GEMINI ADJUSTMENTS AND ADDING RECORDS





ADJUSTMENTS AND ADDING RECORDS

Employers may need to make corrections to pay periods in the past. For example:

If a record or member was accidentally left off a prior Defined Benefit report:

The employer should add the missing record on the next Gemini pay period report.

If a previously posted Defined Benefit record requires an adjustment or correction:

- The employer must report an adjustment record on the next Gemini pay period report to correct any mistakes made on the original posted record.
- IMPORTANT: Only records that have already been posted in Gemini can be adjusted.

Examples when records needs added:

Corrections to days paid Corrections to creditable earnings Corrections to post retirement hours Adding a payment reason Adding a missing pay period Adding missing member Adding a termination



ADDING A RECORD

When the employer has an In Progress report, go to the **Report Actions** drop-down menu. From the Report Actions menu, select +Add Record.

This will take you to a screen where you can either:

- Enter the member's SSN to add a new record for that specific member, or
- Enter the member's SSN and enter a date range to pull up existing records that are already posted in Gemini, so it can be adjusted.

| | | TRS | Code: | | | | | | | | |
|------------------------|----------------------|------------|-----------------------|---------------------|--|---------------------------|-----------------------|------------|----------------------------------|-----------------------|--------------|
| 🗋 Uploa | d File \rightarrow | Upload Re | sults → <u>∃</u> Deta | ils / Adjustment | $rac{1}{2}$ s \rightarrow T otals | → m+ Payment ÷ | Confirmation | | | | |
| Report Su Errors: 2 | mmary ID: | 1673 | Report Type: Define | ed Benefit | Report Date: 02/1 | .4/2025 Repor | t Status: In Progress | Status Dat | e: 02/23/2025 07:38:26 PM | Members: 34 | 1 |
| 랴 Deta | ails / Adju | ustments | Make any necessary | changes to mem | ber records, add record | Is and resolve all errors | Report Actions 🔻 | Search b | oy last name | Clear All Sorting | Errors Only |
| Errors fo | r Selected | Record (0) | Tip: Address fatal er | rors first before a | addressing any others; (| Corrections to fatal err | + Add Record | other err | ors. | | |
| | Actions | Last Name | First Name | Last Four SSN ^ | Pay Period Begin Date ∽ | Pay Period Ei Date | Reason ^ | mings | Contributions | THIS Contributions | Days Paid |
| | | | | 3416 | 01/18/2025 | 01/31/2025 | BS | 1,743.33 | 156.90 | 15.69 | 09 |
| | | | | 3416 | 01/18/2025 | 01/31/2025 | ED | 21.98 | 1.98 | 0.20 | 00 |
| | | | | 0784 | 01/18/2025 | 01/31/2025 | BS | 1,872.20 | 168.50 | 16.85 | 09 |
| | | | | 4500 | 01/18/2025 | 01/31/2025 | BS | 2,539.22 | 228.53 | 22.86 | 09 |

ADDING A RECORD

Enter the member's **SSN**, choose a date range and Search. If no date range is selected, it will only display records from the current calendar year. If needed, change the date range to include the **entire fiscal year**.



If the member is new to the employer or an incorrect SSN is entered, a warning will display **+Add Record** is required. This will create a new blank record with that SSN prefilled and all other information will need to be manually entered.

| Add Record | | |
|---|----------------------------|---|
| Enter the SSN of the member for which you need to add a record then click Search. | SSN* 111-11-1111 Search | WARNING TRS is unable to locate a member with that SSN. Please ensure what you |
| Click Add Record to create a new record for the selected member. | + Add Record | have entered is correct or click Add Record to create a new blank record with the SSN you have entered. |
| To adjust or copy a record from a previous report for the member, enter a range of dates and click Filter. You can then select a record from the table below. | Begin Date * 📄 End Date * | Filter |

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ADDING A RECORD

IF THE MEMBER HAS BEEN PREVIOUSLY REPORTED:

- All records for the member within the **selected date range** will be displayed.
- If no date range is selected, it defaults to the current calendar year only. Make sure to change the date range if you need to include the entire fiscal year pays.

TO MAKE CORRECTIONS TO A POSTED RECORD:

• The employer can select the **pay period** to correct.

IF THE MEMBER WAS FOUND, +ADD RECORD CAN STILL BE SELECTED:

- The Demographics and Contact information will be prefilled.
- The employer will need to manually enter the remaining information for the record.

| Add Record | | | | | Cancel |
|---|-------------------------|--------------------------|-----------------------|---------------|-----------|
| Enter the SSN of the member for which you need to add a record then click Search. | -4500 | Search Merr | ber: - DoB 05/08/1975 | | |
| Click Add Record to create a new record for the selected member. | + Add Record | | | | |
| To adjust or copy a record from a previous report for the member, enter a range of dates and click Filter. You can then select a record from the table below. | Begin Date * 12/07/2024 | End Date * 03/07/2025 | Filter | | |
| Actions Name SSN Pay Period | l Contribut | tion Category Payn | nent Reason Earnings | Contributions | Days Paid |
| -4500 01/04/2025 | 5 - 01/17/2025 Tier 1 | Base | Salary 2,539.21 | 228.53 22.86 | 10 |
| -4500 12/21/2024 | 4 - 01/03/2025 Tier 1 | Base | Salary 2,539.21 | 228.53 22.86 | 0 |
| -4500 12/07/2024 | 4 - 12/20/2024 Tier 1 | Base | Salary 2,539.21 | 228.53 22.86 | 10 |



CHOOSING A POSTED RECORD - EDIT, COPY AND VIEW

If the employer wants to make a change to a specific record (or add another payment reason) that has already been posted for the selected date range, the options available are:

- View: Displays the details of the posted record.
- Copy: Copies the posted record but Payment Reason, Earnings & Contributions and Timekeeping sections are blank and need entered.
- Edit: Copies the posted record and Earnings & Contributions sections are blank but the Timekeeping and Payment Reason section are prefilled.

| Add Record | | | | | | | | | (| Cancel |
|--|---|--------------------------|--|------------|--------------------------|----------------|------------------|---------------|-------|-----------|
| Enter the SSN of the member f record then click Search. | or which you need to | o add a | SSN * | | Search | Member: | - DoB 05/08/1975 | | | |
| Click Add Record to create a ne member. To adjust or copy a record from member, enter a range of date | ew record for the sele n a previous report fo s and click Filter. You | ected or the u can | + Add Re Begin Date * 12/07/2024 | cord | End Date * 03/07/2025 | Fil | iter | | | |
| then select a record from the t | able below. | | | | | | | | | |
| Actions Name | 5514 | Pay Period | | Contributi | on Category | Payment Reason | Earnings | Contributions | THIS | Days Paid |
| | -4500 | 01/04/2025 - 01/ | /17/2025 | Tier 1 | | Base Salary | 2,539.21 | 228.53 | 22.86 | 10 |
| | -4500 | 12/21/2024 - 01/ | /03/2025 | Tier 1 | | Base Salary | 2,539.21 | 228.53 | 22.86 | 0 |
| Edit | -4500 | 12/07/2024 - 12/ | /20/2024 | Tier 1 | | Base Salary | 2,539.21 | 228.53 | 22.86 | 10 |
| ြို Сору | -4500 | 11/23/2024 - 12/ | /06/2024 | Tier 1 | | Base Salary | 2,539.21 | 228.53 | 22.86 | 7 |
| • View | | | | | | | | | | |



When adding a record to adjust a previously posted record, **Earnings & Contributions** and **Timekeeping** sections are updated differently:

EARNINGS AND CONTRIBUTIONS:

These are adjusted using a +/- (POSITIVE OR NEGATIVE ADJUSTMENT).

TIMEKEEPING:

- This section is an **OVERWRITE**.
- You will need to enter the **CORRECTED AMOUNT**, **<u>NOT</u> a +/-** adjustment.



VIEW

VIEW option will allow the employer to view the information that was previously posted for a specific record. This is useful to review the details without making any changes. If adjustments are needed, choose COPY or EDIT.

| Demographics | | | | | |
|---------------------------------------|---------------------------------------|---|----------------------------------|--|------|
| Social Security # -4500 | Prefix First Name* Mrs. | Middle Nam | E Last Name * | Suffix | |
| Date of Birth * 05/08/1975 | Gender * Female | | | | |
| Employment Information | | | | | |
| Pay Period Begin Date * 12/07/2024 | Pay Period End Date * 12/20/2024 | Pay Date * 01/03/2025 | Payroll Frequency * Bi-Weekly | | |
| Employment Begin Date | Employment End Date | Employment End Rea | Employment Type * Full Time | Job Category * Teacher | |
| Contract Days | FTE Percentage | Contribution Category * 01 - Tier 1 | | | |
| Earnings & Contributions | | | | | |
| Full Annual Rate \$ 66,019.62 | Payment Reason * Base Salary | Deferred * No | Earnings * \$ 2,539.21 | Earnings that Exceed Salary Limits * \$ | 0.00 |
| Contributions* \$ 228.53 | THIS Contributions * \$ 22.86 | Employer Defined Contributions \$ 0.00 | Fiscal Year * 2024-2025 | | |
| Timekeeping | | | | | |
| Docked Days • Sick 0.00 | Leave/Personal Days Days Paid 208.0 | Post-Retiremen 10 | t Hours 0.00 No | tar | |
| Contact Info | | | | | |
| Cancel | | | | | |



COPY

COPY will create a duplicate of the posted record with the selected **Pay Period Begin, End** and **Pay Date**.

 The Timekeeping and Earnings & Contributions, including specifying the Payment Reason (e.g., ED, LA), are blank and will need to be entered.

REMINDER: For Earnings, use +/-(positive or negative) for adjustments. For timekeeping, it's an overwrite, meaning the previous data will be replaced with what you enter.

| ocial Security # | Prefix Mrs. 🔻 | First Name * | | Middle Nan | ie | Last Name * | | Suffix 🔻 | |
|---|--|--------------|---|------------|---|--------------|---|--|--------|
| Date of Birth * 05/08/1975 | Gender * Female | • | | | | | | | |
| mployment Informatior | | | | | | | | | |
| Pay Period Begin Date * 12/07/2024 | Pay Period End Date * 12/20/2024 | | Pay Date * 01/03/2025 | | Payroll Frequency * Bi-Weekly | • | | | |
| Employment Begin Date * 08/20/2003 | Employment End | Date 茸 | Employment End | Rea 🔻 | Employment Type * Full Time | • | Job Category * Teacher | • | |
| | | | | | | | | | |
| Contract Days | FTE Percentage | 100 % | Contribution Categ 01 - Tier 1 | gory * | | | | | |
| Contract Days 180 arnings & Contributions Full Annual Rate \$ 66,019.62 | FTE Percentage Payment Reason * | 100 % | Contribution Categ 01 - Tier 1 Deferred * No | gory * | \$ Earnings * | | \$ Earnings that | at Exceed Salary Lin | nits * |
| Contract Days 180 arnings & Contributions Full Annual Rate \$ 66,019.62 \$ Contributions * | Payment Reason of Payment Reason of Payment Reason is required as the second se | 100 % | Contribution Categ 01 - Tier 1 Deferred * No \$ Employer Define | ed Co | \$ Earnings * Earnings is required. Fiscal Year * 2024-2025 | • | \$ Earnings that Earnings that Exceed | at Exceed Salary Lin ed Salary Limits is required. | nits * |
| Contract Days 28 20 20 20 20 20 20 20 20 20 20 20 20 20 | FTE Percentage Payment Reason 1 Payment Reason Is required \$ THIS Contribution THIS Contributions is required | 100 % | Contribution Categ 01 - Tier 1 Deferred * No \$ Employer Define | ed Co | \$ Earnings * Earnings is required. Fiscal Year * 2024-2025 | • | \$ Earnings that Earnings that Excee | at Exceed Salary Lin ed Salary Limits is required. | nits * |
| Contract Days Contract Days I80 Contributions Full Annual Rate \$ 66,019.6: Contributions is required. Contributions is required. imekeeping Docked Days * Docked Days is required. | FTE Percentage Payment Reason * Payment Reason * Payment Reason is required \$ THIS Contribution THIS Contributions is required Sick Leave/Personal Days * | 100 % | Contribution Categ 01 - Tier 1 Deferred * No \$ Employer Define ays Paid * | ed Co | \$ Earnings * Earnings is required. Fiscal Year * 2024-2025 st-Retirement Hours | U Bala No | \$ Earnings that Excee Earnings that Excee | at Exceed Salary Lin ed Salary Limits is required. | nits * |



EDIT

| ocial Security # | | Prefix Mrs. 🔻 | First Name * | | Middle Nam | le | Last Name * | | Suffix 💌 | |
|---|-----------------------------------|---|--|--|--------------|--|-----------------|---|---|-------------------|
| Date of Birth * 05/08/1975 | | <mark>Gender*</mark> Female | • | | | | | | | |
| nnlovment Infor | nation | | | | | | | | | |
| Pay Period Begin Date * | | Pay Period End Date * | | Pay Date * | | Payroll Frequency * | | | | |
| 12/07/2024 | | 12/20/2024 | | 01/03/2025 | | Bi-Weekly | • | | | |
| Employment Begin Date * | | | | | | Employment Type * | | Job Category * | | |
| 08/20/2003 | | Employment End | Date 🗖 | Employment End Re | a 🔻 | Full Time | • | Teacher | • | |
| | | | | | | | | | | |
| Contract Days | | FTE Percentage | | Contribution Category | • | | | | | |
| Contract Days arnings & Contrib | 180 utions | FTE Percentage | 100 % | Contribution Category 01 - Tier 1 | • | | | | | |
| Contract Days arnings & Contrib Full Annual Rate | 180 utions | FTE Percentage Payment Reason * | 100 % | Contribution Category 01 - Tier 1 Deferred * | • | | | | | |
| Contract Days Carnings & Contrib Full Annual Rate \$ 61 | 180 utions 5,019.62 | FTE Percentage Payment Reason Base Salary | 100 % | Contribution Category 01 - Tier 1 Deferred * No | • | \$ Earnings * | | \$ Earnings th | nat Exceed Salary | Limits * |
| arnings & Contrib Full Annual Rate \$ 60 | 180 utions 5,019.62 | Payment Reason * Base Salary | 100 % | Contribution Category 01 - Tier 1 Deferred * No | • | \$ Earnings * Earnings is required. Fiscal Year * | | \$ Earnings that Exce | nat Exceed Salary | Limits * |
| Contract Days arnings & Contrib Full Annual Rate \$ 61 \$ Contributions * Contributions is required | 180 utions 5,019.62 | Payment Reason * Base Salary | 100 % | Contribution Category 01 - Tier 1 Deferred * No \$ Employer Defined | • • Co | \$ Earnings * Earnings is required. Fiscal Year * 2024-2025 | • | \$ Earnings th Earnings that Exce | nat Exceed Salary | Limits * |
| Contract Days arnings & Contrib Full Annual Rate \$ 60 \$ Contributions * Contributions is required. imekeeping | 180 utions 5,019.62 | FTE Percentage Payment Reason * Base Salary \$ THIS Contributions is real | 100 % | Contribution Category 01 - Tier 1 Deferred * No \$ Employer Defined | • • Co | \$ Earnings * Earnings is required. Fiscal Year * 2024-2025 | • | \$ Earnings th Earnings that Exce | nat Exceed Salary | Limits * |
| Contract Days arnings & Contrib Full Annual Rate \$ 60 \$ Contributions * Contributions is required. imekeeping Docked Days * | 180 utions | FTE Percentage Payment Reason * Base Salary \$ THIS Contributions is ready Sick Leave/Persona | 100 % | Contribution Category 01 - Tier 1 Deferred * No \$ Employer Defined | • • co | \$ Earnings * Earnings is required. Fiscal Year * 2024-2025 | | \$ Earnings th Earnings that Exce | nat Exceed Salary eed Salary Limits is requ Balanced Calendar | Limits * |
| Contract Days arnings & Contrib Full Annual Rate \$ 60 \$ Contributions * Contributions is required. imekeeping Docked Days * | 180 utions 5,019.62 0.00 | FTE Percentage Payment Reason * Base Salary \$ THIS Contributions is red Sick Leave/Persona | 100 % • • • • • • • • • • • • • | Contribution Category 01 - Tier 1 Deferred * No \$ Employer Defined Days Paid * | • • co | \$ Earnings * Earnings is required. Fiscal Year * 2024-2025 | • ment Hours | \$ Earnings that Exce Earnings that Exce 0.00 | nat Exceed Salary eed Salary Limits is requ Balanced Calendar No | Limits * ired. |
| Contract Days arnings & Contrib Full Annual Rate \$ 61 Contributions is required. imekeeping Docked Days * | 180 utions 5,019.62 0.00 | FTE Percentage Payment Reason * Base Salary \$ THIS Contributions is real Sick Leave/Persona | 100 % | Contribution Category 01 - Tier 1 Deferred * No \$ Employer Defined Days Paid * | • • Co | \$ Earnings * Earnings is required. Fiscal Year * 2024-2025 | • ment Hours | \$ Earnings that Exce Earnings that Exce 0.00 | nat Exceed Salary eed Salary Limits is requ Balanced Calendar No | Limits * ired. |
| Contract Days arnings & Contrib Full Annual Rate \$ 61 Contributions * Contributions is required. imekeeping Docked Days * ontact Info | 180 utions 5,019.62 | FTE Percentage Payment Reason * Base Salary S THIS Contributions is real Sick Leave/Persona | 100 % | Contribution Category 01 - Tier 1 Deferred * No \$ Employer Defined | • • Co | \$ Earnings * Earnings is required. Fiscal Year * 2024-2025 | • ment Hours | \$ Earnings that Exce Earnings that Exce 0.00 | nat Exceed Salary Sed Salary Limits is requ Balanced Calendar No | Limits * ired. |

EDIT will create a duplicate of the posted record with the **Pay Period Begin, End** and **Pay Date** that was previously posted.

- The Earnings section will be the only section blank that will need to be entered.
- The Timekeeping section and Payment Reason will display the original information. Corrections can still be made to these sections.

REMINDER: For Earnings, use +/-(positive or negative) for adjustments. For timekeeping, it's an overwrite, meaning the previous data will be replaced with what you enter.



EXAMPLES

Based on different situations, it may be easier to use one option over another. Some examples of when it may be more beneficial to use one of the 3 options - 1. ADD BLANK RECORD, 2. COPY, or 3. EDIT :

1. ADD BLANK RECORD

- This option is beneficial in creating a record that is completely new and not related to any previous reported information.
 - Example: Missing pay period
 - This option will create a completely new record for a member without pay date information prefilled.
 - Example: Missing member
 - This option creates a completely new blank record for the SSN entered.

2. COPY

- Copy will create a record with the same Pay Period Begin, End and Pay Date. Timekeeping, Earnings & Contribution and Payment Reason will be blank and will need to be completed.
 - Example: Adding a separate Payment Reason (e.g., ED, LA).
 - Copy will create a record with the same Pay Period Begin, End and Pay Date. It is not necessary to review
 or have any prefilled information because it is a new Payment Reason.
 - If wrong payment reason was originally reported, 2 records will need to be added. One to remove all the information from the incorrect Payment Reason and another to add the new Payment Reason.



EXAMPLES (Cont.)

Based on different situations, it may be easier to use one option over another. Some examples of when it may be more beneficial to use one of the 3 options - **1. ADD BLANK RECORD, 2. COPY, or 3. EDIT :**

3. EDIT

- Edit will create a duplicate of the posted record with the Pay Period Begin, End and Pay Date that was previously
 posted. The Timekeeping and Payment Reason will still contain the original information. Corrections can still be
 made to the Timekeeping section but Payment Reason cannot be corrected.
 - Example: Correcting days paid.
 - Previous Timekeeping section will be completed. Timekeeping is an overwrite and simply put the corrected amount. Enter 0s in the Earnings section, if no changes are needed to earnings.
 - Example: Correcting earnings.
 - Adjust the Earnings using +/- (positive or negative adjustment). Timekeeping and Payment Reason will already be prefilled and no corrections are needed if only correcting Earnings.
 - Example: Correcting post-retirement hours.
 - Previous Timekeeping section will be completed. Timekeeping is an overwrite and simply put the correct hours needed. Enter 0s in the Earnings section, if no changes are needed to earnings.
 - Example: Adding termination information.
 - If a member has already received all their pays, an adjustment needs to be made to add the termination.
 - Enter the termination information in the Employment Information section. The Timekeeping will be prefilled, and enter 0s in the Earnings section, if no changes are needed.



ADDED RECORD

Once a record is saved, an additional line will appear on the main screen. This line will show the Pay Period Begin and End Date that has been added or adjusted.

| | | TRS | Code: | | | | | | | | |
|-----------------------|-------------|---------------|------------------------|------------------------------|--|--|--|---|---|---|----------------------------------|
| 亡 Uplo | ad File → | Upload Resu | lts → <u>∃</u> Deta | ils / Adjustment | $s \rightarrow \Sigma$ Totals \rightarrow | → <u>m</u> + Payment → | Confirmation | | | | |
| Report S Errors: 2 | ummary ID: | 1673 R | eport Type: Define | ed Benefit | Report Date: 02/14 | I/2025 Report St | atus: In Progress | Status Date | 2/23/2025 07:38:26 PM | Members: 34 | |
| 荘 Det | ails / Adju | stments | Make any necessary o | hanges to memb | per records, add records | and resolve all errors. | Report Actions | Search b | y last name | Clear All Sorting | Errors On |
| Errors f | or Selected | Record (0) | Tip: Address fatal err | rors first before a | ddressing any others; Co | orrections to fatal errors n | ay result in the elimina | ition of other erro | rs. | | |
| 4 | Actions | Last Name | First Name | Last Four | Pay Period | Pay Period End | Payment | Earnings | Contributions | THIS | Days |
| | | ^ | ^ | 331 | Depin Dute . | Date | Reason ~ | | | | |
| | | ^ | Ŷ | 3416 | 01/18/2025 | 01/31/2025 | BS | 1,743.33 | 156.90 | 15.69 | 09 |
| | | ^ | ^ | 3416 3416 | 01/18/2025 01/18/2025 | 01/31/2025 01/31/2025 | BS ED | 1,743.33 21.98 | 156.90 | 15.69 | 09 |
| | | ^ | | 3416 3416 0784 | 01/18/2025 01/18/2025 01/18/2025 | 01/31/2025 01/31/2025 01/31/2025 | BS ED BS | 1,743.33 21.98 1,872.20 | 156.90 1.98 168.50 | 15.69 0.20 16.85 | 09 00 09 |
| | | ^ | | 3416 3416 0784 4500 | 01/18/2025 01/18/2025 01/18/2025 01/18/2025 | 01/31/2025 01/31/2025 01/31/2025 01/31/2025 | BS ED BS BS | 1,743.33 21.98 1,872.20 2,539.22 | 156.90 1.98 168.50 228.53 | 15.69 0.20 16.85 22.86 | 09 00 09 09 |
| | | | | 3416 3416 0784 4500 | 01/18/2025 01/18/2025 01/18/2025 01/18/2025 12/07/2024 | 01/31/2025 01/31/2025 01/31/2025 01/31/2025 12/20/2024 | Reason × BS ED BS BS BS | 1,743.33 21.98 1,872.20 2,539.22 500.00 | 156.90 1.98 168.50 228.53 45.00 | 15.69 0.20 16.85 22.86 4.49 | 09 00 09 09 09 10 |



REMINDERS

EARNINGS AND CONTRIBUTIONS:

• These are adjusted using a +/- (POSITIVE OR NEGATIVE ADJUSTMENT).

TIMEKEEPING:

- This section is an **OVERWRITE**.
- You will need to enter the **CORRECTED AMOUNT**, **NOT** a +/- adjustment.

• View: Displays the details of the posted record.

- Copy: Copies the posted record but Payment Reason, Earnings & Contributions and Timekeeping sections are blank and need entered.
- Edit: Copies the posted record and Earnings & Contributions sections are blank but the Timekeeping and Payment Reason section are prefilled.



Contact Information

Employer Services

Employer Reporting (888) 678-3675 Option 1 <u>employers@trsil.org</u>

Accounting Department

Remittances or the Employer Bill (888) 678-3675 Option 2 accounting@trsil.org

TRS Supplemental Savings Plan (SSP)

(888) 678-3675 Option 3 <u>SSP@trsil.org</u>



