Supplementary Reports and Sick Leave Certifications

TEACHERS' RETIREMENT

SYSTEM



What is a Supplementary Report?

The employer must submit a Supplementary Report when a benefit is requested for Retirement, Single–sum Retirement, Disability, Death, or a Refund. This report allows the benefit to be processed and paid quickly, before the employer's Annual Certification is submitted and audited.

Some of the information needed includes:

- Date the member last worked
- How many days the member worked
- How much the member earned
- How many unused, uncompensated sick leave days the member had left

- TRS High Sch	ool			
555-55-5555	Taylor Swift			
Claim Type:		Retirement		
Last day of school term or	employment agreement, if l	onger:		
Last paid day (inclusive of	paid sick days):			
Effective date of resignatio	n:			
Number of unused, uncomp	ensated sick leave days:			
Employment type:				
Full-time	Part-time Contractual	Substitute		
Part-time Noncontractua	nl (Hourly/Daily)	Extra Duty	,	
Farnings Information for	2024-25 School Vear			
Date of last payment for re-	gular earnings:			
Number of days in employ	ment agreement:			
Total number of days paid:				
DO NOT convert partial da	vs into full day equivalents	Count every paid	day. Monday throu	igh Friday.
	/////	1		Member TRS
2024-25 School Year		Annual Salary Rate	Creditable Earnings	Contributions (9.0%)
Base				
Flexible Benefit Plan				-
Extra-duty (coaching, driver's education etc.)	on, cheerleading sponsor,			
Severance / Lump-sum** (bonus, sick leave, retireme	nt incentive, etc.)			
Totals:				
**Date of Severance / Lum	p-sum Payment:			
(If paid out over several per	riods enter last date paid)			



When a member applies for a retirement benefit from TRS, each employer the member worked for during the past four years must complete a Sick Leave Certification—**even if the member is no longer employed there.**

The form provides the number of sick and personal leave days awarded to the member during those four final years. If an employer grants more leave than the normal annual allotment specified in the collective bargaining agreement or contract, the employer could be subject to a sick leave granting cost.

Employer	S Uigh Sahoo	1			
Social Security number Member's name					
555-55-5555 Taylor Swift					
Days Added t	o Member's F	ecord During the Final Years o	f Service		
		Column 1**	Column 2**		
School Year	Normal annu other non-vaca sick leave as sp	Column 1** al allotment of sick and personal or tion leave days available for use as becified in the collective bargaining agreement or contract	Column 2** Total number of sick and personal or other non- vacation leave days available for use as sick leave added to the member's sick leave record during the school year.		
School Year 2021-22	Normal annu other non-vaca sick leave as sp a	Column 1** al allotment of sick and personal or tion leave days available for use as becified in the collective bargaining agreement or contract	Column 2** Total number of sick and personal or other non- vacation leave days available for use as sick leave added to the member's sick leave record during the school year.		
School Year 2021-22 2022-23	Normal annu other non-vaca sick leave as sp a	Column 1** al allotment of sick and personal or tion leave days available for use as becified in the collective bargaining agreement or contract	Column 2** Total number of sick and personal or other non- vacation leave days available for use as sick leave added to the member's sick leave record during the school year.		
School Year 2021-22 2022-23 2023-24	Normal annu other non-vaca sick leave as sp a	Column 1** al allotment of sick and personal or tion leave days available for use as beecified in the collective bargaining agreement or contract	Column 2** Total number of sick and personal or other non- vacation leave days available for use as sick leave added to the member's sick leave record during the school year.		

** If no days in excess of the normal annual allotment were granted or reinstated during the year, column 1 and column 2 will be the same. If days in excess of the normal annual allotment were added to the member's record during the year, column 2 should be the total of column 1 plus the additional days granted or reinstated.



Where are the reports located?

Employer Access	
Sign Out	
My Account	
Contact Information	
Employer Services	
Employee Information	
Employee Lookup	
Reports	
Accounting	
Accounts	
Billing	
Reports	1
Payroll Schedule	
Annual Report	1
How To Use This System	1
Import/Recover/Delete	1
Employee List	1
Add Employee	1
Remittances	
Compliance Questionnaire	
Reports	
Submit to TRS	
Confirm Sum of Changes	
Claims 🖌	
How To Use This System	
Supp Rpts/Sick Leave Certs	
Revise Submitted Supp Rpts	
Revise Submitted SL Certs	
Reports	
Demographics	
Document Upload	
Seminar	
Seminar Registration	
User Accounts	
Add Profile	1
Select User Profile	1
Web Access Certification	1

Supplementary Reports and Sick Leave Certifications are located in the **Employer Access** portal under the Claims section.

Employers get notified every Wednesday if a Supplementary Report and/or Sick Leave Certification was added to the queue.

<u>Claims</u>

Supp Rpts/Sick Leave Certs - Complete and submit Supplementary Reports and Sick Leave Certifications.

Revise Submitted Supp Rpts/SL Certs - Correct previously submitted Supplementary Reports and/or Sick Leave Certifications.

Reports - Print Supplementary Reports and Sick Leave Certifications that were submitted.



Selecting a member

If there are members located in the queue, it will list the Name, which reports need completed, Claim Type and expected Claim Date.

After the information is entered for a member, the page will then display if Errors invoked and if an Edit Explanation was provided. Once the report is submitted, the member will be removed from the queue.

Employer	Access	5				TEACHERS' RETIREMENT SYSTEM	NOIS			Welcon	ne to TRS!
Employer Access	Employer	· Access	Area								Sign Out
Sign Out My Account	Employer Se	Employer Services > Claims > Supp Rpts/Sick Leave Certs						Employer Services: (888) 678-3675			
Employer Services	0	- TRS	High Scł	lool							
Employee Information	Supplem	entary I	Reports	/ Sick	Leave Certificati	ions					
Employee Lookup								n			
Reports	Filter by C	Jaim Typ	e:	All		~	Search				
Accounting	Go to Pag	e with La	ast Name	:			Go to Name				
Accounts		o with C	CNI-					-			
Billing	Go to Pag	e with 53	DIN.				Go to SSN				
Reports				(999	-99-9999)		Count: 4				
Payroll Schedule											
Annual Report		Err	ors	Edit				Supp	SI		Claim
How To Use This System	4	Fatal	Non	Expl	SSN	Nam	e	Rpt	Cert	Claim Type	Date
Import/Recover/Delete	Undate				444-44-4444	Cruise Tom	-	~	~	Retirement	05/24/2025
Add Employee	Undate				222-22-2222	Jordan Michael		, ,	-	Disability Benefit	00/21/2020
Remittances	Update				777 77 77777				1	Disability Benefit	05/04/0005
Compliance Ouestionnaire	<u>Opdate</u>				///-//-////	Lopez, Jennirer		•	•	Reurement	05/24/2025
Reports	Update				555-55-5555	Swift, Taylor		v	v	Retirement	05/24/2025
Submit to TRS	1										
Confirm Sum of Changes	1										
Claims	1										
How To Use This System	1										
Supp Rpts/Sick Leave Certs	1										
Revise Submitted Supp Rpts	1										
Revise Submitted SL Certs											



Update Employment Information

When selecting a Supplementary Report for a member, the initial screen will display fields that will need to be completed. If a Sick Leave Certification is required, a **link** will appear at the top.

If the member did not work for the employer in the current fiscal year, simply enter the date the member last worked in Last Paid Day (inclusive of paid sick days). The system will recognize the date was in a prior year and ask if the Supplementary Report should be deleted.

Update Employment Information * Required Information		Lopez, Jennifer (Tier I) 777-77-7777
Go directly to Sick Leave Certification	<u>.</u>	
Claim Type:	Retirement	
Last Day of School Term or Employment Agreement, If Longer*:	(mm/dd/yyyy)	
Last Paid Day (inclusive of paid sick days)*: 1	(mm/dd/yyyy)	
Effective Date of Resignation*:	(mm/dd/yyyy)	
Number of Unused, Uncompensated Sick Leave Days*:		
Employment Type for 2024-25*:	Select One 🗸	
	Save Cancel	



Last Day of School Term or Employment Agreement, If Longer

- Examples:
 - □ Last day of the teacher's contract, including any teacher institute and paid snow days.
 - □ If a member works summer school, list the last day of summer school worked.
 - □ If the member is an administrator, list the last day of that administrator contract.

Last Paid Day (inclusive of paid sick leave days)

- Represents the last date of the school calendar for which a member is being paid. In most cases, this will be the member's final workday.
- For members that worked all year and resigned/retired at the end of the school term, the same date should be entered for the "Last Day of the School Term or Employment Agreement, If Longer," "Last Paid Day (inclusive of paid sick days)," and "Effective Date of Resignation."

"Last Paid Day" should not be confused with "Date of Last Payment for Regular Earnings," which appears on the second entry screen.



Effective Date of Resignation

 Indicate the resignation date for Retirement, Single-sum Retirement or Refund. The effective date of resignation is not required on Disability Supplementary Reports and for Substitute, Part-time Noncontractual or Extra-duty employment types.

Number of Unused, Uncompensated Sick Leave Days

- Enter the number of unused and uncompensated sick leave days the member had remaining at retirement or termination. Include personal leave days that are available for use as sick leave.
- When reporting sick leave days, round to the nearest tenth decimal place. Do not round sick leave days to the nearest whole number. For example:
 - □ A member has 55.75 sick leave days, report 55.8 sick leave days.

TRS does not have a cap on the number of sick leave days that can be reported.



Number of Unused, Uncompensated Sick Leave Days (cont.)

- TRS requires the employer to report all unused, uncompensated sick leave days that the member had available for use at termination.
- If a payment for unused sick leave is paid with the later of the last paycheck for regular earnings or the last day of work, the lump sum is reportable to TRS as creditable earnings. The days used in the payment calculation are considered compensated, and the compensated sick days are not reportable to TRS for service credit.

However, if the lump sum payment for unused sick leave days is not reportable to TRS as creditable earnings, the days used in the payment calculation are not considered to have been compensated at retirement and the uncompensated sick leave days are reportable to TRS for service credit.

Ultimately, either the days or the payment are reportable, never both and never neither.

EXAMPLE

A member had 400 sick leave days on record. The employer paid out 100 of those days after the member's final day of work and after their last regular paycheck. Because this lump sum payment is not reportable, the entire 400 sick leave days are reportable.



5 Employment Types

Claim Type:	Retirement
Last Day of School Term or Employment Agreement, If Longer*:	(mm/dd/yyy
Last Paid Day (inclusive of paid sick days)*: 🛈	(mm/dd/yyy
Effective Date of Resignation*:	(mm/dd/yyy
Number of Unused, Uncompensated Sick Leave Days*:	
Employment Type for 2024-25*:	Select One
	Select One
	F - Full Time
	P - Part-time Contractual
	S - Substitute
	H - Part-time Noncontractual (Hourly)
	E - Extra-duty

F – Full-time

- Employed for four or more clock hours per day
- Employed for five days per week (Monday through Friday)
- Has an employment agreement to work a specified period of time
- Has an established annual salary rate
- Includes permanent substitutes/district-wide substitutes working on a full-time basis.

If a member works only part of the year—such as starting late or leaving early—report an "F" if they were full-time during the period they were employed.

P – Part-time Contractual

- Employed for fewer than four clock hours per day or five days per week
- Has an employment agreement to work a specified period of time
- Has an established annual salary rate
- Includes permanent substitutes/district-wide substitutes working on a part-time basis.

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S – Substitute

5 Employment Types (cont.)

Claim Type:	Retirement
Last Day of School Term or Employment Agreement, If Longer*:	(mm/dd/yyyy)
Last Paid Day (inclusive of paid sick days)*: 1	(mm/dd/yyyy)
Effective Date of Resignation*:	(mm/dd/yyyy)
Number of Unused, Uncompensated Sick Leave Days*:	
Employment Type for 2024-25*:	Select One
	Select One
	F - Full Time
	P - Part-time Contractual
	S - Substitute
	H - Part-time Noncontractual (Hourly)
	E - Extra-duty

- Employed as temporary replacement of another teacher, regardless of the length of employment or rate of pay
- Includes daily/on-call and long-term substitute teachers
 Example Filling in for a teacher who was on leave of absence.

H – Part-time Noncontractual (Hourly)

- Paid on an hourly or daily basis
- Doesn't have an established annual salary rate
- Examples:
 - Homebound teacher
 - Social workers/Psychologist Sometimes instead of a contract with a set salary and days, they are paid per case or per hour

E – Extra duty

- Performs only extra duties that do <u>not</u> require licensure. The Illinois State Board of Education (not the individual employer or TRS) determines if a position or duty requires licensure.
- **Examples** in Chapter 3 for extra duties that do and do not require a license.



Errors

Click save and the system will check for errors based on the entered information. Errors will appear at the top of the screen if an issue exists.

Fatal errors are displayed in red. Fatal errors must be corrected before proceeding to the next screen.

 Last day of school term of employment agreement, in longer, must be boliday through Last paid day must be Monday through Friday. 	rriday.

Update Employment Information * Required Information	
Go directly to Sick Leave Certification.	
Claim Type:	Retirement
Last Day of School Term or Employment Agreement, If Longer*:	05/31/2025 (mm/dd/yyyy)
Last Paid Day (inclusive of paid sick days)*: 1	05/31/2025 (mm/dd/yyyy)
Effective Date of Resignation*:	05/31/2025 (mm/dd/yyyy)
Number of Unused, Uncompensated Sick Leave Days*:	365.0
Employment Type for 2024-25*:	F - Full Time 🗸
	Save Cancel



Earnings Information

Employment Information			Lopez, Jennifer (Tier I) 777-77-777
Claim Type:	Retirement		
	Retrement		
Last Day of School Term or Employment Agreement, If Longer:	05/30/2025		
.ast Paid Day (inclusive of paid sick lays):	05/30/2025		
Effective Date of Resignation:	05/30/2025		
Number of Unused, Uncompensated Sick Leave Days:	1 365.0		
Employment Type for 2024-25:	Full Time		
Update Employment Information			
Earnings Information for 2024- * Required Information	25 School Year		Lopez, Jennifer (Tier) 777-77-777
Date of Last Payment for Regular Earnings:		(mm/dd/yyy	y)
Number of Days in Employment Agreement*:			
Total Number of Days Paid*:			
DO NOT convert partial days into fu	ll day equivalents. Count	every paid day, Mo	nday through Friday.
2024.25			Membe
School Year	Annual Salary Rate Cre	editable Earnings	(9.0%)
Base	*	*	
Flexible Benefit Plan			
Extra-duty (coaching, driver's education,			

(mm/dd/yyyy)

- After saving the Employment Information, the Earnings Information must be completed.
- To make changes to the Employment Information, use the <u>Update Employment</u> <u>Information</u> link.
- In the Earnings Information section, click on each entry box and provide all the requested data.



cheerleading sponsor, etc.) Severance / Lump-sum ** (bonus, sick leave, retirement

** Date of Severance / Lump-sum

(If paid out over several periods, enter last date paid.)

incentive, etc.)

Payment:

			ההה-הה-
Claim Type:	Retirement		
Last Day of School Term or Employment Agreement, If Longer	: 05/30/2025		
Last Paid Day (inclusive of paid sic days):	k 05/30/2025		
Effective Date of Resignation:	05/30/2025		
Number of Unused, Uncompensate Sick Leave Days:	ed 365.0		
Employment Type for 2024-25: Update Employment Information	Full Time		
Earnings Information for 2024- * Required Information	-25 School Year	Lo	opez, Jennifer (Tier I) 777-77-7777
Date of Last Payment for Regular Earnings:		(mm/dd/yyyy)	
Date of Last Payment for Regular Earnings: Number of Days in Employment Agreement*:		(mm/dd/yyyy)	
Date of Last Payment for Regular Earnings: Number of Days in Employment Agreement*: Total Number of Days Paid*:		(mm/dd/yyyy)	
Date of Last Payment for Regular Earnings: Number of Days in Employment Agreement*: Total Number of Days Paid*: DO NOT convert partial days into fi	ull day equivalents. Count	(mm/dd/yyyy) : every paid day, Monda	y through Friday.
Date of Last Payment for Regular Earnings: Number of Days in Employment Agreement*: Total Number of Days Paid*: DO NOT convert partial days into fin 2024-25 School Year	ull day equivalents. Count	(mm/dd/yyyy) every paid day, Monda	y through Friday. Member TRSContributions (9.0%)
Date of Last Payment for Regular Earnings: Number of Days in Employment Agreement*: Total Number of Days Paid*: DO NOT convert partial days into fr 2024-25 School Year Base	ull day equivalents. Count	editable Earnings	y through Friday. Member <u>TRS</u> Contributions (9.0%)
Date of Last Payment for Regular Earnings: Number of Days in Employment Agreement*: Total Number of Days Paid*: DO NOT convert partial days into for 2024-25 School Year Base Flexible Benefit Plan	ull day equivalents. Count	editable Earnings	y through Friday. Member <u>TRSContributions</u> (9.0%)
Date of Last Payment for Regular Earnings: Number of Days in Employment Agreement*: Total Number of Days Paid*: DO NOT convert partial days into fr 2024-25 School Year Base Flexible Benefit Plan Extra-duty (coaching, driver's education, cheerleading sponsor, etc.)	ull day equivalents. Count	editable Earnings	y through Friday. Member <u>TRSContributions</u> (9.0%)
Date of Last Payment for Regular Earnings: Number of Days in Employment Agreement*: Total Number of Days Paid*: DO NOT convert partial days into fr 2024-25 School Year Base Flexible Benefit Plan Extra-duty (coaching, driver's education, cheerleading sponsor, etc.) Severance / Lump-sum ** (bonus, sick leave, retirement incentive, etc.)	Annual Salary Rate Cre	editable Earnings	y through Friday. Member <u>TRSContributions</u> (9.0%)

(If paid out over several periods, enter last date paid.)

Date of Last Payment for Regular Earnings

- Only required if earnings will be reported in the Severance/Lump-sum fields.
- Indicate the date the member received his or her final paycheck for regular earnings.
- NOTE: It does not affect their benefit if they are paid throughout the summer. If their last paycheck for regular earnings is 8/30, list that date.

Contract days

- Equal to the number of days in the school term or the member's employment agreement, if longer.
- Also include the number of days in which the member performed work requiring licensure outside of their regular contract.

Days paid

- Report the total number of days, Monday through Friday, during the fiscal year for which the member performed or was paid for duties requiring licensure.
- Do not convert partial days to whole day equivalents.
 For example, if a member works 2 full days and 4 half days, report 6 Days Paid.

Employment Information			Lope	ez, Jennifer (Tier I) 777-77-7777
Claim Type:	Retirement			
Last Day of School Term or Employment Agreement, If Longe	r: 05/30/2025			
Last Paid Day (inclusive of paid sid days):	ck 05/30/2025			
Effective Date of Resignation:	05/30/2025			
Number of Unused, Uncompensate Sick Leave Days:	ed 365.0			
Employment Type for 2024-25:	Full Time			
Update Employment Information				
Earnings Information for 2024 * Required Information	-25 School Year		Lope	ez, Jennifer (Tier I) 777-77-777
Date of Last Payment for Regular Earnings:		(mm/c	id/yyyy)	
Number of Days in Employment Agreement*:]		
Total Number of Days Paid*:]		
DO NOT convert partial days into	full day equivalents.	Count every paid d	ay, Monday t	hrough Friday.
2024-25 School Year	Annual Salary Ra	te Creditable Earr	ings	Member <u>TRS</u> Contributions (9.0%)
Base		*	*	
Flexible Benefit Plan				
Extra-duty (coaching, driver's education, cheerleading sponsor, etc.)				
Severance / Lump-sum ** (bonus, sick leave, retirement incentive, etc.)	**	**		
Totals:		*	*	*
** Date of Severance / Lump-sun Payment: (If paid out over several periods, (enter last date paid.	(mm/o	ld/yyyy)	

Base Annual Salary Rate

 Indicate the member's full year base salary rate if the member would have worked all year, including employer-paid member retirement contributions.

Base Creditable Earnings

 Indicate the member's actual salary paid in payroll for base salary, including employer-paid member retirement contributions.

Flexible Benefit Plan

- A flexible benefit plan is an option in a teacher or administrator contract that allows for cash in lieu of taking the insurance. If a cash amount is listed in the teacher or administrator contract, it is reportable for all members covered under that agreement, regardless if they take the insurance or cash.
- For partial-year members, the flexible benefit plan amount may need prorated using the employer's method of proration for cash takers. The Flexible Benefit Plan Annual Salary Rate will always be reported equal to Flexible Benefit Plan Creditable Earnings.

Employment Information			Lopez, Jennifer (Tier I) 777-77-7777
Claim Type:	Retirement		
Last Day of School Term or Employment Agreement, If Longer	r: 05/30/2025		
Last Paid Day (inclusive of paid sic days):	ck 05/30/2025		
Effective Date of Resignation:	05/30/2025		
Number of Unused, Uncompensate Sick Leave Days:	ed 365.0		
Employment Type for 2024-25: <u>Update Employment Information</u>	Full Time		
Earnings Information for 2024 * Required Information	-25 School Year		Lopez, Jennifer (Tier I) 777-77-7777
Date of Last Payment for Regular Earnings:		(mm/dd/yyy	y)
Number of Days in Employment Agreement*:			
Total Number of Days Paid*:			
DO NOT convert partial days into f	full day equivalents. Co	ount every paid day, Mo	nday through Friday.
2024-25 School Year	Annual Salary Rate	Creditable Earnings	Member <u>TRS</u> Contributions (9.0%)
Base	*	*	
Flexible Benefit Plan			
Extra-duty (coaching, driver's education, cheerleading sponsor, etc.)			
Severance / Lump-sum ** (bonus, sick leave, retirement incentive, etc.)	**	**	
Totals:	*	*	*
** Date of Severance / Lump-sum Payment: (If paid out over several periods of	n	(mm/dd/yyy	γ)

Extra-duty

- Enter the Annual Salary Rate and Creditable Earnings for reportable extra duties that the member received during the school year. The Extra-duty Annual Salary Rate will always be reported equal to Extra-duty Creditable Earnings.
- Examples in Chapter 3 of extra duties that do and do not require a license.

Severance/Lump-sum

- The amount entered reflects reportable payments such as bonus pay, severance pay, lump-sum payments for sick, personal and vacation days, and retirement incentive payments.
- These are payments received by the member with or prior to the last paycheck for regular earning or the last day of creditable service or due and payable with the receipt of the final paycheck for regular earnings.



Employment Information		L	opez, Jennifer (Tier I)
			777-77-7777
Claim Type:	Retirement		
Last Day of School Term or Employment Agreement, If Longer:	05/30/2025		
Last Paid Day (inclusive of paid sick days):	05/30/2025		
Effective Date of Resignation:	05/30/2025		
Number of Unused, Uncompensate Sick Leave Days:	d 365.0		
Employment Type for 2024-25:	Full Time		
Update Employment Information			
Earnings Information for 2024- * Required Information	25 School Year	I	opez, Jennifer (Tier I) 777-77-7777
Date of Last Payment for Regular Earnings:		(mm/dd/yyyy)	
Number of Days in Employment Agreement*:			
Total Number of Days Paid*:			
DO NOT convert partial days into fu	ıll day equivalents. Co	ount every paid day, Mond	ay through Friday.
2024-25 School Year	Annual Salary Rate	Creditable Earnings	Member <u>TRS</u> Contributions (9.0%)
Base	*	*	
Flexible Benefit Plan			
Extra-duty (coaching, driver's education, cheerleading sponsor, etc.)			
Severance / Lump-sum ** (bonus, sick leave, retirement incentive, etc.)	**	**	
Totals:	*		*
** Date of Severance / Lump-sum Payment: (If paid out over several periods, et	nter last date paid)	(mm/dd/yyyy)	

<u>Totals</u>

- Add both columns. The Member TRS Contributions (9%) will need to be calculated and entered based on the total Creditable Earnings.
- If a Supplementary Report is submitted for a Retirement or Death claim, the totals must equal the Annual Salary Rate and Creditable Earnings reported on the Annual Certification. Corrections will be required to either the Supplementary Report or the Annual Certification.
- If a Supplementary Report is submitted for a member who applied for a Disability benefit or Refund and they returned to teaching in the same school year, the Annual Certification totals would exceed those on the Supplementary Report. Correction may not be needed.



Errors

After selecting Save, errors may appear at the top of the page. The Edit codes will describe the issue and have instructions for addressing the edit.

Fatal vs. Non-fatal

- All Fatal edits (displayed in red) must be corrected.
- All Non-fatal edits must be reviewed and corrections made, or if correct, an Edit Explanation entered.

To see a detailed description of the edit code and instructions for addressing the edit, refer to the printed Edit List or click in the 1 at the end of the edit's description.
Earnings Information for 2024-25 School Year
 Date of last payment for regular earnings must be Monday through Friday.
 305 - (Non-fatal) The daily rate (computed by dividing base annual salary rate by the number of days in the employment agreement) multiplied by the total number of days paid is not within \$250.00 of base creditable earnings for an employment type of full-time. 4234 - (Non-fatal) Total number of days paid is equal to the number of days in the employment agreement and the annual salary rate is greater than the creditable earnings by more than \$400.00 for an employment type of full-time. 4210 - (Non-fatal) The member was full-time (F) at the same district in the prior year and the rate has decreased from the prior year by 20 percent or more and contract days are within 10 days of prior year contract days.
Edit Explanation:
An explanation should be provided for each non-fatal error.

Refer to the "i" for detail of the information needed to resolve the Non-fatal edit. If the edit is not addressed with the required details, the employer will be contacted for the necessary information. This may delay the member's pension and benefits.



Sick Leave Certification

If a Sick Leave Certification is required, it will be located below the Earnings Information Section of the Supplementary report.

Earnings In * Required Info	formation for 2024-25 School Year			Lopez, Jennifer (777-77	fier I -777
Date of Last Earnings:	Payment for Regular	(mm/dd/yyyy)		
Number of D Agreement*:	ays in Employment				
Total Numbe	r of Days Paid*:				
DO NOT conv	vert partial days into full day equivalents. Co	unt every paid day, Mon	day through Friday.		
2024-25 School Yea	r	Annual Salary Rate	Creditable Earnings	Member <u>TRS</u> Contributions (9.0%)	
Base		*	*	E	
Flexible Be	enefit Plan				
Extra-duty (coaching, d	, driver's education, cheerleading sponsor, etc.)				
Severance (bonus, sick	/ Lump-sum ** leave, retirement incentive, etc.)	**	**		
Totals:		*	*	*	
(If paid out o This member Sick Leave	over several periods, enter last date paid.) er has NOT chosen Early Retirement Opt Certification	ion.)	Lopez, Jennifer (*	lier 1
* Required Info	ormation			ה-ררר הר-ררר	-777
Days Added	l to Member's Record During the Final Ye	ears of Service			
	Column 1**			Column 2**	
School Year	Normal annual allotment of sick and perso leave days available for use as sick leave a bargaining agreement or contract (round to place).	nal or other non-vacations s specified in the collect the nearest tenth decir	n Total number of ve available for us nal record during th	sick and personal or other non-vacation leave se as sick leave added to the member's sick le he school year (round to the nearest tenth dec place).	days ave imal
2021-22					
2022-23					
2022-23 2023-24					



ays Addeo	d to Member's Record During the Final Years of Servi	ce
	Column 1**	Column 2**
School Year	Normal annual allotment of sick and personal or other non-vacation leave days available for use as sick leave as specified in the collective bargaining agreement or contract (round to the nearest tenth decimal place).	Total number of sick and personal or other non- vacation leave days available for use as sick leave added to the member's sick leave record during the school year (round to the nearest tenth decimal place)
2021-22		
2022-23		
023-24		
024-25		
If no day Column during th	ys in excess of the normal annual allotment were granted c 2 will be the same. If days in excess of the normal annual he year, Column 2 should be the total of Column 1 plus the	r reinstated during the year, Column 1 and allotment were added to the member's record additional days granted or reinstated.

Common errors

- Employer lists the beginning balance each year instead of what was added that year.
- Does not include personal leave days that could be used as sick leave in the year given.

<u>Column 1 – Normal Annual Allotment</u>

- The amount entered is what the member should receive per the contract. For example, if the member should receive 14 sick leave and 2 personal per the contract, Column 1 will be 16.
- Include personal leave days if they may be used as sick leave during the year.
- For part-time member Column 1 should be what they are entitled to in their position, not the amount for full-time members.

Column 2 – Total Days Added

- The amount entered is the total amount of days added for the that fiscal year. If the member did not receive any additional granted days in addition to the normal annual allotment of days, Column 2 will match Column 1.
- If the member received a bonus day (e.g. some employers may give a bonus day if no sick leave was used the prior year) then Column 2 will be 17 (16+1 bonus).



Granted Sick Leave Days

The following are considered granted sick leave days:

- Additional days awarded for good attendance or for not using sick or personal leave
- Additional days awarded for reaching a minimum accumulation of sick leave
- Unused vacation days converted to sick leave
- Unused personal leave days that accumulate two-for-one as sick leave or personal leave

Days that do not meet the Available For Use formula cannot be reported to TRS and must be removed from the number of sick days reported. There must be a financial liability to the employer that the member can use the granted days.

1.	From the date the sick leave days are added or reinstated, determine the number of paid days remaining until the member's retirement or termination.	
2.	Subtract the number of sick leave days already on the member's record.	()
3.	The difference is equal to the maximum number of additional days, if any, that may be added or reinstated and reported to TRS.	

Chapter 6 of the Employer Guide has an extensive discussion of various sick leave issues. Employers are encouraged to call TRS Employer Services at (888) 678-3675 with sick leave questions if members are granted days.



Save and Submit

The reports cannot be submitted earlier than the Last Day Paid (inclusive of paid sick days). The reports can be saved and later submitted but review all information prior to submission.

Submit to TRS Successful!	
The Supplementary Report / Sick Leave Certification records for 777-77777 - Lopez, Jennifer have been submitted	ed to TRS.
You can view and print the document(s) using the link(s) below or through the Claims - Reports menu.	1
Click here to print or save a copy of the Supplementary Report for 2024-25.	
Click here to print or save a copy of the Sick Leave Certification.	
Done	

Once submission is complete, the reports can be printed or saved.



Reports – If reports were not printed or saved at time of submission, the forms are available in the Reports section.



Revise Submitted Reports

Claims

An employer may need to make a correction to a report that has previously been submitted. A member's SSN is used to retrieve a prior report.

Examples:

- Late timesheet
- Update to unused sick leave
- Failed to include employer-paid member retirement contributions
- Report does not match Annual Certification

	How To Use This System	
	Supp Rpts/Sick Leave Certs	
	Revise Submitted Supp Rpts	
~	Revise Submitted SL Certs	
	Reports	
R	evise Submitted Suppl	ementary Reports
<u>A</u>	dd Supplementary Repor	t to list for revision.
Ν	o Supplementary Report	s selected for revision.

Add S	Add Supplementary Report for Revision				
SSN:	777777777 Search (999-9	99-9999)			
Submit	tted Supplementary Reports for: Lopez, Jennifer				
Select	Supplementary Reports to be included:				
Select	Ali Deselect Ali				
	Claim Type	Claim Date			
	Retirement	05/24/2025			
		· · · · · · · · · · · · · · · · · · ·			
	Save				

During the review of the Annual Certification, errors will appear for previously submitted Retirement, Single-sum Retirement, and Death Supplementary Reports if the information differs. Employers will be required to make a revision to the Supplementary Report or the Annual Certification prior to submitting the Annual Certification.

Example - Disability

Disability Supplementary Reports have additional information that is required. The report will capture the member's information at the time they began their disability leave.

Employment Information			Jordan, Michael (Tier I) 222-22-2222
Claim Type:	Disability Benefit		
Last Day of School Term or Employment Agreement, If Longer:	06/02/2025		
Last Paid Day (inclusive of paid sick days):	01/06/2025		
Employment Type for 2024-25: Update Employment Information	Full Time		
Earnings Information for 2024-25 * Required Information	School Year		Jordan, Michael (Tier I) 222-22-222
Date of Last Payment for Regular Earnings:	08/27/2	025 (mm/dd/yyyy)	
Number of Days in Employment Agreement*:	180		
Total Number of Days Paid*:	93		
DO NOT convert partial days into full o	day equivalents. Count e	very paid day, Monday t	hrough Friday.
2024-25 School Year	Annual Salary Rate	Creditable Earnings	Member <u>TRS</u> Contributions (9.0%)
Base	90000*	46500*	
Flexible Benefit Plan			
Extra-duty (coaching, driver's education, cheerleading sponsor, etc.)			
Severance / Lump-sum ** (bonus, sick leave, retirement incentive etc.)	**	**	
meenerve, etci)			

Common errors Employer reports what the member is expected to earn the full year including earnings after they return. Report only the amount paid to date and not what was earned. EXAMPLE Member worked or used sick leave through 1/6/2025. Member will be paid for 93 days based on calendar. Member earned \$90,000/180 * 93 = \$46,500. Report what the employer will pay for the 93 days and not what has been paid to date.

• The employer can spread the dock throughout the year.



Example – Disability (cont.)

Disability Information	
* Required Information	
Has the member resigned?*	Select One 🗸
Has or will a worker's compensation claim be filed?*	Select One 🗸
What was the last day the member was actually present and working (excluding paid sick leave days)?*	(mm/dd/yyyy)
The last paid day (including paid sick leave days).	03/27/2025 Click here to update the last paid day.
How many unused, uncompensated sick leave days did the member have remaining as of the last paid day?*	
If the member had used all available sick leave, on what date would the last sick leave day have been used? (Refer to a current school calendar.)	(mm/dd/yyyy)
If the member has resumed teaching, what date did the member return to work following the disability leave?	(mm/dd/yyyy)
List the first day of the 2024-25 school term or employment agreement, if longer*:	(mm/dd/yyyy)
List the last day of the 2024-25 school term or employment agreement, if longer*:	l (mm/dd/yyyy)
List the first day of the 2025-26 school term or employment agreement, if longer:	(mm/dd/yyyy)
List the last day of the 2025-26 school term or employment agreement, if longer:	l (mm/dd/yyyy)

- Additional questions will need to be completed in the **Disability Information** section prior to submission of the report.
- These dates will determine when or if the member will qualify for disability benefits.



Example – Retirement

Member worked all year with no dock.

r (Tier I) -77-777
r (Tier I) -77-777
ribution
(9.0%)
9045*
_

Last Day of School Term and Last Paid Day – Member's last day of school calendar was 5/30/2025, including Teacher Institute days and paid snow days.

Unused Sick Leave Days – Member had 200 sick leave days on record, including any personal leave days that could have been used as a sick day.

Annual Salary Rate and Creditable Earnings Member worked all year with no dock, Annual Salary Rate and Creditable Earnings will be equal. Separate out earnings for the different payment reasons.

If member granted sick leave days – review and exclude days that did not meet the Available for Use formula.

Example – Retirement (cont.)

Sick Leave Certification – No Granted Sick Leave Days

Example 1

Per the contract, the member was to receive 14 sick + 2 personal leave days. The Normal Annual Allotment is 16 and the member received all 16. Column 1 and 2 are equal.

	Column 1**	Column 2**
School Year	Normal annual allotment of sick and personal or other non-vacation leave days available for use as sick leave as specified in the collective bargaining agreement or contract (round to the nearest tenth decimal place).	Total number of sick and personal or other non- vacation leave days available for use as sick leave added to the member's sick leave record during the school year (round to the nearest tenth decimal place).
2021-22	16	16
2022-23	16	16
2023-24	16	16
2024-25	16	16



Example – Retirement (cont.)

Example 2

The Normal Annual Allotment is 16. Per the contract, the member may receive 4 bonus days if no sick leave was used in the prior year. The member qualified for a bonus every year.

The member had 184 sick leave days available at the beginning of the 2024-25 fiscal year. The 4 days did <u>NOT</u> meet the Available for Use formula.

DO NOT INCLUDE THE GRANTED SICK LEAVE DAYS THAT DID NOT MEET THE FORMULA ON THE SICK LEAVE CERTIFICATION OR THE SUPPLEMENTARY REPORT.

Sick Leave Certification Granted Sick Leave Days

Available for Use formula

180 Days until the member terminates with employer

- <u>-184</u> On record the beginning of 2024-25
 - -4 No days can be granted to the member because they would not be available for use.

	Column 1**	Column 2**
School Year	Normal annual allotment of sick and personal or other non-vacation leave days available for use as sick leave as specified in the collective bargaining agreement or contract (round to the nearest tenth decimal place).	Total number of sick and personal or other non- vacation leave days available for use as sick leave added to the member's sick leave record during the school year (round to the nearest tenth decimal place).
2021-22	16	20
2022-23	16	20
2023-24	16	20
2024-25	16	16





Employer Access

Chapter 6: Service Credit

Chapter 8: Excess Costs



Contact Information

Employer Services

Employer Reporting (888) 678-3675 Option 1 <u>employers@trsil.org</u>

Accounting Department

Remittances or the Employer Bill (888) 678-3675 Option 2 accounting@trsil.org

TRS Supplemental Savings Plan (SSP)

TEACHERS' RETIREMENT

SYSTEM

(888) 678-3675 Option 3 <u>SSP@trsil.org</u>

