	Member TRS	Federal	
Salary Rate	Earnings	Contributions	Funds	Count
\$3,810,644.09	\$3,810,644.09	\$342,957.92	\$71,676.71	70

Annual Report Remittances

The report provides a summary of all amounts remitted through Gemini Pay-period Reports across each account. In cases where corrections were made during the Annual Certification process, the report will indicate whether additional contributions are owed or refunds are due to the employer.

NOTE: Amounts will not be billed or refunded until TRS completes the Audit of the Annual Report.

If TRS makes any corrections during the audit process, the report will not be updated. The report will not change after TRS audits the report and makes any necessary corrections.



DUE DATE

The filing deadline for the 2024-25 Annual Report is Friday, August 15, 2025 at 11:59 p.m. Service and creditable earnings information must be reported in accordance with the laws and rules applicable to TRS. An Annual Report failing to materially conform to the laws and rules applicable to TRS will not be deemed received until it is properly corrected and resubmitted to TRS.

A \$250-per-day late filing penalty will be assessed for each day past the deadline that the report is not on file with TRS.



Contact Information

Employer Services

Employer Reporting (888) 678-3675 Option 1 employers@trsil.org

Accounting Department

Remittances or the Employer Bill (888) 678-3675 Option 2 accounting@trsil.org

TRS Supplemental Savings Plan (SSP)

(888) 678-3675 Option 3 <u>SSP@trsil.org</u>



