

benefit

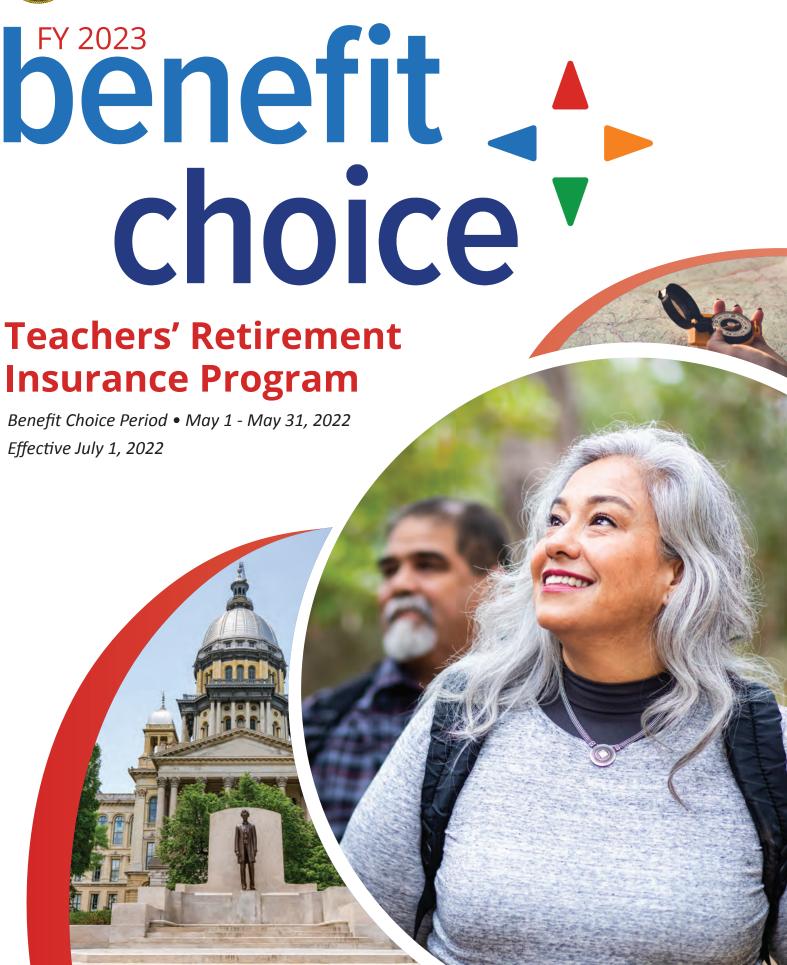


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ONLINE ENROLLMENT PLATFORM

Making benefit elections is simple through the MyBenefits website. Follow these steps:

- 1. Go to MyBenefits.illinois.gov.
- 2. In the top right corner of the home page, click Login.
- 3. If you are logging in for the first time, click Register in the bottom right corner of the login box and follow the prompts. You will need to provide your name as printed on the Benefit Choice Period materials mailed to your home.
- 4. Enter your login ID and password. After logging in and landing on the welcome page, explore your benefit options by clicking on the benefit tiles.
- 5. After exploring your benefit options and determining which benefits you would like to elect, click on the Benefit Choice Event, located on the Welcome page.

Need Help?

AVA, the interactive digital assistant, is available online at <u>MyBenefits.illinois.gov</u>

Or

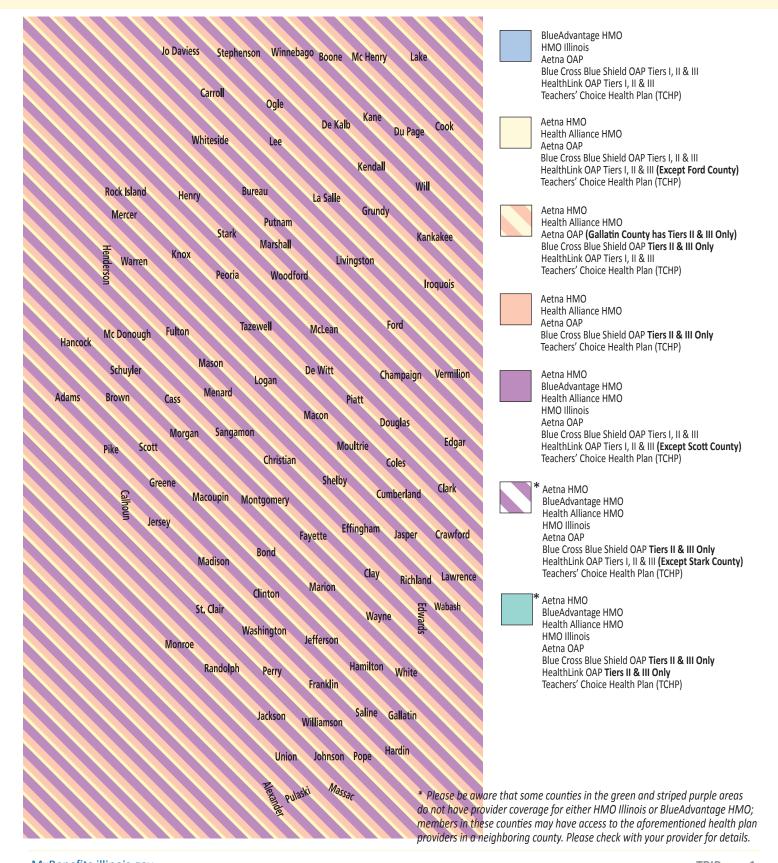
Contact MyBenefits Service Center (toll-free)
844-251-1777, or 844-251-1778 (TDD/TTY) with inquiries.
Representatives are available
Monday – Friday, 8:00 AM - 6:00 PM CT.

WHAT YOU NEED TO DO

- 1. Go to MyBenefits.illinois.gov to review your benefit options.
- 2. Choose the benefits you'd like to elect at MyBenefits.illinois.gov between May 1-May 31, 2022.
- 3. Consider going paperless. Provide, or update your email address at <u>MyBenefits.illinois.gov</u> to receive quick responses and notifications through electronic communications.
- 4. Take advantage of your new benefits which will become effective July 1, 2022.

What is Available in Your Area in FY23

Review the following map and charts to identify plans available in your county. Then, review your monthly contribution and plan benefits to determine which plan is best for you.



MyBenefits.illinois.gov TRIP 1

Monthly Contributions

The Teachers' Retirement Insurance Program (TRIP) shares the cost of health coverage with you. While TRIP covers the majority of the cost, you must make monthly contributions based upon the health plan you select.

Type of Participant	Type of Plan	Not Medicare Primary	Not Medicare Primary	Not Medicare Primary	Medicare Primary*
		Under Age 26	Age 26-64	Age 65 and Older	All Ages
	Managed Care Plan (OAP and HMO)	\$101.38	\$314.92	\$429.07	\$124.46
Benefit Recipient	Teachers Choice Health Plan (TCHP)	\$263.11	\$734.96	\$1,116.87	\$295.10
	TCHP when managed care is not available in your county	\$131.55	\$367.48	\$558.45	\$147.56
	Managed Care Plan (OAP and HMO)	\$405.68	\$1,259.67	\$1,716.24	\$428.80**
Dependent Beneficiary	Teachers Choice Health Plan (TCHP)	\$526.24	\$1,469.91	\$2,233.75	\$590.21
	TCHP when managed care is not available in your county	\$526.24	\$1,469.91	\$2,233.75	\$442.67**

^{*} You must enroll in both Medicare Parts A and B to qualify for the lower premiums. Send a copy of your Medicare card to TRS. If you or your dependent is actively working and eligible for Medicare, or you have additional questions about this requirement, contact the CMS Group Insurance Division, Medicare Coordination of Benefits (COB) Unit (see page 6).

Enrollment Opportunities

After the Benefit Choice Period ends, you will only be able to change your benefits if you have an enrollment opportunity.

You must report an enrollment opportunity at MyBenefits.illinois.gov within 60 days of the event to be eligible to make benefit changes. Also note that it is required to report important events to the MyBenefits Service Center, including a change in Medicare status, marriage or divorce. To report a financial or medical power of attorney, contact your retirement system.

Please note: Members becoming Medicare-eligible will have a separate enrollment opportunity prior to their 65th birthday. Details can be found in the TRAIL section on Page 6.

Terminating TRIP Coverage

To terminate coverage at any time, please contact MyBenefits Service Center. The cancellation of coverage will be effective the first of the month following receipt of the request. Benefit recipients and dependent beneficiaries who terminate from TRIP may re-enroll during an open enrollment period or other qualifying enrollment opportunity. Please refer to the Teachers' Retirement Insurance Program (TRIP) Handbook for other qualifying enrollment opportunities.

Transition of Care after Health Plan Change

Benefit recipients and their dependents who elect to change health plans and are then hospitalized prior to July 1 and discharged on or after July 1, should contact both the current and future health plan administrators and primary care physicians as soon as possible to coordinate the transition of services.

Benefit recipients or dependents who are involved in an ongoing course of treatment or have entered the third trimester of pregnancy, should contact their new plan administrator before July 1 to coordinate the transition of services for treatment.

^{**} Medicare Primary Dependent Beneficiaries enrolled in a managed care plan, or in TCHP when no managed care plan is available, receive a premium subsidy.

HMO Benefits

Health Maintenance Organization (HMO) members are required to stay within the health plan provider network. No out-of-network services are available, other than listed below. Members will need to select a primary care physician (PCP) from a network of participating providers. The PCP will direct all healthcare services and make referrals to specialists and hospitalization. Benefits are outlined in each plan's Summary Plan Document (SPD). It is the member's responsibility to know and follow the specific requirements of the HMO plan selected. For a copy of the SPD, contact the plan administrator (see page 7).

HMO Plan Design					
Plan Year Out-of-Poc	ket Maximum	\$3,000 Individual	3,000 Individual \$6,000 Family		
Hospital Services					
		In-Network		Out-of-Network	
Emergency Room Se	rvices	\$200 copayment per	rvisit	\$200 copayment	
Inpatient Hospitalization		\$250 copayment per admission		Not covered	
Inpatient Alcohol and Substance Abuse		\$250 copayment per admission		Not covered	
Inpatient Psychiatric	Admission	\$250 copayment per admission		Not covered	
Outpatient Surgery		\$150 copayment per visit		Not covered	
Skilled Nursing Facili	ty	100% covered		Not covered	
Diagnostic Lab and X-ray		100% covered		Not covered	
Transplant Services					
Organ and Tissue \$250 copay, limited to network transplant facilities as determined by the medical plan administrator. To assure coverage, the transplant candidate must contact your plan provider prior to beginning evaluation services.					

Transplants

Professional and Other Services						
	In-Network	Out-of-Network				
Preventive Care/Well-Baby/Immunizations	100% covered	Not covered				
Physician Office Visit	\$20 copayment per visit	Not covered				
Specialist Office Visit	\$20 copayment per visit	Not covered				
Telemedicine	\$10 copayment	Not covered				
Outpatient Psychiatric and Substance Abuse	\$20 copayment per visit	Not covered				
Durable Medical Equipment	80% covered	Not covered				
Home Health Care	\$15 copayment per visit	Not covered				
· ·						

Prescription Drugs

Preventive Prescription Drugs - \$0

	· · · · · · · · · · · · · · · · · · ·			
	Reduced Tier I *	Tier I	Tier II	Tier III
Copayments (30-day supply)	\$4	\$10	\$20	\$40
Copayments (90-day supply)	\$10	\$25	\$50	\$100

^{*} Applies to specific medications as defined by plan.

MyBenefits.illinois.gov TRIP 3

Some HMOs may have benefit limitations based on a calendar year.

Open Access Plan (OAP) Benefits

Open Access Plan (OAP) members will have three tiers of providers from which to choose to obtain services.

- Tier I offers a managed care network which provides enhanced benefits and operates like an HMO.
- Tier II offers an expanded network of providers and is a hybrid plan operating similar to an HMO and PPO.
- **Tier III** covers all providers which are not in the managed care networks of Tiers I or II (out-of-network providers). Benefits are outlined in the plan's Summary Plan Document (SPD). It is the member's responsibility to know and follow the specific requirements of the OAP. For a copy of the SPD, contact the plan administrator (see page 7).

Benefit	Tier I		Tier	II .	Tier III (Out-of-Network)**		
Plan Year Out-of-Pocket Maximum • Per Individual • Per Family	\$6,600 (includes eligible c \$13,200 (includes eligible	harges charges	from Tier I and Tier s from Tier I and Tie	II combined) r II combined)	Not Applica	ble		
Plan Year Deductible (must be satisfied for all services)	\$0		\$300 per enrolle	е	\$400 per	enrollee*		
Hospital Servi	Hospital Services (Percentages listed represent how much is covered by the plan)							
Emergency Room Services	\$200 copayment per vis	sit \$	200 copayment p	er visit	\$200 copa	yment per visit		
Inpatient Hospitalization	\$250 copayment per admission		30% of network ch 300 copayment per		60% of all \$400 copa	owable charges after syment per admission*		
Inpatient Alcohol and Substance Abuse	\$250 copayment per admission	8	30% of network ch 300 copayment per	arges after admission*	60% of all \$400 copa	owable charges after syment per admission*		
Inpatient Psychiatric Admission	\$250 copayment per admission		30% of network ch 3300 copayment per			owable charges after syment per admission*		
Outpatient Surgery	\$150 copayment per vis	sit 8	30% of network ch \$150 copayment*	arges after	60% of allo \$150 copa	owable charges after lyment*		
Skilled Nursing Facility	100% covered	8	30% of network ch	arges*	Not cover	ed		
Diagnostic Lab and X-ray	100% covered	8	30% of network ch	arges*	60% of all	owable charges*		
	Trans	splan [.]	t Services					
Organ and Tissue Transplants to	ier I: 100% covered. Tier I ansplant candidate must c	II: 80% contact	of network charge t your plan provide	es. Tier III: No er prior to beg	ot covered. ginning eval	To assure coverage, the uation services.		
	Professiona	al and	d Other Service	s				
Preventive Care/Well-Baby /Immunizations	100% covered		100% covered		Not cover	ed		
Physician Office Visits	\$20 copayment		80% of network of	charges*	60% of allowable charges*			
Specialist Office Visits	\$20 copayment		80% of network of	charges*	60% of allowable charges*			
Telemedicine	\$10 copayment		Not covered		Not cover			
Outpatient Psychiatric and Substance Abuse	\$20 copayment		80% of network o	charges*	60% of allowable charges*			
Durable Medical Equipment	80% of network charges	ges 80% of network charges*		60% of allowable charges*				
Home Health Care	\$15 copayment 80% of network charges*		Not cover	ed				
	Prescription Drugs							
	Preventive	Prescr	iption Drugs – \$0					
			Tier I	Tier	II	Tier III		
Copayments (30-day supply)			\$10	\$20)	\$40		

^{*} A plan year deductible must be met before Tier II and Tier III plan benefits apply. Benefit limits are measured on a plan year basis.

\$20

\$10

\$40

\$20

Copayments (90-day supply)

Maintenance Choice (90-day supply)***

\$80

\$40

^{**} Using out-of-network services may significantly increase your out-of-pocket expense. Amounts over the plan's allowable charges do not count toward your plan year out-of-pocket maximum; this varies by plan and geographic region.

^{***} Medications received at CVS Caremark® Pharmacy or through CVS Caremark® Mail Service Pharmacy.

Teachers' Choice Health Plan (TCHP) Benefits

Specialist Office Visit

Home Health Care

Durable Medical Equipment

Outpatient Psychiatric and Substance Abuse

Telemedicine

Teachers' Choice Health Plan (TCHP) members may choose any physician or hospital for medical services; however, members receive enhanced benefits, resulting in lower out-of-pocket costs, when receiving services from a TCHP in-network provider. TCHP has a nationwide network of providers through Aetna PPO. Benefits are outlined in the plan's Summary Plan Document (SPD). It is the member's responsibility to know and follow the specific requirements of the TCHP. For a copy of the SPD, contact the plan administrator (see page 7).

Plan Year Deductible						
In-Network Individual \$500 per enrollee			Out-of-Network Individual \$500 per enrollee			
		Out-of-Pocket N	Maximum Limits			
In-Network Individual II \$1,200		In-Network Family \$2,750	Out-of-Network Individual \$4,400		Out-of-Network Family \$8,800	
Hospital Se	rvices (P	Percentages listed rep	resent how much	is covere	ed by the plan)	
		In-Network		Out-of-Ne	twork*	
Emergency Room Services	:	\$400 per visit; Deductible	applies	\$400 per v	isit; Deductible applies	
Inpatient Hospitalization		80% covered; Deductible a after \$200 per admission			60% of allowable charges; Deductible applies after \$400 per admission	
				60% of allowable charges; Deductible applies after \$400 per admission		
Inpatient Psychiatric Admission		0% covered; Deductible applies iter \$200 per admission		60% of allowable charges; Deductible applies after \$400 per admission		
Outpatient Surgery	:	80% covered; Deductible a	applies	60% of allowable charges; Deductible applies		
Skilled Nursing Facility		80% covered; Deductible a	% covered; Deductible applies		60% of allowable charges; Deductible applies	
Diagnostic Lab and X-ray		0% covered; Deductible applies		60% of allowable charges; Deductible applies		
		Transplan	t Services			
Transplants administrator. N			of-network. Benefits	not availab	t facilities as determined by plan le unless approved by Notification gevaluation services.	
Professional and Other Services						
	In-			Out-of-Network*		
Preventive Care/Well-Baby/Imm	unization	s 100% covered	100% covered		60% covered; Deductible applies	
Physician Office Visit		80% covered; Deductil	80% covered; Deductible applies		60% covered; Deductible applies	

Prescription Drugs

60% covered; Deductible applies

60% covered; Deductible applies 60% covered; Deductible applies

60% covered; Deductible applies

Does Not Apply

80% covered; Deductible applies

80% covered; Deductible applies

80% covered; Deductible applies

80% covered; Deductible applies

\$10 copayment; Deductible applies

Preventive Prescription Drugs - \$0

TCHP applies 20% coinsurance to the retail cost of the drug not to exceed the maximum copayment

or be less than the minimum copayment.

	Tier I	Tier II	Tier III
Copayments (30-day supply)	Greater of 20% or \$7	Greater of 20% or \$14	Greater of 20% or \$28
Copayments (90-day supply)	Greater of 20% or \$14	Greater of 20% or \$28	Greater of 20% or \$56
Maintenance Choice (90-day supply)**	Greater of 10% or \$14	Greater of 10% or \$28	Greater of 10% or \$56

^{*} Using out-of-network services may significantly increase your out-of-pocket expense. Amounts over the plan's allowable charges do not count toward your plan year out-of-pocket maximum; this varies by plan and geographic region.

MyBenefits.illinois.gov TRIP 5

^{**} Medications received at CVS Caremark® Pharmacy or through CVS Caremark® Mail Service Pharmacy. Deductibles apply.



Teachers' Retirement Insurance Program

Medicare Requirements

Each benefit recipient must contact the Social Security Administration (SSA) and apply for Medicare benefits upon turning age 65. If the SSA determines that a benefit recipient is eligible for Medicare at a premium-free rate, TRIP requires that the benefit recipient enroll in Medicare benefits. Once enrolled, the benefit recipient is required to send a front-side copy of the Medicare identification card to the Teachers' Retirement System (TRS) (see page 7 for contact information).

Retirees are encouraged to enroll in Medicare Parts A and B in order to receive a reduced TRIP premium rate.

If the SSA determines that a benefit recipient is not eligible for premium-free Medicare Part A based on his/her own work history or, the work history of a spouse at least 62 years of age (when applicable), the benefit recipient must request a written statement of the Medicare ineligibility from the SSA. Upon receipt, the written statement must be forwarded to the Teachers' Retirement System (TRS) to avoid a financial penalty. Benefit recipients who are ineligible for premium-free Medicare Part A benefits, as determined by the SSA, are not required to enroll into Medicare.

State of Illinois Medicare COB Unit PO Box 19208 Springfield, Illinois 62794-9208 CMS.Ben.MedicareCOB@illinois.gov

Fax: 217-557-3973

Contacts

Purpose	Administrator Name and Address	Phone	Website
Enrollment Customer Service	MyBenefits Service Center (MBSC) 134 N. LaSalle Street, Suite 2200, Chicago, IL 60602	844-251-1777 844-251-1778 (TDD/TTY)	mybenefits.illinois.gov
Health Plan	Aetna HMO (Group Number 285655) Aetna OAP (Group Number 285651) Teachers' Choice Health Plan (TCHP) - Aetna PPO (Group Number 285659) Address for all Aetna Plans: PO Box 981106, El Paso, TX 79998-1106	855-339-9731 800-628-3323 (TDD/TTY) Fax: 859-455-8650 attn: Claims	<u>aetnastateofillinois.com</u>
	BlueAdvantage HMO (Group Number B06802) HMO Illinois (Group Number H06802) Blue Cross Blue Shield OAP (Group Number 263998) Address for all Blue Cross Plans: PO Box 805107, Chicago, IL 60680-4112	800-868-9520 866-876-2194 (TDD/TTY) 855-810-6537	bcbsil.com/stateofillinois
	Health Alliance Medical Plans HMO (Group Number 2001741) 3310 Fields South Drive, Champaign, IL 61822	800-851-3379 800-526-0844 (TDD/TTY	healthalliance.org/ stateofillinois
	HealthLink OAP (Group Number 160002) PO Box 419104, St. Louis, MO 63141-9104	877-379-5802 877-232-8388 (TDD/TTY)	<u>healthlink.com/soi/</u> <u>learn-more</u>
Prescription Drug Plan	CVS Caremark® (for TCHP or OAP Plans) Group Numbers: (TCHP 1402TD3) (Aetna OAP 1402TCH) (BCBSIL OAP TRIP=1402TCJ) (HealthLink OAP 1402TCF) Paper Claims: CVS Caremark® PO Box 52136, Phoenix, AZ 85072-2136 Mail Order Rx: CVS Caremark® PO Box 94467, Palatine, IL 60094-4467	877-232-8128 800-231-4403 (TDD/TTY)	<u>caremark.com</u>
Teachers' Retirement System (TRS)	2815 West Washington Street PO Box 19253, Springfield, IL 62794-9253	877-927-5877 (877-9-ASK-TRS) 866-326-0087 (TDD/TTY)	<u>trsil.org</u>



MyBenefits.illinois.gov TRIP 7

Federally Required Notices

Notice of Creditable Coverage

Prescription Drug information for TRIP Medicare eligible Plan Participants

This Notice confirms that the Teachers' Retirement Insurance Program (TRIP) has determined that the prescription drug coverage it provides is Creditable Coverage. This means that the prescription coverage offered through TRIP is, on average, as good as, or better than the standard Medicare prescription drug coverage (Medicare Part D). You can keep your existing group prescription coverage and choose not to enroll in a Medicare Part D plan.

Because your existing coverage is Creditable Coverage, you will not be penalized if you later decide to enroll in a Medicare prescription drug plan. However, you must remember that if you drop your coverage through TRIP and experience a continuous period of 63 days or longer without Creditable Coverage, you may be penalized if you enroll in a Medicare Part D plan later. If you choose to drop your TRIP coverage, the Medicare Special Enrollment Period for enrollment into a Medicare Part D plan is two months after your TRIP coverage ends.

If you keep your existing group coverage through TRIP, it is not necessary to join a Medicare prescription drug plan this year. Plan participants who decide to enroll in a Medicare prescription drug plan may need to provide a copy of the Notice of Creditable Coverage to enroll in the Medicare prescription plan without a financial penalty. Participants may obtain a Benefits Confirmation Statement as a Notice of Creditable Coverage by contacting the MyBenefits Service Center (toll-free) 844-251-1777, or 844-251-1778 (TDD/TTY).

Summary of Benefits and Coverage (SBC) and Glossary

Under the Affordable Care Act, health insurance issuers and group health plans are required to provide you with an easy-to-understand summary about a health plan's benefits and coverage. The summary is designed to help you better understand and evaluate your health insurance choices.

The forms include a short, plain language Summary of Benefits and Coverage (SBC) and a glossary of terms commonly used in health insurance coverage, such as "deductible" and "copayment."

All insurance companies and group health plans must use the same standard SBC form to help you compare health plans. The SBC form also includes details, called "coverage examples," which are comparison tools that allow you to see what the plan would generally cover in two common medical situations. You have the right to receive the SBC when shopping for, or enrolling in coverage, or if you request a copy from your issuer or group health plan. You may also request a paper copy of the SBCs and glossary of terms from your health insurance company or group health plan. All TRIP health plan SBCs are available on MyBenefits.illinois.gov.

Notice of Privacy Practices

The Notice of Privacy Practices will be updated at MyBenefits.illinois.gov, effective July 1, 2022. You have a right to obtain a paper copy of this Notice, even if you originally obtained the Notice electronically. We are required to abide by the terms of the Notice currently in effect; however, we may change this Notice. If we materially change this Notice, we will post the revised Notice on our website at MyBenefits.illinois.gov.

Notes



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Benefit Choice Fair

The CMS-sponsored Benefit Choice Open Enrollment fair is currently scheduled for online webinar presentation in May. Date, time, and link to the scheduled event is listed below and open to all retired members not enrolled in an MAPD Plan. CMS representatives, as well as benefit vendors, available in your area, will be present during the webinar to answer questions. The Benefit Choice online fair session for TRIP members is scheduled for the following date and time:

TRIP Members Virtual Benefit Choice Fair

(Session Limited) Tuesday, May 10, 2022, 10:00 AM - 12:00 PM

