



Gemini System Update FY23-03

Release Version: 2.18.0

Release Date: 4/5/2023

External Release Notes

We are continually striving to improve the Gemini experience for you. Your feedback, received through our [weekly employer forums](#) or communications with Employer Services or Accounting staff, is incorporated into the application as it is developed. Gemini System Updates are provided with each new release to keep you informed by providing a summary of new features, improvements to existing features, resolved issues and known issues in the latest version of Gemini. Occasionally we may also include "tips and tricks" or "coming soon" items as well.

What's New:

Supplemental Savings Plan (SSP) Reporting Payment Reason is now defaulted: When a record is added, replicated or copied on an SSP report, the Payment Reason will automatically default to Base Salary and will not be editable on the Details and Adjustment Screen.
(TRS Reference #118970)

Resolved Issues:

Post-retirement hours can now be adjusted: Employers were unable to adjust an annuitant's post-retirement hours once the hours were exceeded due to edit #ER6034. This has been resolved. Users may now adjust an annuitant's post-retirement hours back below the limit for the fiscal year when the hours were over reported incorrectly causing the retirement limit to be exceeded.
(TRS Reference #104665)

Coming Soon:

New contribution categories for employer SSP contributions: TRS will have the ability to differentiate between the two types of Discretionary Employer SSP Contributions:

- **Discretionary Matching Contributions (09)** – defined as contributions made to the SSP by the employer that are related to the participant's contributions to the SSP or another retirement plan. Contribution category code "09" will be used for Discretionary Matching Contributions and will be labeled as "SSP Pretax Employer Match" in the Gemini system.
- **Discretionary Non-elective Contributions (10)** – defined as contributions made to the SSP by the employer that are **not** related to the participant's contributions to the SSP or another retirement plan. Contribution category code "10" will be used for Discretionary Nonelective Contributions and will be labeled as "SSP Pretax Employer Non-elective" in the Gemini system.

An update to the SSP File Format document on the TRS website will be made to include these two new codes. TRS will temporarily continue to accept a contribution category code of "03 – SSP Pretax" for employer contributions to allow time for payroll vendors and employers to make the transition to these new codes; however, using the "03" contribution category for employer contributions will be treated as "10 - SSP Pretax Employer Non-elective" contributions. Payroll vendors and employers should make the appropriate changes in their systems to accommodate these new contribution category codes as soon as possible.

The Deferred Compensation team will be reaching out to employers currently making employer contributions to ensure the new codes are understood and determine next steps. Any employer who plans to make employer contributions to the SSP should review their SSP Participation Agreement and ensure the Discretionary Matching Contribution and the Discretionary Nonelective Contribution sections are completed appropriately. If any changes are needed, complete an amendment to the [SSP Employer Participation Agreement](#) after appropriate authorization by your governing body and upload the amended participation agreement in [TRS Employer Access](#).
(TRS Reference #115317)

Reporting edits: SSP reporting edits will be updated to allow for the new SSP contribution category codes for employer matching and non-elective contributions which are described above.
(TRS Reference #115316)

If you have questions, concerns or feedback you would like to share, please email employers@trsil.org for reporting items or accounting@trsil.org for accounting items.

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