



Gemini System Update FY24-03

Release Version: 2.25.0
Release Date: 10/27/2023
External Release Notes

We are continually striving to improve the Gemini experience for you. Your feedback, received through our [weekly employer forums](#) or communications with Employer Services or Accounting staff, is incorporated into the application as it is developed. Gemini System Updates are provided with each new release to keep you informed by providing a summary of new features, improvements to existing features, resolved issues and known issues in the latest version of Gemini. Occasionally we may also include "tips and tricks" and "coming soon" items as well.

What's Changed

Docked Days: Docked days should be reported for members who are working in full-time or part-time contractual positions for payment reason of BS - Base Salary in order for the reported earnings to be reconciled with the member's reported salary rate. However, docked days are not relevant for certain payment reasons listed [on page 29 of the DB file format document](#) and those should not be reported. If docked days are reported, then error ER5083 will be triggered which will state "Dock Days not allowed with reported payment reason ED, FB, TX, LS, SB, LE, SS, LA or ML." Corrective action for this error would be to either correct the payment reason or to correct the dock days value to 0.

(TRS Reference #129645, 130916)

SSP Deferrals Report:

- **IRS Limits Met:** A new column has been added to the SSP Deferrals Report to indicate whether members have reached their IRS Contribution Limit. The column name is "IRS Limit Met" and will display a value of "Yes" if the member is known by TRS to have reached the 457(b) IRS Contribution Limit for the current calendar year (otherwise no value is displayed). Once a member has reached the annual limit, contributions should not be withheld from the member's pay for the remainder of the calendar year. The member should not be included in the SSP Defined Contributions (DC) reports for pay periods when no contributions were withheld. Deferrals should resume as indicated on the most recent SSP Deferrals Report on the first paycheck with a Pay Date in the following calendar year.

(TRS Reference #116899)

- **Cancelled Deferrals:** Members who have cancelled their SSP elections will be displayed in the Cancelled Deferrals section on the district's SSP Deferrals Report 35 days after the cancellation effective date. After 35 days, these members will be dropped from the report.

(TRS Reference #132064)

- **Flexible Benefit Plan validations:** Error code ER5062 has been added. The edit will invoke when total earnings reported as FB payment reason exceeds the highest reported amount available to the member. This edit is fatal and a correction must be made to either the earnings reported as FB Payment Reason or the full year flexible benefit plan amount reported on the Flex Plan screen.
(TRS Reference #126345)

Coming Soon

Email address required for new members: New member welcome packets are distributed via email. To ensure successful delivery, an email address will be required when a new member is reported. Please be prepared to provide an email address for any new member as well as for members who may not have an email address on file.

SSP Deferrals Report: Records in the Existing section will be sorted in alphabetical order by Last Name, First Name, then descending (most recent listed first) by Effective Date.

Update to Replication Option for both DB and DC reporting: When replicating, the first report of the new FY will replicate from the last posted in the previous FY, regardless which pay period is selected first in the new FY. For example, if the first pay period in the new FY that is selected for reporting is period #4, we will still replicate from the last posted.

DC Reporting:

- SSP Contribution Category will no longer accept 03- SSP Pretax for Employer Contributions. Employers must select either 09- SSP Pretax Employer Match or 10- SSP Pretax Employer Non-Elective for Employer Contributions.
- The fields and titles in the Details and Adjustment screens for DC Reporting will be updated based on user feedback to reduce confusion and eliminate unnecessary fields.

If you have questions, concerns or feedback you would like to share, please email employers@trsil.org for reporting items or accounting@trsil.org for accounting items.

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