

BEFORE WE BEGIN



<https://www.trsil.org/Express>



- This presentation will begin shortly and is scheduled to last approximately 45 minutes
- All virtual attendees are muted throughout the presentation
- Questions will be addressed at the end of each section as time permits



This presentation is intended to provide basic information summarizing TRS benefits and services and your responsibilities as a TRS member. TRS must comply with all applicable federal and state laws, rules, and regulations. If there is any conflict between the information contained in this presentation and the applicable law, rule, or regulation, the law, rule, or regulation takes precedence. No TRS employee has authority to bind the System to any statement or action contrary to law. Laws are subject to change. TRS must correct errors upon discovery even if payment has begun. Any information is for the specific purpose provided and does not represent tax, legal, or other professional advice. Seek personal professional advice as needed.

Teachers' Retirement System of the State of Illinois

TRS Express!

Tier 1 Members



TRS OVERVIEW

- TRS Basics
 - Your TRS Pension Benefits
-
- TRS-SSP Option
 - Disability & Death Benefits
 - Retirement Readiness
 - Post Retirement Increases & Work Limits

Q/A





Role of TRS

The Teachers' Retirement System (TRS) provides expert pension services to Illinois public educators, ensuring their promised retirement security. Governed by a 15-member Board of Trustees, TRS operates as a fiduciary, managing benefits and assets responsibly, in compliance with the law and in the best interests of our members.

TRS does not have the authority to write or pass legislation. Such decisions rest with the Illinois General Assembly. TRS serves as a reliable resource to legislators and stakeholders, providing subject matter expertise on pension-related matters.

For legislative concerns, members should contact their state representatives.

TRS is committed to delivering exceptional service and support to all members.

Tier 1 or Tier 2?

1

Tier 1

First contributed to TRS or reciprocal retirement system prior to January 1, 2011

2

Tier 2

First contributed to TRS or reciprocal retirement system on or after January 1, 2011

JANUARY 2011						
SUN	MON	TUES	WED	THURS	FRI	SAT
30	31					1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

TRS Basics



Contributions

- All members (Tiers 1 & 2) contribute 9% of gross earning to TRS
- Contributions are invested by TRS to pay retirement, disability, and death benefits



TRS is a Defined Benefit (DB) Plan

- Benefits are determined by a formula set out in the Illinois Pension Code
- Benefits are paid through the month of death

Retirement Eligibility

Tier 1

- Age 62 with a minimum of 5 years of service
- Age 60 with a minimum of 10 years of service
- Age 55 with a minimum of 20 years of service*

*Early retirement -- the benefit will be reduced by 6% for each year the member is under the age of 60 if fewer than 35 years



Retirement Formula

Service Credit
x Formula Factor
= Percentage

Percentage
x Final Average Salary (FAS)
= Annual Pension Benefit





Service Credit x Formula Factor x FAS = Pension

Earned Service Through TRS-Covered Work

- 170 paid days equal 1 year of service credit
 - Full-time, part time, and substitute teaching
- Only 1 year of service can be earned per school year
- School year runs July 1 through June 30

Unused, uncompensated sick leave days

- Same 170-day standard as earned service
- Maximum creditable days = 340 (2 years)
- Sick leave from former employers should be on your record
- Contact TRS for a Former Employee Sick Leave Certification if you do not see all former employers listed



Service Credit x Formula Factor x FAS = Pension

Service Purchase (optional service)

- Out-of-state teaching (max. 10 years)
- Leave of Absence/RIF (max 3 years)
- Military Service (max 2 years)
- Previously refunded TRS service
- Illinois Private School Credit **(must apply by 6/30/2028)**

Reciprocal Service

- Service with another public pension system in Illinois (IMRF, SURS, SERS, CTPF, others)
- Must have at least one year (unless service is as teacher's aide under IMRF)
- Service must be non-concurrent

Formula Factor 2.2%

Service Credit x Formula Factor x FAS = Pension

The Formula Factor is the percentage of your final average salary you earn for each year of service credit.



Final Average Salary

Service Credit x Formula Factor x FAS = Pension

Tier 1

- Average of highest FOUR (4) *consecutive salaries out of last 10 years of service

"Salary" includes regular pay, extra duty stipends, 9% contribution to TRS. Increases up to 20% with same employer can be included

*See Appendix for additional information on Final Average Salary

Unreduced Retirement Example

$$\begin{aligned} &30 \text{ years of service} \\ &\quad \times 2.2\% \\ &= 66.0\% \\ &\quad \times \$85,000 \end{aligned}$$



= \$56,100 Annual Pension Benefit
= \$4,675 Monthly Pension Benefit

Example

Member:

- Age 60 (Tier 1)
- Years of Service: 30
- Average Salary: \$85,000



Reduced Retirement Example

30 years of service

x 2.2%

= 66.0%

x \$85,000

= \$56,100 Annual Pension Benefit

-30% Age Reduction

= \$39,270 Annual Pension Benefit

- A reduced pension is permanently reduced.
- If you stop working at any age and defer retirement until age 60 for Tier I, your pension will be unreduced.

Example

Member:

- Age 55 (Tier 1)
- Years of Service: 30
- Average Salary: \$85,000



Maximize Your Pension

Service Credit x Formula Factor x FAS = Pension

Maximum Benefit is
75% of the Final Average Salary

Tier 1

- 34 years of service = 75% (age 60 and over)
- 35 years of service = 75% (under the age of 60)

Years over 34 may continue to build Final Average Salary

TRS Benefit Estimates

TRS can prepare a benefit estimate if YOU can provide us with:

- Anticipated date of retirement
- Total reportable salary for current and future years
- Total sick leave that will be reported at retirement
- Information about district retirement incentives
- Reciprocal service (if applicable)

YOU can also prepare your own TRS estimate using your online account access at <https://trsil.org>

- You must contact TRS to include reciprocal service in estimate



Teachers' Retirement System and Voya Financial



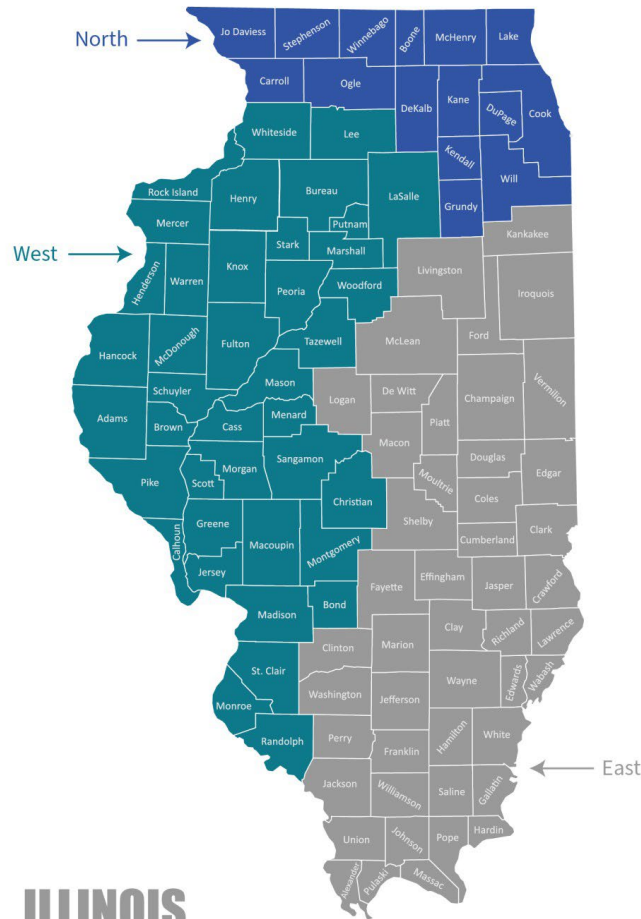
The Teachers' Retirement System of the State of Illinois (TRS) provides a retirement pension, disability and death benefits through a defined benefit plan for certified teachers and administrators in public common and charter school districts located outside of Chicago.



The TRS Supplemental Savings Plan (SSP) is an optional 457(b) retirement savings plan offered by TRS through Voya Financial, the trusted third-party recordkeeper.

The SSP is the only deferred compensation plan sponsored and administered by TRS and is designed to supplement your existing TRS pension – it does not replace it. Voya representatives working on behalf of TRS are known as TRS SSP Retirement Education Specialists.

TRS SSP Retirement Education Specialists



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SERVICES

- TRS SSP plan information and education
- 1-on-1 appointments
- Financial wellness education
- Investment education
- Retirement planning
- Webinars and seminars

To schedule an appointment, go to

*****trsssp457b.timetap.com



Information from registered Plan Service Representatives is for educational purposes only and is not legal, tax or investment advice. Local Plan Service Representatives are registered representatives of Voya Financial Advisors, Inc., member SIPC. Registered representative of and retirement educational seminars are provided by Voya Financial Advisors, Inc. (VFA). These educational seminars are provided to you as a supplemental service to your plan sponsor as part of the Plan Administrative services provided by Voya Institutional Plan Services, LLC (VIPS). The information contained herein should not be construed as (i) an offer to sell or solicitation of an offer to buy any security or (ii) a recommendation as to the advisability of investing in, purchasing or selling any security. You should contact your investment representative (or advisor), attorney, accountant or tax advisor, regarding your individual situation prior to implementing a retirement plan strategy.



Contributing to the TRS SSP



Types of Contributions

- **Pre-tax contributions**
You do not pay taxes on your contributions now; earnings grow tax free; you pay taxes when you withdrawal your balance.
- **Roth (after tax) contributions**
You pay taxes on your contributions now; earnings grow tax free, qualified withdrawals are also tax free.
- **Rollover contributions**
Transfer balances from eligible retirement savings plans such as a previous employer's plan, your rollover IRA, Roth IRA, etc.

Contribution Limits

- Minimum contribution amount of **\$30 or 1% per pay period**.
- Maximum annual pre-tax and/or Roth contribution up to the IRS limit, **\$24,500 for 2026**. This limit applies to all 457(b) plans you may contribute to.
 - Contribute an **additional \$8,000 for 2026** if you are age 50 or older,
 - Contribute an **additional \$11,250 for 2026** if you are age 60-63, or
 - Contribute up to an **additional \$24,500 for 2026** if you are three years prior to the year of normal retirement age.

Your pre-tax and Roth contribution elections will apply to all eligible compensation across all participating employers. If you work for multiple employers, please consider carefully the amount you want to contribute in total across all employers.

Compare your savings opportunities



TRS 457(b)

- Eligibility (TRS active member)
- Distribution (no 10% penalty)
- 3-year special catch-up
- Unforeseen emergency

403(b)

- Eligibility (check with district)
- Distribution (10% penalty)
- 15-year special catch-up
- Hardship/loan

TRS SSP Investments – Do it Myself

Do it Myself

If you like:

- To be in control
- To select your own individual investment mix
- To actively manage your account

Consider Core Funds

You pick the funds and create a strategy that you think will best fit your time horizon and risk tolerance and then manage your portfolio of funds over time. These funds include stock, bond and cash investment options. Tools and resources will be available online to help educate you on options for managing your portfolio.

Visit the TRS SSP website at trsilssp.voya.com to learn more about your investment options, including performance history and fund expense.

Core Funds	Investment Category	Expense Ratio ¹
Mission Square Plus Fund, R10	Stability of Principal	0.52%
Vanguard Federal Money Market	Stability of Principal	0.11%
PIMCO Income Fund, Instl	Bonds	0.83% ²
BlackRock U.S. Debt Index Fund, F	Bonds	0.03%
PGIM High Yield Fund, R6	Bonds	0.38%
Garcia Hamilton ESG Core Bond Fund	Bonds	0.35%
BlackRock Equity Index Fund, F	Large Blend	0.01%
BlackRock Mid Capitalization Equity Index Fund, F	Small/Mid/Specialty	0.01%
BlackRock Russell 2000® Index Fund, F	Small/Mid/Specialty	0.02%
Vanguard Real Estate Index Fund, Admiral	Small/Mid/Specialty	0.13%
BlackRock MSCI ACWI ex-U.S. Index Fund, F	Global/International	0.06%
BlackRock MSCI ACWI ESG Focus Index Fund, F	Global/International	0.07%

¹As of September 2025 - All expense ratios are rounded to the nearest hundredth.

²This is the adjusted expense ratio which represents the portion of fees investors pay directly to the fund manager for investment management services. This fee excludes other investment expenses (i.e., interest expense from borrowing) incurred through investment transactions.

There is no guarantee that any investment option will achieve its stated objective. Principal value fluctuates and there is no guarantee of value at any time. You should consider the investment objectives, risks, performance, charges and expenses of the investment options carefully before investing. You choose how to invest your SSP account and are responsible for any losses that result from your investment choices

TRS SSP Investments – Do it for Me

Do it for Me

If you like:

- To be hands-off
- To have your investment mix selected for you
- To have your investments automatically become more conservative the closer you get to retirement

Consider Target Date Funds*

These “one-stop-shopping” funds are a pre-diversified mix of investments managed by a professional fund manager who automatically adjusts the risk/ return exposure of the fund as you get closer to retirement.

Visit the TRS SSP website at trsilssp.voya.com to learn more about your investment options, including performance history and fund expense.

Birth Year	Target Date Retirement Fund	Expense Ratio ¹
Before 1963	BlackRock Life Path® Index Ret	0.09%
1/1/1963 – 12/31/1967	BlackRock Life Path® Index 2030	0.09%
1/1/1968 -- 12/31/1972	BlackRock Life Path® Index 2035	0.09%
1/1/1973 – 12/31/1977	BlackRock Life Path® Index 2040	0.09%
1/1/1978 – 12/31/1982	BlackRock Life Path® Index 2045	0.09%
1/1/1983 – 12/31/1987	BlackRock Life Path® Index 2050	0.09%
1/1/1988 – 12/31/1992	BlackRock Life Path® Index 2055	0.09%
1/1/1993 – 12/31/1997	BlackRock Life Path® Index 2060	0.09%
1/1/1998 – 12/31/2002	BlackRock Life Path® Index 2065	0.09%
After 1/1/2003	BlackRock Life Path® Index 2070	0.09%

¹As of September 2025

There is no guarantee that any investment option will achieve its stated objective. Principal value fluctuates and there is no guarantee of value at any time, including the target date. Investments in Target Retirement Funds are subject to the risks of their underlying funds. The year in the Fund name refers to the approximate year (the target date) when an investor in the Fund would retire and leave the work force. The Fund will gradually shift its emphasis from more aggressive investments to more conservative ones based on its target date. An investment in the Target Retirement Fund is not guaranteed at any time, including on or after the target date.



How to Enroll in the TRS SSP



Who Can Enroll

- Active full-time or part-time contractual employees.
- You can enroll **anytime**.
- Visit the TRS SSP website to view the **Enrollment Guide** on the homepage.



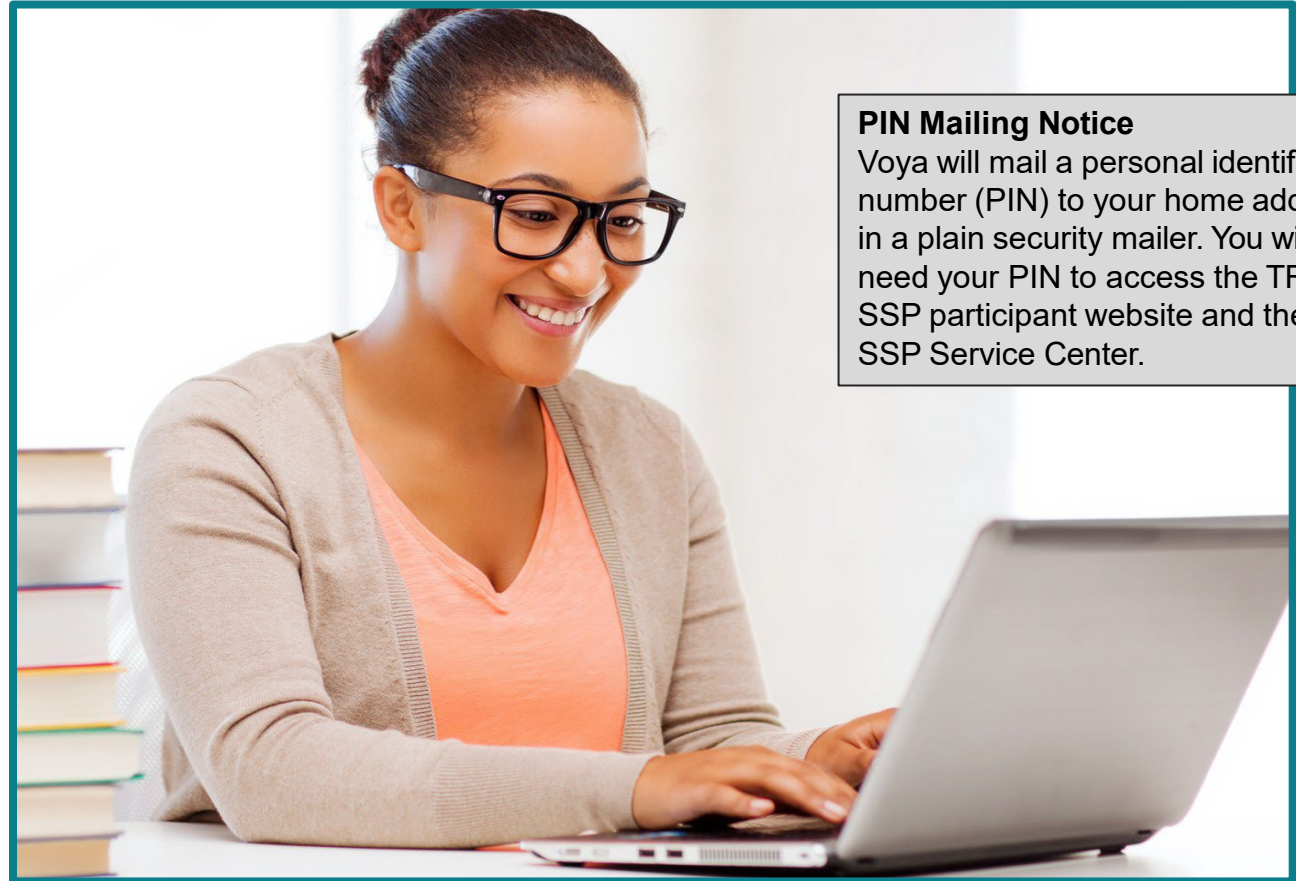
Trsilssp.voya.com

- Select **Register Now** to begin the enrollment process.
- You can view the **Account Access Guide**, located on the homepage of the website to help you navigate through the website.



Call TRS SSP

- Call the TRS SSP Service Center at 844-877-4572 (844-TRS-457B)
- TDD: 800-579-5708
- TRS SSP Service Associates are available Monday through Friday, 7 a.m. to 7 p.m. CT, except for stock market holidays.



PIN Mailing Notice

Voya will mail a personal identification number (PIN) to your home address in a plain security mailer. You will need your PIN to access the TRS SSP participant website and the TRS SSP Service Center.

Disability Benefits



Disability Benefits

TRS offers temporary disability benefits to ill/injured **active** members prior to retirement



Eligibility

- Must have at least 3 years of non-concurrent service credit
 - (TRS, SURS, SERS, and IMRF)
- Two state-licensed physicians must certify the disability existed within 90 days of last day of work (only one physician is required for pregnancy)
- Must use up all sick leave days
- Benefit is equal to **40%** of member's contract rate
- You earn service credit while receiving the disability benefit

Death Benefits



Death Benefits



1%

Survivor Benefits



8%

Retirement

Beneficiary Refund



8%

Retirement

- Lump-sum refund of unrecovered pension contributions (8% of salary plus interest earned)
- Paid only if your death occurs before recovering entire pension contribution (usually within the first few years of retirement)

Survivor Benefits



1%

Survivor Benefits

- Funded through survivor benefit contributions made while teaching (1% of annual salary)
- Tier 1—50% of monthly benefit to a dependent beneficiary
- Lump sum to any beneficiary
- Refundable in retirement if no dependent beneficiary

Death Benefits:

Completing the Beneficiary Designation Form



Option 1

Automatic Designation

Section 3

Section 1: Personal Information Member First Middle Last Name: Member Address 1: Member Address 2: City State Zip:	Member ID: Home telephone number: Work telephone number: Cell phone number: Email address:
Section 2: Marital Status ☐ Single ☐ Married/civil union ☐ Divorced ☐ Widowed Spouse's name:	
Section 3: Automatic Designation <i>(commonly selected by members with a spouse or civil union partner and/or minor children)</i> ☐ I elect that my dependent beneficiaries, as determined at my death, receive a survivor benefit and/or a beneficiary refund. If no dependent beneficiary survives, benefits will be paid to my estate. If the automatic designation is selected, do not complete the Survivor Benefit or Beneficiary Refund sections.	

- Commonly selected by members who have a spouse and/or minor children.
- Death benefit is automatically paid to surviving dependents, or to your estate if you have no dependents.
- If this option is selected, DO NOT list beneficiary names. Simply check the box.



Option 2

Survivor Benefits

Section 4

Section 4: Survivor Benefit*				
Primary Beneficiary(ies) - receive survivor benefits first				
1	Name:		SSN: _____	
	Address:		Birth date:	
	City:	State:	Zip:	Relationship:
2	Name:		SSN: _____	
	Address:		Birth date:	
	City:	State:	Zip:	Relationship:
3	Name:		SSN: _____	
	Address:		Birth date:	
	City:	State:	Zip:	Relationship:
Alternate Beneficiary(ies) - receive survivor benefits if no primary beneficiary survives				
1	Name:		Birth date:	SSN: _____
2	Name:		Birth date:	SSN: _____
3	Name:		Birth date:	SSN: _____

Beneficiary Refund

Section 5

Section 5: Beneficiary Refund*				
Primary Beneficiary(ies) - receive beneficiary refund benefits first				
1	Name:		SSN: _____	
	Address:		Birth date:	
	City:	State:	Zip:	Relationship:
2	Name:		SSN: _____	
	Address:		Birth date:	
	City:	State:	Zip:	Relationship:
3	Name:		SSN: _____	
	Address:		Birth date:	
	City:	State:	Zip:	Relationship:
Alternate Beneficiary(ies) - receive beneficiary refund benefits if no primary beneficiary survives				
1	Name:		Birth date:	SSN: _____
2	Name:		Birth date:	SSN: _____
3	Name:		Birth date:	SSN: _____

Retirement Timeline



Throughout Your Career

Visit your MyTRSIL secure online account



- Register for your MyTRSIL account, enhanced with multifactor authentication.
- Review your TRS statement online.
- Verify beneficiaries/print form to change if needed.
- Upload Proof of Birth.
- View and update mailing address, phone, and email address.
- Upload documents to TRS
- Prepare updated benefit estimates (includes "AAI" program if Tier 1 and retiring by 6/30/2026).



Throughout Your Career

Plan for your retirement



- Meet with a TRS Benefits Counselor.
- Plan to attend an "It's Time to Retire!" webinar in your retirement year.
- Check in with your financial planner.
 - Monitor DC plan performance.
 - Make changes as needed (plan limits change as you age).

In Retirement...



Post Retirement Employment



- Must have received first pension check
- TRS-covered work limited to 120 days/600 hours per school year thru 6/30/26
- No limit on earnings

Standard Annual Benefit Increases

- Available to members who have been retired for one full year AND
 - Are at least age 61 for Tier 1 (3% compounded annually)
- Increases occur each January 1 (reflected in the February 1 benefit payment)

Contact Information

TRS Phone & Hours



Toll-free:

(877) 927-5877

M-F: 7:30 am to 4:30 pm



Visit us

<https://trsil.org>

Connect



Email Address

members@trsil.org



@TRSillinois



@ILLTRS



@TRSIL



www.youtube.com/c/trsillinois



TRS Presentation



TRS-SSP Information

Supplemental Savings Plan Contact:



trsilssp.voya.com

1-844-877-4572 (1-844-TRS-457B)

To schedule appointment or reserve time to ask questions:

<https://trssp457B.timetap.com>

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