Investment Adviser and Consultant Contracts

Contracting Party	Investment Style	Total Assets under contract as of	Fiscal Year 2024 Fees Paid	Fiscal Year to Date 2025 Fees Paid	Estimated Fees to be paid in Fiscal Year 2025
		12/31/2024			
Domestic Equity					
EMERALD ADVISORS ²	Small Growth	\$ 297,765,043	\$ 859,463	\$ 517,447	\$ 1,034,894
RHUMBLINE ADVISERS S&P 500	Large Core	10,178,102,679	674,429	367,196	734,392
RHUMBLINE ADVISERS S&P 100 Equal Weight	Large Core	1,019,089,095	141,871	85,109	170,218
RHUMBLINE ADVISERS S&P 1000 Smid	Mid Core	975,145,770	62,554	35,315	70,630
RHUMBLINE ADVISERS S&P 1000 Smid Value	Mid Value	331,277,766	20,834	12,002	24,004
International Equity					
ACADIAN INTERNATIONAL	Large Core	967,378,453	3,870,125	1,986,525	3,973,050
ACADIAN INTERNATIONAL EMERGING ²	Emerging Small Cap	369,949,505	2,280,938	1,134,258	2,268,516
AQR CAPITAL MANAGEMENT	Emerging	403,357,017	1,874,211	807,555	1,615,110
ARGA INVESTMENT MANAGEMENT	Emerging	99,086,716	36,975	560,511	1,121,022
ARROWSTREET CAPITAL ²	Large Cap	2,486,544,388	2,573,506	1,392,182	2,784,364
CAUSEWAY ²	Large Cap	832,437,441	391,704	216,553	433,106
DRIEHAUS	Emerging	318,609,396	848,916	694,488	1,388,976
GRANDEUR PEAK	Smid Growth	250,919,297	1,741,477	891,955	1,783,910
LSV ASSET MANAGEMENT ²	Large Value	1,081,641,881	3,637,732	1,742,704	3,485,408
LSV ASSET MANAGEMENT ²	Small Value	285,070,818	2,087,400	967,340	1,934,680
NORTHERN TRUST	Large Core	347,409,538	150,859	41,771	83,542
NORTHERN TRUST IE MULTI FACTOR	Large Cap	883,746,029	807,012	396,459	792,918
REDWHEEL EMERGING	Emerging	93,543,922	277,669	147,276	294,552
SCHRODER	Large Cap	936,096,967	2,461,573	1,444,384	2,888,768
SUMITOMO MITSUI DS ASSET MANAGEMENT	Large Cap	74,282,932	0	0	-
STRATEGIC GLOBAL ADVISORS	Large Cap	379,531,386	1,144,941	542,828	1,085,656
T.ROWE PRICE	Large Cap	1,088,730,558	3,487,322	2,006,320	4,012,640
WASATCH ADVISORS	Small Cap	344,776,792	1,690,190	1,332,461	2,664,922
WILLIAM BLAIR ²	Large Cap	818,128,067	386,185	215,777	431,554
Fixed Income					
ALLIANCE BERNSTEIN	Emerging Market Debt	530,030,755	2,116,973	987,373	1,974,746
BROWN BROTHERS HARRIMAN	Core Plus	392,818,968	0	0	-
DOLAN MCENIRY CAPITAL MANAGEMENT	Core Plus	611,255,618	1,034,942	507,205	1,014,410
FINISTERRE CAPITAL	Emerging Market Debt	516,900,660	1,647,095	1,051,559	2,103,118
GARCIA HAMILTON & ASSOCIATES	Core Plus	253,611,071	383,842	181,386	362,772
LONGFELLOW INVESTMENT MANAGEMENT	Core Plus	193,176,340	0	0	-
MACKAY SHIELDS, LLC	Core Plus	492,961,305	1,071,017	495,769	991,538
PAYDEN & RYGEL	Emerging Market Debt	468,472,481	1,431,807	767,710	1,535,420
PRUDENTIAL GLOBAL INVESTMENT MANAGEMENT	Emerging Market Debt	303,172,755	1,662,241	659,185	1,318,370
PACIFIC INVESTMENT MANAGEMENT COMPANY	Core Plus	1,131,900,350	1,975,652	886,461	1,772,922
TAPLIN, CANIDA & HABACHT	Cash	1,299,492,299	788,090	399,915	799,830
TCW ASSET MANAGEMENT COMPANY	Core Plus	383,915,119	0	0	-
Real Estate					
Barings R.E. Advisers LLC ²	Separate Managers	1,043,836,506	3,962,009	1,858,714	3,717,428
Heitman Capital Management, LLC ²	Separate Managers	1,611,852,587	5,437,885	2,507,744	5,015,488
		Dago 1 of 2			· · · · ·

Contracting Party	Investment Style	Total Assets under contract as of 12/31/2024	Fiscal Year 2024 Fees Paid	Fiscal Year to Date 2025 Fees Paid	Estimated Fees to be paid in Fiscal Year 2025
Invesco	Separate Managers	138,303,682	913,008	227,035	454,070
Lincoln Property Company Realty Advisors I, Ltd. ²	Separate Managers	230,264,426	1,024,436	433,060	866,120
Lincoln Property Company Realty Advisors Ltd. Core	Separate Managers	599,054,410	2,580,536	1,136,882	2,273,764
Principal Real Estate Investors ²	Separate Managers	784,643,882	2,424,088	582,252	1,164,504
Principal Real Estate Investors Value Add	Separate Managers	144,635,807	531,085	137,473	274,946
Fund of Funds					
StepStone / fka Greenspring	Private Equity	311,750,598	2,074,165	528,055	1,056,110
Grosvenor	Diversifying Strategies	72,346,925	830,724	332,126	664,252
Morgan Creek Partners Asia, L.P.	Private Equity	31,112,690	446,259	110,679	221,358
Investment Consultants					
RVK, Inc.	General consultant	NA	485,000	242,500	485,000
Stepstone Group LP	Real Estate consultant	NA	349,372	177,268	364,983
Stepstone Group LP	Private Equity consultant	NA	1,053,662	534,617	1,050,000
Aksia, LLC	Private Debt consultant	NA	541,541	279,266	550,000
Aksia, LLC	Diversified Strategies consultant	NA	287,137	166,430	330,000
Aksia ³	Co-investment consultant	NA	0	0	NA
Meketa ³	Co-investment consultant	NA	300,000	390,000	NA
Stout Risius Ross ³	Co-investment consultant	NA	180,000	0	NA

¹ Fiscal Year To Date amounts represent fees incurred through December 31, 2024

² "Estimated fees to be paid" data includes base fee estimates only. A few managers have incentive fees which are based upon performance against benchmarks. Incentive fees are calculated on a quarterly or annual basis and excluded for this estimate.

³ No estimate as fees are paid on a case by case basis.

Factors that contributed to the selection of investment advisers and consultants included the experience and high quality of the firm's investment professionals, the soundness of the firm's investment philosophy and process, the strength and consistence of historical investment performance, the stability of the organization, and the strength of focus on risk management. Disclosure in accordance with 40 ILCS 5/1-113.14(g)