

TRS Update – ROE #1 Jacksonville, IL September 5, 2023

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Nick Stabler TRS Outreach Coordinator Teachers' Retirement System of the State of Illinois



Topics

- TRS Funding and Investments
- Programs & Legislation
- Benefit Basics
- Questions



TRS Funding Update

Actuarial Funding vs. Actual State Funding

> FY 2022

Actuarial Payment Actual Statutory Payment <mark>\$8.9 billion</mark> \$5.7 billion Normal Cost\$1.2 billionInterest on the Debt\$4.6 billion

> FY 2023

Actuarial Payment Actual Statutory Payment

<mark>\$9.1 billion</mark> \$5.9 billion Normal Cost\$1.2 billionInterest on the Debt\$4.8 billion

≻ FY 2024

Actuarial Payment TRS Certified Statutory Payment \$9.6 billion Normal Cost\$6.0 billion Interest on the

Normal Cost\$1.3 billionInterest on the Debt\$4.9 billion

> Every \$1 not paid to TRS now requires \$3 in the future to make up for the lost earnings.

Source: TRS actuarial valuation reports



Fiscal Year 2022 Key TRS Stats

Finances

- Investments \$63 billion (down 2.1%)
- Revenue \$6.3 billion (*earnings & contributions*)
- Benefits Paid \$7.6 billion (up 3.9%)
- Investment Return (1.2%) net of fees

Long-Term Funded Status

- Total Liability \$143.5 billion (*up 3.3%*)
- Unfunded Liability \$80.6 billion (*up 0.9%*)
- Funded Ratio 43.8% (<u>up</u> 1.3%)

> Membership

- Total 439,833 (<u>up</u> 1.7%)
- Active 165,566 (<u>up</u> 4.1%)
- Inactive 144,801 (down 0.7%)
- Benefit Recipients 129,466 (*up 1.5%*)
- Average Pension, all retirees \$63,276 (*up 2.3%*)

> Membership Breakdown

- Active Tier 1 − 103,163 (down 1.8%)
 ✓ (62.3% all active members)
- Active Tier 2 62,403 (up 15.6%)
 ✓ (37.7% of all active members)
- Average Age of a Retired Member 73 years old
- Average Service Credit at Retirement 27 years

Source: Fiscal Year 2022 TRS Annual Report



TRS Investment Returns

Total Portfolio Results

<u>Time Period</u>	<u>June 30, 2020</u>	<u>June 30, 2021</u>	<u>June 30, 2022</u>
	Fiscal Year	Fiscal Year	Fiscal Year
1 Year	+ 0.6%	+ 25.5%	-1.2%
3 Years	+ 4.7%	+ 9.9%	+7.6%
5 Years	+ 5.2%	+ 10.1%	+7.3%
10 Years	+ 8.3%	+ 8.4%	+8.2%
40 Years	+ 9.0%	+ 9.5%	+9.3%

- > TRS always focuses on <u>long-term</u> results more than on any one year because the System must be financially secure for *all members*, whether they're 85, 65, 45 or 25.
- > The current TRS assumed *long-term* rate of return is 7%.



Gov. Pritzker's "Extra" Pension Funding

Stable State Contributions Help Move Funded Ratio in the Right Direction

- The Governor's FY 2024 budget commits \$230 million *more* in funding to state pension systems than required by law
- > This is the third fiscal year in a row that total pension funding will total more than the statutory requirement
- > Total state pension funding to TRS will exceed \$18 billion in FY 2022, 2023 & 2024
- > After five years of hovering at 40%, the TRS Funded Ratio is inching up
 - ✓ FY 2020 40.5%
 ✓ FY 2021 42.5%
 ✓ FY 2022 43.8%
 ✓ FY 2023 44.9% (projected)
 ✓ FY 2024 46.1% (projected)



Source: Illinois State Budget – Fiscal Year 2023 and Fiscal Year 2024



Russian Divestment

- In December, the General Assembly and Gov. Pritzker enacted Public Act 102-1108 requiring the Illinois Investment Policy Board to identify Russian companies for placement on a "no investment" list.
- Once the Policy Board adds a company to the list, TRS has 12 months to sell, redeem, divest or withdraw system assets from that Russian company if TRS holds any assets in that company.
- Currently, TRS assets in Russia total \$2.9 million, which is 0.004% of the total portfolio.





TRS Member "Buyout" Programs

Accelerated Annual Increase Program

- Retiring Tier 1 members only
- Started in January 2019, current sunset at the end of FY 2026
- TRS asks retiring Tier 1 members if they want to participate. Once made, the decision is irrevocable
 - Give up the current Tier 1 annual increase 3% compounded for 1.5% notcompounded
 - Receive a lump-sum "accelerated pension benefit payment" 70% of the monetary difference between the lifetime value of the 3% increase and the 1.5% raise

Since 2019, more than 3,389 Tier 1 members have elected an accelerated payment under the AAI

- o 20% out of 16,863 retirees have elected to participate
- \$467.7 million in payments; average payment of nearly \$138,000



TRS Member "Buyout" Programs

Accelerated Pension Benefit Program

- ➢ Eligible inactive members only
- Started in January 2019, current sunset at the end of FY 2026
- TRS asks members if they want to participate. Once made, the decision is irrevocable
 - Give up all right to a life-long TRS pension
 - Receive a lump-sum payment 60% of the current monetary value of the member's expected life-long pension

Since 2019, more than 1,915 inactive members have elected an accelerated payment under the APB

- 10.6% out of 18,042 inactive members have elected to participate
- Average payment of \$124,468



Legislative Update

- Public Act 103-0088 (SB1468) Post-retirement employment
 - Through June 30, 2026, 120 paid days or 600 hours
 - Not more than 100 paid days in the same classroom
 - TRS does not monitor the 100 days/same classroom portion

• Public Act 103-0017 (HB1297)

• Extends period for purchasing up to 2 years of private school credit to June 30, 2028

- SB2024 "The Tier 2 Bill" Sent to Assignments with no further action 2/9/2023
- "COVID Service" Bills sent to Rules Committee with no further action



- TRS is a Defined Benefit pension plan
 - All members contribute 9% of gross salary (Tier 1 and Tier 2)
 - Collectively invested to form the TRS Trust Fund
 - Benefits determined by a legislated formula (max 75% of average salary)
 - Benefits are paid for life
 - Monthly survivor benefit to spouse/dependent on death
 - Health insurance for annuitants and their dependents (TRIP/TRAIL)



Retirement

Service Credit x 2.2% x Final Average Salary = Pension

- Earned Service, Unused sick leave, Purchased Service, Reciprocal Service
- Service before 7/1/1998 may require an upgrade cost
- Average of highest four consecutive (Tier 1) or eight consecutive (Tier 2)
- Reduction of benefit if retiring earlier than "normal" retirement age
 - Tier 1 Age 60 or 35 years of service (minimum age 55)
 - \circ Tier 2 Age 67 (minimum age 62)



Disability

- Available to ACTIVE member with at least three years of service
 - Must exhaust available sick leave
 - $\circ~$ Must have two state-licensed physicians confirm disability
 - Pays 40% of salary
 - $\circ~$ Gives TRS service credit with no cost
- Call TRS for information if needed



Death Benefits

- Monthly Benefit to surviving dependent beneficiaries
 - Typically 50% (Tier 1) or 66.7% (Tier 2) of monthly pension
 - Payable for the life of a spouse, period of dependency for kids
 - Includes access to TRIP/TRAIL health insurance
- Lump sum death benefit to non-dependent beneficiary
- Survivor Benefit Refund if no dependent beneficiary
- Call TRS for personalized information



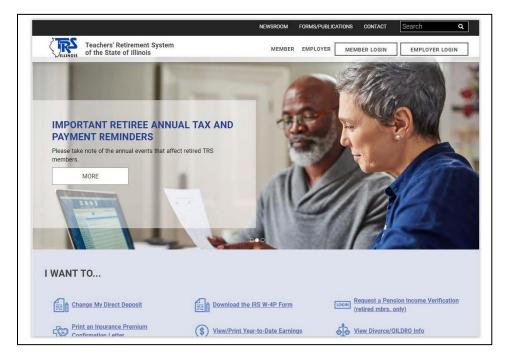
Points of Interest

- To date, 600 TRS members have died because of COVID-19 or complications related to the virus.
- In January, the System's oldest member 108 years young from Rushville – passed on.
- The mantel of "oldest TRS member" now belongs to a retiree in Dwight, IL aged 106. She has been an annuitant since 1983.
- The oldest *full-time* active TRS member is 84 and lives in Olmstead.





Thank You! / Contact TRS



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Member Services

To speak to a TRS representative, or to schedule a telephone, in-office or virtual counseling session:

(877) 927-5877 8:30 a.m. to 4:30 p.m. – Monday-Friday

members@trsil.org

Nicholas Stabler Ext. 2161 nstabler@trsil.org

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This presentation is only a brief summary of selected educational topics presented by TRS to the IEA and is believed accurate as of the presentation date. However, in the event of inaccuracy or discrepancy, the appliable law or original source of information prevails. For more detailed information, please consult the applicable law and/or the TRS Website: www.trsil.org.



Appendix



TRIP/TRAIL Updates

- Eligible with 8.000 years of TRS service credit
- Coverage always starts on the first of a month
- Insurance/prescription ID cards issued by your selected carrier
 - Premiums withheld from your TRS pension check in arrears

Call MyBenefits Service Center 1-844-251-1777

New TRAIL carrier for 2023 – AETNA
 TRAIL premiums significantly reduced under new contract
 TRAIL Benefits Choice is in October-November



TRIP Premiums

Monthly Contributions

The Teachers' Retirement Insurance Program (TRIP) shares the cost of health coverage with you. While TRIP covers the majority of the cost, you must make monthly contributions based upon the health plan you select.

Type of Participant	Type of Plan	Not Medicare Primary	Not Medicare Primary	Not Medicare Primary	Medicare Primary*
		Under Age 26	Age 26-64	Age 65 and Older	All Ages
TCHP when managed care		\$106.45	\$330.67	\$450.52	\$130.68
	Teachers Choice Health Plan (TCHP)	\$276.27	\$771.71	\$1,172.71	\$309.86
	TCHP when managed care is not available in your county	\$138.13	\$385.85	\$586.37	\$154.94
Dependent Beneficiary(OAP and HM Teachers Choin TCHP when m	Managed Care Plan (OAP and HMO)	\$425.96	\$1,322.65	\$1,802.05	\$450.24**
	Teachers Choice Health Plan (TCHP)	\$552.55	\$1,543.41	\$2,345.44	\$619.72
	TCHP when managed care is not available in your county	\$552.55	\$1,543.41	\$2,345.44	\$464.80**

* You must enroll in both Medicare Parts A and B to qualify for the lower premiums. Send a copy of your Medicare card to TRS. If you or your dependent is actively working and eligible for Medicare, or you have additional questions about this requirement, contact the CMS Group Insurance Division, Medicare Coordination of Benefits (COB) Unit (see page 7).

** Medicare Primary Dependent Beneficiaries enrolled in a managed care plan, or in TCHP when no managed care plan is available, receive a premium subsidy.

TRAIL Premiums

Aetna MAPD PPO (Effective Jan. 1, 2023)					
Monthly	Member Rate	\$2.06			
Contributions	Dependent Rate	<mark>\$6.18</mark>			

