Investment Adviser and Consultant Contracts

		Total Assets under	Fiscal Year 2024	Fiscal Year to Date	Estimated Fees to be
		contract as of			
Contracting Party	Investment Style	03/31/2025	Fees Paid	2025 Fees Paid	paid in Fiscal Year 2025
Domestic Equity					
EMERALD ADVISORS ²	Small Growth	\$ 262,245,055	\$ 859,463	\$ 767,925	\$ 1,023,900
RHUMBLINE ADVISERS S&P 500	Large Core	9,743,102,005	674,429	551,935	735,913
RHUMBLINE ADVISERS S&P 100 Equal Weight	Large Core	1,031,857,276	141,871	129,989	173,319
RHUMBLINE ADVISERS S&P 1000 Smid	Mid Core	907,150,718	62,554	52,735	70,313
RHUMBLINE ADVISERS S&P 1000 Smid Value	Mid Value	312,541,625	20,834	17,955	23,940
International Equity					
ACADIAN INTERNATIONAL	Large Core	1,004,344,783	3,870,125	2,848,364	3,797,819
ACADIAN INTERNATIONAL EMERGING ²	Emerging Small Cap	358,549,234	2,280,938	2,615,576	3,487,435
AQR CAPITAL MANAGEMENT	Emerging	408,274,331	1,874,211	1,284,999	1,713,332
ARGA INVESTMENT MANAGEMENT ²	Emerging	104,319,891	36,975	57,242	76,323
ARROWSTREET CAPITAL ²	Large Cap	2,538,252,009	2,573,506	2,035,489	2,713,985
CAUSEWAY ²	Large Cap	916,463,736	391,704	764,466	1,019,288
DRIEHAUS	Emerging	314,762,745	848,916	1,011,478	1,348,637
GRANDEUR PEAK	Smid Growth	241,533,873	1,741,477	1,210,134	1,613,512
LSV ASSET MANAGEMENT ²	Large Value	1,201,717,778	3,637,732	2,619,364	3,492,485
LSV ASSET MANAGEMENT ²	Small Value	304,727,498	2,087,400	1,425,678	1,900,904
NORTHERN TRUST	Large Core	369,412,366	150,859	72,298	96,397
NORTHERN TRUST IE MULTI FACTOR	Large Cap	953,936,161	807,012	631,689	842,252
REDWHEEL EMERGING	Emerging	99,722,955	277,669	220,662	294,216
SCHRODER	Large Cap	982,551,941	2,461,573	2,151,183	2,868,244
SUMITOMO MITSUI DS ASSET MANAGEMENT	Large Cap	76,694,595	0	64,714	258,856
STRATEGIC GLOBAL ADVISORS	Large Cap	409,901,955	1,144,941	826,798	1,102,397
T.ROWE PRICE	Large Cap	1,048,168,978	3,487,322	2,904,465	3,872,620
WASATCH ADVISORS ²	Small Cap	311,201,304	1,690,190	1,173,577	1,564,769
WILLIAM BLAIR ²	Large Cap	823,714,296	386,185	321,433	428,577
Fixed Income					
ALLIANCE BERNSTEIN	Emerging Market Debt	547,107,681	2,116,973	1,450,338	1,933,784
BROWN BROTHERS HARRIMAN	Core Plus	402,530,879	0	307,381	614,762
DOLAN MCENIRY CAPITAL MANAGEMENT	Core Plus	622,497,281	1,034,942	749,818	999,757
FINISTERRE CAPITAL	Emerging Market Debt	532,035,014	1,647,095	1,647,992	2,197,323
GARCIA HAMILTON & ASSOCIATES	Core Plus	261,719,206	383,842	271,706	362,275
LONGFELLOW INVESTMENT MANAGEMENT	Core Plus	197,860,723	0	184,810	369,620
MACKAY SHIELDS, LLC	Core Plus	506,676,826	1,071,017	737,181	982,908
PAYDEN & RYGEL	Emerging Market Debt	482,726,748	1,431,807	1,159,670	1,546,227
PRUDENTIAL GLOBAL INVESTMENT MANAGEMENT	Emerging Market Debt	310,667,047	1,662,241	930,201	1,240,268
PACIFIC INVESTMENT MANAGEMENT COMPANY	Core Plus	1,170,673,605	1,975,652	1,213,925	1,618,567
TAPLIN, CANIDA & HABACHT	Cash	1,317,572,002	788,090	601,735	802,313
TCW ASSET MANAGEMENT COMPANY	Core Plus	395,214,367	0	424,996	849,992
Real Estate	22.0.1.00				
Barings R.E. Advisers LLC ²	Separate Managers	1,050,021,839	3,962,009	2,749,056	3,665,408
Heitman Capital Management, LLC ²	Separate Managers	1,554,648,858	5,437,885	3,760,573	5,014,097
Invesco	Separate Managers	136,045,234	913,008	671,687	895,583
Lincoln Property Company Realty Advisors I. Ltd. ²	Separate Managers	226,918,333	1,024,436	698,981	931,975
Lincoln Property Company Realty Advisors Ltd. Core	Separate Managers	596,391,850	2,580,536	1,624,587	2,166,116

		Total Assets under			
		contract as of	Fiscal Year 2024	Fiscal Year to Date	Estimated Fees to be
Contracting Party	Investment Style	03/31/2025	Fees Paid	2025 Fees Paid	paid in Fiscal Year 2025
Principal Real Estate Investors ²	Separate Managers	786,389,294	2,424,088	1,771,719	2,362,292
Principal Real Estate Investors Value Add	Separate Managers	148,534,213	531,085	416,461	555,281
Fund of Funds					
StepStone / fka Greenspring	Private Equity	307,120,638	2,074,165	1,059,696	1,412,928
Grosvenor	Diversifying Strategies	67,149,061	830,724	492,178	656,237
Morgan Creek Partners Asia, L.P.	Private Equity	29,451,664	446,259	221,358	295,144
Investment Consultants					
RVK, Inc.	General consultant	NA	485,000	363,750	485,000
Stepstone Group LP	Real Estate consultant	NA	349,372	268,513	364,983
Stepstone Group LP	Private Equity consultant	NA	1,053,662	797,117	1,050,000
Aksia, LLC	Private Debt consultant	NA	541,541	420,204	550,000
Aksia, LLC	Diversified Strategies consultant	NA	287,137	251,075	330,000
Aksia ³	Co-investment consultant	NA	C	0	NA
Meketa ³	Co-investment consultant	NA	300,000	390,000	NA
Stout Risius Ross ³	Co-investment consultant	NA	180,000	0	NA

¹ Fiscal Year To Date amounts represent fees incurred through March 31, 2025

Factors that contributed to the selection of investment advisers and consultants included the experience and high quality of the firm's investment professionals, the soundness of the firm's investment philosophy and process, the strength and consistence of historical investment performance, the stability of the organization, and the strength of focus on risk management.

Disclosure in accordance with 40 ILCS 5/1-113.14(g)

² "Estimated fees to be paid" data includes base fee estimates only. A few managers have incentive fees which are based upon performance against benchmarks. Incentive fees are calculated on a quarterly or annual basis and excluded for this estimate.

³ No estimate as fees are paid on a case by case basis.