

# Teachers' Retirement System of the State of Illinois

Actuarial Valuation and Review of Pension Benefits as of June 30, 2018

January 11, 2019

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January 11, 2019

Board of Trustees Teachers' Retirement System of the State of Illinois 2815 West Washington Street Springfield, Illinois 62702

Ladies and Gentlemen:

This report presents the results of the annual valuation of the assets and liabilities of the Teachers' Retirement System of the State of Illinois (TRS or System) as of June 30, 2018, prepared in accordance with the funding policy specified under the Illinois Pension Code (40 ILCS 5/16). This valuation takes into account all of the pension benefits to which members are entitled.

#### **Actuarial Assumptions and Methods**

The valuation was based on the actuarial assumptions adopted by the Board of Trustees, reflecting the three-year demographic and economic experience review covering the period July 1, 2014, through June 30, 2017, presented at the August 2018 Board meeting. In our opinion, the actuarial assumptions used are reasonable, taking into account the experience of the System and reasonable long-term expectations, and represent our best estimate of the anticipated long-term experience of the System. The methods mandated by the Illinois Pension Code as described in the Funding Adequacy section are inadequate to appropriately fund TRS.

#### Assets and Membership Data

TRS reported to the actuary the individual data for members of the System as of the prior valuation date. Valuation results are projected, based upon the actuarial assumptions, to account for the one-year difference between the date of the census data and the valuation date. The amount of assets in the trust fund as of the valuation date was based on statements prepared by TRS.

#### **Funding Adequacy**

The member and employer contribution rates are determined in accordance with the funding policy specified under the Illinois Pension Code (40 ILCS 5/16). The member contribution rate is 9.0%, which is comprised of 7.5% toward the cost of the retirement annuity, 0.5% toward the cost of the automatic annual increase in the retirement annuity, and 1.0% for survivor benefits. The employer contributions are determined such that, together with the member contributions, the plan is projected to achieve 90% funding by 2045. The 2045 funding objective of 90% was set in 1994 as a 50-year objective. TRS members have always contributed their share. The State funding has been inadequate, resulting in TRS being among the worst funded public employee retirement systems in the United States. We strongly recommend an actuarial funding method that targets 100% funding. Generally, this implies payments that are ultimately at least enough to cover normal cost, interest on the unfunded actuarial

accrued liability, and the principal balance. The funding policy adopted by the Board, referred to as the Board-Adopted Actuarial Funding Policy, meets this standard.

The valuation indicates that for the fiscal year ending June 30, 2018, the actuarial experience of TRS was unfavorable, generating a net actuarial loss of 1,035 million (0.8% of the actuarial accrued liability). This loss is the net result of a 307 million gain due to favorable investment return experience and a 1,342 million net loss due to demographic experience for fiscal 2018.

#### **Actuarial Certification**

In preparing the results presented in this report, we have relied upon information TRS staff provided to us regarding the benefit provisions, System members, benefit payments and unaudited plan assets. While the scope of our engagement did not call for us to perform an audit or independent verification of this information, we have reviewed this information for reasonableness. The accuracy of the results presented in this report is dependent upon the accuracy and completeness of the underlying information.

In our opinion, the results presented comply with the Illinois Pension Code and, where applicable, the Internal Revenue Code, and the Statements of the Governmental Accounting Standards Board. While all calculations have been made in conformity with generally accepted actuarial principles and practices, and with the Actuarial Standards of Practice issued by the Actuarial Standards Board, this does not endorse the funding methodology required by the Illinois Pension Code. The undersigned are independent actuaries. They are Fellows of the Society of Actuaries, Enrolled Actuaries, and Members of the American Academy of Actuaries, and are experienced in performing valuations for large public retirement systems. They meet the Qualification Standards of the American Academy of Actuaries.

Respectfully submitted,

Segal Consulting, a Member of the Segal Group

in nedolo

By:

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#### **OVERVIEW OF TRS**

The Teachers' Retirement System of the State of Illinois (TRS) was established by the State of Illinois on July 1, 1939, to provide retirement, disability, and death benefits to teachers employed by Illinois public elementary and secondary schools outside the City of Chicago. TRS is the administrator of a cost-sharing, multiple-employer defined benefit public employee retirement system. Membership is mandatory for all full-time, part-time, and substitute pubic school personnel employed outside of Chicago in positions requiring certification. Persons employed at certain state agencies are also members. TRS is governed by the Illinois Pension Code (40 ILCS 5/16).

Members of TRS are employed by school districts, special districts, and certain state agencies. As of June 30, 2018, there were 990 employers, comprised of 851 local school districts, 127 special districts, and 12 state agencies. The membership totaled over 420,000 members as of June 30, 2017. Of the 420,000 members, 120,000 are retirees and survivors to whom TRS paid over \$6.5 billion during the fiscal year ending June 30, 2018. As of June 30, 2018, the assets of TRS amounted to \$52.0 billion on a market value basis.

The amount of the benefit paid to a member upon retirement, termination, disability, or death is defined by the Illinois Pension Code (40 ILCS 5/16). The contributions to fund these benefits are determined through an annual valuation based upon the funding provisions in the Illinois Pension Code (40 ILCS 5/16).

#### PURPOSE OF THE ANNUAL ACTUARIAL VALUATION

An actuarial valuation is performed annually as of June 30. The purposes of the annual actuarial valuation are to:

- > Calculate the annual contribution as required by the Illinois Pension Code. This contribution is not adequate to fund TRS.
- Calculate an actuarially determined contribution based upon the funding policy adopted by the Board. This contribution, if paid, would be expected to adequately fund TRS.
- > Determine the funding progress under the Illinois Pension Code's inadequate funding standard.
- > Determine the annual gain and loss amounts by source.
- > Satisfy regulatory and accounting requirements.



#### SIGNIFICANT RESULTS OF THE ACTUARIAL VALUATION

- 1. The contribution made during fiscal 2018 by the State, as required by the Illinois Pension Code, was insufficient to reduce the unfunded actuarial accrued liability.
- 2. The following assumption changes were approved by the Board on August 17, 2018, and are reflected in this valuation:
  - a. The rates of individual salary increase were increased based on plan experience.
  - b. The assumed average severance payment was increased from 2.5% to 10.0% of other pensionable earnings in the last year of employment.
  - c. The termination rates were decreased based on plan experience.
  - d. The disability rates were decreased based on plan experience.
  - e. The retirement rates for active Tier I members were adjusted based on plan experience. The previous service groups of 19 to 30 years of service and 31 years of service were updated to 19 to 29 years of service and 30 to 31 years of service, respectively.
  - f. The healthy, disabled, and beneficiary post-retirement mortality assumptions were updated to use adjusted rate multipliers at various ages for males and females to better reflect recent plan experience.
  - g. The mortality improvement scale was updated from Scale MP-2014 to Scale MP-2017.
  - h. The sick leave service credit rates were adjusted based on plan experience.
  - i. The optional service purchase rates were adjusted based on plan experience.
- 3. Public Act 100-0587, enacted on June 4, 2018, created two new buyout provisions for TRS members: an inactive vested buyout and an automatic annual increase buyout, which will exist until June 30, 2021.

The inactive vested buyout provision gives inactive vested members an option to receive an immediate lump sum in exchange for their annuity at retirement. The lump sum would be equal to 60% of the present value of future benefits.

The automatic annual increase buyout provision gives Tier I members the option to receive a lump sum at retirement in exchange for having their automatic annual increase based on 1.5% of the originally granted annuity effective at the later of January 1 following age 67 or the first anniversary of retirement. The lump sum would be equal to 70% of the difference between the present value of benefits based on the Tier I automatic annual increase and the 1.5% automatic annual increase of the originally granted annuity.

Using the same assumptions as the Illinois legislation, 22% of eligible inactive vested members are assumed to elect the inactive vested buyout and 25% of eligible retiring Tier 1 members are assumed to elect the automatic annual increase

buyout. These assumptions may be revised in the future as experience emerges, which would affect the FY 2019 recertification.

- 4. Public Act 100-0587 also revised the so-called "FAS Cap" threshold from 6% to 3%. That is, if a teacher's salary increases by more than 3% and that salary is used to determine final average salary, the employer must now pay for the cost of benefits due to the salary increase above 3% (previously above 6%).
- 5. The total projected employer contribution for 2020, including State, Federal, and School Districts, is \$4.93 billion. Of this amount, \$1.17 billion, or about 24%, is for the employer portion of the normal cost and \$3.76 billion, or about 76%, is for unfunded actuarial accrued liability. The required State contribution for 2020 is \$4.81 billion, an increase from \$4.35 billion for 2019 (based on a preliminary recertification reflecting Public Act 100-0587).
- 6. The funded ratio based on the actuarial value of assets over the actuarial accrued liability as of June 30, 2018, was 40.7%, compared to 40.2% as of June 30, 2017. This ratio is a measure of funded status, and its history is a measure of funding progress.
- 7. For the year ended June 30, 2018, Segal has estimated that the asset return on a market value basis was 8.32%. After gradual recognition of previous investment gains and losses under the actuarial smoothing method, the actuarial rate of return was 7.63%. This represents an experience gain when compared to the assumed rate of 7.00%. As of June 30, 2018, the actuarial value of assets (\$51.7 billion) represented 99.5% of the market value (\$52.0 billion).
- 8. The investment gain on the actuarial value of assets for the year ended June 30, 2018, was \$307 million. The demographic and liability experience resulted in a \$1,342 million loss (1.1% of actuarial accrued liability), largely due to unfavorable retirement experience.
- 9. As page 23 of this report indicates, the total investment gain not yet recognized as of June 30, 2018, is \$239 million. These unrecognized gains will be recognized in the determination of the actuarial value of assets for funding purposes in the next few years, to the extent they are not offset by recognition of losses derived from future experience. This means that earning the assumed rate of investment return of 7.00% per year (net of investment expenses) on a market value basis will result in investment gains on the actuarial value of assets in the next few years.
- 10. As mentioned above, the current method used to determine the actuarial value of assets yields an amount that is 99.5% of the market value of assets as of June 30, 2018. Guidelines in Actuarial Standard of Practice No. 44 (Selection and Use of Asset Valuation Methods for Pension Valuations) recommend that asset values fall within a reasonable range around the corresponding market value. The actuarial asset method complies with this guideline.

- 11. The System's cash flow (contributions minus benefit payments, refunds, and expenses) as a percentage of the market value of assets was -2.8% as of June 30, 2018, and remained unchanged from the prior year. Negative cash flow drains the assets of the System without investment income and may cause suboptimal investment strategies.
- 12. This actuarial valuation report as of June 30, 2018, is based on financial data as of that date. Changes in the value of assets subsequent to that date are not reflected.
- 13. The GASB net pension liability (NPL) is equal to the difference between the TPL and the Plan's fiduciary net position. The NPL increased from \$76.4 billion as of June 30, 2017, to \$77.9 billion as of June 30, 2018. This is a result of the contributions required by the Illinois Pension Code being insufficient to reduce the NPL.



|  | June 30                      | 0, 2018                     | June 30, 2017     |
|--|------------------------------|-----------------------------|-------------------|
| Present Value of Future Benefits:  | Before Assumption<br>Changes | After Assumption<br>Changes |                   |
| 1. Active members  | \$59,919,160,824             | \$62,948,473,760            | \$57,910,369,349  |
| 2. Retired members and beneficiaries receiving benefits  | 84,147,245,467               | 82,968,464,565              | 80,882,352,665    |
| 3. Inactive members with deferred benefits   | <u>3,198,937,192</u>         | 3,161,375,282               | 3,402,129,006     |
| 4. Total: $(1) + (2) + (3)$  | \$147,265,343,483            | \$149,078,313,607           | \$142,194,851,020 |
| Actuarial Accrued Liability:   |                              |                             |                   |
| 1. Active members  | \$40,384,833,928             | \$40,889,490,317            | \$38,619,552,597  |
| 2. Retired members and beneficiaries receiving benefits  | 84,147,246,467               | 82,968,464,565              | 80,882,352,665    |
| 3. Inactive members with deferred benefits   | <u>3,198,937,192</u>         | 3,161,375,282               | 3,402,129,006     |
| 4. Total: $(1) + (2) + (3)$  | \$127,731,016,587            | \$127,019,330,164           | \$122,904,034,268 |
| Funded Status:   |                              |                             |                   |
| 1. Actuarial accrued liability   | \$127,731,016,587            | \$127,019,330,164           | \$122,904,034,268 |
| 2. Actuarial value of assets (AVA)   | 51,730,889,960               | 51,730,889,960              | 49,467,525,209    |
| 3. Unfunded actuarial accrued liability (AVA basis): (1) – (2)   | \$76,000,126,627             | \$75,288,440,204            | \$73,436,509,059  |
| 4. Funded ratio (AVA basis): (2) / (1)   | 40.5%                        | 40.7%                       | 40.2%             |
| 5. Market value of assets (MVA)  | \$51,969,546,694             | \$51,969,546,694            | \$49,375,664,518  |
| 6. Unfunded actuarial accrued liability (MVA basis): (1) – (5)   | 75,761,469,893               | 75,049,783,470              | 73,528,369,750    |
| 7. Funded ratio (MVA basis): (5) / (1)   | 40.7%                        | 40.9%                       | 40.2%             |
| Summary of State Contributions for Fiscal Year*:   |                              | 2020                        | 2019              |
| 1. Based on Statutory Funding Plan   |                              | \$4,813,577,696             | \$4,353,923,925   |
| 2. Based on Board-Adopted Actuarial Funding Policy   |                              | 7,878,670,709               | 7,340,352,601     |
| <ol> <li>Difference between Board-Adopted Actuarial Funding Policy and<br/>Statutory Funding: (2) – (1)</li> </ol> |                              | \$3,065,093,013             | \$2,986,428,676   |
| 4. Normal cost rate based on Statutory Funding Plan  |                              |                             |                   |
| (a) Total (including administrative expenses)  |                              | 19.66%                      | 18.85%            |
| (b) Member rate  |                              | <u>9.00%</u>                | <u>9.00%</u>      |
| (c) Employer: (4a) – (4b)  |                              | 10.66%                      | 9.85%             |

\*The State contributions for FY2019 have been preliminarily revised to reflect the funding and benefit provisions of Public Act 100-0587.



|  | June 30, 2018         | June 30, 2017      |
|--|-----------------------|--------------------|
| Summary of State Contributions for Fiscal Year (continued):                          | 2020                  | 2019               |
| 5. Total normal cost based on Statutory Funding Plan                                 |                       |                    |
| (a) Total  | \$2,124,293,223       | \$1,980,277,506    |
| (b) Administrative expenses  | 28,833,052            | 27,496,337         |
| (c) Expected member contributions  | <u>985,912,521</u>    | <u>958,472,559</u> |
| (d) Total employer normal cost: $(5a) + (5b) - (5c)$                                 | \$1,167,213,754       | \$1,049,301,284    |
| GASB information:  |                       |                    |
| 1. Long-term expected rate of return   | 7.00%                 | 7.00%              |
| 2. Municipal bond index*   | 3.87%                 | 3.58%              |
| 3. Single equivalent discount rate   | 7.00%                 | 7.00%              |
| 4. Total pension liability   | \$129,914,383,296     | \$125,773,806,438  |
| 5. Plan fiduciary net position   | <u>51,969,546,694</u> | 49,375,664,518     |
| 6. Net pension liability: $(4) - (5)$  | \$77,944,836,602      | \$76,398,141,920   |
| 7. Plan fiduciary net position as a percentage of total pension liability: (5) / (4) | 40.0%                 | 39.3%              |
| Demographic data used for valuation as of June 30**:                                 | 2017                  | 2016               |
| 1. Number of active member   |                       |                    |
| (a) Full-time and regular part-time  | 133,761               | 133,505            |
| (b) Substitute, part-time, and hourly paid   | <u>26,664</u>         | 26,080             |
| (c) Total  | 160,425               | 159,585            |
| 2. Number of inactive member   |                       |                    |
| (a) Eligible for deferred annuities  | 19,531                | 19,038             |
| (b) Eligible for refunds or single sum benefits only                                 | 119,738               | 117,817            |
| 3. Number of annuitants  | <u>120,453</u>        | <u>117,990</u>     |
| 4. Total membership: $(1c) + (2a) + (2b) + (3)$                                      | 420,147               | 414,430            |
| 5. Annual salaries   |                       |                    |
| (a) Full-time and regular part-time  | \$9,610,001,605       | \$9,450,737,426    |
| (b) Substitute, part-time, and hourly paid   | <u>152,390,955</u>    | <u>154,723,494</u> |
| (c) Total  | \$9,762,392,560       | \$9,605,460,920    |
| 6. Annual annuities  | \$6,336,471,817       | \$6,033,050,890    |

\* Bond Buyer's 20-Bond GO index.

\*\* Member data used in the valuation is as of the prior valuation date.



#### SIGNIFICANT ISSUES FACING TRS

#### **Funding Policy**

A funding policy outlines the parameters for calculating an actuarially determined contribution rate and ensures the systematic funding of future benefit payments. An actuarially determined contribution is comprised of the Normal Cost and an amortization of the Unfunded Actuarial Accrued Liability. These amounts are determined by the following three funding policy components:

- Actuarial Cost Method: The Actuarial Cost Method allocates the total present value of future benefits to each year (Normal Cost) including all past years (Actuarial Accrued Liability or AAL)
- Asset Smoothing Method: The techniques that spread the recognition of investment gains or losses over a period of time for the purposes of determining the Actuarial Value of Assets used in the actuarial valuation
- > Amortization Policy: The method on how, in terms of duration and pattern, to fund the Unfunded Actuarial Accrued Liability, or UAAL

#### Historical Underfunding by the State

The Illinois Pension Code sets the parameters for funding TRS. The employer contributions are determined such that, together with the member contributions, the System is projected to achieve 90% funding by 2045. The 2045 funding objective of 90% was set in 1994 as a 50-year objective. TRS members have always contributed their share. **The State funding has been inadequate, resulting in TRS being among the worst funded public employee retirement systems in the United States.** 

The State has historically underfunded TRS by the use of funding policies that do not provide for adequate funding of TRS and include:

- > Establishing a 50-year period in 1994, over which to amortize the Unfunded Actuarial Accrued Liability
- Back loading the 50-year period by requiring a 15-year period to ramp up to full contributions as determined under the Illinois funding policy
- > Setting a funding target of 90% of the actuarial accrued liability (as opposed to 100%)
- Requiring the use of the projected unit credit cost method, which further back loads the contributions to TRS as compared to the entry age normal cost method, which is a level cost funding method

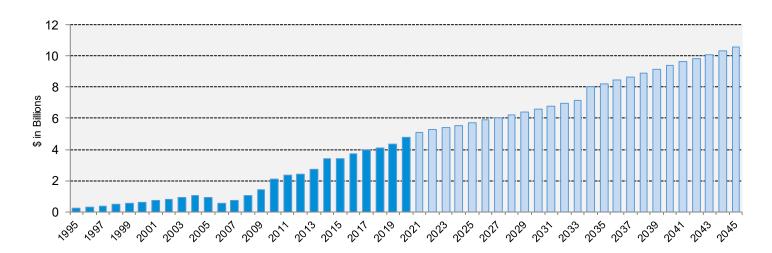


- Imposing a maximum contribution based upon Pension Obligation Bond (POB) debt payments despite the fact that not all of the POB proceeds were contributed to TRS
- Reducing contributions for fiscal years ended June 30, 2006 and 2007
- Modifying the asset valuation method to reduce contributions for the fiscal year ended June 30, 2011; further reducing FY 2011 contributions by requiring TRS to recertify the 2009 valuation to assume that Tier II had been in effect in 2009
- Requiring Tier II benefit provisions for members to be hired in the future be reflected in the determination of the contribution, resulting in reduced and back-loaded contributions
- > Reducing contributions for fiscal years 2018 through 2021 by retroactively phasing in the effect of assumption changes

The graph below shows a history and projection of the State required contributions under the Illinois Pension Code. The graph illustrates the effect of inadequate State contributions on projected future contributions.

#### CHART A

#### State Required Contribution for Fiscal Year Ending June 30

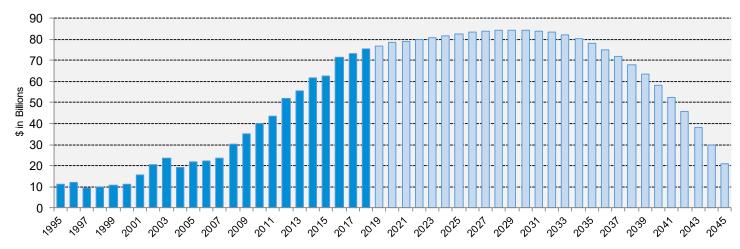




The insufficiency of the State contributions is the primary reason for the historical and projected increases in UAAL as shown in the graph below.

#### CHART B





Funding Policy Certified by the Board

Because State contributions under the Illinois Pension Code are inadequate, the Board of Trustees adopted a funding policy ("Board-Adopted Actuarial Funding Policy"), comprised of the following components:

- > Actuarial Cost Method: The entry age normal method, which allocates costs evenly as a level percentage of salary
- > Asset Smoothing Method: The actuarial value of assets is based on the market value of assets with a five-year phase-in of investment returns in excess of (or less than) expected investment income
- Amortization Policy: The amortization policy is a layered amortization approach. Effective with the June 30, 2015, actuarial valuation, the UAAL is amortized over a closed 20-year period. Sources of UAAL that emerge in subsequent valuations are amortized over closed 20-year periods. The amortization payment increases at the expected rate of future State revenue growth (assumed to be 2.0%, which is conservative but reasonable compared to shorter-term projections of State revenue growth). The minimum contribution is the normal cost.



The Board of Trustees prepares an annual certification, which includes State contributions under the Illinois Pension Code and the Board-Adopted Actuarial Funding Policy. Unlike the current funding policy, the Board-Adopted Actuarial Funding Policy will bring TRS to full funding by decreasing the UAAL every year. We strongly recommend an actuarial funding method that targets 100% funding where payments at least cover interest on the unfunded actuarial accrued liability and a portion of the principal balance. The funding policy adopted by the Board, referred to as the Board-Adopted Actuarial Funding Funding Policy, meets this standard.

#### **Implications of Tier II**

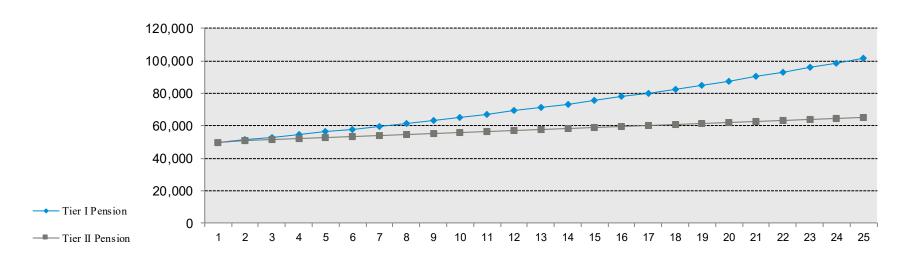
#### Lower Benefit Structure/Same Contribution Rate as Tier I

- Tier II members are those who first established membership with TRS or a reciprocal system after December 31, 2010. While Tier II member contributions are the same as Tier I member contributions, the value of Tier II benefits is lower than Tier I benefits. This is because Tier II members have to work longer to be eligible for retirement, the final average salary period is longer, pensionable salaries are capped, and the cost-of-living adjustments (COLAs) are smaller.
- > The Tier II wage cap, which applies to benefits and contributions, was established in 2011 at \$106,800. The wage cap increases each fiscal year by the lesser of 3% or one-half of the CPI-U as of the preceding September. For the fiscal year ended June 30, 2018, the limit is \$113,645. Based upon the current actuarial assumptions, it is projected that the wage cap will affect the majority of full career Tier II members' final average salary.

#### Cost-of-living Adjustment

The Tier II cost-of-living adjustment (COLA) is calculated using the lesser of 3% or one-half of CPI-U as of the preceding September, of the originally granted retirement annuity as compared to the Tier I COLA, which is a 3% compound COLA. The Tier II COLA will not keep pace with inflation, eroding the purchasing power of Tier II pensions during retirement. Chart C below shows the comparison of a \$50,000 pension under the Tier I and Tier II COLA provisions. The projection is based upon the valuation inflation assumption of 2.50%.

#### CHART C



#### Illustration of Tier I and Tier II COLA Based on Initial Annual Benefit of \$50,000

#### Total Normal Cost Rate Compared to Member Contribution Rate

> The following chart compares the Tier I and Tier II member contribution rates to the normal cost rates for the fiscal year 2020 using the projected unit credit cost method, as required by the Illinois Pension Code. The normal cost rate is the cost of benefits that accrue during the year expressed as a percentage of payroll, based on the actuarial assumptions. Currently, the total normal cost for Tier I is approximately three times the normal cost rate for Tier II, reflecting the differences in the benefits. The Tier II total normal cost rate is currently less than the member contribution rate. As a result, based upon the actuarial assumptions, Tier II members are funding their pension benefit and paying a portion of the interest on the UAAL.

#### CHART D

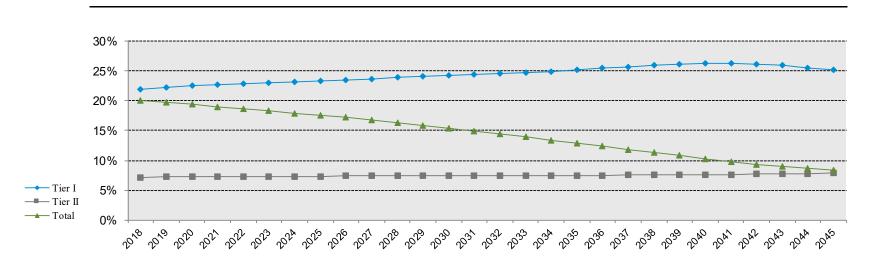
#### Allocation of Member Contribution Rate

|  | For Fiscal Year 2020 |                |                |  |
|--|----------------------|----------------|----------------|--|
|  | Tier I               | Tier II        | Total          |  |
| 1. Total normal cost rate, including administrative expenses | 22.75%               | 7.52%          | 19.66%         |  |
| 2. Less: member contribution rate                            | <u>(9.00%)</u>       | <u>(9.00%)</u> | <u>(9.00%)</u> |  |
| 3. Employer normal cost rate                                 | 13.75%               | (1.48%)        | 10.66%         |  |
| 4. Allocation of member contribution rate                    |                      |                |                |  |
| a. Normal cost rate  | 9.00%                | 7.52%          | 9.00%          |  |
| b. Unfunded actuarial accrued liability                      | 0.00%                | <u>1.48%</u>   | 0.00%          |  |
| c. Total   | 9.00%                | 9.00%          | 9.00%          |  |

#### Projection of Total Normal Cost Rate by Tier

> The following graph shows a projection of the total normal cost rates for Tier I, Tier II, and in total. The chart shows that the total normal cost rate will decline over time as the Tier I members terminate and retire and are replaced by Tier II members. The funding policy under the Illinois Pension Code, which targets a 90% funded ratio by 2045, requires the funding and benefit provisions for future Tier II members to be reflected in the determination of the contribution. The contributions, as determined by the Illinois Pension Code, are based on a projection of normal cost and actuarial accrued liability for Tier II members who will be hired after the valuation date and through 2045. This results in a deferral of contributions to later years.

#### CHART E

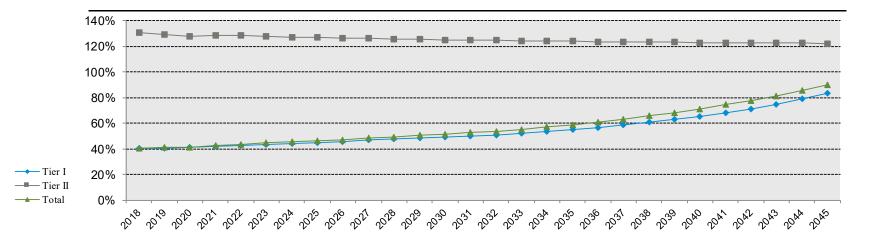


Projection of Total Normal Cost Rate for Fiscal Year Ending June 30

#### Tier II Contribution Toward Unfunded Actuarial Accrued Liability

As described above, Tier II members are funding a portion of the interest on the UAAL along with the normal cost of their benefits. Tier I and Tier II liabilities and assets are not allocated separately for purposes of determining the funded ratio and contribution requirements. However, if the assets and liabilities were allocated separately, a projection of the funded ratio for each tier would show that the Tier II funded ratio is 131% as of June 30, 2018, decreasing slightly over time to a funded ratio of 122% as of June 30, 2045. In contrast, the Tier I funded ratio is 40% as of June 30, 2018, increasing to 84% as of June 30, 2045. For the total System, the funded ratio is 41% as of June 30, 2018, increasing to 90% as of June 30, 2045. Tier II member contributions assist in increasing the total funded ratio to 90% as of 2045. The graph below illustrates this.

#### CHART F



Projection of Funded Ratio for Fiscal Year Ending June 30

#### SENSITIVITY PROJECTIONS

The following charts show projections of valuation results under alternative investment return scenarios. Charts G and H show projections of the funded status and State contributions for the next five years. The projections are based on the current actuarial assumptions and assume that all actuarial assumptions are realized, with the exception of the investment return for the year ending June 30, 2019:

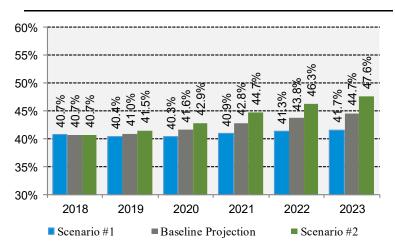
- Scenario 1 assumes a 0% investment return for the year ending June 30, 2019
- Scenario 2 assumes a 14% investment return for the year ending June 30, 2019

Because investment gains and losses are recognized in the actuarial value of assets over a five-year period, the effect on the funded status and State contribution in the first year is small. However, by the fifth year, the investment returns are fully reflected in the valuation. The charts show that investment gains and losses will have a significant effect on the valuation results.

#### CHART G

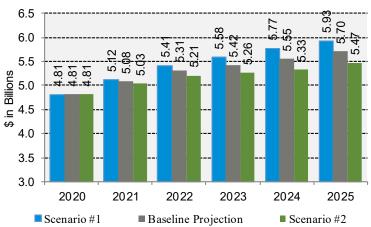
June 30

#### CHART H



**Projection of Funded Ratio for Fiscal Year Ending** 

Projection of State Contribution for Fiscal Year Ending June 30



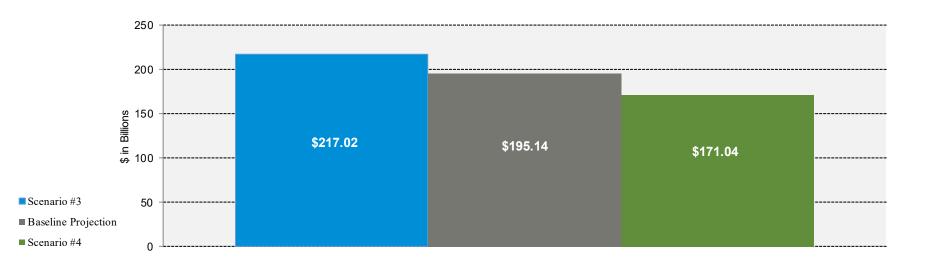
★ Segal Consulting

Chart I shows the total State contributions for the fiscal years June 30, 2020, through June 30, 2045, based on the current actuarial assumptions and assuming that all actuarial assumptions are realized with the exception of the investment returns as follows:

- Scenario 3 assumes investment returns of 6.00% for each year beginning with the year ending June 30, 2019, through June 30, 2045
- Scenario 4 assumes investment returns of 8.00% for each year beginning with the year ending June 30, 2019, through June 30, 2045

#### **CHART I**

Total State Contribution from Year Ending June 30, 2020, Through June 30, 2045



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#### IMPORTANT INFORMATION ABOUT ACTUARIAL VALUATIONS

An actuarial valuation is a budgeting tool with respect to the financing of future projected obligations of a pension plan. It is an estimated forecast – the actual benefits and expenses paid and the actual investment experience of the System will determine the actual long-term cost of the plan.

In order to prepare a valuation, Segal Consulting ("Segal") relies on a number of input items. These include:

- Plan of benefits Plan provisions define the rules that will be used to determine benefit payments, and those rules, or the interpretation of them, may change over time. Even where they appear precise, outside factors may change how they operate. It is important to keep Segal informed with respect to plan provisions and administrative procedures, and to review the plan summary included in our report to confirm that Segal has correctly interpreted the plan of benefits.
- Participant data An actuarial valuation for the System is based on data provided to the actuary by TRS. Segal does not audit such data for completeness or accuracy, other than reviewing it for obvious inconsistencies compared to prior data and other information that appears unreasonable. It is important for Segal to receive the best possible data and to be informed about any known incomplete or inaccurate data.
- Assets The valuation is based on the market value of assets as of the valuation date, as provided by TRS, and uses an "actuarial value of assets" that differs from market value to gradually reflect year-to-year changes in the market value of assets in determining the contribution requirements.
- > <u>Actuarial assumptions</u> In preparing an actuarial valuation, Segal projects the benefits to be paid to existing plan participants for the rest of their lives and the lives of their beneficiaries. This projection requires actuarial assumptions as to the probability of death, disability, withdrawal, and retirement of each participant for each year. In addition, the benefits projected to be paid for each of those events in each future year reflect actuarial assumptions as to salary increases. The projected benefits are then discounted to a present value, based on the assumed rate of return that is expected to be achieved on the System's assets. There is a reasonable range for each assumption used in the projection and the results may vary materially based on which assumptions are selected. It is important for any user of an actuarial valuation to understand this concept. Actuarial assumptions are periodically reviewed to ensure that future valuations reflect emerging plan experience. While future changes in actuarial assumptions may have a significant impact on the reported results, that does not mean that the previous assumptions were unreasonable.

The user of Segal's actuarial valuation (or other actuarial calculations) should keep the following in mind:

- > The actuarial valuation is prepared at the request of the TRS Board. Segal is not responsible for the use or misuse of its report, particularly by any other party.
- > An actuarial valuation is a measurement of the System's assets and liabilities at a specific date. Accordingly, except where otherwise noted, Segal did not perform an analysis of the potential range of future financial measures. The actual long-term cost of the System will be determined by the actual benefits and expenses paid and the actual investment experience of the plan.
- > If the TRS Board is aware of any event or trend that was not considered in the valuation that may materially change the results of the valuation, Segal should be advised, so that we can evaluate it.
- Segal does not provide investment, legal, accounting, or tax advice. Segal's valuation is based on our understanding of applicable guidance in these areas and of the System's provisions, but they may be subject to alternative interpretations. TRS should look to their other advisors for expertise in these areas.
- > The measurements shown in this actuarial valuation may not be applicable for other purposes. Future actuarial measurements may differ significantly from the current measurements presented in this report due to such factors as the following: plan experience differing from that anticipated by the economic or demographic assumptions; changes in economic or demographic assumptions; increases or decreases expected as part of the natural operation of the methodology used for these measurements (such as the end of an amortization period); and changes in plan provisions or applicable law.

As Segal has no discretionary authority with respect to the management or assets of the System, it is not a fiduciary in its capacity as actuaries and consultants with respect to the System.

#### A. MEMBER DATA

This actuarial valuation considers the number and demographic characteristics of covered participants, including active members, retirees, and beneficiaries.

This section presents a summary of significant statistical data on these participant groups.

Data used for the valuation is as of the prior valuation date. Any changes in liabilities due to demographic experience during the most recent plan year are captured in the subsequent valuation.

More detailed information for this valuation year and the preceding valuation can be found in Section 3, Exhibits A, B, C, D, E, and G.

#### A historical perspective of how the population has changed over past valuations can be seen in this chart.

### CHART 1

| Member Popu | ulation: | 2008 - | 2017* |
|-------------|----------|--------|-------|
|-------------|----------|--------|-------|

| June 30 | Full-Time and<br>Regular Part-<br>Time Active<br>Members | Substitutes,<br>Part-Time and<br>Hourly Paid | Inactive Members<br>Eligible for<br>Deferred Annuities | Inactive Members<br>Eligible for<br>Refunds | Annuitants<br>and Survivor<br>Annuitants | Ratio of Full-Time<br>Actives<br>to Annuitants |
|---------|--|--|--|---|--|--|
| 2008    | 136,328  | 29,146                                       | 16,039   | 92,377                                      | 94,419                                   | 1.44   |
| 2009    | 138,180  | 30,993                                       | 16,370   | 95,488                                      | 97,796                                   | 1.41   |
| 2010    | 137,711  | 32,479                                       | 16,266   | 99,029                                      | 101,352                                  | 1.36   |
| 2011    | 133,752  | 32,120                                       | 16,811   | 104,970                                     | 105,499                                  | 1.27   |
| 2012    | 132,956  | 29,073                                       | 16,995   | 108,531                                     | 106,102                                  | 1.25   |
| 2013    | 132,886  | 28,104                                       | 17,250   | 110,403                                     | 109,448                                  | 1.21   |
| 2014    | 132,916  | 26,920                                       | 17,575   | 113,012                                     | 112,682                                  | 1.18   |
| 2015    | 133,478  | 26,206                                       | 18,362   | 115,360                                     | 115,273                                  | 1.16   |
| 2016    | 133,505  | 26,080                                       | 19,038   | 117,817                                     | 117,990                                  | 1.13   |
| 2017    | 133,761  | 26,664                                       | 19,531   | 119,738                                     | 120,453                                  | 1.11   |

\*Member data used in the valuation is as of the prior valuation date.

#### **Active Members**

Plan costs are affected by the age, years of service, and compensation of active members. As of June 30, 2017 (the date as of which census data is collected for the June 30, 2018, valuation), there were 133,761 full-time and regular part-time active members with an average age of 41.9 and 12.9 average years of service. The 135,505 full-time and regular part-time active members in the prior valuation had an average age of 41.8 and 12.8 average years of service. In addition, as of June 30, 2017, there were 26,664 active members who were substitutes, part-time, and hourly paid on either a flexible or limited work schedule.

#### **Inactive Members**

**CHART 3** 

As of June 30, 2017 (the date at which census data is collected for the June 30, 2018 valuation), there were 19,503 participants and 28 survivors with a vested right to a deferred benefit. Inactive members may also be eligible for a refund of their retirement benefit contributions or a single sum benefit.

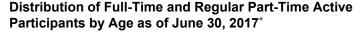
In addition, there were 119,738 participants entitled to a return of their employee contributions.

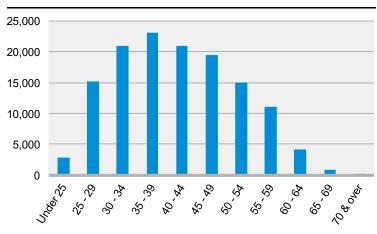
## distribution of active participants based on

years of service

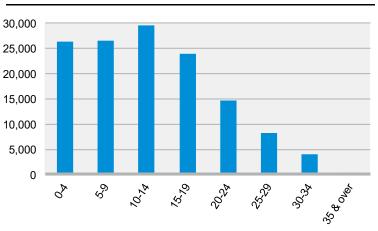
These charts show a

#### CHART 2





### Distribution of Full-Time and Regular Part-Time Active Participants by Years of Service as of June 30, 2017\*



\* Member data used for the valuation is as of the prior valuation date.

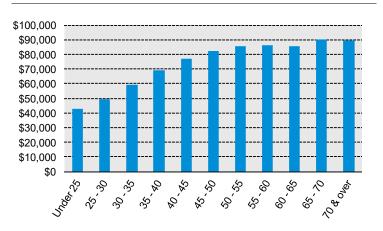
#### Distribution of Full-Time and Regular Part-Time Active Members by Age and Average Compensation

As of June 30, 2017 (the date as of which census data is collected for the June 30, 2018 valuation), there were 133,761 full-time and regular part-time active members with an average compensation of \$71,845. The 133,505 active members used in the prior valuation had an average compensation of \$70,789.

These charts show a distribution of active members by age and by average compensation.

#### **CHART 4**

Distribution of Full-Time and Regular Part-Time Active Members by Age and Average Compensation as of June 30, 2017\*



\* Member data used for the valuation is as of the prior valuation date.

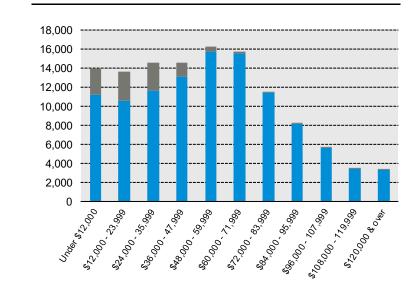
#### **Annuitants and Survivor Annuitants**

As of June 30, 2017, (the date as of which census data is collected for the June 30, 2018 valuation), 109,453 annuitants and 11,000 survivor annuitants were receiving total annual benefits of \$6,336,471,817. For comparison, in the previous valuation, there were 107,305 annuitants and 10,685 survivor annuitants were receiving total annual benefits of \$6,033,050,890.

These charts show the distribution of the current annuitants and survivor annuitants based on their age and annual benefit, by type of pension.

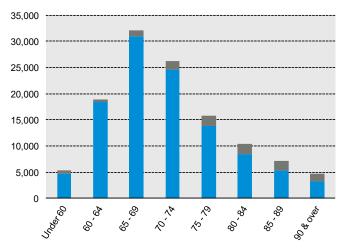
#### CHART 5

Distribution of Annuitants and Survivor Annuitants by Annual Benefit as of June 30, 2017\*



#### CHART 6

Distribution of Annuitants and Survivor Annuitants by Age as of June 30, 2017\*



Survivor Annuitants

Annuitants

\* Member data used for the valuation is as of the prior valuation date.

#### **B.** FINANCIAL INFORMATION

Two actuarial values of assets are used for determining the statutory contribution under the Illinois Pension Code, one that includes the Pension Obligation Bond (POB) and one that excludes the POB. The recommended contribution under the Board's funding policy (Board-Adopted Actuarial Funding Policy) includes the POB. The actuarial value of assets under both methods gradually adjusts to market value. Under this asset valuation method, the full value of market fluctuations is recognized over a five-year period as opposed to in a single year. The amount of the adjustment to recognize market value is treated as income, which may be positive or negative.

Realized and unrealized gains and losses are treated equally and, therefore, the sale of assets has no immediate effect on the actuarial value.

To determine the employer contributions, the actuarial value of assets are projected one year from the valuation date to the beginning of the contribution fiscal year.

#### CHART 7

| Determination of Actuarial Value of Assets and Projected Actuarial Value of Assets with POB for |
|---|
| June 30, 2018 and June 30, 2017 Actuarial Valuations  |

|    |  |                         |                            | 2018                    |                            | 2017                    |
|----|--|-------------------------|----------------------------|-------------------------|----------------------------|-------------------------|
| 1. | Market value of assets with POB available f benefits | for                     |                            | \$51,969,546,694        |                            | \$49,375,664,518        |
| 2. | Calculation of unrecognized return*                  | Original Amount**       | % Not<br><u>Recognized</u> | 1                       | % Not<br><u>Recognized</u> |                         |
|    | (a) Year ended June 30, 2018                         | \$643,913,847           | 80%                        | \$515,131,078           |                            |                         |
|    | (b) Year ended June 30, 2017                         | 2,401,737,113           | 60%                        | 1,441,042,268           | 80%                        | \$1,921,389,690         |
|    | (c) Year ended June 30, 2016                         | (3,482,927,259)         | 40%                        | (1,393,170,904)         | 60%                        | (2,089,756,355)         |
|    | (d) Year ended June 30, 2015                         | (1,621,728,539)         | 20%                        | (324,345,708)           | 40%                        | (648,691,416)           |
|    | (e) Year ended June 30, 2014                         | 3,625,986,948           |                            | <u>0</u>                | 20%                        | 725,197,390             |
|    | (f) Total unrecognized return                        |                         |                            | \$238,656,734           |                            | (\$91,860,691)          |
| 3. | Actuarial value of assets with POB (Current          | t Assets): $(1) - (2f)$ |                            | <u>\$51,730,889,960</u> |                            | <u>\$49,467,525,209</u> |
| 4. | Actuarial value as a percent of market value         | $(3) \div (1)$          |                            | <u>99.5%</u>            |                            | 100.2%                  |
| 5. | Projected actuarial value of assets                  |                         |                            |                         |                            |                         |
|    | (a) Assumed contributions                            |                         |                            | \$5,401,080,673         |                            | \$5,122,759,135         |
|    | (b) Assumed distributions                            |                         |                            | 6,871,992,949           |                            | 6,564,787,604           |
|    | (c) Expected return at 7.00%                         |                         |                            | 3,569,680,368           |                            | 3,412,255,768           |
|    | (d) Projected actuarial value of assets              |                         |                            | <u>\$53,829,658,052</u> |                            | <u>\$51,437,752,508</u> |

\* Recognition at 20% per year over 5 years

\*\*Total return minus expected return on market value



This chart shows the

determination of the actuarial value of assets

with POB as of the valuation date.

For determining the actuarial value of assets without the POB, the market value of assets is estimated by adjusting for the POB. The market value of assets without the POB as of the valuation date is equal to the market value of assets without the POB as of the prior valuation date, increased by contributions excluding the POB debt service, decreased by disbursements, and credited with interest based upon the investment return of the market value of assets with the POB.

This chart shows the determination of the actuarial value of assets without POB as of the valuation date.

#### CHART 8

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### Determination of Actuarial Value of Assets and Projected Actuarial Value of Assets <u>without POB</u> for June 30, 2018 and June 30, 2017 Actuarial Valuations

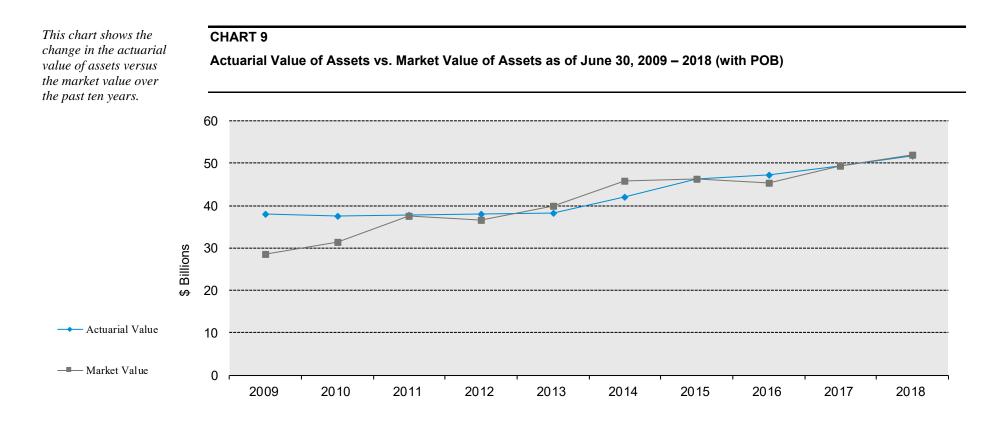
|    |       |  |                       |                            | 2018                    |                            | 2017                    |
|----|-------|--|-----------------------|----------------------------|-------------------------|----------------------------|-------------------------|
| 1. |       | nated market value of assets without POB<br>lable for benefits |                       |                            | \$46,902,662,455        |                            | \$44,348,296,834        |
| 2. | Calc  | ulation of unrecognized return*                                | Original Amount**     | % Not<br><u>Recognized</u> | 1                       | % Not<br><u>Recognized</u> |                         |
|    | (a)   | Year ended June 30, 2018                                       | \$579,778,319         | 80%                        | \$463,822,655           |                            |                         |
|    | (b)   | Year ended June 30, 2017                                       | 2,152,156,362         | 60%                        | 1,291,293,817           | 80%                        | \$1,721,725,090         |
|    | (c)   | Year ended June 30, 2016                                       | (3,104,582,596)       | 40%                        | (1,241,833,038)         | 60%                        | (1,862,749,558)         |
|    | (d)   | Year ended June 30, 2015                                       | (1,438,100,040)       | 20%                        | (287,620,008)           | 40%                        | (575,240,016)           |
|    | (e)   | Year ended June 30, 2014                                       | 3,197,370,397         |                            | <u>0</u>                | 20%                        | <u>639,474,079</u>      |
|    | (f)   | Total unrecognized return                                      |                       |                            | \$225,663,426           |                            | (\$76,790,405)          |
| 3. | Actu  | arial value of assets without POB (Current A                   | Assets): $(1) - (2f)$ |                            | <u>\$46,676,999,029</u> |                            | <u>\$44,425,087,239</u> |
| 4. | Actu  | varial value as a percent of market value: (3)                 | ÷(1)                  |                            | <u>99.5%</u>            |                            | <u>100.2%</u>           |
| 5. | Proje | ected actuarial value of assets                                |                       |                            |                         |                            |                         |
|    | (a)   | Assumed contributions  |                       |                            | \$5,775,815,831         |                            | \$5,486,560,788         |
|    | (b)   | Assumed distributions  |                       |                            | 6,871,992,949           |                            | 6,564,787,604           |
|    | (c)   | Expected return at 7.00%                                       |                       |                            | 3,229,023,733           |                            | 3,072,018,168           |
|    | (d)   | Projected actuarial value of assets                            |                       |                            | <u>\$48,809,845,644</u> |                            | <u>\$46,418,878,591</u> |

\* Recognition at 20% per year over 5 years

\*\*Total return minus expected return on market value

Both the actuarial value and market value of assets are a representation of the TRS financial status. As investment gains and losses are gradually taken into account, the actuarial value of assets tracks the market value of assets. The actuarial asset value is significant because TRS liabilities are compared to these assets to determine what portion, if any, remains unfunded. Amortization of the unfunded actuarial accrued liability is an important element in determining the contribution requirement.

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#### C. ACTUARIAL EXPERIENCE

To calculate the actuarially determined contribution, assumptions are made about future events that affect the amount and timing of benefits to be paid and assets to be accumulated. Each year actual experience is measured against the assumptions. Overall favorable experience relative to the assumptions (an actuarial gain) causes a decrease in the contribution requirement. On the other hand, overall less favorable experince relative to the assumptions (an actuarial loss) causes an increase in the contribution requirement.

Taking account of experience gains or losses in one year without making a change in assumptions reflects the belief that the single years' experience was a short-term development and that, over the long term, experience will return to the original assumptions. For contribution requirements to remain stable, assumptions should approximate experience.

If assumptions are changed, the contribution requirement is adjusted to take into account a change in experience anticipated for all future years.

The total loss is \$1,035,035,877; \$306,966,173 from investment gains and \$1,342,002,050 in losses from all other sources. The net experience variation from individual sources other than investments was approximately 1.1% of the actuarial accrued liability. A discussion of the major components of the actuarial experience is on the following pages.

This chart provides a summary of the actuarial experience during the past year.

#### CHART 10

#### Actuarial Experience for Year Ended June 30, 2018

| 2. Net loss from other experience**       (1,342,002,050)         3. Net experience loss: (1) + (2)       (\$1,035,035,877) | 1. | Net gain from investments*       | \$306,966,173          |
|---|----|----------------------------------|------------------------|
| 3. Net experience loss: (1) + (2) (\$1,035,035,877)   | 2. | Net loss from other experience** | <u>(1,342,002,050)</u> |
|   | 3. | Net experience loss: $(1) + (2)$ | (\$1,035,035,877)      |

\* Details in Chart 11

\*\* Details in Chart 14

#### **Investment Rate of Return**

A major component of projected asset growth is the assumed rate of return. The assumed return should represent the expected long-term rate of return, based on the TRS investment policy. For valuation purposes, the assumed rate of return on the actuarial value of assets is 7.00%. The actual rate of return on an actuarial basis for the year ended June 30, 2018, was 7.63%.

Since the actual return for the year was greater than the assumed return, TRS experienced an actuarial gain during the year ended June 30, 2018, with regard to its investments.

portion of the gain due to investment experience.

This chart shows the

#### CHART 11

Investment Experience for the Year Ended June 30, 2018

|   | Market Value<br>With POB | Market Value<br>Without POB | Actuarial Value<br>With POB |
|---|--------------------------|-----------------------------|-----------------------------|
| 1. Value of assets as of June 30, 2017                          | \$49,375,664,518         | \$44,348,296,834            | \$49,467,525,209            |
| 2. Contributions during fiscal year ended June 30, 2018         | 5,117,795,720            | 5,481,597,373*              | 5,117,795,720               |
| 3. Benefits and expenses during fiscal year ended June 30, 2018 | 6,573,185,272            | 6,573,185,272               | 6,573,185,272               |
| 4. Value of assets as of June 30, 2018                          | 51,969,546,694           | 46,902,662,455              | 51,730,889,960              |
| 5. Total investment income: $(4) - (1) - (2) + (3)$             | 4,049,271,728            | 3,645,953,520               | 3,718,754,303               |
| 6. Average value of assets: $(1) + ((2) - (3)) \div 2$          | 48,647,969,742           | 43,802,502,885              | 48,739,830,433              |
| 7. Actual rate of return: $(5) \div (6)$                        | 8.32%                    | 8.32%                       | 7.63%                       |
| 8. Assumed rate of return                                       | 7.00%                    | 7.00%                       | 7.00%                       |
| 9. Expected return: (6) x (8)                                   | \$3,405,357,881          | \$3,066,175,201             | \$3,411,788,130             |
| 10. Actuarial gain: (5) – (9)                                   | <u>\$643,913,847</u>     | <u>\$579,778,319</u>        | <u>\$306,966,173</u>        |

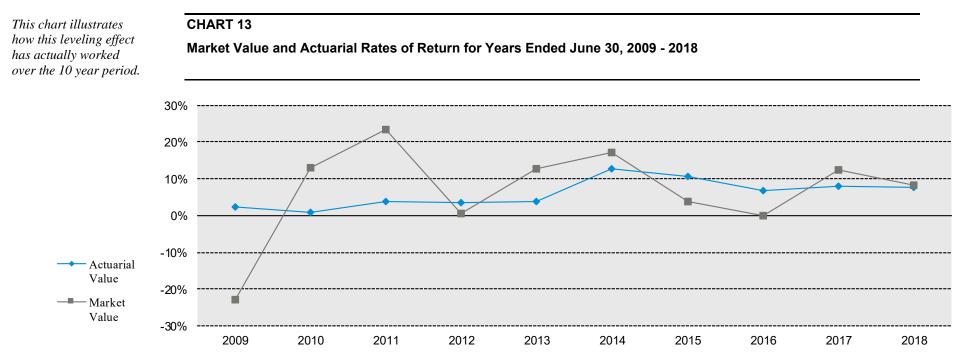
\* Includes POB debt service

Because actuarial planning is long term, it is useful to see how the assumed investment rate of return has followed actual experience over time. The chart below shows the rate of return on an actuarial basis compared to the market value investment return for the last twenty years, including five-year, ten-year, fifteen-year, and twenty-year averages. Note that the actuarial value of assets was equal to the market value of assets prior to June 30, 2009. Effective June 30, 2009, the actuarial value of assets was changed to a method under which market fluctuations in excess of or below the assumed investment return are recognized over a five-year period. The returns were determined by the actuary and may be different from the returns reported in the Comprehensive Annual Financial Report.

| Year Ended June 30 | Market Value | Actuarial Value |
|--------------------|--------------|-----------------|
| 1999               | 10.44%       | 10.44%          |
| 2000               | 10.53        | 10.53           |
| 2001               | (4.16)       | (4.16)          |
| 2002               | (3.12)       | (3.12)          |
| 2003               | 4.78         | 4.78            |
| 2004               | 16.46        | 16.46           |
| 2005               | 10.69        | 10.69           |
| 2006               | 11.98        | 11.98           |
| 2007               | 19.07        | 19.07           |
| 2008               | (4.89)       | (4.89)          |
| 2009               | (22.89)      | 2.22            |
| 2010               | 12.97        | 0.71            |
| 2011               | 23.50        | 3.84            |
| 2012               | 0.61         | 3.64            |
| 2013               | 12.70        | 3.83            |
| 2014               | 17.19        | 12.75           |
| 2015               | 3.91         | 10.76           |
| 2016               | (0.10)       | 6.46            |
| 2017               | 12.39        | 7.83            |
| 2018               | 8.32         | 7.63            |
| Average Returns    |              |                 |
| Last 5 years:      | 8.2%         | 9.1%            |
| Last 10 years:     | 6.1%         | 5.9%            |
| Last 15 years:     | 7.5%         | 7.4%            |
| Last 20 years:     | 6.5%         | 6.4%            |

### ★ Segal Consulting

The actuarial asset valuation method gradually takes into account fluctuations in the market value rate of return. The effect of this is to stabilize the actuarial rate of return, which contributes to leveling pension plan costs. Chart 13 illustrates the effect that the asset returns on a market value basis are more volatile than asset returns on an actuarial basis.



★ Segal Consulting

#### **Other Experience**

There are other differences between the expected and the actual experience that appear when the new valuation is compared with the projections from the previous valuation. These include, but are not limited to:

- > salary increases different than assumed,
- > retirement experience (earlier or later than expected),
- > disability experience different than assumed, and
- > the extent of turnover among the participants,

- > mortality (more or fewer deaths than expected) and,
- > new entrants

The loss from this other experience for the year ended June 30, 2018, amounted to \$1,342,002,050, which is approximately 1.1% of the actuarial accrual liability. This is largely due to net unfavorable retirement experience. A five-year history of the demographic gain/(loss) experience is shown in the chart below.

#### CHART 14

This chart shows a fiveyear history of the elements of experience gain/(loss).

#### Experience Due to Changes in Demographics for Years Ended June 30, 2014 to June 30, 2018

|                           |                       | Year Ended June 30   |                        |                     |                  |  |
|---------------------------|-----------------------|----------------------|------------------------|---------------------|------------------|--|
|                           | 2018                  | 2017                 | 2016                   | 2015                | 2014             |  |
| 1. Salary increases       | \$40,293,935          | (\$29,518,579)       | \$65,504,184           | \$468,541,235       | \$474,190,195    |  |
| 2. Retirement experience  | (341,957,544)         | (365,965,251)        | (237,492,448)          | (302,761,415)       | (119,675,346)    |  |
| 3. Disability experience  | 24,275,853            | 23,361,862           | 16,091,632             | 13,393,193          | 3,237,170        |  |
| 4. Termination experience | (19,458,838)          | (25,597,354)         | (15,147,793)           | (56,862,195)        | 4,442,984        |  |
| 5. Mortality experience   | (42,624,422)          | (24,539,086)         | (49,779,799)           | 45,647,175          | 74,308,199       |  |
| 6. Rehires                | (36,264,543)          | (32,789,033)         | (23,266,945)           | (13,630,966)        | (37,754,909)     |  |
| 7. New entrants           | 16,845,581            | 16,627,360           | 17,516,646             | (5,168,927)         | 315,731          |  |
| 8. Other                  | <u>(983,112,072)*</u> | <u>(165,896,422)</u> | <u>(737,480,200)**</u> | <u>(21,988,860)</u> | <u>2,815,856</u> |  |
| 9. Total                  | (\$1,342,002,050)     | (\$604,316,503)      | (\$964,054,723)        | \$127,169,240       | \$401,879,880    |  |

\* Primarily due to programming enhancements.

\*\*Primarily due to a change in software/actuary, which is within a normal range for this change for a plan the size of TRS.



#### **D.** DEVELOPMENT OF EMPLOYER CONTRIBUTIONS

#### **Statutory Funding under Illinois Pension Code**

The amount of the employer contribution as determined by the Illinois Pension Code is the amount, which, as a level percentage of member payroll, will result in the System being 90% funded by June 30, 2045. The employer contributions include contributions from the State, Federal and School Districts. Federal contributions are based on the assumption that 2.00% of total payroll is attributable to Federal Funds payroll. For fiscal 2020, the School Districts' contributions are expected to equal 0.58% of total payroll under Sec. 16-158(e), approximately 0.19% of total payroll under Sec. 16-158(f), and approximately 0.03% of total payroll under Sec. 16-158(i-5). The actuarial cost method is the projected unit credit method.

#### **Recommended Funding under Board-Adopted Actuarial Funding Policy**

The Actuarially Determined Contribution under the Board's funding policy, called the Board-Adopted Actuarial Funding Policy, is comprised of an employer normal cost payment and a payment on the unfunded actuarial accrued liability. The amortization of the unfunded accrued liability is a closed 20-year period effective June 30, 2015, and will decline by one year in each subsequent valuation. Sources of unfunded actuarial accrued liability that emerge in subsequent valuations are amortized over closed 20-year periods. Contributions toward the unfunded actuarial accrued liability increase by 2% each year, the estimated increase in future State revenue growth. The actuarial cost method is the entry age normal method. The minimum contribution is the normal cost.

Chart 15 shows the development of employer contributions under Statutory Funding and the Board-Adopted Actuarial Funding Policy.

#### SECTION 2: Actuarial Valuation Results as of June 30, 2018, for the Teachers' Retirement System of the State of Illinois

# CHART 15

This chart shows a comparison of the employer contributions based on the Statutory Funding Plan to the actuarially determined contribution (Board-Adopted Actuarial Funding Policy)

#### **Employer Contributions**

|                             |   | Fiscal Year En   | ding June 30         |
|-----------------------------|---|------------------|----------------------|
|                             |   | 2020             | 2019+                |
| Based on S                  | tatutory Funding Plan   |                  |                      |
| 1. Ber                      | nefit Trust Reserve:  |                  |                      |
|                             | a. Employer's cost as percentage of membership payroll                | 46.01%           | 45.06%               |
|                             | b. Total employer contribution: (1a) * (8)                            | \$5,040,022,842  | \$4,798,467,909      |
|                             | c. School Districts contributions under Sec. 16-158                   | (87,086,402)     | (68,304,290)         |
|                             | d. Federal Funds contribution   | (23,355,172)     | (20,979,899)         |
|                             | e. Phase-in of the effect of assumption changes                       | (116,503,572)    | <u>(355,859,795)</u> |
|                             | f. State Contribution: $(1b) + (1c) + (1d) + (1e)$                    | \$4,813,077,696  | \$4,353,323,925      |
| 2. Gua                      | aranteed Minimum Annuity Reserve                                      | 500,000          | 600,000              |
| 3. Tot                      | al State Contribution: (1f) + (2)                                     | \$4,813,577,696  | \$4,353,923,925      |
|                             | oard-Adopted Actuarial Funding Policy (Actuarially<br>l Contribution) |                  |                      |
| 4. Be                       | nefit Trust Reserve:  |                  |                      |
|                             | a. Normal cost plus amortization of UAAL                              | \$7,988,612,283  | \$7,429,036,790      |
|                             | b. School Districts contributions under Sec. 16-158                   | (87,086,402)     | (68,304,290)         |
|                             | c. Federal Funds contribution   | (23,355,172)     | <u>(20,979,899)</u>  |
|                             | d. State Contribution: $(4a) + (4b) + (4c)$                           | \$7,878,170,709  | \$7,339,752,601      |
| 5. Gu                       | aranteed Minimum Annuity Reserve                                      | 500,000          | 600,000              |
| 6. To                       | tal State Contribution: (4d) + (5)                                    | \$7,878,670,709  | \$7,340,352,601      |
| Difference I<br>Statutory F | Between Board-Adopted Actuarial Funding Policy and<br>Junding         |                  |                      |
| 7. Sh                       | ortfall/(Excess): $(6) - (3)$   | \$3,065,093,013  | \$2,986,428,676      |
| Expected N                  | Iembership Payroll  |                  |                      |
| •                           | tal membership payroll  | \$10,954,583,571 | \$10,649,695,100     |
|                             |   |                  |                      |

<sup>+</sup> Revised to reflect Public Act 100-0587

# E. RISK

Since the actuarial valuation results are dependent on a given set of assumptions and data as of a specific date, there is a risk that emerging results may differ significantly as actual experience differs from the assumptions.

This report does not contain a detailed analysis of the potential range of future measurements, but does include a brief discussion of some risks that may affect the Plan. Upon request, a more detailed assessment of the risks can be provided to enable a better understanding of the risks specific to your Plan.

#### **Investment Risk**

If the actual return on the market value of assets for the next Plan Year were 1% different from the assumed (either higher or lower), the projected unfunded actuarial liability would change by 0.7%, or about \$500 million.

Since the Plan's assets are much larger than contributions, investment performance may create significant volatility in contribution requirements. For example, for each 1% difference in return from the assumed return, the Board-Adopted Actuarial Funding Policy contribution would increase or decrease by approximately \$675 million (8.0% of payroll) and the Statutory contribution requirement would increase or decrease by approximately \$500 million (4.5% of payroll).

The market value rate of return over the last 10 years has ranged from a low of -22.9% to a high of 23.5%, with an average of 6.1%.

# **Longevity Risk**

The actuarial valuation includes an expectation of future improvement in life expectancy. Emerging plan experience that does not match these expectations will result in either an increase or decrease in the TRS funding policy and statutorily required contribution amounts.

# **Contribution Risk**

The TRS funding policy contribution requires payment of the System's normal cost and an amortization payment according to a schedule sufficient to pay down unfunded actuarial liability over time. If the TRS funding policy contribution were adhered to, contribution risk would be negligible.

However, Plan contributions are set by statute. The statutorily-required amount systematically underfunds TRS. Among other things, it: a) is based on a funding target of 90% of the actuarial accrued liability (as opposed to 100%); b) requires the use of the projected unit credit cost method, which further back loads the contributions to TRS as compared to the entry age normal cost method, which is a level cost funding method; c) imposes a maximum contribution based upon Pension Obligation Bond (POB) debt payments despite the fact that not all of the POB proceeds were contributed to TRS; and d) requires Tier II benefit provisions for members to be hired in the future be reflected in the determination of the contribution, resulting in reduced and back-loaded contributions.

# SECTION 2: Actuarial Valuation Results as of June 30, 2018, for the Teachers' Retirement System of the State of Illinois

If contributions remain at current level and future experience matches the current assumptions, we project the unfunded actuarial accrued liability will not be paid off.

#### **Demographic Risk**

Examples of this risk include:

- Actual retirements occurring earlier or later than assumed. The value of retirement plan benefits is sensitive to the rate of benefit accruals and any early retirement subsidies that apply.
- > More or less active participant turnover than assumed.
- Individual salary increases higher or lower than assumed.

### Actual Experience Over the Last 10 years and Implications for the Future

Past experience can help demonstrate the sensitivity of key results to the Plan's actual experience. Over the past ten years:

- The investment gain/(loss) for a year has ranged from a gain of \$1,792 million to a loss of \$11,868 million.
- The non-investment gain/(loss) for a year has ranged from a gain of \$592 million to a loss of \$1,342 million.
- The funded percentage on the actuarial value of assets has ranged from a low of 39.8% to a high of 52.1% since 2009.

#### **Maturity Measures**

As pension plans mature, the cash need to fulfill benefit obligations will increase over time. Therefore, cash flow projections and analysis should be performed to assure that the Plan's asset allocation is aligned to meet emerging pension liabilities.

Currently the Plan has a Full-Time actives to annuitant ratio of 1.11. For the prior year, contributions received were \$1,433 million less than benefits paid. As the Plan continues to mature, more cash will be needed from the investment portfolio to meet benefit payments.

| EXHIBIT A<br>Summary of Membership Data |                      |                          |                           |  |  |  |
|---|----------------------|--------------------------|---------------------------|--|--|--|
|   | Valuation as         | Valuation as of June 30* |                           |  |  |  |
| Category                                | 2018                 | 2017                     | Change From<br>Prior Year |  |  |  |
| Active members:                         |                      |                          |                           |  |  |  |
| 1. Number                               |                      |                          |                           |  |  |  |
| a. Full-time and regular part-time      |                      |                          |                           |  |  |  |
| Tier I                                  | 109,845              | 113,541                  | -3.26%                    |  |  |  |
| Tier II                                 | <u>23,916</u>        | <u>19,964</u>            | 19.80%                    |  |  |  |
| Total                                   | 133,761              | 133,505                  | 0.19%                     |  |  |  |
| b. Substitutes, part-time, and hour     | 'ly paid             |                          |                           |  |  |  |
| Tier I                                  | 14,088               | 14,721                   | -4.30%                    |  |  |  |
| Tier II                                 | <u>12,576</u>        | <u>11,359</u>            | 10.71%                    |  |  |  |
| Total                                   | 26,664               | 26,080                   | 2.24%                     |  |  |  |
| c. Total number of active membe         | rs                   |                          |                           |  |  |  |
| Tier I                                  | 123,933              | 128,262                  | -3.38%                    |  |  |  |
| Tier II                                 | <u>36,492</u>        | <u>31,323</u>            | 16.50%                    |  |  |  |
| Total                                   | 160,425              | 159,585                  | 0.53%                     |  |  |  |
| 2. Annual salaries                      |                      |                          |                           |  |  |  |
| a. Full-time and regular part-time      |                      |                          |                           |  |  |  |
| Tier I                                  | \$8,422,128,884      | \$8,496,510,578          | -0.88%                    |  |  |  |
| Tier II                                 | <u>1,187,872,721</u> | <u>954,226,848</u>       | 24.49%                    |  |  |  |
| Total                                   | \$9,610,001,605      | \$9,450,737,426          | 1.69%                     |  |  |  |
| b. Substitutes, part-time, and hour     | ly paid              |                          |                           |  |  |  |
| Tier I                                  | \$85,978,798         | \$91,454,518             | -5.99%                    |  |  |  |
| Tier II                                 | <u>66,412,157</u>    | <u>63,268,976</u>        | 4.97%                     |  |  |  |
| Total                                   | \$152,390,955        | \$154,723,494            | -1.51%                    |  |  |  |
| c. Total annual salaries                |                      |                          |                           |  |  |  |
| Tier I                                  | \$8,508,107,682      | \$8,587,965,096          | -0.93%                    |  |  |  |
| Tier II                                 | <u>1,254,284,878</u> | <u>1,017,495,824</u>     | 23.27%                    |  |  |  |
| Total                                   | \$9,762,392,560      | \$9,605,460,920          | 1.63%                     |  |  |  |

\*Member data used in the valuation is as of the prior valuation date.

|          | IT A ( <i>continued</i> )<br>ary of Membership Data |                      |                          |                                |  |  |
|----------|---|----------------------|--------------------------|--------------------------------|--|--|
|          |   | Valuation as         | Valuation as of June 30* |                                |  |  |
| Category |   | 2018                 | 2017                     | -<br>Change From<br>Prior Year |  |  |
| Active 1 | nembers (continued):                                |                      |                          |                                |  |  |
| 3. Av    | verage age  |                      |                          |                                |  |  |
| a.       | Full-time and regular part-time                     | 41.9                 | 41.8                     | N/A                            |  |  |
| b.       | Substitutes, part-time, and hourly paid             | 45.0                 | 44.6                     | N/A                            |  |  |
| c.       | Total   | 42.4                 | 42.2                     | N/A                            |  |  |
| 4. Av    | verage service                                      |                      |                          |                                |  |  |
| a.       | Full-time and regular part-time                     | 12.9                 | 12.8                     | N/A                            |  |  |
| b.       | Substitutes, part-time, and hourly paid             | 2.4                  | 2.4                      | N/A                            |  |  |
| c.       | Total   | 11.2                 | 11.1                     | N/A                            |  |  |
| Inactive | e members:  |                      |                          |                                |  |  |
| Eligi    | ble for deferred annuities                          | 19,531               | 19,038                   | 2.59%                          |  |  |
| Eligi    | ble for refunds or single sum benefits              | <u>119,738</u>       | <u>117,817</u>           | 1.63%                          |  |  |
| Total    |   | 139,269              | 136,855                  | 1.76%                          |  |  |
| Service  | retirees:   |                      |                          |                                |  |  |
| 1. Nu    | umber   |                      |                          |                                |  |  |
| a.       | Regular   | 74,709               | 71,828                   | 4.01%                          |  |  |
| b.       | ERI   | 9,043                | 9,362                    | -3.41%                         |  |  |
| c.       | ERO   | <u>24,604</u>        | 25,024                   | -1.68%                         |  |  |
| d.       | Total   | 108,356              | 106,214                  | 2.02%                          |  |  |
| 2. Ar    | nual annuities                                      |                      |                          |                                |  |  |
| a.       | Regular   | \$3,804,718,835      | \$3,548,700,993          | 7.21%                          |  |  |
| b.       | ERI   | 539,813,275          | 541,899,772              | -0.39%                         |  |  |
| c.       | ERO   | <u>1,691,159,333</u> | 1,663,152,070            | 1.68%                          |  |  |
| d.       | Total   | \$6,035,691,443      | \$5,753,752,835          | 4.90%                          |  |  |
| 3. Av    | verage age  | 71.6                 | 71.3                     | N/A                            |  |  |
| 4. Av    | verage monthly benefit                              | \$4,642              | \$4,514                  | 2.83%                          |  |  |

\*Member data used in the valuation is as of the prior valuation date.



|                                     | Valuation as     | of June 30*   |                           |
|-------------------------------------|------------------|---------------|---------------------------|
| Category                            | 2018             | 2017          | Change From<br>Prior Year |
| Disability annuitants:              |                  |               |                           |
| 1. Number                           |                  |               |                           |
| a. Retirement Allowance             | 802              | 776           | 3.35%                     |
| b. Occupational                     | 4                | 3             | 33.33%                    |
| c. Temporary                        | <u>291</u>       | <u>312</u>    | -6.73%                    |
| d. Total                            | 1,097            | 1,091         | 0.55%                     |
| 2. Annual annuities                 |                  |               |                           |
| a. Retirement Allowance             | \$22,135,006     | \$20,788,436  | 6.48%                     |
| b. Occupational                     | 195,608          | 163,085       | 19.94%                    |
| c. Temporary                        | <u>8,830,086</u> | 9,232,459     | -4.36%                    |
| d. Total                            | \$31,160,700     | \$30,183,980  | 3.24%                     |
| 3. Average age                      | 59.6             | 59.6          | N/A                       |
| 4. Average monthly benefit          | \$2,367          | \$2,306       | 2.65%                     |
| urvivor annuitants:                 |                  |               |                           |
| 1. Number                           |                  |               |                           |
| a. Children                         | 76               | 73            | 4.11%                     |
| b. Survivors                        | 10,722           | 10,408        | 3.02%                     |
| c. Reversionary                     | <u>202</u>       | <u>204</u>    | -0.98%                    |
| d. Total                            | 11,000           | 10,685        | 2.95%                     |
| 2. Annual annuities                 |                  |               |                           |
| a. Children                         | \$925,767        | \$837,690     | 10.51%                    |
| b. Survivors                        | 260,695,638      | 240,534,153   | 8.38%                     |
| c. Reversionary                     | <u>7,998,269</u> | 7,742,232     | 3.31%                     |
| d. Total                            | \$269,619,674    | \$249,114,075 | 8.23%                     |
| 3. Average age                      | 78.0             | 77.9          | N/A                       |
| 4. Average monthly benefit          | \$2,043          | \$1,943       | 5.15%                     |
| <b>Cotal number of participants</b> | 420,147          | 414,430       | 1.38%                     |

\*Member data used in the valuation is as of the prior valuation date.



# EXHIBIT B

Active Membership Data as of June 30, 2017 used in June 30, 2018 Actuarial Valuation – Number and Average Annual Salary

|                  |          |          |          | Full-Ti  | me and Re | egular Part | t-Time   |           |           |           |  |
|------------------|----------|----------|----------|----------|-----------|-------------|----------|-----------|-----------|-----------|--|
| Years of Service |          |          |          |          |           |             |          |           |           |           |  |
| Age              | Total    | 0-4      | 5-9      | 10-14    | 15-19     | 20-24       | 25-29    | 30-34     | 35-39     | 40 & over |  |
| Under 25         | 2,938    | 2,937    | 1        |          |           |             |          |           |           |           |  |
|                  | \$42,645 | \$42,641 | \$56,137 |          |           |             |          |           |           |           |  |
| 25 - 29          | 15,103   | 10,836   | 4,267    |          |           |             |          |           |           |           |  |
|                  | \$49,619 | \$47,879 | \$54,037 |          |           |             |          |           |           |           |  |
| 30 - 34          | 20,930   | 4,842    | 10,983   | 5,105    |           |             |          |           |           |           |  |
|                  | \$59,426 | \$51,225 | \$59,178 | \$67,738 |           |             |          |           |           |           |  |
| 35 - 39          | 23,070   | 2,735    | 4,394    | 11,737   | 4,204     |             |          |           |           |           |  |
|                  | \$69,248 | \$53,565 | \$61,149 | \$71,864 | \$80,612  |             |          |           |           |           |  |
| 40 - 44          | 20,958   | 1,996    | 2,514    | 4,686    | 9,384     | 2,378       |          |           |           |           |  |
|                  | \$76,782 | \$53,285 | \$61,183 | \$73,238 | \$83,970  | \$91,613    |          |           |           |           |  |
| 45 - 49          | 19,393   | 1,397    | 1,928    | 3,194    | 4,336     | 6,719       | 1,819    |           |           |           |  |
|                  | \$81,948 | \$54,381 | \$60,359 | \$72,473 | \$84,188  | \$92,919    | \$96,780 |           |           |           |  |
| 50 - 54          | 15,071   | 836      | 1,239    | 2,310    | 2,472     | 2,739       | 3,978    | 1,497     |           |           |  |
|                  | \$85,379 | \$53,703 | \$60,927 | \$70,907 | \$81,921  | \$92,280    | \$98,341 | \$104,279 |           |           |  |
| 55 - 59          | 11,065   | 446      | 725      | 1,692    | 2,243     | 1,876       | 1,797    | 2,130     | 156       |           |  |
|                  | \$86,395 | \$54,718 | \$62,723 | \$70,880 | \$80,107  | \$89,579    | \$97,398 | \$106,102 | \$111,533 |           |  |
| 60 - 64          | 4,164    | 209      | 289      | 715      | 1,041     | 828         | 556      | 316       | 182       | 28        |  |
|                  | \$85,652 | \$54,488 | \$65,999 | \$75,671 | \$82,052  | \$91,247    | \$98,406 | \$104,723 | \$111,338 | \$108,926 |  |
| 65 & over        | 1,069    | 62       | 65       | 172      | 247       | 196         | 145      | 86        | 38        | 58        |  |
|                  | \$89,994 | \$59,755 | \$67,992 | \$79,690 | \$88,342  | \$93,675    | \$99,660 | \$104,737 | \$113,234 | \$110,882 |  |
| Total            | 133,761  | 26,296   | 26,405   | 29,611   | 23,927    | 14,736      | 8,295    | 4,029     | 376       | 86        |  |
|                  | \$71,845 | \$49,639 | \$59,228 | \$71,442 | \$82,807  | \$92,081    | \$97,822 | \$105,287 | \$111,611 | \$110,245 |  |

# EXHIBIT C

#### **10-Year History of Active Membership Data**

| Full-Time and Regular Part-Time |         |                                    |                 |                          |  |  |  |  |  |
|---------------------------------|---------|------------------------------------|-----------------|--------------------------|--|--|--|--|--|
| Census Date<br>June 30          | Number  | Percentage Change<br>in Membership | Total Salaries  | Average<br>Annual Salary | Percentage Change ir<br>Average Salary |  |  |  |  |
| 2008                            | 136,328 | 3.1%                               | \$8,723,099,000 | \$63,986                 | 3.7%                                   |  |  |  |  |
| 2009                            | 138,180 | 1.4%                               | 9,147,433,000   | 66,199                   | 3.5%                                   |  |  |  |  |
| 2010                            | 137,711 | (0.3%)                             | 9,412,873,000   | 68,352                   | 3.3%                                   |  |  |  |  |
| 2011                            | 133,752 | (2.9%)                             | 9,358,470,000   | 69,969                   | 2.4%                                   |  |  |  |  |
| 2012                            | 132,956 | (0.6%)                             | 8,874,281,176   | 66,476                   | (4.6%)                                 |  |  |  |  |
| 2013                            | 132,886 | (0.1%)                             | 8,984,821,118   | 67,613                   | 1.3%                                   |  |  |  |  |
| 2014                            | 132,916 | 0.0%                               | 9,115,480,030   | 68,581                   | 1.4%                                   |  |  |  |  |
| 2015                            | 133,478 | 0.4%                               | 9,286,852,068   | 69,576                   | 1.5%                                   |  |  |  |  |
| 2016                            | 133,505 | 0.0%                               | 9,450,737,426   | 70,789                   | 1.7%                                   |  |  |  |  |
| 2017                            | 133,761 | 0.2%                               | 9,610,001,605   | 71,845                   | 1.5%                                   |  |  |  |  |

#### Substitutes, Part-Time and Hourly-Paid

| Census Date<br>June 30 Number |        | Percentage Change<br>in Membership | Total Salaries | Average<br>Annual Salary | Percentage Change i<br>Average Salary |  |
|-------------------------------|--------|------------------------------------|----------------|--------------------------|---------------------------------------|--|
| 2008                          | 29,146 | 2.2%                               | \$149,452,000  | \$5,128                  | 4.9%                                  |  |
| 2009                          | 30,993 | 6.3%                               | 154,121,000    | 4,973                    | (3.0%)                                |  |
| 2010                          | 32,479 | 4.8%                               | 161,461,000    | 4,971                    | 0.0%                                  |  |
| 2011                          | 32,120 | (1.1%)                             | 153,261,000    | 4,772                    | (4.0%)                                |  |
| 2012                          | 29,073 | (9.5%)                             | 154,240,000    | 5,305                    | 11.2%                                 |  |
| 2013                          | 28,104 | (3.3%)                             | 143,217,984    | 5,096                    | (3.9%)                                |  |
| 2014                          | 26,920 | (4.2%)                             | 143,897,458    | 5,345                    | 4.9%                                  |  |
| 2015                          | 26,206 | (2.7%)                             | 148,630,024    | 5,672                    | 6.1%                                  |  |
| 2016                          | 26,080 | (0.5%)                             | 154,723,494    | 5,933                    | 4.6%                                  |  |
| 2017                          | 26,664 | 2.2%                               | 152,390,955    | 5,715                    | (3.7%)                                |  |

# EXHIBIT D

#### History of Active Membership Data by Tier

| Tier I                 |         |                                    |                 |                          |                                       |  |  |  |  |
|------------------------|---------|------------------------------------|-----------------|--------------------------|---------------------------------------|--|--|--|--|
| Census Date<br>June 30 | Number  | Percentage Change<br>in Membership | Total Salaries  | Average<br>Annual Salary | Percentage Change i<br>Average Salary |  |  |  |  |
| 2013                   | 144,987 | N/A                                | \$8,975,899,676 | \$61,908                 | N/A                                   |  |  |  |  |
| 2014                   | 138,700 | (4.3%)                             | 8,705,746,049   | 62,767                   | 1.4%                                  |  |  |  |  |
| 2015                   | 133,498 | (3.8%)                             | 8,649,528,420   | 64,791                   | 3.2%                                  |  |  |  |  |
| 2016                   | 128,262 | (3.9%)                             | 8,587,965,096   | 66,956                   | 3.3%                                  |  |  |  |  |
| 2017                   | 123,933 | (3.4%)                             | 8,508,107,682   | 68,651                   | 2.5%                                  |  |  |  |  |

|                        | Tier II |                                    |                |                          |  |  |  |  |  |  |
|------------------------|---------|------------------------------------|----------------|--------------------------|--|--|--|--|--|--|
| Census Date<br>June 30 | Number  | Percentage Change<br>in Membership | Total Salaries | Average<br>Annual Salary | Percentage Change in<br>Average Salary |  |  |  |  |  |
| 2013                   | 16,003  | N/A                                | \$360,008,829  | \$22,496                 | N/A                                    |  |  |  |  |  |
| 2014                   | 21,136  | 32.1%                              | 553,631,439    | 26,194                   | 16.4%                                  |  |  |  |  |  |
| 2015                   | 26,186  | 23.9%                              | 785,878,433    | 30,011                   | 14.6%                                  |  |  |  |  |  |
| 2016                   | 31,323  | 19.6%                              | 1,017,495,824  | 32,484                   | 8.2%                                   |  |  |  |  |  |
| 2017                   | 36,492  | 16.5%                              | 1,254,284,878  | 34,372                   | 5.8%                                   |  |  |  |  |  |

Note membership data by Tier includes substitutes, part-time, and hourly paid members.

# EXHIBIT E

10-Year History of Annuitant and Survivor Annuitant Membership

| Valuation as of<br>June 30 | Number  | Percentage<br>Change in Number<br>of Recipients | Annual<br>Allowances | Percentage<br>Change in<br>Allowances | Average<br>Annual Annuity |
|----------------------------|---------|---|----------------------|---------------------------------------|---------------------------|
| 2008                       | 94,419  | 3.2%  | \$3,812,546,000      | 7.4%                                  | \$40,379                  |
| 2009                       | 97,796  | 3.6%  | 4,107,592,000        | 7.7%                                  | 42,002                    |
| 2010                       | 101,352 | 3.6%  | 4,418,017,000        | 7.6%                                  | 43,591                    |
| 2011                       | 105,499 | 4.1%  | 4,780,743,000        | 8.2%                                  | 45,316                    |
| 2012                       | 106,102 | 0.6%  | 4,811,370,000        | 0.6%                                  | 45,347                    |
| 2013                       | 109,448 | 3.2%  | 5,204,460,272        | 8.2%                                  | 47,552                    |
| 2014                       | 112,682 | 3.0%  | 5,505,783,524        | 5.8%                                  | 48,861                    |
| 2015                       | 115,273 | 2.3%  | 5,728,198,887        | 4.0%                                  | 49,692                    |
| 2016                       | 117,990 | 2.4%  | 6,033,050,890        | 5.3%                                  | 51,132                    |
| 2017                       | 120,453 | 2.1%  | 6,336,471,817        | 5.0%                                  | 52,605                    |

| Fiscal Year | Projected Benefit Stream<br>for Guaranteed Minimum<br>Annuity Reserve | Fiscal Year | Projected Benefit Stream<br>for Guaranteed Minimum<br>Annuity Reserve |
|-------------|---|-------------|---|
| 2019        | \$536,893   | 2044        | \$10,604  |
| 2020        | 475,289   | 2045        | 8,712   |
| 2021        | 416,450   | 2046        | 7,108   |
| 2022        | 362,160   | 2047        | 5,730   |
| 2023        | 313,598   | 2048        | 4,592   |
| 2024        | 270,724   | 2049        | 3,643   |
| 2025        | 233,226   | 2050        | 2,859   |
| 2026        | 200,661   | 2051        | 2,216   |
| 2027        | 172,517   | 2052        | 1,694   |
| 2028        | 148,178   | 2053        | 1,275   |
| 2029        | 127,273   | 2054        | 944   |
| 2030        | 109,312   | 2055        | 688   |
| 2031        | 93,821  | 2056        | 492   |
| 2032        | 80,492  | 2057        | 346   |
| 2033        | 68,987  | 2058        | 239   |
| 2034        | 59,053  | 2059        | 163   |
| 2035        | 50,470  | 2060        | 98  |
| 2036        | 43,036  | 2061        | 62  |
| 2037        | 36,600  | 2062        | 38  |
| 2038        | 31,033  | 2063        | 23  |
| 2039        | 26,223  | 2064        | 13  |
| 2040        | 22,065  | 2065        | 7   |
| 2041        | 18,504  | 2066        | 4   |
| 2042        | 15,450  | 2067        | 2   |
| 2043        | 12,831  | 2068        | 1   |

|  | Active<br>Members | Inactive<br>Member<br>Eligible for<br>Allowance | Inactive<br>Member<br>Eligible for<br>Refund | Service<br>Retirees | Disabled<br>Retirees | Beneficiaries | Deferred<br>Beneficiaries | Total     |
|--|-------------------|---|--|---------------------|----------------------|---------------|---------------------------|-----------|
| A. Number as of June 30, 2016                                | 159,585           | 19,009  | 117,817                                      | 106,214             | 1,091                | 10,685        | 29                        | 414,430   |
| B. New members   | 10,906            | N/A   | N/A  | N/A                 | N/A                  | N/A           | N/A                       | 10,906    |
| C. Participant movement                                      |                   |   |  |                     |                      |               |                           |           |
| 1. Retirements   | (3,519)           | (599)   | (170)  | 4,288               | 0                    | 0             | 0                         | 0         |
| 2. Disabilities  | (116)             | (5)   | 0  | 0                   | 121                  | 0             | 0                         | 0         |
| 3. Conversion from disability to service pension             | N/A               | N/A   | N/A  | 38                  | (38)                 | N/A           | N/A                       | 0         |
| 4. Died with beneficiary                                     | (40)              | (1)   | 0  | (770)               | (10)                 | 915           | 4                         | 98*       |
| 5. Died without beneficiary                                  | (88)              | (21)  | (259)  | (1,453)             | (22)                 | (596)         | 0                         | (2,439)   |
| 6. Terminations – with vested rights                         | (2,591)           | 2,591   | 0  | 0                   | 0                    | 0             | 0                         | 0         |
| <ol> <li>Terminations – without<br/>vested rights</li> </ol> | (7,666)           | 0   | 7,666  | 0                   | 0                    | 0             | 0                         | 0         |
| 8. Refunds   | (717)             | (354)   | (1,833)                                      | N/A                 | N/A                  | N/A           | 0                         | (2,904)   |
| 9. Rehired as active   | 4,672             | (1,123)   | (3,509)                                      | (5)                 | (35)                 | 0             | 0                         | 0         |
| 10. Temporary annuity expired                                | N/A               | N/A   | NA   | N/A                 | N/A                  | (4)           | N/A                       | (4)       |
| D. Data adjustment   | <u>(1)</u>        | <u>6</u>  | <u>26</u>                                    | <u>44</u>           | <u>(10)</u>          | <u>0</u>      | <u>(5)</u>                | <u>60</u> |
| E. Number as of June 30, 2017                                | 160,425           | 19,503  | 119,738                                      | 108,356             | 1,097                | 11,000        | 28                        | 420,147   |

\* Includes multiple beneficiaries

EXHIBIT G

# EXHIBIT H

Summary Statement of Income and Expenses on a Market Value Basis

|   | Year Ended J      | une 30, 2018      | Year Ended J      | lune 30, 2017    |
|---|-------------------|-------------------|-------------------|------------------|
| Net assets at market value at the beginning of the year |                   | \$49,375,664,518  |                   | \$45,250,956,731 |
| Contribution income:                                    |                   |                   |                   |                  |
| Members   | \$938,037,245     |                   | \$929,130,165     |                  |
| State of Illinois                                       | 4,095,125,358     |                   | 3,986,363,699     |                  |
| Employers:  |                   |                   |                   |                  |
| Early retirement  | 0                 |                   | 10,776,747        |                  |
| Federal funds   | 20,041,292        |                   | 75,694,656        |                  |
| 2.2 Benefit formula                                     | 59,837,569        |                   | 57,964,519        |                  |
| Excess salary/sick leave                                | 4,754,256         |                   | <u>5,059,655</u>  |                  |
| Total contribution income                               |                   | \$5,117,795,720   |                   | \$5,064,989,441  |
| Investment income:                                      |                   |                   |                   |                  |
| Net appreciation (depreciation)                         | \$3,124,845,615   |                   | \$4,676,047,504   |                  |
| Alternative   | 946,974,692       |                   | 897,514,621       |                  |
| Interest and dividends                                  | 806,299,291       |                   | 685,696,063       |                  |
| Other   | 1,692,247         |                   | 23,479,101        |                  |
| Securities lending                                      | 14,237,647        |                   | 17,308,948        |                  |
| Less alternatives expense                               | (458,566,901)     |                   | (428,905,050)     |                  |
| Less direct investment expense                          | (385,356,613)     |                   | (349,649,601)     |                  |
| Less securities lending management fees                 | (854,250)         |                   | (1,038,585)       |                  |
| Net investment income                                   |                   | 4,049,271,728     |                   | 5,520,453,001    |
| Total income available for benefits                     |                   | \$9,167,067,448   |                   | \$10,585,442,442 |
| Less benefit payments and administrative expenses:      |                   |                   |                   |                  |
| Retirement benefits                                     | (\$6,140,877,388) |                   | (\$5,857,968,199) |                  |
| Survivor benefits                                       | (285,067,712)     |                   | (263,429,481)     |                  |
| Disability benefits                                     | (32,764,545)      |                   | (31,470,071)      |                  |
| Refund of contributions                                 | (92,924,731)      |                   | (285,138,169)     |                  |
| Administrative expenses                                 | (21,550,896)      |                   | (22,728,735)      |                  |
| Net benefit payments and administrative expenses        |                   | (\$6,573,185,272) |                   | (\$6,460,734,655 |
| Net assets at market value at the end of the year       |                   | \$51,969,546,694  |                   | \$49,375,664,518 |

### EXHIBIT I

# Summary Statement of System Assets

|   | Year Ended        | June 30, 2018     | Year Ended       | June 30, 2017      |
|---|-------------------|-------------------|------------------|--------------------|
| Cash equivalents                                |                   | \$32,034,294      |                  | \$38,331,642       |
| Accounts receivable and prepaid expenses:       |                   |                   |                  |                    |
| Member contributions                            | \$55,935,950      |                   | \$54,778,150     |                    |
| Employer contributions                          | 8,098,383         |                   | 13,508,665       |                    |
| State of Illinois                               | 422,893,664       |                   | 492,161,607      |                    |
| Investment income                               | 113,336,497       |                   | 114,926,644      |                    |
| Investments sold                                | 5,253,629,488     |                   | 9,381,897,730    |                    |
| Other receivables                               | 204,836           |                   | -                |                    |
| Prepaid expenses                                | <u>2,659,193</u>  |                   | 2,318,900        |                    |
| Total accounts receivable and prepaid expenses  |                   | \$5,856,758,011   |                  | \$10,059,591,696   |
| Investments at market value:                    |                   |                   |                  |                    |
| Fixed income                                    | 12,138,093,138    |                   | \$10,552,182,948 |                    |
| Public equities                                 | 18,207,596,005    |                   | 17,480,643,235   |                    |
| Alternative investments                         | 20,343,876,329    |                   | 19,838,883,828   |                    |
| Derivatives                                     | 32,220,547        |                   | 3,427,917        |                    |
| Short-term investments                          | 1,280,712,915     |                   | 1,223,393,259    |                    |
| Foreign currency                                | <u>68,446,828</u> |                   | 81,744,713       |                    |
| Total investments                               |                   | \$52,070,945,762  |                  | \$49,180,275,900   |
| Invested securities lending collateral          |                   | 2,323,876,849     |                  | 3,268,211,165      |
| Capital assets, net of accumulated depreciation |                   | 2,851,122         |                  | 2,913,530          |
| Total assets                                    |                   | \$60,286,466,038  |                  | \$62,549,323,933   |
| Less accounts payable:                          |                   |                   |                  |                    |
| Benefits and refunds payable                    | (\$6,180,128)     |                   | (\$8,523,543)    |                    |
| Administrative and investment expenses payable  | (61,859,989)      |                   | (42,699,505)     |                    |
| Pending investment purchases                    | (5,925,019,878)   |                   | (9,854,244,522)  |                    |
| Securities lending collateral                   | (2,323,859,349)   |                   | (3,268,191,845)  |                    |
| Total accounts payable                          |                   | (\$8,316,919,344) |                  | (\$13,173,659,415) |
| Net assets at market value                      |                   | \$51,969,546,694  |                  | \$49,375,664,518   |

#### EXHIBIT J

#### History of System Revenue and Expenses

| Year<br>Ending<br>June 30 | Market Value of<br>Assets Beginning<br>of Year | Member<br>Contributions | Employer<br>Contributions | Net Investment<br>Return | Admin<br>Expenses | Benefit<br>Payments | Market Value<br>of Assets<br>End of Year | Investment<br>Return* |
|---------------------------|--|-------------------------|---------------------------|--------------------------|-------------------|---------------------|--|-----------------------|
| 2009                      | \$38,430,723,287                               | \$876,182,122           | \$1,603,920,569           | (\$8,654,702,712)        | \$17,387,936      | \$3,707,423,088     | \$28,531,312,242**                       | (22.7%)               |
| 2010                      | 28,531,312,242                                 | 899,401,027             | 2,252,149,605             | 3,679,642,960            | 16,950,679        | 3,988,188,142       | 31,323,784,214                           | 12.9%                 |
| 2011                      | 31,323,784,214                                 | 909,577,109             | 2,326,028,622             | 7,234,539,490            | 17,792,071        | 4,304,870,170       | 37,471,267,194                           | 23.6%                 |
| 2012                      | 37,471,267,194                                 | 917,661,328             | 2,561,259,102             | 224,106,719              | 19,011,899        | 4,638,457,105       | 36,516,825,339                           | 0.8%                  |
| 2013                      | 36,516,825,339                                 | 921,422,657             | 2,860,491,456             | 4,561,768,383            | 20,257,553        | 4,981,481,783       | 39,858,768,499                           | 12.7%                 |
| 2014                      | 39,858,768,499                                 | 928,745,853             | 3,596,717,490             | 6,782,031,720            | 21,218,069        | 5,320,662,979       | 45,824,382,514                           | 17.2%                 |
| 2015                      | 45,824,382,514                                 | 935,451,049             | 3,523,256,530             | 1,770,549,533            | 21,686,860        | 5,625,037,173       | 46,406,915,593                           | 3.9%                  |
| 2016                      | 46,406,915,593                                 | 951,809,398             | 3,890,510,012             | (44,103,178)             | 22,967,917        | 5,931,207,177       | 45,250,956,731                           | (0.1%)                |
| 2017                      | 45,250,956,731                                 | 929,130,165             | 4,135,859,276             | 5,520,453,001            | 22,728,735        | 6,438,005,920       | 49,375,664,518                           | 12.4%                 |
| 2018                      | 49,375,664,518                                 | 938,037,245             | 4,179,758,475             | 4,049,271,728            | 21,550,896        | 6,551,634,376       | 51,969,546,694                           | 8.3%                  |

\* Calculated by the actuary and may not match the investment return reported in the Comprehensive Annual Financial Report.

\*\*Subsequent to the valuation, the market value as of June 30, 2009 was determined to be \$28,497,729,443.

# EXHIBIT K

#### **Development of Unfunded Actuarial Accrued Liability**

|    |  |                    | Year Ending          | June 30       |                         |
|----|--|--------------------|----------------------|---------------|-------------------------|
|    |  | 2                  | 2018                 | 20            | 17                      |
| 1. | Unfunded actuarial accrued liability at beginning of year                      |                    | \$73,436,509,059     |               | \$71,407,792,496        |
| 2. | Total normal cost at beginning of year   |                    | 1,929,676,002        |               | 1,917,029,641           |
| 3. | Total member and employer contributions*                                       |                    | 5,116,687,815        |               | 5,063,662,107           |
| 4. | Interest on:   |                    |                      |               |                         |
|    | (a) Unfunded actuarial accrued liability and normal cost                       | 5,275,632,954      |                      | 5,132,737,550 |                         |
|    | (b) Total contributions  | <u>179,084,074</u> |                      | 177,228,174   |                         |
|    | (c) Total interest: (4a) – (4b)  |                    | <u>5,096,548,880</u> |               | <u>4,955,509,376</u>    |
| 5. | Expected unfunded actuarial accrued liability:<br>(1) + (2) - (3) + (4c)       |                    | \$75,346,046,126*    |               | \$73,216,669,406        |
| 6. | Changes due to (gain)/loss from:   |                    |                      |               |                         |
|    | (a) Investments  | (306,966,173)      |                      | (384,476,850) |                         |
|    | (b) Demographics   | 1,342,002,050      |                      | 604,316,503   |                         |
|    | (c) Total changes due to (gain)/loss: (6a) + (6b)                              |                    | 1,035,035,877        |               | 219,839,653             |
| 7. | Change due to new buyout provisions  |                    | (380,955,376)        |               | 0                       |
| 8. | Change in actuarial assumptions  |                    | <u>(711,686,423)</u> |               | <u>0</u>                |
| 9. | Unfunded actuarial accrued liability at end of year:<br>(5) + (6c) + (7) + (8) |                    | \$75,288,440,204     |               | <u>\$73,436,509,059</u> |

\* Excludes guaranteed minimum annuity contributions, excess sick leave contributions, and penalty contributions.

\*\* The unfunded actuarial accrued liability increased \$1,909,537,067 during the year ended June 30, 2018 due to total contributions being less than total normal cost plus interest on the unfunded actuarial accrued liability.

# EXHIBIT I

Derivation of Employer Contributions under Illinois Pension Code

|  | June 30, 2020        | As Percentage of Payroll<br>(Federal, Total) |         |
|--|----------------------|--|---------|
| 1. Assumed Payroll:  |                      |  |         |
| a. Total payroll   | \$10,954,583,571     |  |         |
| b. Less Federal Funds payroll  | (219,091,671)        |  |         |
| c. State payroll   | \$10,735,491,900     |  |         |
| 2. Employer contribution that would have been required without funds provided by Sec. 7.2(d) of General Obligation Bond Act        |                      |  |         |
| a. Employer's cost   | \$5,439,221,532      | 49.65%                                       | Total   |
| b. Less School Districts' contributions under Sec. 16-158  | (87,086,402)         | (0.79%)                                      | Total   |
| <ul> <li>Less State debt service for TRS portion of all funds provided under<br/>Sec 7.2 of General Obligation Bond Act</li> </ul> | <u>(399,198,690)</u> | <u>(3.65%)</u>                               | Total   |
| d. Maximum State and Federal Funds contribution under PA 94-0004   | \$4,952,936,440      | 45.21%                                       | Total   |
| 3. Employer contribution recognizing all system assets, before limiting State and Federal Funds contribution                       |                      |  |         |
| a. Employer's cost   | \$5,130,455,469      | 46.83%                                       | Total   |
| b. Less School Districts' contributions under Sec. 16-158  | <u>(87,086,402)</u>  | <u>(0.79%)</u>                               | Total   |
| c. State and Federal Funds contribution  | \$5,043,369,067      | 46.04%                                       | Total   |
| 4. State and Federal Funds contribution under PA 100-0023  |                      |  |         |
| a. Lesser of amounts under (2) and (3)   | \$4,952,936,440      | 45.21%                                       | Total   |
| b. Less phase-in of the effect of assumption changes   | (116,503,572)        | (1.06%)                                      | Total   |
| c. Less Federal Funds contribution under PA 100-0340   | (23,355,172)         | <u>(10.66%)</u>                              | Federal |
| d. State contribution  | \$4,813,077,696      | 43.94%                                       | Total   |
| 5. Employer contributions  |                      |  |         |
| a. State contribution  | \$4,813,077,696      | 43.94%                                       | Total   |
| b. Plus Federal Funds contribution   | 23,355,172           | 10.66%                                       | Federal |
| c. Plus School Districts' contributions under Sec. 16-158(e)   | 63,536,585           | 0.58%  | Total   |
| d. Plus School Districts' contributions under Sec. 16-158(f)   | 20,435,968           | 0.19%  | Total   |
| e. Plus School Districts' contributions under Sec. 16-158(i-5)   | 3,113,849            | <u>0.03%</u>                                 | Total   |
| f. Total employer contribution   | \$4,923,519,270      | 44.94%                                       | Total   |



#### Notes about employer contributions:

#### 1) Assumed Payrolls

TRS staff estimated that Federal Funds payroll for the fiscal year ending June 30, 2020 would be 2.00% of total payroll.

#### 2) Determination of Maximum State and Federal Funds Contribution under Public Act 94-0004

Under Section 7.2(d) of the General Obligation Bond Act (GOBA), TRS received \$4.33 billion on July 2, 2003. Commencing with fiscal year 2005, the maximum State contribution under the Act equals the State contribution that would have been required had the \$4.33 billion contribution not been made, reduced, but not below zero, by the State's debt service on the TRS portion of the full \$10 billion of Pension Obligation Bonds issued under Section 7.2 of the GOBA.

#### 3) Employer Contribution Recognizing \$4.33 Billion Received July 2, 2003

A gross employer contribution is determined that recognizes all System assets, and that meets the cost of maintaining and administering the System on a 90% funded basis by June 30, 2045, with a level percentage of payroll contribution after a 15-year phase-in beginning in fiscal year 1996.

#### 4) State and Federal Funds Contribution under Public Act 100-0023

The State and Federal Funds contribution is the lesser of the maximum contribution determined under (2) or the contribution determined under (3), adjusted to reflect the phase-in of the effect of assumption changes. In accordance with Public Act 100-0340, the Federal Funds contribution rate is equal to the employer normal cost rate.

#### 5) Employer Contributions

The required employer contribution equals the sum of the State, Federal, and School Districts' contributions. For fiscal year 2020, the expected School Districts' contributions under Sec. 16-158(e), 16-158(f), and 16-158(i-5) are \$63,536,585, \$20,435,968, and \$3,113,849, respectively.

#### 6) State Contribution Amount for FY 2006 and FY 2007 under Public Act 94-0004

PA 94-0004 specified actual contribution amounts for fiscal years 2006 and 2007 made by the State to the Benefit Trust Reserve.



#### Notes about employer contributions (continued):

#### **Additional information:**

The following contributions made to the Benefit Trust Reserve are not shown on Exhibit I:

- a) From Members:
  - i) Sec. 16-128 payments for the purchase of optional service credit
  - ii) Sec. 16-152 career contributions of 9.0% of salary
- b) From School Districts:
  - i) Sec. 16-128(d-10) payments for excessive sick leave service credit

Although these types of contributions are not shown in the exhibits, they are all, with the exception of Sec. 16-128(d-10) payments and Sec. 16-128 member payments for the purchase of optional service credit, taken into account in the actuarial projection of the assets and funded status of the system. The actuarial projection is performed after the above contributions have been taken into account.

Payments under Sec. 16-158(f) have been included since the recertified June 30, 2004, valuation. There are no current assumptions for excessive sick leave service credit, and therefore the actuarial projections do not currently include projected payments under Sec. 16-128(d-10).

The projected School Districts' contributions under Sec. 16-158(f) reflect a phase-in of the effect of the threshold changing from 6% to 3% to estimate the impact of when current collective bargaining agreements will expire. In addition, the projected School Districts' contributions under Sec. 16-158(f) assume that the threshold changing from 6% to 3% will not alter the salary increases provided to members nearing retirement. This is consistent with the individual salary increase assumption. To the extent that school districts reduce salary increases for members nearing retirement to avoid the additional costs, the lower school district contributions under Sec. 16-158(f) will be offset by lower liabilities as a result of salary increases being lower than expected.

# EXHIBIT II

Development of State and Federal Funds Statutory Contributions under Illinois Pension Code

|    |                    |   | Fiscal Year Ending |
|----|--------------------|---|--------------------|
|    |                    |   | June 30, 2020      |
| 1. | Present            | value as of June 30, 2019 of future obligations to fund:                                    |                    |
|    | a.                 | 90% of June 30, 2045 Actuarial Accrued Liability  | \$32,222,798,398   |
|    | b.                 | Benefit disbursements and administrative expenses through June 30, 2045                     | 121,603,214,083    |
|    | c.                 | Total   | \$153,826,012,481  |
| 2. | Projecte           | ed actuarial value of assets as of June 30, 2019  |                    |
|    | a.                 | With POB proceeds   | 53,829,658,052     |
|    | b.                 | Without POB proceeds  | 48,809,845,644     |
| 3. | Present            | value as of June 30, 2019 of future member contributions through June 30, 2045              | 16,028,626,551     |
| 4. | Present            | value as of June 30, 2019 of future School district contributions through June 30, 2045     |                    |
|    | a.                 | 2.2% formula under §16-158(e)   | \$1,032,955,933    |
|    | b.                 | 3% / 6% FAS cap increases under §16-158(f)  | 887,673,494        |
|    | c.                 | Salaries above the Governor's under §16-158(i-5)  | <u>53,739,428</u>  |
|    | d.                 | Total   | \$1,974,368,855    |
| 5. | Present<br>June 30 | value as of June 30, 2019 of future State and Federal Funds contributions through , 2045    |                    |
|    | a.                 | Including POB proceeds: $(1c) - (2a) - (3) - (4d)$  | 81,993,359,023     |
|    | b.                 | Excluding POB proceeds: $(1c) - (2b) - (3) - (4d)$  | 87,013,171,43      |
| 6. | Present            | value as of June 30, 2019 of future covered payroll through June 30, 2045                   | 178,095,850,563    |
| 7. | Determ<br>June 30  | ination of preliminary contribution rates for State and Federal Funds for year ended , 2020 |                    |
|    | a.                 | Including POB proceeds: (5a) / (6)  | 46.04%             |
|    | b.                 | Excluding POB proceeds: (5b) / (6)  | 48.86%             |

# EXHIBIT II (continued)

Development of State and Federal Funds Statutory Contributions under Illinois Pension Code

|            |   | Fiscal Year Ending |
|------------|---|--------------------|
|            |   | June 30, 2020      |
| 3. Determi | nation of contribution for State and Federal Funds for year ending June 30, 2020: |                    |
| a.         | Projected payroll:  |                    |
|            | i) State  | \$10,735,491,900   |
|            | ii) Federal Funds   | <u>219,091,671</u> |
|            | iii) Total  | \$10,954,583,571   |
| b.         | State and Federal Funds contribution before maximum:                              |                    |
|            | i) Gross contribution: (7a) x (8a)(iii)   | \$5,043,369,067    |
|            | ii) Phase-in of the effect of assumption changes                                  | <u>116,503,572</u> |
|            | iii) Net contribution: (i) – (ii)   | \$4,926,865,495    |
| c.         | State and Federal Funds contribution maximum:                                     |                    |
|            | i) Gross maximum: (7b) x (8a)(iii)  | \$5,352,135,130    |
|            | ii) State's debt service  | 399,198,690        |
|            | iii) Phase-in of the effect of assumption changes                                 | <u>116,503,572</u> |
|            | iv) Net contribution: $(i) - (ii) - (iii)$  | \$4,836,432,868    |
| e.         | State and Federal Funds contribution after maximum:                               |                    |
|            | i) Total dollar contribution: minimum of (8b)(iii) and (8c)(iv)                   | \$4,836,432,868    |
|            | ii) Federal Funds contribution  | 23,355,172         |
|            | iii) State contribution: (i) – (ii)   | \$4,813,077,696    |

# EXHIBIT III

Development of State and Federal Funds Contributions Based on Board-Adopted Actuarial Funding Policy

|    |   | Fiscal Year Ending |
|----|---|--------------------|
|    |   | June 30, 2020      |
| 1. | Projected employer Normal Cost for year ending June 30, 2020            |                    |
|    | a. Total  | \$2,054,320,035    |
|    | b. Administrative expenses  | 28,833,052         |
|    | c. Member contributions   | <u>985,912,521</u> |
|    | d. Employer Normal Cost: $(a) + (b) - (c)$                              | \$1,097,240,566    |
| 2. | Projected Unfunded Actuarial Accrued Liability as of June 30, 2019      |                    |
|    | a. Actuarial Accrued Liability  | \$134,021,531,564  |
|    | b. Actuarial Value of Assets  | 53,829,658,052     |
|    | c. Unfunded Actuarial Accrued Liability: (a) – (b)                      | \$80,191,873,512   |
| 3. | Payment toward projected Unfunded Actuarial Accrued Liability           | 6,891,371,717      |
|    | for year ending June 30, 2020 (see Exhibit IV)                          |                    |
| 4. | Total employer contribution for year ending June 30, 2020: (1d) + (3)   | \$7,988,612,283    |
| 5. | Projected School district contributions for year ending June 30, 2020   |                    |
|    | a. 2.2% formula under §16-158(e)  | \$63,536,585       |
|    | b. 3% / 6% FAS cap increases under §16-158(f)                           | 20,435,968         |
|    | c. Salaries above the Governor's under §16-158(i-5)                     | <u>3,113,849</u>   |
|    | d. Total  | \$87,086,402       |
| 6. | Federal Funds contribution for year ending June 30, 2020                | 23,355,172         |
| 7. | State contribution for year ending June 30, $2020$ : $(4) - (5d) - (6)$ | \$7,878,170,709    |

# EXHIBIT IV

Components of Unfunded Liability Bases and Amortization Payment under Board-Adopted Actuarial Funding Policy

|   | Original<br>Amount | Balance as of<br>June 30, 2019 | Remaining<br>Amortization<br>Period | 2020<br>Amortization |
|---|--------------------|--------------------------------|-------------------------------------|----------------------|
| June 30, 2015 valuation base:             |                    |                                |                                     |                      |
| Projected UAAL as of June 30, 2016        | \$68,126,860,208   | \$65,448,124,611               | 17                                  | \$5,682,493,481      |
| June 30, 2016 valuation base:             |                    |                                |                                     |                      |
| Projected (gain)/loss as of June 30, 2017 | \$8,625,889,107    | 8,412,466,986                  | 18                                  | 704,205,696          |
| June 30, 2017 valuation base:             |                    |                                |                                     |                      |
| Projected (gain)/loss as of June 30, 2018 | \$3,216,359,048    | 3,180,437,329                  | 19                                  | 257,430,509          |
| June 30, 2018 valuation base:             |                    |                                |                                     |                      |
| Projected (gain)/loss as of June 30, 2019 | \$3,150,844,586    | <u>3,150,844,586</u>           | 20                                  | 247,242,031          |
| Total                                     |                    | \$80,191,873,512               |                                     | \$6,891,371,717      |

|                              |  |                                 | Phase i         | n of the Effect o | f Assumption C | hanges for Fise | cal Year            |
|------------------------------|--|---------------------------------|-----------------|-------------------|----------------|-----------------|---------------------|
| Valuation<br>Date<br>June 30 | Fiscal Year<br>State<br>Contribution<br>First Affected | Effect on State<br>Contribution | 2019            | 2020              | 2021           | 2022            | 2023                |
| 2012                         | 2014   | \$335,329,627                   |                 |                   |                |                 |                     |
| 2013                         | 2015   |                                 |                 |                   |                |                 |                     |
| 2014                         | 2016   | 464,263,256                     | (\$92,852,651)  |                   |                |                 |                     |
| 2015                         | 2017   | 42,517,859                      | (17,007,144)    | (\$8,503,572)     |                |                 |                     |
| 2016                         | 2018   | 410,000,000                     | (246,000,000)   | (164,000,000)     | (\$82,000,000) |                 |                     |
| 2017                         | 2019   |                                 |                 |                   |                |                 |                     |
| 2018                         | 2020   | (70,000,000)                    | <u>N/A</u>      | 56,000,000        | 42,000,000     | \$28,000,000    | <u>\$14,000,000</u> |
| Total                        |  |                                 | (\$355,859,795) | (\$116,503,572)   | (\$40,000,000) | \$28,000,000    | \$14,000,000        |

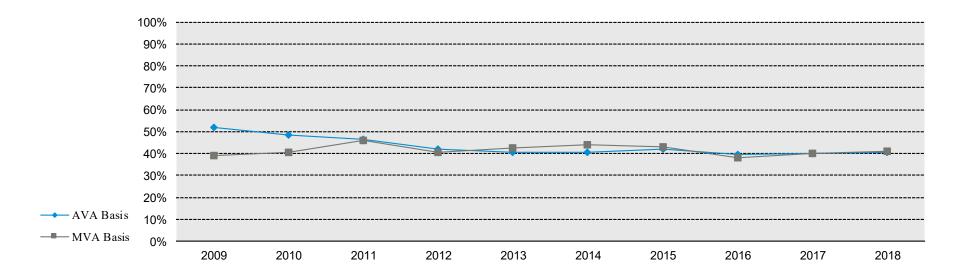
|                  | Unfunded Liability Using<br>Assets Assets Based on |                                 | Funded Ratio Using<br>Assets Based on |                                 |                              |                                 |                              |
|------------------|--|---------------------------------|---------------------------------------|---------------------------------|------------------------------|---------------------------------|------------------------------|
| As of<br>June 30 | Actuarial<br>Accrued<br>Liability                  | Actuarial<br>Value of<br>Assets | Market<br>Value of<br>Assets          | Actuarial<br>Value of<br>Assets | Market<br>Value of<br>Assets | Actuarial<br>Value of<br>Assets | Market<br>Value of<br>Assets |
| 2009             | \$73,027,198                                       | \$38,026,044                    | \$28,497,729                          | \$35,001,154                    | \$44,529,469                 | 52.1%                           | 39.0%                        |
| 2010             | 77,293,198   | 37,439,092                      | 31,323,784                            | 39,854,106                      | 45,969,414                   | 48.4                            | 40.5                         |
| 2011             | 81,299,745   | 37,769,753                      | 37,471,267                            | 43,529,992                      | 43,828,478                   | 46.5                            | 46.1                         |
| 2012             | 90,024,945   | 37,945,397                      | 36,516,825                            | 52,079,548                      | 53,508,120                   | 42.1                            | 40.6                         |
| 2013             | 93,886,989   | 38,155,191                      | 39,858,768                            | 55,731,798                      | 54,028,220                   | 40.6                            | 42.5                         |
| 2014             | 103,740,377  | 42,150,765                      | 45,824,383                            | 61,589,612                      | 57,915,994                   | 40.6                            | 44.2                         |
| 2015             | 108,121,825  | 45,435,193                      | 46,406,916                            | 62,686,632                      | 61,714,909                   | 42.0                            | 42.9                         |
| 2016             | 118,629,890  | 47,222,098                      | 45,250,957                            | 71,407,792                      | 73,378,934                   | 39.8                            | 38.1                         |
| 2017             | 122,904,034  | 49,467,525                      | 49,375,665                            | 73,436,509                      | 73,528,370                   | 40.2                            | 40.2                         |
| 2018             | 127,019,330  | 51,730,890                      | 51,969,547                            | 75,288,440                      | 75,049,783                   | 40.7                            | 40.9                         |

#### **EXHIBIT VII**

#### Funded Ratio

A critical piece of information regarding the System's financial status is the funded ratio. This ratio compares the actuarial value and market value of assets to the actuarial accrued liabilities of the System as calculated. High ratios indicate a well-funded plan with assets sufficient to cover the plan's actuarial accrued liabilities. Lower ratios may indicate recent changes to benefit structures, funding of the plan below actuarial requirements, poor asset performance, or a variety of other factors.

The chart below depicts a history of the funded ratios for this System.



# EXHIBIT VIII

| Department of Insurance Information |
|-------------------------------------|
|-------------------------------------|

|   | June 30, 2018     | June 30, 2017        |
|---|-------------------|----------------------|
| Actuarial Accrued Liabilities:              |                   |                      |
| Service Retirement                          | \$80,167,438,394  | \$78,294,683,525     |
| Disability Retirement                       | 411,635,586       | 420,772,598          |
| Survivor                                    | 2,389,390,585     | <u>2,166,896,542</u> |
| Subtotal                                    | \$82,968,464,565  | \$80,882,352,665     |
| Inactive                                    | 3,161,375,282     | 3,402,129,006        |
| Active                                      | 40,889,490,317    | 38,619,552,597       |
| Total                                       | \$127,019,330,164 | \$122,904,034,268    |
| Headcounts and Salaries for Active Members: |                   |                      |
| Male  |                   |                      |
| Count                                       | 37,491            | 37,430               |
| Salaries                                    | \$2,616,328,245   | \$2,577,047,700      |
| Female                                      |                   |                      |
| Count                                       | 122,934           | 122,155              |
| Salaries                                    | \$7,146,064,315   | \$7,028,413,220      |
| Total                                       |                   |                      |
| Count                                       | 160,425           | 159,585              |
| Salaries                                    | \$9,762,392,560   | \$9,605,460,920      |

#### EXHIBIT IX

**Roll Forward of Actuarial Accrued Liability and Normal Cost** 

|    | Actuarial Accrued Liabilities Developed for June 30, 2018 Valuation     | Amount            |
|----|---|-------------------|
| 1. | Actuarial Accrued Liability measured as of June 30, 2017                | \$123,072,855,970 |
| 2. | Normal Cost measured for fiscal year ended June 30, 2018                | 1,983,093,442     |
| 3. | Expected benefit payments for fiscal year ended June 30, 2018           | 6,560,904,065     |
| 4. | Interest on 1., 2. and 3. to June 30, 2018                              | 8,524,284,817     |
| 5. | Actuarial Accrued Liability as of June 30, 2018 $(1) + (2) - (3) + (4)$ | \$127,019,330,164 |
| 6. | Normal Cost measured for fiscal year ended June 30, 2019                | 2,024,706,469     |
| 7. | Expected benefit payments for fiscal year ended June 30, 2019           | 7,392,298,017*    |
| 8. | Interest on 5., 6. and 7. to June 30, 2019                              | 8,774,352,134     |
| 9. | Actuarial Accrued Liability as of June 30, $2019(5) + (6) - (7) + (8)$  | \$130,426,090,751 |

Based on member census as of June 30, 2017, assumptions and methods as of June 30, 2018, including the Projected Unit Credit actuarial cost method.

\* Includes \$547,801,405 of projected buyout amounts expected to be paid via additional state funds not included in the FY2019 State contribution amount.

#### EXHIBIT X

# State's Share of the Contribution to TRS Necessary to Fund Normal Cost Plus Interest on the Unfunded Actuarial Accrued Liability (UAAL)

|          |  | Fiscal Year 2020     |
|----------|--|----------------------|
| 1. Empl  | oyer normal cost plus interest on UAAL                                 |                      |
|          | a. Employer normal cost  | \$1,167,213,754      |
|          | b. Interest on the projected June 30, 2019 UAAL                        | <u>5,207,156,462</u> |
|          | c. Total employer normal cost plus interest on UAAL                    | \$6,374,370,216      |
| 2. Cont  | ributions from sources other than State and Federal Funds              |                      |
|          | a. School District contributions under §16-158(e)                      | (\$63,536,585)       |
|          | b. School District contributions under §16-158(f)                      | (20,435,968)         |
|          | c. School District contributions under §16-158(i-5)                    | (3,113,849)          |
|          | d. Total contributions from sources other than State and Federal Funds | (\$87,086,403)       |
| 3. State | and Federal Funds share of normal cost plus interest on UAAL           |                      |
|          | a. State's share   | \$6,263,928,641      |
|          | b. Federal Fund's share  | <u>23,355,172</u>    |
|          | c. Total share   | \$6,287,283,813      |
| 4. State | contribution requirement   |                      |
|          | a. State's share of normal cost plus interest on UAAL                  | \$6,263,928,641      |
|          | b. Guaranteed Minimum Annuity Reserve contribution                     | <u>500,000</u>       |
|          | c. Total State contribution requirement                                | \$6,264,428,641      |

#### EXHIBIT XI

Development of Actuarially Determined Contribution (ADC)

|   | Fiscal Year Ended<br>June 30, 2018 |
|---|------------------------------------|
| Development of the ADC:                                 |                                    |
| 1.Employer Normal Cost                                  | \$942,060,492                      |
| 2. Amortization of Unfunded Actuarial Accrued Liability | <u>6,138,695,864</u>               |
| 3. Actuarially Determined Contribution: (1) + (2)       | \$7,080,756,356                    |

The ADC for fiscal year ending June 30, 2018, is based on the valuation date of June 30, 2016, prepared by Segal Consulting.

| Actuarial Cost Method      | Entry Age Normal   |
|----------------------------|--|
| Amortization Method        | Layered  |
| Amortization Period        | 20 years   |
| Payroll Growth Assumption  | 2% (assumed rate of future State revenue growth)           |
| Asset Valuation Method     | 5-Year Smoothing   |
| Investment Rate of Return  | 7.00%  |
| Projected Salary Increases | 3.25% – 9.25%; composite approximately 4.44%               |
| Includes Inflation at:     | 2.50%  |
| Post-retirement Increase:  | Tier I 3% compounded                                       |
|                            | Tier II 1.25% not compounded                               |
|                            | (lesser of 3% or 1/2 CPI increase, but not less than zero) |

#### **Projections – Overview**

Based on the results of the June 30, 2018, actuarial valuation, we have projected valuation results to June 30, 2046 commencing with Fiscal Year 2019.

Our projections of contributions, liabilities, and assets are based on the actuarial assumptions, membership data and benefit provisions that were used for the regular actuarial valuation.

In order to determine projected contributions, liabilities, and assets, certain calculations needed to be made that are not normally required in a regular actuarial valuation. Benefit payout requirements, actuarial liabilities, and payroll were estimated over the period from 2019 through 2046 by projecting the membership of TRS over the period, taking into account the impact of new entrants into the System.

To make the required projections, assumptions needed to be made regarding the age and salary distribution of new entrants as well as the size of the active membership of TRS. The assumptions regarding the profile of new entrants to TRS were based on the recent experience of TRS with regard to new entrants. The size of the active membership of the System was assumed to remain constant over the projection period. The results of our projections are shown on the following pages.

The assets haven been allocated by Tier for illustration purposes. Estimated Tier II assets were initially based on the June 30, 2013, accumulated member contributions of \$70,783,523, and have been rolled forward each year with expected member contributions, expected benefit payments, and the proportionate share of investment earnings.

#### TABLE 1

# **Projections – Projection of Funded Ratio to 2046**

Amounts above the line are based on prior valuations and amounts below the line are based on the current valuation.

| Year<br>Ended Actuarial<br>June 30 Accrued Liability |                  | Actuarial Value<br>of Assets | Unfunded<br>Actuarial Accrued<br>Liability | Tier I<br>Funded<br>Ratio | Tier II<br>Funded<br>Ratio | Total<br>Funded<br>Ratio |
|--|------------------|------------------------------|--|---------------------------|----------------------------|--------------------------|
| 1995   | \$23,980,566,000 | \$12,641,865,000             | (\$11,338,701,000)                         |                           |                            | 52.7%                    |
| 1996   | 26,141,794,000   | 13,829,711,000               | (12,312,083,000)                           |                           |                            | 52.9%                    |
| 1997   | 26,951,585,000   | 17,393,108,000               | (9,558,477,000)                            |                           |                            | 64.5%                    |
| 1998   | 29,908,241,000   | 19,965,887,000               | (9,942,354,000)                            |                           |                            | 66.8%                    |
| 1999   | 33,205,513,000   | 22,237,709,000               | (10,967,804,000)                           |                           |                            | 67.0%                    |
| 2000   | 35,886,404,000   | 24,481,413,000               | (11,404,991,000)                           |                           |                            | 68.2%                    |
| 2001   | 39,166,697,000   | 23,315,646,000               | (15,851,051,000)                           |                           |                            | 59.5%                    |
| 2002   | 43,047,674,000   | 22,366,285,000               | (20,681,389,000)                           |                           |                            | 52.0%                    |
| 2003   | 46,933,432,000   | 23,124,823,000               | (23,808,609,000)                           |                           |                            | 49.3%                    |
| 2004   | 50,947,451,000   | 31,544,729,000               | (19,402,722,000)                           |                           |                            | 61.9%                    |
| 2005   | 56,075,029,000   | 34,085,218,000               | (21,989,811,000)                           |                           |                            | 60.8%                    |
| 2006   | 58,996,913,000   | 36,584,889,000               | (22,412,024,000)                           |                           |                            | 62.0%                    |
| 2007   | 65,648,395,000   | 41,909,318,000               | (23,739,077,000)                           |                           |                            | 63.8%                    |
| 2008   | 68,632,367,000   | 38,430,723,000               | (30,201,644,000)                           |                           |                            | 56.0%                    |
| 2009   | 73,027,198,000   | 38,026,043,512               | (35,001,154,488)                           |                           |                            | 52.1%                    |
| 2010   | 77,293,198,000   | 37,439,091,771               | (39,854,106,229)                           |                           |                            | 48.4%                    |
| 2011   | 81,299,745,000   | 37,769,752,971               | (43,529,992,029)                           |                           |                            | 46.5%                    |
| 2012   | 90,024,945,000   | 37,945,397,211               | (52,079,547,789)                           |                           |                            | 42.1%                    |
| 2013   | 93,886,988,785   | 38,155,191,497               | (55,731,797,288)                           |                           |                            | 40.6%                    |
| 2014   | 103,740,377,267  | 42,150,765,261               | (61,589,612,006)                           | 40.6%                     | 120.5%                     | 40.6%                    |
| 2015   | 108,121,825,171  | 45,435,192,645               | (62,686,632,526)                           | 41.9%                     | 162.8%                     | 42.0%                    |
| 2016   | 118,629,890,305  | 47,222,097,809               | (71,407,792,496)                           | 39.6%                     | 153.9%                     | 39.8%                    |
| 2017   | 122,904,034,268  | 49,467,525,209               | (73,436,509,059)                           | 40.0%                     | 144.0%                     | 40.2%                    |
| 2018   | 127,019,330,164  | 51,730,889,960               | (75,288,440,204)                           | 40.4%                     | 130.9%                     | 40.7%                    |
| 2019   | 130,426,090,751  | 53,434,563,056               | (76,991,527,695)                           | 40.6%                     | 129.0%                     | 41.0%                    |
| 2020   | 134,278,711,488  | 55,856,303,687               | (78,422,407,802)                           | 41.1%                     | 128.0%                     | 41.6%                    |



#### TABLE 1 (continued)

# **Projections – Projection of Funded Ratio to 2046**

| Year<br>Ended<br>June 30 | Actuarial<br>Accrued Liability | Actuarial Value<br>of Assets | Unfunded<br>Actuarial Accrued<br>Liability | Tier I<br>Funded<br>Ratio | Tier II<br>Funded<br>Ratio | Total<br>Funded<br>Ratio |
|--------------------------|--------------------------------|------------------------------|--|---------------------------|----------------------------|--------------------------|
| 2021                     | \$138,146,475,669              | \$59,192,745,389             | (\$78,953,730,280)                         | 42.3%                     | 128.6%                     | 42.8%                    |
| 2022                     | 142,146,065,846                | 62,254,924,954               | (79,891,140,893)                           | 43.1%                     | 128.2%                     | 43.8%                    |
| 2023                     | 146,160,093,884                | 65,263,613,595               | (80,896,480,289)                           | 43.8%                     | 127.8%                     | 44.7%                    |
| 2024                     | 150,185,665,348                | 68,361,643,688               | (81,824,021,659)                           | 44.5%                     | 127.4%                     | 45.5%                    |
| 2025                     | 154,213,327,522                | 71,574,055,060               | (82,639,272,462)                           | 45.2%                     | 126.9%                     | 46.4%                    |
| 2026                     | 158,230,021,232                | 74,922,558,288               | (83,307,462,944)                           | 46.0%                     | 126.5%                     | 47.4%                    |
| 2027                     | 162,211,580,405                | 78,407,139,744               | (83,804,440,661)                           | 46.8%                     | 126.1%                     | 48.3%                    |
| 2028                     | 166,137,865,932                | 82,009,310,959               | (84,128,554,973)                           | 47.6%                     | 125.7%                     | 49.4%                    |
| 2029                     | 169,996,219,907                | 85,743,172,397               | (84,253,047,509)                           | 48.4%                     | 125.4%                     | 50.4%                    |
| 2030                     | 173,767,938,719                | 89,602,759,778               | (84,165,178,942)                           | 49.2%                     | 125.1%                     | 51.6%                    |
| 2031                     | 177,430,727,470                | 93,593,128,854               | (83,837,598,617)                           | 50.1%                     | 124.8%                     | 52.7%                    |
| 2032                     | 180,962,436,783                | 97,738,487,416               | (83,223,949,368)                           | 51.1%                     | 124.5%                     | 54.0%                    |
| 2033                     | 184,339,527,409                | 102,061,280,381              | (82,278,247,028)                           | 52.1%                     | 124.3%                     | 55.4%                    |
| 2034                     | 187,542,937,827                | 107,197,742,890              | (80,345,194,937)                           | 53.5%                     | 124.1%                     | 57.2%                    |
| 2035                     | 190,552,378,237                | 112,576,179,842              | (77,976,198,394)                           | 55.1%                     | 123.8%                     | 59.1%                    |
| 2036                     | 193,359,157,937                | 118,222,623,626              | (75,136,534,311)                           | 56.8%                     | 123.7%                     | 61.1%                    |
| 2037                     | 195,947,321,718                | 124,169,936,110              | (71,777,385,608)                           | 58.6%                     | 123.5%                     | 63.4%                    |
| 2038                     | 198,291,590,701                | 130,439,968,924              | (67,851,621,777)                           | 60.7%                     | 123.3%                     | 65.8%                    |
| 2039                     | 200,396,328,881                | 137,082,420,625              | (63,313,908,256)                           | 62.9%                     | 123.2%                     | 68.4%                    |
| 2040                     | 202,228,042,005                | 144,109,767,943              | (58,118,274,062)                           | 65.4%                     | 123.0%                     | 71.3%                    |
| 2041                     | 203,791,233,198                | 151,565,770,980              | (52,225,462,218)                           | 68.2%                     | 122.9%                     | 74.4%                    |
| 2042                     | 205,102,951,321                | 159,514,369,326              | (45,588,581,995)                           | 71.3%                     | 122.7%                     | 77.8%                    |
| 2043                     | 206,196,138,621                | 168,030,143,682              | (38,165,994,939)                           | 74.9%                     | 122.6%                     | 81.5%                    |
| 2044                     | 207,117,483,357                | 177,204,011,632              | (29,913,471,724)                           | 78.9%                     | 122.4%                     | 85.6%                    |
| 2045                     | 207,921,291,699                | 187,129,162,529              | (20,792,129,170)                           | 83.5%                     | 122.2%                     | 90.0%                    |
| 2046                     | 208,677,285,730                | 187,809,557,157              | (20,867,728,573)                           | 82.7%                     | 122.0%                     | 90.0%                    |

#### TABLE 2

#### Projections - Projection of Contributions to Trust to 2046 (Dollars)

Amounts above the line are based on prior valuations and amounts below the line are based on the current valuation. See notes.

|         |               |               |                 | Contributio          | ns           |              |               |               |
|---------|---------------|---------------|-----------------|----------------------|--------------|--------------|---------------|---------------|
| Year    |               |               | Scho            | ool District         |              |              |               |               |
| Ended   |               | §16-158(e)    | §16-158(f)      | §16-158(i-5)         |              | Federal      |               |               |
| June 30 | Member        | (2.2 Formula) | (3%/6% FAS Cap) | (Payroll above Gov.) | Total *      | Funds        | State         | Total         |
| 1995    | \$421,726,521 | -             | -               | -                    | -            | \$16,500,000 | \$262,864,800 | \$701,091,321 |
| 1996    | 422,238,847   | -             | -               | -                    | -            | 17,000,000   | 324,276,242   | 763,515,089   |
| 1997    | 420,762,625   | -             | -               | -                    | -            | 17,300,000   | 377,968,984   | 816,031,609   |
| 1998    | 440,967,595   | -             | -               | -                    | -            | 18,000,000   | 460,439,267   | 919,406,862   |
| 1999    | 866,369,000   | \$16,675,000  | -               | -                    | \$16,675,000 | 18,500,000   | 567,067,600   | 1,468,611,600 |
| 2000    | 619,622,000   | 34,145,066    | -               | -                    | 34,145,066   | 18,200,000   | 634,038,560   | 1,306,005,626 |
| 2001    | 643,563,000   | 36,375,498    | -               | -                    | 36,375,498   | 20,000,000   | 719,356,841   | 1,419,295,339 |
| 2002    | 681,151,770   | 38,664,380    | -               | -                    | 38,664,380   | 23,000,000   | 810,618,724   | 1,553,434,874 |
| 2003    | 732,020,451   | 12,808,373    | -               | -                    | 12,808,373   | 25,000,000   | 926,049,918   | 1,695,878,742 |
| 2004    | 768,661,300   | 42,604,912    | -               | -                    | 42,604,912   | 29,400,000   | 1,027,258,994 | 1,867,925,206 |
| 2005    | 761,790,009   | 44,481,074    | -               | -                    | 44,481,074   | 37,860,000   | 902,243,532   | 1,746,374,615 |
| 2006    | 799,034,336   | 45,656,648    | \$14,974,781    | -                    | 60,631,429   | 24,070,387   | 531,827,700   | 1,415,563,852 |
| 2007    | 826,249,007   | 46,047,720    | 19,353,893      | -                    | 225,741,253  | 41,328,022   | 735,514,500   | 1,828,832,782 |
| 2008    | 865,400,168   | 48,102,405    | -               | -                    | 131,239,475  | 47,829,058   | 1,039,194,988 | 2,083,663,689 |
| 2009    | 876,182,122   | 51,141,422    | 3,000,000       | -                    | 148,460,852  | 55,707,046   | 1,449,888,800 | 2,530,238,820 |
| 2010    | 909,642,774   | 53,666,271    | 3,000,000       | -                    | 145,878,411  | 75,718,545   | 2,087,668,469 | 3,218,908,199 |
| 2011    | 948,286,581   | 56,171,181    | 5,000,000       | -                    | 147,747,541  | 75,405,839   | 2,357,040,597 | 3,528,480,558 |
| 2012    | 976,364,866   | 57,976,440    | 5,000,000       | -                    | 147,745,130  | 84,654,093   | 2,405,172,175 | 3,613,936,264 |
| 2013    | 967,910,390   | 57,610,031    | 5,000,000       | -                    | 133,102,941  | 83,575,603   | 2,702,277,829 | 3,886,866,763 |
| 2014    | 1,004,368,089 | 57,896,194    | 5,000,000       | -                    | 124,446,854  | 97,203,752   | 3,437,478,152 | 4,663,496,847 |
| 2015    | 1,045,996,125 | 60,413,797    | 5,782,580       | -                    | 124,562,387  | 25,074,310   | 3,411,877,643 | 4,607,510,465 |
| 2016    | 1,041,807,455 | 61,478,785    | 5,027,434       | -                    | 124,554,918  | 80,263,377   | 3,741,802,194 | 4,988,427,944 |
| 2017    | 1,034,264,612 | 61,138,899    | 2,190,130       | -                    | 63,329,029   | 77,196,619   | 3,985,783,351 | 5,160,573,611 |
| 2018    | 939,719,161   | 60,559,679    | 4,295,624       | \$2,477,050          | 67,332,353   | 21,091,475   | 4,094,616,146 | 5,122,759,135 |
| 2019    | 958,472,559   | 61,768,232    | 4,150,160       | 2,385,898            | 68,304,290   | 20,979,899   | 4,353,323,925 | 5,401,080,673 |
| 2020    | 985,912,521   | 63,536,585    | 20,435,968      | 3,113,849            | 87,086,403   | 23,355,172   | 4,813,077,696 | 5,909,431,792 |

\* School District contributions under Sec. 16-133.2 are included in the total School District contributions for years 2007 – 2016, which can be found in the June 30, 2016 valuation report. These contributions no longer apply because the ERO was discontinued at the end of fiscal year 2016.



#### TABLE 2 (continued)

#### Projections – Projection of Contributions to Trust to 2046 (Dollars)

|         |                 |               |                 | Contributio          | ons           |              |                 |                 |
|---------|-----------------|---------------|-----------------|----------------------|---------------|--------------|-----------------|-----------------|
| Year    |                 |               | Scho            | ool District         |               |              |                 |                 |
| Ended   |                 | §16-158(e)    | §16-158(f)      | §16-158(i-5)         |               | Federal      |                 |                 |
| June 30 | Member          | (2.2 Formula) | (3%/6% FAS Cap) | (Payroll above Gov.) | Total *       | Funds        | State           | Total           |
| 2021    | \$1,018,750,799 | \$65,652,829  | \$36,884,797    | \$3,324,922          | \$105,862,548 | \$23,295,435 | \$5,075,930,253 | \$6,223,839,036 |
| 2022    | 1,052,486,442   | 67,826,904    | 53,660,391      | 3,607,621            | 125,094,916   | 23,224,867   | 5,311,640,447   | 6,512,446,673   |
| 2023    | 1,087,040,307   | 70,053,709    | 64,690,785      | 3,907,150            | 138,651,644   | 23,093,567   | 5,422,132,084   | 6,670,917,603   |
| 2024    | 1,120,843,391   | 72,232,130    | 71,333,788      | 4,217,529            | 147,783,446   | 22,915,020   | 5,548,076,570   | 6,839,618,428   |
| 2025    | 1,155,236,987   | 74,448,606    | 73,040,296      | 4,588,179            | 152,077,081   | 22,693,989   | 5,703,699,696   | 7,033,707,753   |
| 2026    | 1,190,245,694   | 76,704,722    | 75,478,165      | 4,905,486            | 157,088,373   | 22,376,619   | 5,879,807,969   | 7,249,518,655   |
| 2027    | 1,225,813,680   | 78,996,882    | 79,779,262      | 5,198,733            | 163,974,877   | 21,901,204   | 6,060,611,286   | 7,472,301,047   |
| 2028    | 1,261,319,841   | 81,285,056    | 82,443,505      | 5,534,650            | 169,263,211   | 21,330,320   | 6,227,889,453   | 7,679,802,826   |
| 2029    | 1,298,322,568   | 83,669,677    | 83,549,252      | 5,775,785            | 172,994,714   | 20,657,755   | 6,405,635,266   | 7,897,610,302   |
| 2030    | 1,336,005,515   | 86,098,133    | 86,962,269      | 5,956,929            | 179,017,331   | 19,861,949   | 6,574,655,633   | 8,109,540,428   |
| 2031    | 1,374,474,675   | 88,577,257    | 89,434,965      | 6,195,048            | 184,207,270   | 18,967,751   | 6,751,049,094   | 8,328,698,789   |
| 2032    | 1,413,731,651   | 91,107,151    | 91,933,780      | 6,273,432            | 189,314,363   | 17,938,684   | 6,949,655,804   | 8,570,640,503   |
| 2033    | 1,453,445,477   | 93,666,486    | 94,650,263      | 6,247,673            | 194,564,422   | 16,795,370   | 7,167,908,755   | 8,832,714,024   |
| 2034    | 1,493,551,008   | 96,251,065    | 94,005,969      | 6,121,058            | 196,378,092   | 15,532,930   | 7,994,320,835   | 9,699,782,866   |
| 2035    | 1,534,455,620   | 98,887,140    | 94,937,583      | 5,828,264            | 199,652,987   | 14,185,190   | 8,215,038,360   | 9,963,332,157   |
| 2036    | 1,576,252,571   | 101,580,721   | 93,379,088      | 5,493,887            | 200,453,697   | 12,785,160   | 8,440,593,751   | 10,230,085,179  |
| 2037    | 1,619,466,403   | 104,365,613   | 94,545,783      | 5,109,663            | 204,021,058   | 11,300,277   | 8,673,832,667   | 10,508,620,405  |
| 2038    | 1,663,404,188   | 107,197,159   | 96,008,504      | 4,615,113            | 207,820,776   | 9,684,709    | 8,911,084,803   | 10,791,994,476  |
| 2039    | 1,707,410,122   | 110,033,097   | 96,043,331      | 3,975,088            | 210,051,516   | 7,929,971    | 9,148,841,588   | 11,074,233,198  |
| 2040    | 1,751,069,581   | 112,846,706   | 96,182,638      | 3,218,360            | 212,247,704   | 6,070,375    | 9,384,845,101   | 11,354,232,760  |
| 2041    | 1,794,566,816   | 115,649,862   | 91,167,593      | 2,357,187            | 209,174,642   | 4,227,202    | 9,619,962,192   | 11,627,930,852  |
| 2042    | 1,838,599,577   | 118,487,528   | 86,196,082      | 1,476,080            | 206,159,690   | 2,492,324    | 9,857,842,986   | 11,905,094,576  |
| 2043    | 1,882,766,309   | 121,333,829   | 79,370,048      | 587,961              | 201,291,838   | 920,464      | 10,096,279,251  | 12,181,257,862  |
| 2044    | 1,926,997,600   | 124,184,290   | 72,665,909      | -                    | 196,850,199   | -            | 10,334,410,338  | 12,458,258,136  |
| 2045    | 1,971,434,438   | 127,047,997   | 63,088,566      | -                    | 190,136,564   | -            | 10,572,723,311  | 12,734,294,313  |
| 2046    | 2,016,763,056   | 129,969,175   | 49,950,194      | -                    | 179,919,369   | -            | 1,050,158,328   | 3,246,840,753   |

\* School District contributions under Sec. 16-133.2 are included in the total School District contributions for years 2007 – 2016, which can be found in the June 30, 2016 valuation report. These contributions no longer apply because the ERO was discontinued at the end of fiscal year 2016.

#### TABLE 2 (continued)

#### Projections – Projection of Contributions to Trust to 2046 (Dollars)

#### Notes

- 1) The administrative staff of the System estimated the Federal Funds contribution for fiscal years prior to 2006. Commencing with the contribution for fiscal 2006, total payroll for the valuation is split into State and Federal Funds payrolls. Federal Funds payrolls for 2006 2019 were estimated to be 4.33%, 5.32%, 4.40%, 3.70%, 3.50%, 3.10%, 3.40%, 3.00%, 2.75%, 3.00%, 2.10%, 1.90%, 2.00%, and 2.00%, respectively, of total payrolls for those years. For 2020, the estimate is 2.00% of payroll. All payrolls are assumed to increase at the same rate for years subsequent to 2020.
- 2) School District contributions under Sec. 16-158(e) for years subsequent to 2005 are expected to equal 0.58% of total payroll. Sec. 16-158(f) contributions for 2008 2014 were estimated by the administrative staff of the System.
- School District contributions under Sec. 16-133.2 are included in the total School Disctrict contributions for years 2007 2016, which can be found in the June 30, 2016 valuation report. These contributions no longer apply because the ERO was discontinued at the end of fiscal year 2016.
- 4) Employer Rates, Contribution Amounts, and Assumed Payroll shown for fiscal years 1995 2020 are based on the June 30, 1993 June 30, 2018 actuarial valuations and are certified amounts, with the following exceptions. The 2006 amount is the recertified amount and 2007 is the certified amount required by per PA 94-0004. The 2011 amount is the originally certified amount, not the recertified amount per PA 96-1511. The 2015 amount is the certified amount; however, PA 98-0674 subsequently lowered state contributions and increased federal contributions. The 2017 Sec. 133.2 contribution was removed because ERO was discontinued at the end of fiscal 2016. The 2018 amount is the recertified amount. The 2019 amount is based on a preliminary recertification that may change. Items subsequent to 2019 are based on the June 30, 2018 valuation.
- 5) Schedule excludes State ERI contributions of \$1,000,000 for 2004, and \$1,684,000 for 2005 (under Public Act 92-0056, as amended).
- 6) The projected School Districts' contributions under Sec. 16-158(f) reflect a phase-in of the effect of the threshold changing from 6% to 3% to estimate the impact of when current collective bargaining agreements will expire. In addition, the projected School Districts' contributions under Sec. 16-158(f) assume that the threshold changing from 6% to 3% will not alter the salary increases provided to members nearing retirement. This is consistent with the individual salary increase assumption.

# Projections – Projection of Contributions to Trust to 2046 (Percent of Payroll)

Amounts above the line are based on prior valuations and amounts below the line are based on the current valuation.

|         | Contributions   |        |               |                 |                      |       |         |        |        |
|---------|-----------------|--------|---------------|-----------------|----------------------|-------|---------|--------|--------|
| Year    | -               |        |               | School I        |                      |       | _       |        |        |
| Ended   | Assumed         |        | §16-158(e)    | §16-158(f)      | §16-158(i-5)         |       | Federal |        |        |
| June 30 | Payroll         | Member | (2.2 Formula) | (3%/6% FAS Cap) | (Payroll above Gov.) | Total | Funds   | State  | Total  |
| 1995    | \$4,633,650,000 | 9.10%  | 0.00%         | 0.00%           | 0.00%                | 0.00% | 0.36%   | 5.67%  | 15.13% |
| 1996    | 4,863,544,432   | 8.68%  | 0.00%         | 0.00%           | 0.00%                | 0.00% | 0.35%   | 6.67%  | 15.70% |
| 1997    | 4,903,151,093   | 8.58%  | 0.00%         | 0.00%           | 0.00%                | 0.00% | 0.35%   | 7.71%  | 16.64% |
| 1998    | 5,264,732,966   | 8.38%  | 0.00%         | 0.00%           | 0.00%                | 0.00% | 0.34%   | 8.75%  | 17.46% |
| 1999    | 5,558,349,721   | 15.59% | 0.30%         | 0.00%           | 0.00%                | 0.30% | 0.33%   | 10.20% | 26.42% |
| 2000    | 5,887,080,405   | 10.53% | 0.58%         | 0.00%           | 0.00%                | 0.58% | 0.31%   | 10.77% | 22.18% |
| 2001    | 6,271,637,672   | 10.26% | 0.58%         | 0.00%           | 0.00%                | 0.58% | 0.32%   | 11.47% | 22.63% |
| 2002    | 6,666,272,399   | 10.22% | 0.58%         | 0.00%           | 0.00%                | 0.58% | 0.35%   | 12.16% | 23.30% |
| 2003    | 7,115,762,553   | 10.29% | 0.18%         | 0.00%           | 0.00%                | 0.18% | 0.35%   | 13.01% | 23.83% |
| 2004    | 7,345,674,585   | 10.46% | 0.58%         | 0.00%           | 0.00%                | 0.58% | 0.40%   | 13.98% | 25.43% |
| 2005    | 7,669,150,690   | 9.93%  | 0.58%         | 0.00%           | 0.00%                | 0.58% | 0.49%   | 11.76% | 22.77% |
| 2006    | 7,871,835,902   | 10.15% | 0.58%         | 0.19%           | 0.00%                | 0.77% | 0.31%   | 6.76%  | 17.98% |
| 2007    | 7,939,262,146   | 10.41% | 0.58%         | 0.24%           | 0.00%                | 2.84% | 0.52%   | 9.26%  | 23.04% |
| 2008    | 8,293,518,065   | 10.43% | 0.58%         | 0.00%           | 0.00%                | 1.58% | 0.58%   | 12.53% | 25.12% |
| 2009    | 8,817,486,572   | 9.94%  | 0.58%         | 0.03%           | 0.00%                | 1.68% | 0.63%   | 16.44% | 28.70% |
| 2010    | 9,252,805,323   | 9.83%  | 0.58%         | 0.03%           | 0.00%                | 1.58% | 0.82%   | 22.56% | 34.79% |
| 2011    | 9,684,686,327   | 9.79%  | 0.58%         | 0.05%           | 0.00%                | 1.53% | 0.78%   | 24.34% | 36.43% |
| 2012    | 9,995,937,994   | 9.77%  | 0.58%         | 0.05%           | 0.00%                | 1.48% | 0.85%   | 24.06% | 36.15% |
| 2013    | 9,932,764,038   | 9.74%  | 0.58%         | 0.05%           | 0.00%                | 1.34% | 0.84%   | 27.21% | 39.13% |
| 2014    | 9,982,102,443   | 10.06% | 0.58%         | 0.05%           | 0.00%                | 1.25% | 0.97%   | 34.44% | 46.72% |
| 2015    | 10,416,171,908  | 10.04% | 0.58%         | 0.06%           | 0.00%                | 1.20% | 0.24%   | 32.76% | 44.23% |
| 2016    | 10,599,790,566  | 9.83%  | 0.58%         | 0.05%           | 0.00%                | 1.18% | 0.76%   | 35.30% | 47.06% |
| 2017    | 10,541,189,447  | 9.81%  | 0.58%         | 0.02%           | 0.00%                | 0.60% | 0.73%   | 37.81% | 48.96% |
| 2018    | 10,441,324,011  | 9.00%  | 0.58%         | 0.04%           | 0.02%                | 0.64% | 0.20%   | 39.22% | 49.06% |
| 2019    | 10,649,695,100  | 9.00%  | 0.58%         | 0.04%           | 0.02%                | 0.64% | 0.20%   | 40.88% | 50.72% |
| 2020    | 10,954,583,571  | 9.00%  | 0.58%         | 0.19%           | 0.03%                | 0.79% | 0.21%   | 43.94% | 53.94% |

Note:

Effective with the 2016 valuation, the member contribution rate is equal to the statutory 9% rate because of the elimination of ERO and the assumption for the members' cost of optional service.



# TABLE 3 (continued)

Projections – Projection of Contributions to Trust to 2046 (Percent of Payroll)

|         |                  |        |               |                 | Contributions        |       |         |        |        |
|---------|------------------|--------|---------------|-----------------|----------------------|-------|---------|--------|--------|
| Year    | -                |        |               | School I        | District             |       |         |        |        |
| Ended   | Assumed          |        | §16-158(e)    | §16-158(f)      | §16-158(i-5)         |       | Federal |        |        |
| June 30 | Payroll          | Member | (2.2 Formula) | (3%/6% FAS Cap) | (Payroll above Gov.) | Total | Funds   | State  | Total  |
| 2021    | \$11,319,453,324 | 9.00%  | 0.58%         | 0.33%           | 0.03%                | 0.94% | 0.21%   | 44.84% | 54.98% |
| 2022    | 11,694,293,803   | 9.00%  | 0.58%         | 0.46%           | 0.03%                | 1.07% | 0.20%   | 45.42% | 55.69% |
| 2023    | 12,078,225,638   | 9.00%  | 0.58%         | 0.54%           | 0.03%                | 1.15% | 0.19%   | 44.89% | 55.23% |
| 2024    | 12,453,815,451   | 9.00%  | 0.58%         | 0.57%           | 0.03%                | 1.19% | 0.18%   | 44.55% | 54.92% |
| 2025    | 12,835,966,527   | 9.00%  | 0.58%         | 0.57%           | 0.04%                | 1.18% | 0.18%   | 44.44% | 54.80% |
| 2026    | 13,224,952,155   | 9.00%  | 0.58%         | 0.57%           | 0.04%                | 1.19% | 0.17%   | 44.46% | 54.82% |
| 2027    | 13,620,151,995   | 9.00%  | 0.58%         | 0.59%           | 0.04%                | 1.20% | 0.16%   | 44.50% | 54.86% |
| 2028    | 14,014,664,905   | 9.00%  | 0.58%         | 0.59%           | 0.04%                | 1.21% | 0.15%   | 44.44% | 54.80% |
| 2029    | 14,425,806,311   | 9.00%  | 0.58%         | 0.58%           | 0.04%                | 1.20% | 0.14%   | 44.40% | 54.75% |
| 2030    | 14,844,505,720   | 9.00%  | 0.58%         | 0.59%           | 0.04%                | 1.21% | 0.13%   | 44.29% | 54.63% |
| 2031    | 15,271,940,831   | 9.00%  | 0.58%         | 0.59%           | 0.04%                | 1.21% | 0.12%   | 44.21% | 54.54% |
| 2032    | 15,708,129,460   | 9.00%  | 0.58%         | 0.59%           | 0.04%                | 1.21% | 0.11%   | 44.24% | 54.56% |
| 2033    | 16,149,394,189   | 9.00%  | 0.58%         | 0.59%           | 0.04%                | 1.20% | 0.10%   | 44.39% | 54.69% |
| 2034    | 16,595,011,203   | 9.00%  | 0.58%         | 0.57%           | 0.04%                | 1.18% | 0.09%   | 48.17% | 58.45% |
| 2035    | 17,049,506,894   | 9.00%  | 0.58%         | 0.56%           | 0.03%                | 1.17% | 0.08%   | 48.18% | 58.44% |
| 2036    | 17,513,917,460   | 9.00%  | 0.58%         | 0.53%           | 0.03%                | 1.14% | 0.07%   | 48.19% | 58.41% |
| 2037    | 17,994,071,142   | 9.00%  | 0.58%         | 0.53%           | 0.03%                | 1.13% | 0.06%   | 48.20% | 58.40% |
| 2038    | 18,482,268,756   | 9.00%  | 0.58%         | 0.52%           | 0.02%                | 1.12% | 0.05%   | 48.21% | 58.39% |
| 2039    | 18,971,223,578   | 9.00%  | 0.58%         | 0.51%           | 0.02%                | 1.11% | 0.04%   | 48.22% | 58.37% |
| 2040    | 19,456,328,677   | 9.00%  | 0.58%         | 0.49%           | 0.02%                | 1.09% | 0.03%   | 48.24% | 58.36% |
| 2041    | 19,939,631,294   | 9.00%  | 0.58%         | 0.46%           | 0.01%                | 1.05% | 0.02%   | 48.25% | 58.32% |
| 2042    | 20,428,884,186   | 9.00%  | 0.58%         | 0.42%           | 0.01%                | 1.01% | 0.01%   | 48.25% | 58.28% |
| 2043    | 20,919,625,661   | 9.00%  | 0.58%         | 0.38%           | 0.00%                | 0.96% | 0.00%   | 48.26% | 58.23% |
| 2044    | 21,411,084,441   | 9.00%  | 0.58%         | 0.34%           | 0.00%                | 0.92% | 0.00%   | 48.27% | 58.19% |
| 2045    | 21,904,827,094   | 9.00%  | 0.58%         | 0.29%           | 0.00%                | 0.87% | 0.00%   | 48.27% | 58.13% |
| 2046    | 22,408,478,401   | 9.00%  | 0.58%         | 0.22%           | 0.00%                | 0.80% | 0.00%   | 4.69%  | 14.49% |

# Projections – Projection of Employer Normal Cost and Amortization Amount to 2046

Amounts above the line are based on prior valuations and amounts below the line are based on the current valuation. See notes.

| Year    | _            |        | Employer Rat | e            | Amount of Employer Contribution |               |                |  |  |
|---------|--------------|--------|--------------|--------------|---------------------------------|---------------|----------------|--|--|
| Ended   | Amortization |        | Normal       |              |                                 | Normal        |                |  |  |
| June 30 | Year         | Total  | Cost         | Amortization | Total                           | Cost          | Amortization   |  |  |
| 1995    | 0            | 6.03%  | 8.12%        | -2.09%       | \$279,364,800                   | \$376,122,700 | (\$96,757,900) |  |  |
| 1996    | 1            | 7.02%  | 8.23%        | -1.21%       | 341,276,242                     | 400,134,055   | (58,857,813)   |  |  |
| 1997    | 2            | 8.06%  | 8.21%        | -0.15%       | 395,268,984                     | 402,771,457   | (7,502,473)    |  |  |
| 1998    | 3            | 9.09%  | 8.38%        | 0.71%        | 478,439,267                     | 441,403,004   | 37,036,263     |  |  |
| 1999    | 4            | 10.83% | 7.84%        | 2.99%        | 602,242,600                     | 435,910,961   | 166,331,639    |  |  |
| 2000    | 5            | 11.66% | 8.15%        | 3.51%        | 686,383,626                     | 479,928,856   | 206,454,770    |  |  |
| 2001    | 6            | 12.37% | 8.65%        | 3.72%        | 775,732,339                     | 542,794,806   | 232,937,533    |  |  |
| 2002    | 7            | 13.09% | 8.84%        | 4.25%        | 872,283,104                     | 588,971,933   | 283,311,171    |  |  |
| 2003    | 8            | 13.55% | 8.83%        | 4.72%        | 963,858,291                     | 628,536,783   | 335,321,508    |  |  |
| 2004    | 9            | 14.96% | 8.15%        | 6.81%        | 1,099,263,906                   | 598,462,925   | 500,800,981    |  |  |
| 2005    | 10           | 12.84% | 8.32%        | 4.52%        | 984,584,606                     | 637,971,250   | 346,613,356    |  |  |
| 2006    | 11           | 7.64%  | 8.20%        | -0.56%       | 601,554,735                     | 645,705,698   | (44,150,963)   |  |  |
| 2007    | 12           | 10.36% | 8.20%        | 2.16%        | 822,890,242                     | 650,835,074   | 172,055,168    |  |  |
| 2008    | 13           | 13.69% | 8.22%        | 5.47%        | 1,135,126,451                   | 681,651,502   | 453,474,949    |  |  |
| 2009    | 14           | 17.66% | 9.27%        | 8.39%        | 1,556,737,268                   | 817,320,366   | 739,416,902    |  |  |
| 2010    | 15           | 23.96% | 9.15%        | 14.81%       | 2,217,053,286                   | 846,936,893   | 1,370,116,393  |  |  |
| 2011    | 16           | 25.70% | 8.77%        | 16.93%       | 2,488,617,617                   | 849,716,122   | 1,638,901,495  |  |  |
| 2012    | 17           | 25.49% | 8.43%        | 17.06%       | 2,547,802,708                   | 842,532,254   | 1,705,270,454  |  |  |
| 2013    | 18           | 28.63% | 8.23%        | 20.40%       | 2,843,463,463                   | 817,433,027   | 2,026,030,436  |  |  |
| 2014    | 19           | 35.99% | 7.89%        | 28.10%       | 3,592,578,098                   | 787,230,469   | 2,805,347,629  |  |  |
| 2015    | 20           | 33.58% | 8.02%        | 25.56%       | 3,497,365,750                   | 835,810,326   | 2,661,555,424  |  |  |
| 2016    | 21           | 36.64% | 9.36%        | 27.27%       | 3,883,544,356                   | 992,489,371   | 2,891,054,985  |  |  |
| 2017    | 22           | 39.12% | 8.27%        | 30.86%       | 4,124,118,869                   | 871,335,169   | 3,252,783,700  |  |  |
| 2018    | 23           | 40.02% | 10.10%       | 29.92%       | 4,178,744,350                   | 1,054,630,171 | 3,124,114,179  |  |  |
| 2019    | 24           | 41.72% | 9.85%        | 31.87%       | 4,442,608,114                   | 1,049,301,284 | 3,393,306,830  |  |  |
| 2020    | 25           | 44.94% | 10.66%       | 34.29%       | 4,923,519,270                   | 1,167,213,754 | 3,756,305,516  |  |  |

# TABLE 4 (continued)

Projections – Projection of Employer Normal Cost and Amortization Amount to 2046

| Year    | _            |        | Employer Rat | е            | Amount o        | f Employer Contr | ibution         |
|---------|--------------|--------|--------------|--------------|-----------------|------------------|-----------------|
| Ended   | Amortization |        | Normal       |              |                 | Normal           |                 |
| June 30 | Year         | Total  | Cost         | Amortization | Total           | Cost             | Amortization    |
| 2021    | 26           | 45.98% | 10.29%       | 35.69%       | \$5,205,088,237 | \$1,164,893,534  | \$4,040,194,703 |
| 2022    | 27           | 46.69% | 9.93%        | 36.76%       | 5,459,960,230   | 1,161,439,431    | 4,298,520,799   |
| 2023    | 28           | 46.23% | 9.56%        | 36.67%       | 5,583,877,296   | 1,154,481,079    | 4,429,396,216   |
| 2024    | 29           | 45.92% | 9.20%        | 36.72%       | 5,718,775,037   | 1,146,245,784    | 4,572,529,253   |
| 2025    | 30           | 45.80% | 8.84%        | 36.96%       | 5,878,470,765   | 1,134,740,968    | 4,743,729,797   |
| 2026    | 31           | 45.82% | 8.46%        | 37.36%       | 6,059,272,961   | 1,118,338,268    | 4,940,934,693   |
| 2027    | 32           | 45.86% | 8.04%        | 37.82%       | 6,246,487,367   | 1,094,950,826    | 5,151,536,541   |
| 2028    | 33           | 45.80% | 7.61%        | 38.19%       | 6,418,482,985   | 1,066,323,320    | 5,352,159,665   |
| 2029    | 34           | 45.75% | 7.16%        | 38.59%       | 6,599,287,734   | 1,032,338,227    | 5,566,949,507   |
| 2030    | 35           | 45.63% | 6.69%        | 38.94%       | 6,773,534,913   | 992,982,637      | 5,780,552,276   |
| 2031    | 36           | 45.54% | 6.21%        | 39.33%       | 6,954,224,114   | 948,000,342      | 6,006,223,772   |
| 2032    | 37           | 45.56% | 5.71%        | 39.86%       | 7,156,908,851   | 896,429,781      | 6,260,479,070   |
| 2033    | 38           | 45.69% | 5.20%        | 40.50%       | 7,379,268,547   | 839,447,005      | 6,539,821,541   |
| 2034    | 39           | 49.45% | 4.68%        | 44.77%       | 8,206,231,858   | 776,382,154      | 7,429,849,704   |
| 2035    | 40           | 49.44% | 4.16%        | 45.28%       | 8,428,876,536   | 708,530,102      | 7,720,346,435   |
| 2036    | 41           | 49.41% | 3.65%        | 45.76%       | 8,653,832,607   | 638,923,715      | 8,014,908,892   |
| 2037    | 42           | 49.40% | 3.14%        | 46.26%       | 8,889,154,002   | 564,344,865      | 8,324,809,137   |
| 2038    | 43           | 49.39% | 2.62%        | 46.78%       | 9,128,590,288   | 483,472,016      | 8,645,118,272   |
| 2039    | 44           | 49.37% | 2.09%        | 47.29%       | 9,366,823,076   | 395,908,380      | 8,970,914,696   |
| 2040    | 45           | 49.36% | 1.56%        | 47.80%       | 9,603,163,179   | 303,417,534      | 9,299,745,645   |
| 2041    | 46           | 49.32% | 1.06%        | 48.26%       | 9,833,364,035   | 211,355,353      | 9,622,008,682   |
| 2042    | 47           | 49.28% | 0.61%        | 48.67%       | 10,066,494,999  | 124,076,405      | 9,942,418,594   |
| 2043    | 48           | 49.23% | 0.22%        | 49.01%       | 10,298,491,552  | 45,766,526       | 10,252,725,026  |
| 2044    | 49           | 49.19% | -0.10%       | 49.29%       | 10,531,260,537  | (21,352,107)     | 10,552,612,644  |
| 2045    | 50           | 49.13% | -0.32%       | 49.46%       | 10,762,859,874  | (71,057,590)     | 10,833,917,464  |
| 2046    | 51           | 5.49%  | -0.45%       | 5.94%        | 1,230,077,697   | (100,987,020)    | 1,331,064,717   |

#### TABLE 4 (continued)

#### Projections – Projection of Employer Normal Cost and Amortization Amount to 2046

#### Notes

- Contributions to the Benefit Trust Reserve represent the sum of State and Federal Funds Contributions, as well as School District Contributions for the 2.2% formula (commencing in 1999). Starting in fiscal year 2019, School District contributions under Sec. 16-158(f) and 16-158(i-5) are included. Sec. 16-158 requires calculations of State contribution amounts.
- 2) The following employer contributions to the Benefit Trust Reserve were taken into account when determining the above schedule, but are not included in this schedule:
  - a) State ERI contributions of \$1,000,000 for fiscal year 2004 and \$1,684,000 for fiscal year 2005, which were made under a separate funding plan. (Beginning in fiscal year 2007, the cost of ERI is part of the 50-year funding plan, and included in this schedule);
  - b) For fiscal years prior to 2019, School District Contributions to the Benefit Trust Reserve under Sec. 16-133.2, 16-158(f) and 16-158(i-5), which are shown in Table 2; and
  - c) for FY 1999, additional State funding due to PA 90-0582, and \$9,695,600 in additional State Pensions Fund appropriations. No School District contributions are anticipated under Sec. 16-128(d-10).
- The amortization rate in fiscal years 1995-1997 and 2006 is negative because contributions do not cover normal cost. A
  negative employer normal cost after 2020 means member contributions are projected to exceed the cost of benefits
  accruing.
- 4) Employer Rates, Contribution Amounts, and Assumed Payroll shown for fiscal years 1995 2020 are based on the June 30, 1993 June 30, 2018 actuarial valuations and are certified amounts, with the following exceptions. The 2006 amount is the recertified amount and 2007 is the certified amount required per PA 94-0004. The 2011 amount is the originally certified amount, not the recertified amount per PA 96-1511. The 2015 amount is the certified amount; however, PA 98-0674 subsequently lowered state contributions and increased federal contributions. The 2018 amount is the recertified amount is based on a preliminary recertification. Items subsequent to 2019 are based on the June 30, 2018 valuation.

# Notes (continued)

- 5) Modified ERO retirements are recognized commencing with the June 30, 2005 actuarial liability, while FY 2006 and FY 2007 Pipeline ERO retirements are first recognized in the June 30, 2006 and 2007 accrued liabilities. ERO was discontinued effective June 30, 2016.
- 6) For calculation purposes, Employer Rates include 15 decimal places. For ease of presentation, only 2 decimal places are shown.
- 7) Assumptions and methodology:
  - > Payroll Growth based on valuation assumptions
  - Valuation Interest Rate = 8.00% prior to 1997, 8.50% for 1997-2011, 8.0% for 2012-2013 and 7.50% for 2013-2015 and 7.00% after 2015
  - > Return on Investment Equals Valuation Interest Rate
  - > Assets at cost value prior to 1997, market value 1997-2008 and 5-year smoothing actuarial value after 2008



# Projections – Projection of Funded Ratio to 2046 by Tier Total Tier I and Tier II

Amounts above the line are based on prior valuations and amounts below the line are based on the current valuation.

| Year<br>Ended<br>June 30 | Contributions | Benefits and<br>Expenses | Market Value<br>Asset Return | Actuarial Value<br>of Assets * | Market Value<br>of Assets | Actuarial<br>Accrued<br>Liability | Unfunded<br>Actuarial Accrued<br>Liability | AVA<br>Funded<br>Ratio |
|--------------------------|---------------|--------------------------|------------------------------|--------------------------------|---------------------------|-----------------------------------|--|------------------------|
| 1995                     | \$701,091,321 | \$1,108,283,000          |                              | \$12,641,865,000               | \$12,641,865,000          | \$23,980,566,000                  | \$11,338,701,000                           | 52.7%                  |
| 1996                     | 763,515,089   | 1,148,919,000            | \$1,573,249,911              | 13,829,711,000                 | 13,829,711,000            | 26,141,794,000                    | 12,312,083,000                             | 52.9%                  |
| 1997                     | 816,031,609   | 1,186,203,042            | 3,933,568,433                | 17,393,108,000                 | 17,393,108,000            | 26,951,585,000                    | 9,558,477,000                              | 64.5%                  |
| 1998                     | 919,406,862   | 1,237,762,773            | 2,891,134,911                | 19,965,887,000                 | 19,965,887,000            | 29,908,241,000                    | 9,942,354,000                              | 66.8%                  |
| 1999                     | 1,468,611,600 | 1,314,929,000            | 2,118,139,400                | 22,237,709,000                 | 22,237,709,000            | 33,205,513,000                    | 10,967,804,000                             | 67.0%                  |
| 2000                     | 1,306,005,626 | 1,437,474,000            | 2,375,172,374                | 24,481,413,000                 | 24,481,413,000            | 35,886,404,000                    | 11,404,991,000                             | 68.2%                  |
| 2001                     | 1,419,295,339 | 1,611,050,000            | (974,012,339)                | 23,315,646,000                 | 23,315,646,000            | 39,166,697,000                    | 15,851,051,000                             | 59.5%                  |
| 2002                     | 1,553,434,874 | 1,809,763,000            | (693,032,874)                | 22,366,285,000                 | 22,366,285,000            | 43,047,674,000                    | 20,681,389,000                             | 52.0%                  |
| 2003                     | 1,695,878,742 | 2,051,953,000            | 1,114,612,258                | 23,124,823,000                 | 23,124,823,000            | 46,933,432,000                    | 23,808,609,000                             | 49.3%                  |
| 2004                     | 1,867,925,206 | 2,320,690,844            | 8,872,671,638                | 31,544,729,000                 | 31,544,729,000            | 50,947,451,000                    | 19,402,722,000                             | 61.9%                  |
| 2005                     | 1,746,374,615 | 2,604,081,011            | 3,398,195,396                | 34,085,218,000                 | 34,085,218,000            | 56,075,029,000                    | 21,989,811,000                             | 60.8%                  |
| 2006                     | 1,415,563,852 | 2,948,023,574            | 4,032,130,722                | 36,584,889,000                 | 36,584,889,000            | 58,996,913,000                    | 22,412,024,000                             | 62.0%                  |
| 2007                     | 1,828,832,782 | 3,184,574,659            | 6,680,170,877                | 41,909,318,000                 | 41,909,318,000            | 65,648,395,000                    | 23,739,077,000                             | 63.8%                  |
| 2008                     | 2,083,663,689 | 3,498,960,895            | (2,063,297,794)              | 38,430,723,000                 | 38,430,723,000            | 68,632,367,000                    | 30,201,644,000                             | 56.0%                  |
| 2009                     | 2,530,238,820 | 3,723,108,308            | (8,706,541,270)              | 38,026,043,512                 | 28,531,312,242            | 73,027,198,000                    | 35,001,154,488                             | 52.1%                  |
| 2010                     | 3,218,908,199 | 4,003,538,821            | 3,577,102,594                | 37,439,091,771                 | 31,323,784,214            | 77,293,198,000                    | 39,854,106,229                             | 48.4%                  |
| 2011                     | 3,528,480,558 | 4,329,807,307            | 6,948,809,729                | 37,769,752,971                 | 37,471,267,194            | 81,299,745,000                    | 43,529,992,029                             | 46.5%                  |
| 2012                     | 3,613,936,264 | 4,641,424,675            | 73,046,556                   | 37,945,397,211                 | 36,516,825,339            | 90,024,945,000                    | 52,079,547,789                             | 42.1%                  |
| 2013                     | 3,886,866,763 | 4,969,794,354            | 4,424,870,751                | 38,155,191,497                 | 39,858,768,499            | 93,886,988,785                    | 55,731,797,288                             | 40.6%                  |
| 2014                     | 4,524,563,343 | 5,340,981,048            | 6,782,031,720                | 42,150,765,261                 | 45,824,382,514            | 103,740,377,267                   | 61,589,612,006                             | 40.6%                  |
| 2015                     | 4,457,907,579 | 5,645,924,033            | 1,770,549,533                | 45,435,192,645                 | 46,406,915,593            | 108,121,825,171                   | 62,686,632,526                             | 42.0%                  |
| 2016                     | 4,842,319,410 | 5,954,175,094            | (44,103,178)                 | 47,222,097,809                 | 45,250,956,731            | 118,629,890,305                   | 71,407,792,496                             | 39.8%                  |
| 2017                     | 5,064,989,441 | 6,460,734,655            | 5,520,453,001                | 49,467,525,209                 | 49,375,664,518            | 122,904,034,268                   | 73,436,509,059                             | 40.2%                  |
| 2018                     | 5,117,795,720 | 6,573,185,272            | 4,049,271,728                | 51,730,889,960                 | 51,969,546,694            | 127,019,330,164                   | 75,288,440,204                             | 40.7%                  |
| 2019                     | 5,401,080,673 | 6,871,992,949            | 3,586,386,339                | 53,434,563,056                 | 54,085,020,757            | 130,426,090,751                   | 76,991,527,695                             | 41.0%                  |
| 2020                     | 5,909,431,792 | 7,143,012,045            | 3,742,776,144                | 55,856,303,687                 | 56,594,216,648            | 134,278,711,488                   | 78,422,407,802                             | 41.6%                  |

Notes:

The projection of assets is based upon the assumption that the Employer maintains the funding policy under Public Act 94-0004 that begins with fiscal year 2006, as revised by Public Act 100-0023 effective with fiscal year 2018.

Projected amounts may not add to the dollar due to rounding.

Projected buyout amounts are excluded from both the contributions and benefit payments.

\* For 2001 to 2008, assets are at fair market value; for 2009 and after, assets are 5-year smoothed value.

# TABLE 5 (continued)

#### Projections – Projection of Funded Ratio to 2046 by Tier Total Tier I and Tier II (*continued*)

| Year<br>Ended<br>June 30 | Contributions   | Benefits and<br>Expenses | Market Value<br>Asset Return | Actuarial Value<br>of Assets * | Market Value<br>of Assets | Actuarial<br>Accrued<br>Liability | Unfunded<br>Actuarial Accrued<br>Liability | AVA<br>Funded<br>Ratio |
|--------------------------|-----------------|--------------------------|------------------------------|--------------------------------|---------------------------|-----------------------------------|--|------------------------|
| 2021                     | \$6,223,839,036 | \$7,416,383,631          | \$3,919,856,105              | \$59,192,745,389               | \$59,321,528,158          | \$138,146,475,669                 | \$78,953,730,280                           | 42.8%                  |
| 2022                     | 6,512,446,673   | 7,690,330,900            | 4,111,281,023                | 62,254,924,954                 | 62,254,924,954            | 142,146,065,846                   | 79,891,140,893                             | 43.8%                  |
| 2023                     | 6,670,917,603   | 7,974,450,072            | 4,312,221,110                | 65,263,613,595                 | 65,263,613,595            | 146,160,093,884                   | 80,896,480,289                             | 44.7%                  |
| 2024                     | 6,839,618,428   | 8,260,316,841            | 4,518,728,507                | 68,361,643,688                 | 68,361,643,688            | 150,185,665,348                   | 81,824,021,659                             | 45.5%                  |
| 2025                     | 7,033,707,753   | 8,553,421,459            | 4,732,125,078                | 71,574,055,060                 | 71,574,055,060            | 154,213,327,522                   | 82,639,272,462                             | 46.4%                  |
| 2026                     | 7,249,518,655   | 8,855,007,183            | 4,953,991,756                | 74,922,558,288                 | 74,922,558,288            | 158,230,021,232                   | 83,307,462,944                             | 47.4%                  |
| 2027                     | 7,472,301,047   | 9,172,781,843            | 5,185,062,252                | 78,407,139,744                 | 78,407,139,744            | 162,211,580,405                   | 83,804,440,661                             | 48.3%                  |
| 2028                     | 7,679,802,826   | 9,502,342,505            | 5,424,710,893                | 82,009,310,959                 | 82,009,310,959            | 166,137,865,932                   | 84,128,554,973                             | 49.4%                  |
| 2029                     | 7,897,610,302   | 9,836,538,156            | 5,672,789,292                | 85,743,172,397                 | 85,743,172,397            | 169,996,219,907                   | 84,253,047,509                             | 50.4%                  |
| 2030                     | 8,109,540,428   | 10,179,525,633           | 5,929,572,586                | 89,602,759,778                 | 89,602,759,778            | 173,767,938,719                   | 84,165,178,942                             | 51.6%                  |
| 2031                     | 8,328,698,789   | 10,533,359,763           | 6,195,030,050                | 93,593,128,854                 | 93,593,128,854            | 177,430,727,470                   | 83,837,598,617                             | 52.7%                  |
| 2032                     | 8,570,640,503   | 10,895,433,216           | 6,470,151,275                | 97,738,487,416                 | 97,738,487,416            | 180,962,436,783                   | 83,223,949,368                             | 54.0%                  |
| 2033                     | 8,832,714,024   | 11,266,434,945           | 6,756,513,887                | 102,061,280,381                | 102,061,280,381           | 184,339,527,409                   | 82,278,247,028                             | 55.4%                  |
| 2034                     | 9,699,782,866   | 11,639,712,449           | 7,076,392,091                | 107,197,742,890                | 107,197,742,890           | 187,542,937,827                   | 80,345,194,937                             | 57.2%                  |
| 2035                     | 9,963,332,157   | 12,016,863,606           | 7,431,968,402                | 112,576,179,842                | 112,576,179,842           | 190,552,378,237                   | 77,976,198,394                             | 59.1%                  |
| 2036                     | 10,230,085,179  | 12,388,431,850           | 7,804,790,455                | 118,222,623,626                | 118,222,623,626           | 193,359,157,937                   | 75,136,534,311                             | 61.1%                  |
| 2037                     | 10,508,620,405  | 12,758,157,767           | 8,196,849,846                | 124,169,936,110                | 124,169,936,110           | 195,947,321,718                   | 71,777,385,608                             | 63.4%                  |
| 2038                     | 10,791,994,476  | 13,131,958,450           | 8,609,996,789                | 130,439,968,924                | 130,439,968,924           | 198,291,590,701                   | 67,851,621,777                             | 65.8%                  |
| 2039                     | 11,074,233,198  | 13,478,432,351           | 9,046,650,854                | 137,082,420,625                | 137,082,420,625           | 200,396,328,881                   | 63,313,908,256                             | 68.4%                  |
| 2040                     | 11,354,232,760  | 13,835,800,032           | 9,508,914,589                | 144,109,767,943                | 144,109,767,943           | 202,228,042,005                   | 58,118,274,062                             | 71.3%                  |
| 2041                     | 11,627,930,852  | 14,170,617,537           | 9,998,689,722                | 151,565,770,980                | 151,565,770,980           | 203,791,233,198                   | 52,225,462,218                             | 74.4%                  |
| 2042                     | 11,905,094,576  | 14,476,114,501           | 10,519,618,271               | 159,514,369,326                | 159,514,369,326           | 205,102,951,321                   | 45,588,581,995                             | 77.8%                  |
| 2043                     | 12,181,257,862  | 14,741,868,004           | 11,076,384,498               | 168,030,143,682                | 168,030,143,682           | 206,196,138,621                   | 38,165,994,939                             | 81.5%                  |
| 2044                     | 12,458,258,136  | 14,958,975,149           | 11,674,584,962               | 177,204,011,632                | 177,204,011,632           | 207,117,483,357                   | 29,913,471,724                             | 85.6%                  |
| 2045                     | 12,734,294,313  | 15,129,588,919           | 12,320,445,503               | 187,129,162,529                | 187,129,162,529           | 207,921,291,699                   | 20,792,129,170                             | 90.0%                  |
| 2046                     | 3,246,840,753   | 15,245,533,264           | 12,679,087,139               | 187,809,557,157                | 187,809,557,157           | 208,677,285,730                   | 20,867,728,573                             | 90.0%                  |

#### Notes:

The projection of assets is based upon the assumption that the Employer maintains the funding policy under Public Act 94-0004 that begins with fiscal year 2006, as revised by Public Act 100-0023 effective with fiscal year 2018.

Projected amounts may not add to the dollar due to rounding.

Projected buyout amounts are excluded from both the contributions and benefit payments.

\* For 2001 to 2008, assets are at fair market value; for 2009 and after, assets are 5-year smoothed value.

# TABLE 5 (continued)

Projections – Projection of Funded Ratio to 2046 by Tier Tier I

| 2014         \$42,060,460,784         \$45,726,207,620         \$103,665,420,423           2015         \$4,357,376,533         \$5,636,978,805         \$1,759,751,948         45,238,833,875         46,206,357,296         108,001,248,291           2016         4,761,135,081         5,938,766,822         (43,878,630)         46,944,396,204         44,984,846,925         118,449,453,398           2017         4,964,338,090         6,438,142,918         5,482,643,972         49,084,836,109         48,993,686,068         122,638,280,099           2018         4,994,858,498         6,547,670,601         4,013,422,755         51,218,006,139         51,454,296,720         126,627,563,072           2019         5,240,704,932         6,842,466,517         3,545,739,115         52,756,075,759         53,388,274,250         129,899,464,386           2020         5,708,941,141         7,106,493,182         3,649,658,495         58,023,974,186         58,150,214,117         137,235,836,203           2021         5,982,157,217         7,371,288,679         3,849,658,495         58,023,974,186         58,150,214,117         137,235,836,203           2022         6,228,493,911         7,635,630,954         4,021,265,192         60,764,342,266         60,764,342,266         140,981,4698,137,4756,606           2023                | \$61,604,959,639<br>62,762,414,416<br>71,505,057,193<br>73,553,444,799<br>75,409,556,933<br>77,143,388,627<br>78,616,333,671<br>79,211,862,017 | 40.6%<br>41.9%<br>39.6%<br>40.0%<br>40.4%<br>40.6% |
|---|--|--|
| 2016         4,761,135,081         5,938,766,822         (43,878,630)         46,944,396,204         44,984,846,925         118,449,453,398           2017         4,964,338,090         6,438,142,918         5,482,643,972         49,084,836,109         48,993,686,068         122,638,280,909           2018         4,994,858,498         6,547,670,601         4,013,422,755         51,218,006,139         51,454,296,720         126,627,563,072           2019         5,240,704,932         6,842,466,517         3,545,739,115         52,756,075,759         53,398,274,250         129,899,446,386           2020         5,708,941,141         7,106,493,182         3,688,964,876         54,963,567,980         55,689,687,085         133,579,901,651           2021         5,982,157,217         7,371,288,679         3,849,658,495         58,023,974,186         58,150,214,117         137,235,86,203           2022         6,228,493,911         7,635,630,954         40,212,65,192         60,764,342,266         60,764,342,266         140,981,469,216           2023         6,343,549,679         7,907,930,263         4,198,750,638         63,398,712,320         63,398,712,320         144,698,537,425           2024         6,468,007,996         8,186,943,347         4,377,747,125         66,057,524,094         168,759,723,048         < | 71,505,057,193<br>73,553,444,799<br>75,409,556,933<br>77,143,388,627<br>78,616,333,671   | 39.6%<br>40.0%<br>40.4%                            |
| $\begin{array}{ c c c c c c c c c c c c c c c c c c c$  | 73,553,444,799<br>75,409,556,933<br>77,143,388,627<br>78,616,333,671   | 40.0%  |
| 20184,994,858,4986,547,670,6014,013,422,75551,218,006,13951,454,296,720126,627,563,07220195,240,704,9326,842,466,5173,545,739,11552,756,075,75953,398,274,250129,899,464,38620205,708,941,1417,106,493,1823,688,964,87654,963,567,98055,689,687,085133,579,901,65120215,982,157,2177,371,288,6793,849,658,49558,023,974,18658,150,214,117137,235,836,20320226,228,493,9117,635,630,9544,021,265,19260,764,342,26660,764,342,266140,981,469,21620236,343,549,6797,907,930,2634,198,750,63863,398,712,32063,398,712,320144,698,537,42520246,468,007,9968,186,943,3474,377,747,12566,057,524,09466,057,524,094148,373,766,60620256,615,401,0338,472,239,4224,559,037,34368,759,723,04868,759,723,048151,992,743,34020266,781,709,2778,765,775,6084,743,738,29271,519,395,00871,519,395,008155,555,949,56220276,951,703,1899,074,352,3414,932,064,93074,328,810,78774,328,810,787158,973,048,08320287,102,694,9119,392,430,7025,122,876,00277,161,950,998173,161,950,998162,277,631,11920297,260,408,6509,716,971,0965,315,356,88480,020,745,43780,020,745,437165,426,871,22920307,409,481,07010,049,942,8895,509,036,01782,889,319,635168,393,660,436<   | 75,409,556,933<br>77,143,388,627<br>78,616,333,671   | 40.4%  |
| 20195,240,704,9326,842,466,5173,545,739,11552,756,075,75953,398,274,250129,899,464,38620205,708,941,1417,106,493,1823,688,964,87654,963,567,98055,689,687,085133,579,901,65120215,982,157,2177,371,288,6793,849,658,49558,023,974,18658,150,214,117137,235,836,20320226,228,493,9117,635,630,9544,021,265,19260,764,342,26660,764,342,266140,981,469,21620236,343,549,6797,907,930,2634,198,750,63863,398,712,32063,398,712,320144,698,537,42520246,468,007,9968,186,943,3474,377,747,12566,057,524,09466,057,524,094148,373,766,60620256,615,401,0338,472,239,4224,559,037,34368,759,723,04868,759,723,048151,992,743,34020266,781,709,2778,765,775,6084,743,738,29271,519,395,00871,519,395,008155,535,949,56220276,951,703,1899,074,352,3414,932,686,00274,328,810,78774,328,810,787158,973,048,08320287,102,694,9119,392,430,7025,122,876,00277,161,950,99877,161,950,998162,277,631,11920297,260,408,6509,716,971,0965,315,356,88480,020,745,43780,020,745,437165,426,871,22920307,409,481,07010,049,942,8895,509,036,01782,889,319,63582,889,319,635168,393,660,43620317,562,371,79510,393,144,0555,703,175,34585,761,722,72185,761,722,721171,146  | 77,143,388,627<br>78,616,333,671   |  |
| 20205,708,941,1417,106,493,1823,688,964,87654,963,567,98055,689,687,085133,579,901,65120215,982,157,2177,371,288,6793,849,658,49558,023,974,18658,150,214,117137,235,836,20320226,228,493,9117,635,630,9544,021,265,19260,764,342,26660,764,342,266140,981,469,21620236,343,549,6797,907,930,2634,198,750,63863,398,712,32063,398,712,320144,698,537,42520246,468,007,9968,186,943,3474,377,747,12566,057,524,09466,057,524,094148,373,766,60620256,615,401,0338,472,239,4224,559,037,34368,759,723,04868,759,723,048151,992,743,34020266,781,709,2778,765,775,6084,743,738,29271,519,395,00871,519,395,008155,535,949,56220276,951,703,1899,074,352,3414,932,064,93074,328,810,78774,328,810,787158,973,048,08320287,102,694,9119,392,430,7025,122,876,00277,161,950,99877,161,950,998162,277,631,11920297,260,408,6509,716,971,0965,315,356,88480,020,745,43780,020,745,437165,426,871,22920307,409,481,07010,049,942,8895,509,036,01782,889,319,63582,889,319,635168,393,660,43620317,562,371,79510,393,144,0555,703,175,34585,761,722,72185,761,722,721171,146,364,03420327,734,448,80310,743,299,2235,898,010,82688,650,883,126173,653,957,559   | 78,616,333,671   | 40.6%  |
| 20215,982,157,2177,371,288,6793,849,658,49558,023,974,18658,150,214,117137,235,836,20320226,228,493,9117,635,630,9544,021,265,19260,764,342,26660,764,342,266140,981,469,21620236,343,549,6797,907,930,2634,198,750,63863,398,712,32063,398,712,320144,698,537,42520246,468,007,9968,186,943,3474,377,747,12566,057,524,09466,057,524,094148,373,766,60620256,615,401,0338,472,239,4224,559,037,34368,759,723,04868,759,723,048151,992,743,34020266,781,709,2778,765,775,6084,743,738,29271,519,395,00871,519,395,008155,535,949,56220276,951,703,1899,074,352,3414,932,064,93074,328,810,78774,328,810,787158,973,048,08320287,102,694,9119,392,430,7025,122,876,00277,161,950,99877,161,950,998162,277,631,11920297,260,408,6509,716,971,0965,315,356,88480,020,745,43780,020,745,437165,426,871,22920307,409,481,07010,049,942,8895,509,036,01782,889,319,63582,889,319,635168,393,660,43620317,562,371,79510,393,144,0555,703,175,34585,761,722,72185,761,722,721171,146,364,03420327,734,448,80310,743,299,2235,898,010,82688,650,883,126173,653,957,55920337,923,202,68011,101,934,7336,094,306,19791,566,457,27091,566,457,270175,881,848,291 <tr< td=""><td></td><td>10.070</td></tr<>  |  | 10.070   |
| 20226,228,493,9117,635,630,9544,021,265,19260,764,342,26660,764,342,266140,981,469,21620236,343,549,6797,907,930,2634,198,750,63863,398,712,32063,398,712,320144,698,537,42520246,468,007,9968,186,943,3474,377,747,12566,057,524,09466,057,524,094148,373,766,60620256,615,401,0338,472,239,4224,559,037,34368,759,723,04868,759,723,048151,992,743,34020266,781,709,2778,765,775,6084,743,738,29271,519,395,00871,519,395,008155,535,949,56220276,951,703,1899,074,352,3414,932,064,93074,328,810,78774,328,810,787158,973,048,08320287,102,694,9119,392,430,7025,122,876,00277,161,950,99877,161,950,998162,277,631,11920297,260,408,6509,716,971,0965,315,356,88480,020,745,43780,020,745,437165,426,871,22920307,409,481,07010,049,942,8895,509,036,01782,889,319,63582,889,319,635168,393,660,43620317,562,371,79510,393,144,0555,703,175,34585,761,722,72185,761,722,721171,146,364,03420327,734,448,80310,743,299,2235,898,010,82688,650,883,12688,650,883,126173,653,957,55920337,923,202,68011,101,934,7336,094,306,19791,566,457,27091,566,457,270175,881,848,29120348,713,409,97411,461,544,5116,313,467,30095,131,790,033177,800,166,029 <t< td=""><td>79 211 862 017</td><td>41.1%</td></t<>  | 79 211 862 017   | 41.1%  |
| 20236,343,549,6797,907,930,2634,198,750,63863,398,712,32063,398,712,320144,698,537,42520246,468,007,9968,186,943,3474,377,747,12566,057,524,09466,057,524,094148,373,766,60620256,615,401,0338,472,239,4224,559,037,34368,759,723,04868,759,723,048151,992,743,34020266,781,709,2778,765,775,6084,743,738,29271,519,395,00871,519,395,008155,535,949,56220276,951,703,1899,074,352,3414,932,064,93074,328,810,78774,328,810,787158,973,048,08320287,102,694,9119,392,430,7025,122,876,00277,161,950,99877,161,950,998162,277,631,11920297,260,408,6509,716,971,0965,315,356,88480,020,745,43780,020,745,437165,426,871,22920307,409,481,07010,049,942,8895,509,036,01782,889,319,63582,889,319,635168,393,660,43620317,562,371,79510,393,144,0555,703,175,34585,761,722,72185,761,722,721171,146,364,03420327,734,448,80310,743,299,2235,898,010,82688,650,883,12688,650,883,126173,653,957,55920337,923,202,68011,101,934,7336,094,306,19791,566,457,27091,566,457,270175,881,848,29120348,713,409,97411,461,544,5116,313,467,30095,131,790,033177,800,166,02920358,897,316,11211,823,951,4866,556,793,06498,761,947,72498,761,947,724179,377,210,535<   | / ,211,002,01/   | 42.3%  |
| 20246,468,007,9968,186,943,3474,377,747,12566,057,524,09466,057,524,094148,373,766,60620256,615,401,0338,472,239,4224,559,037,34368,759,723,04868,759,723,048151,992,743,34020266,781,709,2778,765,775,6084,743,738,29271,519,395,00871,519,395,008155,535,949,56220276,951,703,1899,074,352,3414,932,064,93074,328,810,78774,328,810,787158,973,048,08320287,102,694,9119,392,430,7025,122,876,00277,161,950,99877,161,950,998162,277,631,11920297,260,408,6509,716,971,0965,315,356,88480,020,745,43780,020,745,437165,426,871,22920307,409,481,07010,049,942,8895,509,036,01782,889,319,63582,889,319,635168,393,660,43620317,562,371,79510,393,144,0555,703,175,34585,761,722,72185,761,722,721171,146,364,03420327,734,448,80310,743,299,2235,898,010,82688,650,883,12688,650,883,126173,653,957,55920337,923,202,68011,101,934,7336,094,306,19791,566,457,27091,566,457,270175,881,848,29120348,713,409,97411,461,544,5116,313,467,30095,131,790,03395,131,790,033177,800,166,02920358,897,316,11211,823,951,4866,556,793,06498,761,947,72498,761,947,724179,377,210,535  | 80,217,126,951   | 43.1%  |
| 20256,615,401,0338,472,239,4224,559,037,34368,759,723,04868,759,723,048151,992,743,34020266,781,709,2778,765,775,6084,743,738,29271,519,395,00871,519,395,008155,535,949,56220276,951,703,1899,074,352,3414,932,064,93074,328,810,78774,328,810,787158,973,048,08320287,102,694,9119,392,430,7025,122,876,00277,161,950,99877,161,950,998162,277,631,11920297,260,408,6509,716,971,0965,315,356,88480,020,745,43780,020,745,437165,426,871,22920307,409,481,07010,049,942,8895,509,036,01782,889,319,63582,889,319,635168,393,660,43620317,562,371,79510,393,144,0555,703,175,34585,761,722,72185,761,722,721171,146,364,03420327,734,448,80310,743,299,2235,898,010,82688,650,883,12688,650,883,126173,653,957,55920337,923,202,68011,101,934,7336,094,306,19791,566,457,27091,566,457,270175,881,848,29120348,713,409,97411,461,544,5116,313,467,30095,131,790,03395,131,790,033177,800,166,02920358,897,316,11211,823,951,4866,556,793,06498,761,947,72498,761,947,724179,377,210,535  | 81,299,825,105   | 43.8%  |
| 20266,781,709,2778,765,775,6084,743,738,29271,519,395,00871,519,395,008155,535,949,56220276,951,703,1899,074,352,3414,932,064,93074,328,810,78774,328,810,787158,973,048,08320287,102,694,9119,392,430,7025,122,876,00277,161,950,99877,161,950,998162,277,631,11920297,260,408,6509,716,971,0965,315,356,88480,020,745,43780,020,745,437165,426,871,22920307,409,481,07010,049,942,8895,509,036,01782,889,319,63582,889,319,635168,393,660,43620317,562,371,79510,393,144,0555,703,175,34585,761,722,72185,761,722,721171,146,364,03420327,734,448,80310,743,299,2235,898,010,82688,650,883,12688,650,883,126173,653,957,55920337,923,202,68011,101,934,7336,094,306,19791,566,457,27091,566,457,270175,881,848,29120348,713,409,97411,461,544,5116,313,467,30095,131,790,03395,131,790,033177,800,166,02920358,897,316,11211,823,951,4866,556,793,06498,761,947,72498,761,947,724179,377,210,535  | 82,316,242,512   | 44.5%  |
| 20276,951,703,1899,074,352,3414,932,064,93074,328,810,78774,328,810,787158,973,048,08320287,102,694,9119,392,430,7025,122,876,00277,161,950,99877,161,950,998162,277,631,11920297,260,408,6509,716,971,0965,315,356,88480,020,745,43780,020,745,437165,426,871,22920307,409,481,07010,049,942,8895,509,036,01782,889,319,63582,889,319,635168,393,660,43620317,562,371,79510,393,144,0555,703,175,34585,761,722,72185,761,722,721171,146,364,03420327,734,448,80310,743,299,2235,898,010,82688,650,883,12688,650,883,126173,653,957,55920337,923,202,68011,101,934,7336,094,306,19791,566,457,27091,566,457,270175,881,848,29120348,713,409,97411,461,544,5116,313,467,30095,131,790,03395,131,790,033177,800,166,02920358,897,316,11211,823,951,4866,556,793,06498,761,947,72498,761,947,724179,377,210,535  | 83,233,020,291   | 45.2%  |
| 20287,102,694,9119,392,430,7025,122,876,00277,161,950,99877,161,950,998162,277,631,11920297,260,408,6509,716,971,0965,315,356,88480,020,745,43780,020,745,437165,426,871,22920307,409,481,07010,049,942,8895,509,036,01782,889,319,63582,889,319,635168,393,660,43620317,562,371,79510,393,144,0555,703,175,34585,761,722,72185,761,722,721171,146,364,03420327,734,448,80310,743,299,2235,898,010,82688,650,883,12688,650,883,126173,653,957,55920337,923,202,68011,101,934,7336,094,306,19791,566,457,27091,566,457,270175,881,848,29120348,713,409,97411,461,544,5116,313,467,30095,131,790,03395,131,790,033177,800,166,02920358,897,316,11211,823,951,4866,556,793,06498,761,947,72498,761,947,724179,377,210,535  | 84,016,554,554   | 46.0%  |
| 20297,260,408,6509,716,971,0965,315,356,88480,020,745,43780,020,745,437165,426,871,22920307,409,481,07010,049,942,8895,509,036,01782,889,319,63582,889,319,635168,393,660,43620317,562,371,79510,393,144,0555,703,175,34585,761,722,72185,761,722,721171,146,364,03420327,734,448,80310,743,299,2235,898,010,82688,650,883,12688,650,883,126173,653,957,55920337,923,202,68011,101,934,7336,094,306,19791,566,457,27091,566,457,270175,881,848,29120348,713,409,97411,461,544,5116,313,467,30095,131,790,03395,131,790,033177,800,166,02920358,897,316,11211,823,951,4866,556,793,06498,761,947,72498,761,947,724179,377,210,535  | 84,644,237,296   | 46.8%  |
| 20307,409,481,07010,049,942,8895,509,036,01782,889,319,63582,889,319,635168,393,660,43620317,562,371,79510,393,144,0555,703,175,34585,761,722,72185,761,722,721171,146,364,03420327,734,448,80310,743,299,2235,898,010,82688,650,883,12688,650,883,126173,653,957,55920337,923,202,68011,101,934,7336,094,306,19791,566,457,27091,566,457,270175,881,848,29120348,713,409,97411,461,544,5116,313,467,30095,131,790,03395,131,790,033177,800,166,02920358,897,316,11211,823,951,4866,556,793,06498,761,947,72498,761,947,724179,377,210,535  | 85,115,680,121   | 47.5%  |
| 20317,562,371,79510,393,144,0555,703,175,34585,761,722,72185,761,722,721171,146,364,03420327,734,448,80310,743,299,2235,898,010,82688,650,883,12688,650,883,126173,653,957,55920337,923,202,68011,101,934,7336,094,306,19791,566,457,27091,566,457,270175,881,848,29120348,713,409,97411,461,544,5116,313,467,30095,131,790,03395,131,790,033177,800,166,02920358,897,316,11211,823,951,4866,556,793,06498,761,947,72498,761,947,724179,377,210,535   | 85,406,125,793   | 48.4%  |
| 20327,734,448,80310,743,299,2235,898,010,82688,650,883,12688,650,883,126173,653,957,55920337,923,202,68011,101,934,7336,094,306,19791,566,457,27091,566,457,270175,881,848,29120348,713,409,97411,461,544,5116,313,467,30095,131,790,03395,131,790,033177,800,166,02920358,897,316,11211,823,951,4866,556,793,06498,761,947,72498,761,947,724179,377,210,535  | 85,504,340,801   | 49.2%  |
| 20337,923,202,68011,101,934,7336,094,306,19791,566,457,27091,566,457,270175,881,848,29120348,713,409,97411,461,544,5116,313,467,30095,131,790,03395,131,790,033177,800,166,02920358,897,316,11211,823,951,4866,556,793,06498,761,947,72498,761,947,724179,377,210,535   | 85,384,641,313   | 50.1%  |
| 20348,713,409,97411,461,544,5116,313,467,30095,131,790,03395,131,790,033177,800,166,02920358,897,316,11211,823,951,4866,556,793,06498,761,947,72498,761,947,724179,377,210,535  | 85,003,074,433   | 51.1%  |
| 2035 8,897,316,112 11,823,951,486 6,556,793,064 98,761,947,724 98,761,947,724 179,377,210,535   | 84,315,391,022   | 52.1%  |
|   | 82,668,375,995   | 53.5%  |
| 2036 9.081.767.907 12.179.658.120 6.804.910.183 102.468.967.694 102.468.967.694 180.592.042.367   | 80,615,262,811   | 55.1%  |
|   | 78,123,074,673   | 56.7%  |
| 2037 9,275,968,314 12,531,142,266 7,058,896,650 106,272,690,393 106,272,690,393 181,418,340,581   | 75,145,650,188   | 58.6%  |
| 2038 9,472,627,833 12,886,830,735 7,319,591,226 110,178,078,717 110,178,078,717 181,815,171,111   | 71,637,092,394   | 60.6%  |
| 2039 9,665,811,750 13,211,944,059 7,588,350,879 114,220,297,287 114,220,297,287 181,774,675,251   | 67,554,377,964   | 62.8%  |
| 2040 9,856,711,011 13,547,602,081 7,866,239,623 118,395,645,840 118,395,645,840 181,248,222,056   | 62,852,576,216   | 65.3%  |
| 2041 10,041,732,981 13,859,210,707 8,154,083,488 122,732,251,602 122,732,251,602 180,225,318,580  | 57,493,066,978   | 68.1%  |
| 2042 10,231,822,491 14,139,562,335 8,454,486,718 127,278,998,476 127,278,998,476 178,708,473,776  | 51,429,475,299   | 71.2%  |
| 2043 10,424,249,193 14,379,312,056 8,771,102,693 132,095,038,307 132,095,038,307 176,713,719,609  | 44,618,681,302   | 74.8%  |
| 2044 10,621,621,643 14,565,359,850 9,108,621,844 137,259,921,944 137,259,921,944 174,275,978,693  | 37,016,056,749   | 78.8%  |
| 2045 10,823,360,513 14,702,521,690 9,472,423,895 142,853,184,662 142,853,184,662 171,435,254,642  | 28,582,069,980   | 83.3%  |
| 2046 1,268,851,693 14,781,725,187 9,526,772,354 138,867,083,522 138,867,083,522 168,247,859,407   | 29,380,775,885   | 82.5%  |

Notes:

The projection of assets is based upon the assumption that the Employer maintains the funding policy under Public Act 94-0004 that begins with fiscal year 2006, as revised by Public Act 100-0023 effective with fiscal year 2018.



Projected amounts may not add to the dollar due to rounding.

# TABLE 5 (continued)

Projections – Projection of Funded Ratio to 2046 by Tier Tier II

| Year<br>Ended<br>June 30 | Contributions | Benefits and<br>Expenses | Market Value<br>Asset Return | Actuarial Value<br>of Assets | Market Value<br>of Assets | Actuarial<br>Accrued<br>Liability | Unfunded<br>Actuarial Accrued<br>Liability | AVA<br>Funded<br>Ratio |
|--------------------------|---------------|--------------------------|------------------------------|------------------------------|---------------------------|-----------------------------------|--|------------------------|
| 2014                     |               |                          |                              | \$90,304,477                 | \$98,174,894              | \$74,956,844                      | (\$15,347,633)                             | 120.5%                 |
| 2015                     | \$100,531,046 | \$8,945,228              | \$10,797,585                 | 196,358,770                  | 200,558,297               | 120,576,880                       | (75,781,890)                               | 162.8%                 |
| 2016                     | 81,184,329    | 15,408,272               | (224,548)                    | 277,701,605                  | 266,109,806               | 180,436,907                       | (97,264,698)                               | 153.9%                 |
| 2017                     | 100,651,351   | 22,591,737               | 37,809,030                   | 382,689,100                  | 381,978,450               | 265,753,359                       | (116,935,740)                              | 144.0%                 |
| 2018                     | 122,937,222   | 25,514,671               | 35,848,973                   | 512,883,821                  | 515,249,974               | 391,767,092                       | (121,116,729)                              | 130.9%                 |
| 2019                     | 160,375,741   | 29,526,432               | 40,647,224                   | 678,487,297                  | 686,746,507               | 526,626,364                       | (151,860,933)                              | 128.8%                 |
| 2020                     | 200,490,651   | 36,518,862               | 53,811,268                   | 892,735,707                  | 904,529,564               | 698,809,837                       | (193,925,870)                              | 127.8%                 |
| 2021                     | 241,681,819   | 45,094,952               | 70,197,610                   | 1,168,771,202                | 1,171,314,041             | 910,639,466                       | (258,131,736)                              | 128.3%                 |
| 2022                     | 283,952,762   | 54,699,946               | 90,015,831                   | 1,490,582,688                | 1,490,582,688             | 1,164,596,630                     | (325,986,058)                              | 128.0%                 |
| 2023                     | 327,367,924   | 66,519,809               | 113,470,472                  | 1,864,901,275                | 1,864,901,275             | 1,461,556,459                     | (403,344,816)                              | 127.6%                 |
| 2024                     | 371,610,431   | 73,373,494               | 140,981,382                  | 2,304,119,594                | 2,304,119,594             | 1,811,898,742                     | (492,220,852)                              | 127.2%                 |
| 2025                     | 418,306,719   | 81,182,037               | 173,087,735                  | 2,814,332,012                | 2,814,332,012             | 2,220,584,183                     | (593,747,829)                              | 126.7%                 |
| 2026                     | 467,809,378   | 89,231,574               | 210,253,464                  | 3,403,163,280                | 3,403,163,280             | 2,694,071,670                     | (709,091,610)                              | 126.3%                 |
| 2027                     | 520,597,858   | 98,429,502               | 252,997,322                  | 4,078,328,958                | 4,078,328,958             | 3,238,532,322                     | (839,796,635)                              | 125.9%                 |
| 2028                     | 577,107,915   | 109,911,802              | 301,834,891                  | 4,847,359,961                | 4,847,359,961             | 3,860,234,813                     | (987,125,148)                              | 125.6%                 |
| 2029                     | 637,201,652   | 119,567,060              | 357,432,408                  | 5,722,426,961                | 5,722,426,961             | 4,569,348,677                     | (1,153,078,283)                            | 125.2%                 |
| 2030                     | 700,059,358   | 129,582,744              | 420,536,569                  | 6,713,440,143                | 6,713,440,143             | 5,374,278,284                     | (1,339,161,859)                            | 124.9%                 |
| 2031                     | 766,326,993   | 140,215,708              | 491,854,705                  | 7,831,406,133                | 7,831,406,133             | 6,284,363,436                     | (1,547,042,697)                            | 124.6%                 |
| 2032                     | 836,191,700   | 152,133,992              | 572,140,449                  | 9,087,604,290                | 9,087,604,290             | 7,308,479,225                     | (1,779,125,065)                            | 124.3%                 |
| 2033                     | 909,511,344   | 164,500,212              | 662,207,690                  | 10,494,823,112               | 10,494,823,112            | 8,457,679,117                     | (2,037,143,994)                            | 124.1%                 |
| 2034                     | 986,372,892   | 178,167,938              | 762,924,791                  | 12,065,952,856               | 12,065,952,856            | 9,742,771,798                     | (2,323,181,058)                            | 123.8%                 |
| 2035                     | 1,066,016,045 | 192,912,120              | 875,175,337                  | 13,814,232,119               | 13,814,232,119            | 11,175,167,702                    | (2,639,064,417)                            | 123.6%                 |
| 2036                     | 1,148,317,271 | 208,773,730              | 999,880,272                  | 15,753,655,932               | 15,753,655,932            | 12,767,115,570                    | (2,986,540,362)                            | 123.4%                 |
| 2037                     | 1,232,652,091 | 227,015,501              | 1,137,953,196                | 17,897,245,717               | 17,897,245,717            | 14,528,981,137                    | (3,368,264,580)                            | 123.2%                 |
| 2038                     | 1,319,366,643 | 245,127,715              | 1,290,405,563                | 20,261,890,208               | 20,261,890,208            | 16,476,419,590                    | (3,785,470,617)                            | 123.0%                 |
| 2039                     | 1,408,421,448 | 266,488,292              | 1,458,299,975                | 22,862,123,338               | 22,862,123,338            | 18,621,653,630                    | (4,240,469,708)                            | 122.8%                 |
| 2040                     | 1,497,521,749 | 288,197,951              | 1,642,674,967                | 25,714,122,103               | 25,714,122,103            | 20,979,819,949                    | (4,734,302,153)                            | 122.6%                 |
| 2041                     | 1,586,197,871 | 311,406,830              | 1,844,606,234                | 28,833,519,377               | 28,833,519,377            | 23,565,914,618                    | (5,267,604,760)                            | 122.4%                 |
| 2042                     | 1,673,272,085 | 336,552,166              | 2,065,131,554                | 32,235,370,850               | 32,235,370,850            | 26,394,477,546                    | (5,840,893,304)                            | 122.1%                 |
| 2043                     | 1,757,008,669 | 362,555,948              | 2,305,281,805                | 35,935,105,375               | 35,935,105,375            | 29,482,419,012                    | (6,452,686,363)                            | 121.9%                 |
| 2044                     | 1,836,636,493 | 393,615,299              | 2,565,963,118                | 39,944,089,688               | 39,944,089,688            | 32,841,504,663                    | (7,102,585,025)                            | 121.6%                 |
| 2045                     | 1,910,933,800 | 427,067,230              | 2,848,021,608                | 44,275,977,867               | 44,275,977,867            | 36,486,037,057                    | (7,789,940,810)                            | 121.4%                 |
| 2046                     | 1,977,989,060 | 463,808,076              | 3,152,314,785                | 48,942,473,635               | 48,942,473,635            | 40,429,426,323                    | (8,513,047,312)                            | 121.1%                 |

Notes:

The projection of assets is based upon the assumption that the Employer maintains the funding policy under Public Act 94-0004 that begins with fiscal year 2006, as revised by Public Act 100-0023 effective with fiscal year 2018.



Projected amounts may not add to the dollar due to rounding.

Projections – Projection of Actuarial Accrued Liability to 2046 by Member Group

| Year<br>Ended<br>June 30 | Tier I<br>Current<br>Active | Tier II<br>Current<br>Active | New Entrants   | Inactive         | Total<br>Actuarial Accrued<br>Liability |
|--------------------------|-----------------------------|------------------------------|----------------|------------------|---|
| 2018                     | \$40,497,723,225            | \$391,767,092                | -              | \$86,129,839,847 | \$127,019,330,164                       |
| 2019                     | 45,077,350,704              | 493,930,267                  | \$32,696,097   | 84,822,113,682   | 130,426,090,751                         |
| 2020                     | 49,804,446,000              | 601,757,632                  | 97,052,205     | 83,775,455,651   | 134,278,711,488                         |
| 2021                     | 54,681,372,453              | 718,362,615                  | 192,276,851    | 82,554,463,750   | 138,146,475,669                         |
| 2022                     | 59,709,682,839              | 847,093,719                  | 317,502,911    | 81,271,786,377   | 142,146,065,846                         |
| 2023                     | 64,881,364,556              | 989,751,111                  | 471,805,348    | 79,817,172,869   | 146,160,093,884                         |
| 2024                     | 70,182,446,942              | 1,146,734,037                | 665,164,705    | 78,191,319,664   | 150,185,665,348                         |
| 2025                     | 75,596,874,511              | 1,319,502,723                | 901,081,460    | 76,395,868,829   | 154,213,327,522                         |
| 2026                     | 81,102,685,653              | 1,510,200,428                | 1,183,871,242  | 74,433,263,909   | 158,230,021,232                         |
| 2027                     | 86,666,821,364              | 1,720,050,301                | 1,518,482,022  | 72,306,226,719   | 162,211,580,405                         |
| 2028                     | 92,256,987,731              | 1,949,449,146                | 1,910,785,667  | 70,020,643,388   | 166,137,865,932                         |
| 2029                     | 97,844,045,900              | 2,199,414,843                | 2,369,933,834  | 67,582,825,329   | 169,996,219,907                         |
| 2030                     | 103,393,347,733             | 2,471,308,422                | 2,902,969,862  | 65,000,312,702   | 173,767,938,719                         |
| 2031                     | 108,862,564,312             | 2,766,568,495                | 3,517,794,941  | 62,283,799,722   | 177,430,727,470                         |
| 2032                     | 114,208,170,059             | 3,086,479,602                | 4,221,999,622  | 59,445,787,500   | 180,962,436,783                         |
| 2033                     | 119,382,614,798             | 3,432,207,945                | 5,025,471,172  | 56,499,233,493   | 184,339,527,409                         |
| 2034                     | 124,337,393,381             | 3,805,058,991                | 5,937,712,808  | 53,462,772,648   | 187,542,937,827                         |
| 2035                     | 129,024,923,151             | 4,206,057,363                | 6,969,110,339  | 50,352,287,384   | 190,552,378,237                         |
| 2036                     | 133,403,618,357             | 4,636,376,402                | 8,130,739,168  | 47,188,424,011   | 193,359,157,937                         |
| 2037                     | 137,427,338,874             | 5,096,801,529                | 9,432,179,608  | 43,991,001,707   | 195,947,321,718                         |
| 2038                     | 141,036,200,469             | 5,588,211,852                | 10,888,207,738 | 40,778,970,642   | 198,291,590,701                         |
| 2039                     | 144,182,770,632             | 6,111,669,276                | 12,509,984,353 | 37,591,904,619   | 200,396,328,881                         |
| 2040                     | 146,819,909,471             | 6,668,137,372                | 14,311,682,577 | 34,428,312,585   | 202,228,042,005                         |
| 2041                     | 148,917,251,855             | 7,257,928,279                | 16,307,986,338 | 31,308,066,725   | 203,791,233,198                         |
| 2042                     | 150,460,111,021             | 7,882,191,360                | 18,512,286,185 | 28,248,362,754   | 205,102,951,321                         |
| 2043                     | 151,447,576,890             | 8,540,360,826                | 20,942,058,186 | 25,266,142,719   | 206,196,138,621                         |
| 2044                     | 151,902,798,007             | 9,231,669,636                | 23,609,835,028 | 22,373,180,686   | 207,117,483,357                         |
| 2045                     | 151,860,824,724             | 9,952,772,911                | 26,533,264,146 | 19,574,429,918   | 207,921,291,699                         |
| 2046                     | 151,370,786,426             | 10,699,591,302               | 29,729,835,021 | 16,877,072,981   | 208,677,285,730                         |

| Projections – Projection of Total Normal C | Cost to 2046 by Member Group |
|--|------------------------------|
|--|------------------------------|

| Year<br>Ended<br>June 30 | Tier I<br>Current<br>Active | Tier II<br>Current<br>Active | New Entrants  | Total<br>Normal<br>Cost |
|--------------------------|-----------------------------|------------------------------|---------------|-------------------------|
| 2018                     | \$1,955,599,219             | \$96,902,494                 | -             | \$2,052,501,712         |
| 2019                     | 1,966,717,353               | 95,952,260                   | \$32,901,582  | 2,095,571,195           |
| 2020                     | 1,962,709,338               | 96,079,299                   | 65,504,586    | 2,124,293,224           |
| 2021                     | 1,958,196,420               | 97,682,354                   | 97,972,151    | 2,153,850,925           |
| 2022                     | 1,952,706,512               | 100,341,395                  | 130,097,958   | 2,183,145,865           |
| 2023                     | 1,944,328,707               | 103,550,272                  | 161,851,870   | 2,209,730,849           |
| 2024                     | 1,931,812,681               | 107,022,618                  | 195,474,765   | 2,234,310,064           |
| 2025                     | 1,914,532,373               | 110,737,196                  | 230,923,434   | 2,256,193,003           |
| 2026                     | 1,890,495,012               | 114,740,301                  | 268,539,865   | 2,273,775,178           |
| 2027                     | 1,857,380,837               | 118,849,501                  | 308,685,197   | 2,284,915,53            |
| 2028                     | 1,815,530,546               | 123,373,951                  | 351,851,315   | 2,290,755,81            |
| 2029                     | 1,767,102,704               | 128,276,113                  | 397,312,482   | 2,292,691,299           |
| 2030                     | 1,711,473,968               | 133,454,106                  | 444,988,543   | 2,289,916,617           |
| 2031                     | 1,647,917,013               | 138,896,212                  | 495,465,224   | 2,282,278,449           |
| 2032                     | 1,575,890,422               | 144,538,048                  | 548,388,323   | 2,268,816,793           |
| 2033                     | 1,495,576,952               | 150,327,833                  | 604,481,626   | 2,250,386,41            |
| 2034                     | 1,406,376,713               | 156,303,237                  | 663,574,253   | 2,226,254,203           |
| 2035                     | 1,310,332,880               | 162,401,397                  | 725,376,229   | 2,198,110,503           |
| 2036                     | 1,210,485,933               | 168,640,913                  | 789,951,870   | 2,169,078,710           |
| 2037                     | 1,105,495,261               | 174,840,641                  | 856,114,005   | 2,136,449,907           |
| 2038                     | 991,474,825                 | 181,001,681                  | 925,753,375   | 2,098,229,88            |
| 2039                     | 868,388,496                 | 187,163,388                  | 997,833,340   | 2,053,385,224           |
| 2040                     | 738,441,690                 | 193,256,816                  | 1,071,578,508 | 2,003,277,014           |
| 2041                     | 607,164,877                 | 199,147,113                  | 1,147,128,000 | 1,953,439,990           |
| 2042                     | 480,574,370                 | 204,875,936                  | 1,223,455,757 | 1,908,906,063           |
| 2043                     | 362,186,292                 | 210,206,828                  | 1,301,078,138 | 1,873,471,259           |
| 2044                     | 256,052,278                 | 214,874,037                  | 1,378,364,055 | 1,849,290,369           |
| 2045                     | 169,504,096                 | 218,523,663                  | 1,454,694,410 | 1,842,722,168           |
| 2046                     | 106,449,145                 | 220,748,196                  | 1,529,598,378 | 1,856,795,718           |

Note:



The normal cost in this table does not include administrative expenses.

# Projections – Projection of Benefit Payments to 2046 by Member Group

| Year<br>Ended<br>June 30 | Tier I<br>Current<br>Active | Tier II<br>Current<br>Active | New Entrants | Inactives       | Total<br>Benefit<br>Payments | Administrative<br>Expenses | Total<br>Benefits and<br>Expenses |
|--------------------------|-----------------------------|------------------------------|--------------|-----------------|------------------------------|----------------------------|-----------------------------------|
| 2018                     | \$124,448,477               | \$22,690,255                 | -            | \$6,413,765,333 | \$6,560,904,065              | \$21,550,896               | \$6,582,454,961                   |
| 2019                     | 278,683,913                 | 23,630,478                   | \$1,273,525  | 6,540,908,695   | 6,844,496,611                | 27,496,337                 | 6,871,992,948                     |
| 2020                     | 441,932,758                 | 25,194,311                   | 5,461,194    | 6,641,590,730   | 7,114,178,993                | 28,833,052                 | 7,143,012,045                     |
| 2021                     | 612,367,526                 | 25,607,414                   | 12,419,543   | 6,736,195,739   | 7,386,590,222                | 29,793,408                 | 7,416,383,631                     |
| 2022                     | 790,459,663                 | 24,433,682                   | 21,962,054   | 6,822,695,492   | 7,659,550,891                | 30,780,009                 | 7,690,330,900                     |
| 2023                     | 983,647,377                 | 22,889,991                   | 34,055,930   | 6,902,066,237   | 7,942,659,535                | 31,790,538                 | 7,974,450,073                     |
| 2024                     | 1,195,896,437               | 22,165,597                   | 40,340,135   | 6,969,135,562   | 8,227,537,731                | 32,779,110                 | 8,260,316,841                     |
| 2025                     | 1,427,650,947               | 21,241,187                   | 47,707,453   | 7,023,036,919   | 8,519,636,506                | 33,784,953                 | 8,553,421,459                     |
| 2026                     | 1,681,540,936               | 19,601,829                   | 55,948,641   | 7,063,106,993   | 8,820,198,399                | 34,808,784                 | 8,855,007,182                     |
| 2027                     | 1,964,486,089               | 18,099,250                   | 65,105,347   | 7,089,242,185   | 9,136,932,871                | 35,848,971                 | 9,172,781,842                     |
| 2028                     | 2,273,851,620               | 17,923,374                   | 75,110,884   | 7,098,569,277   | 9,465,455,155                | 36,887,350                 | 9,502,342,505                     |
| 2029                     | 2,606,561,133               | 18,463,474                   | 82,468,598   | 7,091,075,455   | 9,798,568,660                | 37,969,496                 | 9,836,538,156                     |
| 2030                     | 2,965,344,231               | 19,355,079                   | 89,754,401   | 7,066,000,387   | 10,140,454,098               | 39,071,535                 | 10,179,525,633                    |
| 2031                     | 3,354,552,114               | 20,603,577                   | 97,200,867   | 7,020,806,637   | 10,493,163,195               | 40,196,568                 | 10,533,359,763                    |
| 2032                     | 3,771,937,351               | 22,390,817                   | 105,288,715  | 6,954,471,694   | 10,854,088,577               | 41,344,640                 | 10,895,433,216                    |
| 2033                     | 4,218,627,230               | 24,866,292                   | 113,035,224  | 6,867,400,126   | 11,223,928,872               | 42,506,072                 | 11,266,434,944                    |
| 2034                     | 4,691,729,274               | 28,011,946                   | 121,309,477  | 6,754,982,792   | 11,596,033,489               | 43,678,960                 | 11,639,712,449                    |
| 2035                     | 5,189,112,483               | 32,124,626                   | 129,611,812  | 6,621,139,468   | 11,971,988,389               | 44,875,217                 | 12,016,863,606                    |
| 2036                     | 5,704,801,599               | 37,148,524                   | 138,042,621  | 6,462,341,536   | 12,342,334,280               | 46,097,570                 | 12,388,431,850                    |
| 2037                     | 6,239,045,339               | 43,356,858                   | 147,609,683  | 6,280,784,527   | 12,710,796,407               | 47,361,361                 | 12,758,157,767                    |
| 2038                     | 6,798,120,856               | 50,713,328                   | 155,829,456  | 6,078,648,486   | 13,083,312,126               | 48,646,323                 | 13,131,958,449                    |
| 2039                     | 7,365,911,265               | 59,140,087                   | 166,158,863  | 5,837,288,858   | 13,428,499,073               | 49,933,278                 | 13,478,432,351                    |
| 2040                     | 7,941,128,748               | 68,735,095                   | 175,667,772  | 5,599,058,316   | 13,784,589,931               | 51,210,101                 | 13,835,800,032                    |
| 2041                     | 8,509,901,740               | 80,058,228                   | 184,960,181  | 5,343,215,209   | 14,118,135,358               | 52,482,179                 | 14,170,617,537                    |
| 2042                     | 9,061,037,817               | 92,363,291                   | 195,253,965  | 5,073,689,510   | 14,422,344,583               | 53,769,919                 | 14,476,114,502                    |
| 2043                     | 9,583,744,966               | 107,148,987                  | 204,023,171  | 4,791,889,304   | 14,686,806,428               | 55,061,577                 | 14,741,868,005                    |
| 2044                     | 10,058,763,590              | 124,306,045                  | 215,596,745  | 4,503,953,646   | 14,902,620,026               | 56,355,123                 | 14,958,975,149                    |
| 2045                     | 10,483,483,345              | 145,919,760                  | 225,262,133  | 4,217,269,002   | 15,071,934,240               | 57,654,680                 | 15,129,588,920                    |
| 2046                     | 10,850,574,785              | 172,066,496                  | 233,895,210  | 3,930,016,455   | 15,186,552,946               | 58,980,317                 | 15,245,533,264                    |

Note: The projected benefit payments shown above do not include projected buyout amounts of \$547,801,405, \$106,434,380, and \$109,479,427 for the years ending June 30, 2019, 2020, and 2021, respectively.



Projections – Projection of Payroll to 2046 by Member Group

| Year<br>Ended<br>June 30 | Tier I<br>Current<br>Active | Tier II<br>Current<br>Active | New Entrants   | Total<br>Payroll |
|--------------------------|-----------------------------|------------------------------|----------------|------------------|
| 2018                     | \$8,917,168,708             | \$1,344,929,361              | -              | \$10,262,098,069 |
| 2019                     | 8,817,922,814               | 1,336,898,153                | \$445,054,527  | 10,599,875,494   |
| 2020                     | 8,726,909,674               | 1,333,831,237                | 893,842,660    | 10,954,583,571   |
| 2021                     | 8,634,099,783               | 1,337,720,278                | 1,347,633,263  | 11,319,453,324   |
| 2022                     | 8,539,263,116               | 1,351,362,717                | 1,803,667,970  | 11,694,293,803   |
| 2023                     | 8,440,804,257               | 1,375,473,165                | 2,261,948,216  | 12,078,225,638   |
| 2024                     | 8,324,810,659               | 1,403,851,963                | 2,725,152,829  | 12,453,815,451   |
| 2025                     | 8,188,114,091               | 1,432,680,619                | 3,215,171,817  | 12,835,966,527   |
| 2026                     | 8,027,070,174               | 1,461,743,368                | 3,736,138,613  | 13,224,952,155   |
| 2027                     | 7,835,731,351               | 1,491,845,709                | 4,292,574,935  | 13,620,151,995   |
| 2028                     | 7,602,354,741               | 1,521,269,210                | 4,891,040,954  | 14,014,664,905   |
| 2029                     | 7,345,787,958               | 1,551,442,294                | 5,528,576,059  | 14,425,806,311   |
| 2030                     | 7,066,068,411               | 1,582,130,963                | 6,196,306,346  | 14,844,505,720   |
| 2031                     | 6,757,196,462               | 1,611,540,753                | 6,903,203,616  | 15,271,940,831   |
| 2032                     | 6,417,110,570               | 1,639,777,922                | 7,651,240,968  | 15,708,129,460   |
| 2033                     | 6,043,712,591               | 1,665,764,705                | 8,439,916,893  | 16,149,394,189   |
| 2034                     | 5,635,312,403               | 1,689,039,253                | 9,270,659,547  | 16,595,011,203   |
| 2035                     | 5,204,884,169               | 1,709,242,503                | 10,135,380,222 | 17,049,506,894   |
| 2036                     | 4,754,836,666               | 1,725,919,216                | 11,033,161,578 | 17,513,917,460   |
| 2037                     | 4,297,936,801               | 1,739,659,314                | 11,956,475,027 | 17,994,071,142   |
| 2038                     | 3,822,639,390               | 1,750,954,653                | 12,908,674,713 | 18,482,268,756   |
| 2039                     | 3,322,096,383               | 1,758,522,855                | 13,890,604,340 | 18,971,223,578   |
| 2040                     | 2,817,198,128               | 1,761,475,427                | 14,877,655,122 | 19,456,328,677   |
| 2041                     | 2,315,210,503               | 1,757,961,700                | 15,866,459,091 | 19,939,631,294   |
| 2042                     | 1,836,972,132               | 1,748,392,984                | 16,843,519,070 | 20,428,884,186   |
| 2043                     | 1,397,307,120               | 1,734,942,486                | 17,787,376,055 | 20,919,625,661   |
| 2044                     | 1,004,012,294               | 1,715,630,328                | 18,691,441,819 | 21,411,084,441   |
| 2045                     | 672,229,316                 | 1,689,904,138                | 19,542,693,640 | 21,904,827,094   |
| 2046                     | 430,822,183                 | 1,654,825,795                | 20,322,830,423 | 22,408,478,401   |

★ Segal Consulting

# Projections – Projection of Member Count to 2046 by Member Group

| Tier I  |         |             | Tier I Tier II |         |             |           | Total   |                    |             |
|---------|---------|-------------|----------------|---------|-------------|-----------|---------|--------------------|-------------|
| Year    |         | Number      |                |         | Number      |           |         | Number             |             |
| Ended   | Number  | Retired and |                | Number  | Retired and |           | Number  | <b>Retired and</b> |             |
| June 30 | Active  | Inactive    | Sub-Total      | Active  | Inactive    | Sub-Total | Active  | Inactive           | Grand Total |
| 2018    | 116,583 | 235,706     | 352,289        | 43,842  | 15,970      | 59,812    | 160,425 | 251,676            | 412,101     |
| 2019    | 110,073 | 233,074     | 343,147        | 50,352  | 15,188      | 65,540    | 160,425 | 248,262            | 408,687     |
| 2020    | 104,084 | 230,241     | 334,325        | 56,341  | 14,411      | 70,752    | 160,425 | 244,652            | 405,077     |
| 2021    | 98,562  | 227,215     | 325,777        | 61,863  | 13,648      | 75,511    | 160,425 | 240,863            | 401,288     |
| 2022    | 93,447  | 223,987     | 317,434        | 66,978  | 12,906      | 79,884    | 160,425 | 236,892            | 397,317     |
| 2023    | 88,631  | 220,727     | 309,358        | 71,794  | 12,253      | 84,047    | 160,425 | 232,980            | 393,405     |
| 2024    | 83,966  | 217,208     | 301,174        | 76,459  | 11,701      | 88,160    | 160,425 | 228,910            | 389,335     |
| 2025    | 79,352  | 213,521     | 292,873        | 81,073  | 11,227      | 92,300    | 160,425 | 224,748            | 385,173     |
| 2026    | 74,728  | 209,715     | 284,443        | 85,697  | 10,849      | 96,546    | 160,425 | 220,564            | 380,989     |
| 2027    | 70,034  | 205,847     | 275,881        | 90,391  | 10,564      | 100,955   | 160,425 | 216,411            | 376,836     |
| 2028    | 65,380  | 201,804     | 267,184        | 95,045  | 10,504      | 105,549   | 160,425 | 212,308            | 372,733     |
| 2029    | 60,800  | 197,544     | 258,344        | 99,625  | 10,509      | 110,134   | 160,425 | 208,053            | 368,478     |
| 2030    | 56,236  | 193,126     | 249,362        | 104,189 | 10,631      | 114,820   | 160,425 | 203,757            | 364,182     |
| 2031    | 51,680  | 188,560     | 240,240        | 108,745 | 10,850      | 119,595   | 160,425 | 199,410            | 359,835     |
| 2032    | 47,137  | 183,848     | 230,985        | 113,288 | 11,193      | 124,481   | 160,425 | 195,040            | 355,465     |
| 2033    | 42,608  | 178,996     | 221,604        | 117,817 | 11,631      | 129,448   | 160,425 | 190,627            | 351,052     |
| 2034    | 38,167  | 173,938     | 212,105        | 122,258 | 12,176      | 134,434   | 160,425 | 186,115            | 346,540     |
| 2035    | 33,832  | 168,666     | 202,498        | 126,593 | 12,809      | 139,402   | 160,425 | 181,475            | 341,900     |
| 2036    | 29,672  | 163,121     | 192,793        | 130,753 | 13,521      | 144,274   | 160,425 | 176,642            | 337,067     |
| 2037    | 25,601  | 157,400     | 183,001        | 134,824 | 14,361      | 149,185   | 160,425 | 171,761            | 332,186     |
| 2038    | 21,605  | 151,532     | 173,137        | 138,820 | 15,265      | 154,085   | 160,425 | 166,797            | 327,222     |
| 2039    | 17,808  | 150,599     | 168,407        | 142,617 | 17,121      | 159,738   | 160,425 | 167,720            | 328,145     |
| 2040    | 14,246  | 149,392     | 163,638        | 146,179 | 19,079      | 165,258   | 160,425 | 168,471            | 328,896     |
| 2041    | 11,017  | 147,830     | 158,847        | 149,408 | 21,129      | 170,537   | 160,425 | 168,959            | 329,384     |
| 2042    | 8,173   | 145,882     | 154,055        | 152,252 | 23,279      | 175,531   | 160,425 | 169,161            | 329,586     |
| 2043    | 5,733   | 143,548     | 149,281        | 154,692 | 25,508      | 180,200   | 160,425 | 169,056            | 329,481     |
| 2044    | 3,751   | 140,792     | 144,543        | 156,674 | 27,915      | 184,589   | 160,425 | 168,707            | 329,132     |
| 2045    | 2,349   | 137,505     | 139,854        | 158,076 | 30,456      | 188,532   | 160,425 | 167,961            | 328,386     |
| 2046    | 1,419   | 133,809     | 135,228        | 159,006 | 33,117      | 192,123   | 160,425 | 166,926            | 327,351     |

# Projections – Projection of Employer Normal Cost to 2046 by Member Group

|                          | Payroll         |                 |                  |                 | Employer Normal Cost (\$) |                            |                 | Emple                | oyer Norma            | al Cost (% o                     | f Pay) |
|--------------------------|-----------------|-----------------|------------------|-----------------|---------------------------|----------------------------|-----------------|----------------------|-----------------------|----------------------------------|--------|
| Year<br>Ended<br>June 30 | Tier I          | Tier II         | Total            | Tier I          | Tier II                   | Administrative<br>Expenses | Total           | Tier I<br>(% of pay) | Tier II<br>(% of pay) | Admin.<br>Expenses<br>(% of pay) |        |
| 2020                     | \$8,726,909,674 | \$2,227,673,897 | \$10,954,583,571 | \$1,177,287,468 | (\$38,906,765)            | \$28,833,052               | \$1,167,213,754 | 13.49%               | -1.75%                | 0.26%                            | 10.66% |
| 2021                     | 8,634,099,783   | 2,685,353,541   | 11,319,453,324   | 1,181,127,439   | (46,027,314)              | 29,793,408                 | 1,164,893,534   | 13.68%               | -1.71%                | 0.26%                            | 10.29% |
| 2022                     | 8,539,263,116   | 3,155,030,687   | 11,694,293,803   | 1,184,172,831   | (53,513,409)              | 30,780,009                 | 1,161,439,431   | 13.87%               | -1.70%                | 0.26%                            | 9.93%  |
| 2023                     | 8,440,804,257   | 3,637,421,381   | 12,078,225,638   | 1,184,656,324   | (61,965,783)              | 31,790,538                 | 1,154,481,079   | 14.03%               | -1.70%                | 0.26%                            | 9.56%  |
| 2024                     | 8,324,810,659   | 4,129,004,792   | 12,453,815,451   | 1,182,579,722   | (69,113,048)              | 32,779,110                 | 1,146,245,784   | 14.21%               | -1.67%                | 0.26%                            | 9.20%  |
| 2025                     | 8,188,114,091   | 4,647,852,436   | 12,835,966,527   | 1,177,602,104   | (76,646,089)              | 33,784,953                 | 1,134,740,968   | 14.38%               | -1.65%                | 0.26%                            | 8.84%  |
| 2026                     | 8,027,070,174   | 5,197,881,981   | 13,224,952,155   | 1,168,058,696   | (84,529,212)              | 34,808,784                 | 1,118,338,268   | 14.55%               | -1.63%                | 0.26%                            | 8.46%  |
| 2027                     | 7,835,731,351   | 5,784,420,644   | 13,620,151,995   | 1,152,165,015   | (93,063,160)              | 35,848,971                 | 1,094,950,826   | 14.70%               | -1.61%                | 0.26%                            | 8.04%  |
| 2028                     | 7,602,354,741   | 6,412,310,164   | 14,014,664,905   | 1,131,318,619   | (101,882,649)             | 36,887,350                 | 1,066,323,320   | 14.88%               | -1.59%                | 0.26%                            | 7.61%  |
| 2029                     | 7,345,787,958   | 7,080,018,353   | 14,425,806,311   | 1,105,981,788   | (111,613,057)             | 37,969,496                 | 1,032,338,227   | 15.06%               | -1.58%                | 0.26%                            | 7.16%  |
| 2030                     | 7,066,068,411   | 7,778,437,309   | 14,844,505,720   | 1,075,527,811   | (121,616,709)             | 39,071,535                 | 992,982,637     | 15.22%               | -1.56%                | 0.26%                            | 6.69%  |
| 2031                     | 6,757,196,462   | 8,514,744,369   | 15,271,940,831   | 1,039,769,332   | (131,965,557)             | 40,196,568                 | 948,000,342     | 15.39%               | -1.55%                | 0.26%                            | 6.21%  |
| 2032                     | 6,417,110,570   | 9,291,018,890   | 15,708,129,460   | 998,350,471     | (143,265,329)             | 41,344,640                 | 896,429,781     | 15.56%               | -1.54%                | 0.26%                            | 5.71%  |
| 2033                     | 6,043,712,591   | 10,105,681,598  | 16,149,394,189   | 951,642,819     | (154,701,885)             | 42,506,072                 | 839,447,005     | 15.75%               | -1.53%                | 0.26%                            | 5.20%  |
| 2034                     | 5,635,312,403   | 10,959,698,800  | 16,595,011,203   | 899,198,597     | (166,495,402)             | 43,678,960                 | 776,382,154     | 15.96%               | -1.52%                | 0.26%                            | 4.68%  |
| 2035                     | 5,204,884,169   | 11,844,622,725  | 17,049,506,894   | 841,893,305     | (178,238,420)             | 44,875,217                 | 708,530,102     | 16.18%               | -1.50%                | 0.26%                            | 4.16%  |
| 2036                     | 4,754,836,666   | 12,759,080,794  | 17,513,917,460   | 782,550,633     | (189,724,488)             | 46,097,570                 | 638,923,715     | 16.46%               | -1.49%                | 0.26%                            | 3.65%  |
| 2037                     | 4,297,936,801   | 13,696,134,341  | 17,994,071,142   | 718,680,949     | (201,697,444)             | 47,361,361                 | 564,344,865     | 16.72%               | -1.47%                | 0.26%                            | 3.14%  |
| 2038                     | 3,822,639,390   | 14,659,629,366  | 18,482,268,756   | 647,437,280     | (212,611,587)             | 48,646,323                 | 483,472,016     | 16.94%               | -1.45%                | 0.26%                            | 2.62%  |
| 2039                     | 3,322,096,383   | 15,649,127,195  | 18,971,223,578   | 569,399,821     | (223,424,719)             | 49,933,278                 | 395,908,380     | 17.14%               | -1.43%                | 0.26%                            | 2.09%  |
| 2040                     | 2,817,198,128   | 16,639,130,549  | 19,456,328,677   | 484,893,859     | (232,686,425)             | 51,210,101                 | 303,417,534     | 17.21%               | -1.40%                | 0.26%                            | 1.56%  |
| 2041                     | 2,315,210,503   | 17,624,420,791  | 19,939,631,294   | 398,795,931     | (239,922,758)             | 52,482,179                 | 211,355,353     | 17.23%               | -1.36%                | 0.26%                            | 1.06%  |
| 2042                     | 1,836,972,132   | 18,591,912,054  | 20,428,884,186   | 315,246,878     | (244,940,392)             | 53,769,919                 | 124,076,405     | 17.16%               | -1.32%                | 0.26%                            | 0.61%  |
| 2043                     | 1,397,307,120   | 19,522,318,541  | 20,919,625,661   | 236,428,651     | (245,723,702)             | 55,061,577                 | 45,766,526      | 16.92%               | -1.26%                | 0.26%                            | 0.22%  |
| 2044                     | 1,004,012,294   | 20,407,072,147  | 21,411,084,441   | 165,691,171     | (243,398,402)             | 56,355,123                 | (21,352,107)    | 16.50%               | -1.19%                | 0.26%                            | -0.10% |
| 2045                     | 672,229,316     | 21,232,597,778  | 21,904,827,094   | 109,003,457     | (237,715,727)             | 57,654,680                 | (71,057,590)    | 16.22%               | -1.12%                | 0.26%                            | -0.32% |
| 2046                     | 430,822,183     | 21,977,656,218  | 22,408,478,401   | 67,675,148      | (227,642,486)             | 58,980,317                 | (100,987,020)   | 15.71%               | -1.04%                | 0.26%                            | -0.45% |

**Projections – Projection of Debt Service to 2033** 

| Fiscal Year | Debt Service  |
|-------------|---------------|
| 2018        | \$363,801,653 |
| 2019        | 374,735,158   |
| 2020        | 399,198,690   |
| 2021        | 422,197,518   |
| 2022        | 443,731,640   |
| 2023        | 463,801,058   |
| 2024        | 497,200,770   |
| 2025        | 528,003,960   |
| 2026        | 541,748,515   |
| 2027        | 553,983,980   |
| 2028        | 579,505,355   |
| 2029        | 602,763,095   |
| 2030        | 638,552,200   |
| 2031        | 671,323,125   |
| 2032        | 686,280,870   |
| 2033        | 684,179,980   |



# EXHIBIT 1

GASB 25 Schedule of Employer Contributions (\$ in thousands)

| Fiscal Year<br>ended June 30 | Actuarially Determined<br>Contribution (ADC)* | Percentage<br>Contributed |
|------------------------------|---|---------------------------|
| 2009                         | \$2,109,480                                   | 75.9%                     |
| 2010                         | 2,481,914                                     | 90.6%                     |
| 2011                         | 2,743,221                                     | 84.7%                     |
| 2012                         | 3,429,945                                     | 74.6%                     |
| 2013                         | 3,582,033                                     | 79.8%                     |
| 2014                         | 4,091,978                                     | 87.8%                     |
| 2015                         | 4,119,526                                     | 85.5%                     |
| 2016                         | 4,582,530                                     | 84.9%                     |
| 2017                         | 6,248,879                                     | 66.2%                     |
| 2018                         | 7,080,756                                     | 59.0%                     |

\*Prior to 2017, the ADC is the same as the GASB ARC determined under GASB 25. Beginning in FY 2017, the ADC is based on the Board's funding policy.

The information presented above was determined as part of the actuarial valuation as of two years prior to the dates indicated (e.g., the contribution determined by the valuation completed as of June 30, 2016, was contributed in the fiscal year ended June 30, 2018).

| Fiscal Year | Actuarially<br>Determined<br>Contributions | State<br>Contributions | Federal and<br>Employer<br>Contributions | Total<br>Non-Member<br>Contributions | Contribution<br>Deficiency | Covered<br>Payroll | Total<br>Non-Member<br>Contributions as<br>a Percentage of<br>Covered Payroll |
|-------------|--|------------------------|--|--------------------------------------|----------------------------|--------------------|---|
| 2009        | \$2,109,480                                | \$1,449,889            | \$151,716                                | \$1,601,605                          | \$507,875                  | \$8,945,021        | 17.9%   |
| 2010        | 2,481,914                                  | 2,079,129              | 170,653                                  | 2,249,782                            | 232,132                    | 9,251,139          | 24.3%   |
| 2011        | 2,743,221                                  | 2,169,518              | 154,150                                  | 2,323,668                            | 419,553                    | 9,205,603          | 25.2%   |
| 2012        | 3,429,945                                  | 2,405,172              | 153,409                                  | 2,558,581                            | 871,364                    | 9,321,098          | 27.4%   |
| 2013        | 3,582,033                                  | 2,702,278              | 155,787                                  | 2,858,065                            | 723,968                    | 9,394,741          | 30.4%   |
| 2014        | 4,091,978                                  | 3,437,478              | 157,228                                  | 3,594,706                            | 497,272                    | 9,512,810          | 37.8%   |
| 2015        | 4,119,526                                  | 3,376,878              | 144,780                                  | 3,521,658                            | 597,868                    | 9,641,171          | 36.5%   |
| 2016        | 4,582,530                                  | 3,741,802              | 147,408                                  | 3,889,210                            | 693,320                    | 9,811,614          | 39.6%   |
| 2017        | 6,248,879                                  | 3,985,783              | 148,749                                  | 4,134,532                            | 2,114,347                  | 9,965,570          | 41.5%   |
| 2018        | 7,080,756                                  | 4,094,616              | 84,034                                   | 4,178,650                            | 2,902,106                  | 10,163,980         | 41.1%   |

# EXHIBIT 1 (continued)

GASB 25 Schedule of Employer Contributions (\$ in thousands)



| (1)            | (2)                                   | (3)                                     | (4)  | (5)                       | (6)             | (7)                                    |
|----------------|---------------------------------------|---|--|---------------------------|-----------------|--|
| Valuation Date | Actuarial<br>Value of Assets<br>(AVA) | Actuarial Accrued<br>Liability<br>(AAL) | Unfunded Actuarial<br>Accrued Liability<br>(UAAL)<br>(3) – (2) | Funded Ratio<br>(2) / (3) | Covered Payroll | UAAL as a<br>% of Payroll<br>(4) / (6) |
| 6/30/2009      | \$38,026,044                          | \$73,027,198                            | \$35,001,154   | 52.1%                     | \$8,945,021     | 391.3%                                 |
| 6/30/2010      | 37,439,092                            | 77,293,198                              | 39,854,106   | 48.4%                     | 9,251,139       | 430.8%                                 |
| 6/30/2011      | 37,769,753                            | 81,299,745                              | 43,529,992   | 46.5%                     | 9,205,603       | 472.9%                                 |
| 6/30/2012      | 37,945,397                            | 90,024,945                              | 52,079,548   | 42.1%                     | 9,321,098       | 558.7%                                 |
| 6/30/2013      | 38,155,191                            | 93,886,989                              | 55,731,798   | 40.6%                     | 9,394,741       | 593.2%                                 |
| 6/30/2014      | 42,150,765                            | 103,740,377                             | 61,589,612   | 40.6%                     | 9,512,810       | 647.4%                                 |
| 6/30/2015      | 45,435,193                            | 108,121,825                             | 62,686,632   | 42.0%                     | 9,641,171       | 650.2%                                 |
| 6/30/2016      | 47,222,098                            | 118,629,890                             | 71,407,792   | 39.8%                     | 9,811,614       | 727.8%                                 |
| 6/30/2017      | 49,467,525                            | 122,904,034                             | 73,436,509   | 40.2%                     | 9,965,570       | 736.9%                                 |
| 6/30/2018      | 51,730,890                            | 127,019,330                             | 75,288,440   | 40.7%                     | 10,163,980      | 740.7%                                 |



| EXHIBIT 3                               |  |
|---|--|
| GASB 25 Solvency Test (\$ in thousands) |  |

|                               | Actuarial A                           | ccrued Liability for                 |  |                     | Portion of Actuarial Accrued<br>Liability<br>Covered by Valuation Assets |     |     |
|-------------------------------|---------------------------------------|--------------------------------------|--|---------------------|--|-----|-----|
| Valuation<br>as of<br>June 30 | (1)<br>Active Member<br>Contributions | (2)<br>Retirees and<br>Beneficiaries | (3)<br>Active Member<br>(Employer<br>Financed Portion) | Valuation<br>Assets | (1)  | (2) | (3) |
| 2009                          | \$7,320,600                           | \$44,495,917                         | \$21,210,681   | \$38,026,044        | 100%   | 69% | 0%  |
| 2010                          | 7,715,984                             | 47,475,906                           | 22,101,308   | 37,439,092          | 100%   | 63% | 0%  |
| 2011                          | 8,048,689                             | 50,567,880                           | 22,683,176   | 37,769,753          | 100%   | 59% | 0%  |
| 2012                          | 8,270,073                             | 58,734,636                           | 23,020,236   | 37,945,397          | 100%   | 51% | 0%  |
| 2013                          | 8,569,939                             | 61,254,334                           | 24,062,715   | 38,155,191          | 100%   | 48% | 0%  |
| 2014                          | 8,890,558                             | 65,614,627                           | 29,235,192   | 42,150,765          | 100%   | 51% | 0%  |
| 2015                          | 9,281,893                             | 70,545,782                           | 28,294,150   | 45,435,193          | 100%   | 51% | 0%  |
| 2016                          | 9,629,934                             | 77,688,075                           | 31,311,881   | 47,222,098          | 100%   | 48% | 0%  |
| 2017                          | 9,683,095                             | 80,882,353                           | 32,338,586   | 49,467,525          | 100%   | 49% | 0%  |
| 2018                          | 10,057,427                            | 82,968,465                           | 33,993,438   | 51,730,890          | 100%   | 50% | 0%  |

# EXHIBIT 4 GASB 67 Net Pension Liability

| The components of the net pension liability:                               | June 30, 2018           | June 30, 2017     |
|--|-------------------------|-------------------|
| Total pension liability  | \$129,914,383,296       | \$125,773,806,438 |
| Plan fiduciary net position  | <u>(51,969,546,694)</u> | (49,375,664,518)  |
| Net pension liability  | \$77,944,836,602        | \$76,398,141,920  |
| Plan fiduciary net position as a percentage of the total pension liability | 40.0%                   | 39.3%             |

*Plan provisions*. The plan provisions used in the measurement of the net pension liability are the same as those used in the actuarial valuation as of June 30, 2018.

Actuarial assumptions. The total pension liability was determined by an actuarial valuation as of June 30, 2018, using the following actuarial assumptions, applied to all periods included in the measurement:

| Inflation                  | 2.50%   |
|----------------------------|---|
| Salary increases           | 9.50% at one year of service to 4.00% at 20 and more years of service |
| Investment rate of return  | 7.00%   |
| Cost-of-living adjustments | Tier I: 3% compounded   |
|                            | Tier II: 1.25% not compounded   |

The assumed mortality rates are based on the Society of Actuaries RP-2014 White Collar mortality tables, with adjustments for TRS experience, with generational improvement based on Scale MP-2017.



The actuarial assumptions used were based on the results of an experience study dated September 18, 2018.

*Discount rate:* The discount rate used to measure the total pension liability was 7.00% as of June 30, 2018. The projection of cash flows used to determine the discount rate assumes that member and employer contributions will be made at rates equal to those based on this June 30, 2018, Actuarial Valuation Report. For this purpose, only employer contributions that are intended to fund benefits of current plan members and their beneficiaries are included. Projected member and employer contributions for future plan members are included, to the extent that they exceed the service costs of future plan members.

Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments for current plan members as of June 30, 2018. Therefore, the long-term expected rate of return was applied to all periods of projected benefit payments to determine the total pension liability as of June 30, 2018.

Sensitivity of the net pension liability to changes in the discount rate. The following presents the net pension liability as of June 30, 2018, calculated using the discount rate of 7.00%, as well as what the net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower (6.00%) or 1-percentage-point higher (8.00%) than the current rate:

|   | 1% Decrease<br>(6.00%) | Current<br>Discount Rate<br>(7.00%) | 1% Increase<br>(8.00%) |
|---|------------------------|-------------------------------------|------------------------|
| Net pension liability as of June 30, 2018 | \$95,591,974,194       | \$77,944,836,602                    | \$63,733,576,730       |

# EXHIBIT 5

GASB 67 Schedules of Changes in Net Pension Liability

|  | 2018                     | 2017                   | 2016                   |
|--|--------------------------|------------------------|------------------------|
| Total pension liability  |                          |                        |                        |
| Service cost   | \$1,838,002,948          | \$1,877,570,053        | \$1,681,242,232        |
| Interest   | 8,703,519,454            | 8,390,352,464          | 8,264,257,311          |
| Change of benefit terms  | (374,603,419)            | 0                      | 0                      |
| Differences between expected and actual experience                         | 1,191,346,970            | 482,486,212            | 701,827,169            |
| Changes of assumptions   | (666,054,719)            | (2,725,599,755)        | 7,553,894,504          |
| Benefit payments, including refunds of employee contributions              | <u>(6,551,634,376)</u>   | <u>(6,438,005,920)</u> | <u>(5,931,207,177)</u> |
| Net change in total pension liability                                      | \$4,140,576,858          | \$1,586,803,054        | \$12,270,014,039       |
| Total pension liability – beginning  | 125,773,806,438          | 124,187,003,384        | 111,916,989,345        |
| Total pension liability – ending (a)                                       | <u>\$129,914,383,296</u> | \$125,773,806,438      | \$124,187,003,384      |
| Plan fiduciary net position  |                          |                        |                        |
| Contributions – employer   | \$84,633,117             | \$149,495,577          | \$148,040,767          |
| Contributions – nonemployer contributing entity                            | 4,095,125,358            | 3,986,363,699          | 3,742,469,245          |
| Contributions – member   | 938,037,245              | 929,130,165            | 951,809,398            |
| Net investment income  | 4,049,271,728            | 5,520,453,001          | (44,103,178)           |
| Benefit payments, including refunds of employee contributions              | (6,551,634,376)          | (6,438,005,920)        | (5,931,207,177)        |
| Administrative expense   | (21,550,896)             | (22,728,735)           | (22,967,917)           |
| Net change in plan fiduciary net position                                  | \$2,593,882,176          | \$4,124,707,787        | (\$1,155,958,862)      |
| Plan fiduciary net position – beginning                                    | 49,375,664,518           | 45,250,956,731         | 46,406,915,593         |
| Plan fiduciary net position – ending (b)                                   | \$51,969,546,694         | \$49,375,664,518       | \$45,250,956,731       |
| Net pension liability – ending (a) – (b)                                   | \$77,944,836,602         | \$76,398,141,920       | \$78,936,046,653       |
| Plan fiduciary net position as a percentage of the total pension liability | 40.0%                    | 39.3%                  | 36.4%                  |
| Actual covered employee payroll  | \$10,163,980,000         | \$9,965,569,893        | \$9,811,614,284        |
| Plan net pension liability as percentage of covered employee payroll       | 766.9%                   | 766.6%                 | 804.5%                 |

Changes in the collective net pension liability from the beginning of the year to the end of the year arise from the net difference between changes in the total pension liability and plan fiduciary net position that occurred during the year. Changes in net pension liability will be recognized immediately as pension expense, or reported as deferred outflows of resources related to pensions or deferred inflows of resources related to pensions, depending on the nature of the change.

Differences between actual and expected investment-related experience are recognized over a closed five-year period. Differences between actual and expected non-investment-related experience and changes of assumptions are recognized over the average of the expected remaining service lives of all members who are provided with pensions through the pension plan (active employees and inactive employees). The amounts below that are not included in pension expense for the current year are included in deferred outflows of resources or deferred inflows of resources related to pensions.

#### **EXHIBIT 6**

|   |                                   | Increase/(Decrease)<br>For Fiscal Year Ending June 30, 2018 |                                       |  |  |
|---|-----------------------------------|---|---------------------------------------|--|--|
|   | Total Pension<br>Liability<br>(a) | Plan Fiduciary<br>Net Position<br>(b)                       | Net Pension<br>Liability<br>(a) – (b) |  |  |
| Balances at beginning of year                                 | \$125,773,806,438                 | \$49,375,664,518  | \$76,398,141,920                      |  |  |
| Changes for the year  |                                   |   |                                       |  |  |
| Service cost  | 1,838,002,948                     |   | 1,838,002,948                         |  |  |
| Interest  | 8,703,519,454                     |   | 8,703,519,454                         |  |  |
| Differences between expected and actual experience            | 1,191,346,970                     |   | 1,191,346,970                         |  |  |
| Contributions – employer                                      |                                   | 84,633,117  | (84,633,117)                          |  |  |
| Contributions – nonemployer contributing entity               |                                   | 4,095,125,358   | (4,095,125,358)                       |  |  |
| Contributions – member  |                                   | 938,037,245   | (938,037,245)                         |  |  |
| Net investment income   |                                   | 4,049,271,728   | (4,049,271,728)                       |  |  |
| Benefit payments, including refunds of employee contributions | (6,551,634,376)                   | (6,551,634,376)   | 0                                     |  |  |
| Administrative expense  |                                   | (21,550,896)  | 21,550,896                            |  |  |
| Change of assumptions   | (666,054,719)                     | 0   | (666,054,719)                         |  |  |
| Change of benefit terms                                       | (374,603,419)                     | 0   | (374,603,419)                         |  |  |
| Net changes   | 4,140,576,858                     | 2,593,882,176   | 1,546,694,682                         |  |  |
| Balances at end of year                                       | <u>\$129,914,383,296</u>          | <u>\$51,969,546,694</u>                                     | <u>\$77,944,836,602</u>               |  |  |

#### GASB 68 Reconciliation of Collective Net Pension Liability

#### EXHIBIT 7

|               | Year        | Original        | Original<br>Amortization | Amortization    | Outstanding<br>Balance at |
|---------------|-------------|-----------------|--------------------------|-----------------|---------------------------|
|               | Established | Balance         | Period                   | Amount          | June 30, 2018             |
| outflows      |             |                 |                          |                 |                           |
| Demographic   | 2014        | \$39,950,212    | 5.12                     | \$7,802,776     | \$936,332                 |
| Investment    | 2015        | 1,621,728,539   | 5.00                     | 324,345,708     | 324,345,707               |
| Assumption    | 2015        | 1,136,454,886   | 4.93                     | 230,518,233     | 214,381,954               |
| Demographic   | 2016        | 701,827,169     | 5.21                     | 134,707,710     | 297,704,039               |
| Investment    | 2016        | 3,482,927,259   | 5.00                     | 696,585,452     | 1,393,170,903             |
| Assumption    | 2016        | 7,553,894,504   | 5.21                     | 1,449,883,782   | 3,204,243,158             |
| Demographic   | 2017        | 482,486,212     | 5.14                     | 93,868,913      | 294,748,386               |
| Demographic   | 2018        | 1,191,346,970   | 5.46*                    | 218,195,416     | <u>973,151,554</u>        |
| otal outflows |             |                 |                          | \$3,155,907,990 | \$6,702,682,033           |
| nflows        |             |                 |                          |                 |                           |
| Investment    | 2014        | \$3,823,239,747 | 5.00                     | \$764,647,947   | \$0                       |
| Demographic   | 2015        | 90,079,446      | 4.93                     | 18,271,693      | 16,992,674                |
| Investment    | 2017        | 2,401,737,113   | 5.00                     | 480,347,423     | 1,441,042,267             |
| Assumption    | 2017        | 2,725,599,755   | 5.14                     | 530,272,326     | 1,665,055,103             |
| Investment    | 2018        | 643,913,847     | 5.00                     | 128,782,769     | 515,131,078               |
| Assumption    | 2018        | 666,054,719     | 5.46*                    | 121,988,044     | <u>544,066,675</u>        |
| otal inflows  |             |                 |                          | \$2,044,310,202 | \$4,182,287,797           |

GASB 68 Collective Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

\* Equal to the total expected remaining service lives of 2,294,287 years, divided by total employees that are provided with pensions through the plan of 420,070 (as shown in the table below), rounded to two decimal places.

|                            | Expected<br>Remaining Service | Counts  | Average of the<br>Expected<br>Remaining Service |
|----------------------------|-------------------------------|---------|---|
| Actives Members            | 2,294,287                     | 160,425 | 14.30   |
| Inactive Members           | -                             | 139,269 | -   |
| Retirees and Beneficiaries | -                             | 120,376 | -   |
| Total Employees            | 2,294,287                     | 420,070 | 5.46  |

Year

# GASB 68 Collective Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

At June 30, 2018, deferred outflows of resources and deferred inflows of resources related to pensions are:

|   | Deferred Outflows<br>of Resources | Deferred Inflows<br>of Resources |
|---|-----------------------------------|----------------------------------|
| Difference between expected and actual experience     | \$1,566,540,311                   | \$16,992,674                     |
| Changes of assumptions                                | 3,418,625,112                     | 2,209,121,778                    |
| Net differences between projected and actual earnings |                                   |                                  |
| on pension plan investments                           | <u>-</u>                          | 238,656,735                      |
| Total   | <u>\$4,985,165,423</u>            | \$2,464,771,187                  |

Deferred outflows of resources and deferred inflows of resources related to pensions will be recognized as follows:

| ended June 30: |               |
|----------------|---------------|
| 2019           | 1,854,522,030 |
| 2020           | 1,331,850,710 |
| 2021           | (616,562,018) |
| 2022           | (93,671,877)  |
| 2023           | 44,255,391    |
| Thereafter     | -             |

# EXHIBIT 8

# GASB 68 Collective Pension Expense

|  | Fiscal Year Ending<br>June 30, 2018 | Fiscal Year Ending<br>June 30, 2017 |
|--|-------------------------------------|-------------------------------------|
| Components of pension expense                                    |                                     |                                     |
| Service cost   | \$1,838,002,948                     | \$1,877,570,053                     |
| Interest on the total pension liability                          | 8,703,519,454                       | 8,390,352,464                       |
| Projected earnings on plan investments                           | (3,405,357,881)                     | (3,118,715,888)                     |
| Contributions – member   | (938,037,245)                       | (929,130,165)                       |
| Administrative expense   | 21,550,896                          | 22,728,735                          |
| Current year recognition of:                                     |                                     |                                     |
| Changes of assumptions   | 1,028,141,645                       | 1,150,129,689                       |
| Difference between expected and actual experience                | 436,303,122                         | 218,107,706                         |
| Difference between projected and actual earnings on pension plan |                                     | -, -, -,                            |
| investments  | (352,846,979)                       | (224,064,213)                       |
| Change of benefit terms  | (374,603,419)                       | -                                   |
| Total pension expense  | \$6,956,672,541                     | \$7,386,978,381                     |

# EXHIBIT 9

|        | Projected Beginning |                 | Projected       | Projected      | Projected       | Projected Ending |
|--------|---------------------|-----------------|-----------------|----------------|-----------------|------------------|
| Fiscal | Fiduciary Net       | Projected Total | Benefit         | Administrative | Investment      | Fiduciary Net    |
| Year   | Position            | Contributions   | Payments        | Expense        | Earnings        | Position         |
|        |                     |                 |                 |                |                 |                  |
| 2019   | \$51,969,546,694    | \$5,396,596,908 | \$6,826,077,250 | \$26,708,532   | \$3,586,901,658 | \$54,100,259,479 |
| 2020   | 54,100,259,479      | 5,874,440,402   | 7,094,294,823   | 26,747,556     | 3,743,387,094   | 56,597,044,595   |
| 2021   | 56,597,044,595      | 6,153,815,548   | 7,362,213,084   | 26,484,496     | 3,918,572,251   | 59,280,734,813   |
| 2022   | 59,280,734,813      | 6,406,942,656   | 7,628,124,469   | 26,770,418     | 4,105,973,109   | 62,138,755,691   |
| 2023   | 62,138,755,691      | 6,530,153,336   | 7,901,816,472   | 27,114,312     | 4,300,755,688   | 65,040,733,931   |
| 2024   | 65,040,733,931      | 6,663,967,578   | 8,174,674,772   | 27,511,882     | 4,499,013,708   | 68,001,528,563   |
| 2025   | 68,001,528,563      | 6,821,495,213   | 8,460,146,054   | 27,974,472     | 4,701,775,113   | 71,036,678,362   |
| 2026   | 71,036,678,362      | 6,998,453,772   | 8,753,043,555   | 28,411,111     | 4,910,162,454   | 74,163,839,921   |
| 2027   | 74,163,839,921      | 7,179,980,501   | 9,061,004,402   | 28,849,256     | 5,124,623,234   | 77,378,589,998   |
| 2028   | 77,378,589,998      | 7,343,661,123   | 9,379,621,837   | 29,283,869     | 5,344,217,739   | 80,657,563,153   |
| 2029   | 80,657,563,153      | 7,513,128,264   | 9,701,693,811   | 29,706,358     | 5,568,389,904   | 84,007,681,151   |
| 2030   | 84,007,681,151      | 7,674,167,150   | 10,035,116,043  | 30,103,104     | 5,796,850,861   | 87,413,480,014   |
| 2031   | 87,413,480,014      | 7,839,742,436   | 10,378,872,687  | 30,511,391     | 6,029,006,144   | 90,872,844,516   |
| 2032   | 90,872,844,516      | 8,025,217,925   | 10,730,275,692  | 30,901,501     | 6,265,340,542   | 94,402,225,790   |
| 2033   | 94,402,225,790      | 8,227,477,649   | 11,089,451,722  | 31,275,042     | 6,506,892,086   | 98,015,868,761   |
| 2034   | 98,015,868,761      | 9,031,334,242   | 11,450,431,932  | 31,628,577     | 6,775,335,394   | 102,340,477,888  |
| 2035   | 102,340,477,888     | 9,227,519,691   | 11,813,381,363  | 31,955,192     | 7,072,209,862   | 106,794,870,886  |
| 2036   | 106,794,870,886     | 9,423,518,199   | 12,169,492,414  | 32,256,504     | 7,378,402,887   | 111,395,043,054  |
| 2037   | 111,395,043,054     | 9,628,288,670   | 12,522,687,678  | 32,543,104     | 7,695,210,040   | 116,163,310,983  |
| 2038   | 116,163,310,983     | 9,835,232,882   | 12,877,770,928  | 32,820,701     | 8,023,794,213   | 121,111,746,449  |
| 2039   | 121,111,746,449     | 10,038,837,650  | 13,223,445,299  | 33,088,003     | 8,365,202,904   | 126,259,253,700  |
| 2040   | 126,259,253,700     | 10,236,767,533  | 13,556,715,488  | 33,332,343     | 8,720,782,949   | 131,626,756,351  |
| 2041   | 131,626,756,351     | 10,426,032,562  | 13,864,178,238  | 33,542,531     | 9,092,363,857   | 137,247,432,001  |
| 2042   | 137,247,432,001     | 10,616,163,568  | 14,139,652,363  | 33,716,856     | 9,482,818,042   | 143,173,044,393  |
| 2043   | 143,173,044,393     | 10,803,179,078  | 14,372,052,665  | 33,867,631     | 9,896,017,165   | 149,466,320,339  |
| 2044   | 149,466,320,339     | 10,991,387,228  | 14,555,299,570  | 34,012,401     | 10,336,715,058  | 156,205,110,654  |
| 2045   | 156,205,110,654     | 11,179,214,535  | 14,684,230,348  | 34,137,920     | 10,810,487,365  | 163,476,444,285  |
| 2046   | 163,476,444,285     | 1,603,941,591   | 14,753,755,723  | 34,245,424     | 10,981,909,016  | 161,274,293,746  |
| 2047   | 161,274,293,746     | 1,576,967,399   | 14,779,550,217  | 34,351,052     | 10,825,907,877  | 158,863,267,753  |
| 2048   | 158,863,267,753     | 1,573,979,113   | 14,766,367,878  | 34,457,872     | 10,657,489,110  | 156,293,910,226  |
| 2049   | 156,293,910,226     | 1,575,289,118   | 14,744,396,495  | 34,541,247     | 10,478,446,014  | 153,568,707,617  |
| 2050   | 153,568,707,617     | 1,579,374,049   | 14,700,901,569  | 34,343,974     | 10,289,354,031  | 150,702,190,154  |
| 2051   | 150,702,190,154     | 1,584,917,616   | 14,668,328,436  | 34,097,239     | 10,090,040,529  | 147,674,722,624  |
| 2052   | 147,674,722,624     | 1,590,729,541   | 14,652,970,148  | 33,802,127     | 9,878,869,088   | 144,457,548,978  |
| 2053   | 144,457,548,978     | 1,595,414,472   | 14,637,959,257  | 33,459,927     | 9,654,368,264   | 141,035,912,529  |
| 2054   | 141,035,912,529     | 1,598,498,237   | 14,667,609,665  | 33,072,125     | 9,413,937,453   | 137,347,666,429  |
|        | , , )               | / / /           | , , ,           | , , -          | , , ,           | , , ., .         |



|        | Projected Beginning                |                                | Projected                        | Projected                | Projected                      | Projected Ending                   |  |
|--------|------------------------------------|--------------------------------|----------------------------------|--------------------------|--------------------------------|------------------------------------|--|
| Fiscal | Fiduciary Net                      | Projected Total                | Benefit                          | Administrative           | Investment                     | Fiduciary Net                      |  |
| Year   | Position                           | Contributions                  | Payments                         | Expense                  | Earnings                       | Position                           |  |
| 2056   | \$133,409,502,109                  | \$1,602,897,761                | \$14,637,231,913                 | \$32,166,570             | \$8,881,337,622                | \$129,224,339,010                  |  |
| 2050   | 129,224,339,010                    | 1,605,335,897                  | 14,590,643,366                   | 31,652,666               | 8,590,110,126                  | 124,797,489,001                    |  |
| 2057   | 124,797,489,001                    |                                |                                  | 31,100,830               | 8,283,211,721                  |                                    |  |
| 2058   |                                    | 1,608,138,463                  | 14,508,823,613                   |                          |                                | 120,148,914,743                    |  |
| 2039   | 120,148,914,743<br>115,240,546,800 | 1,612,282,479<br>1,618,995,926 | 14,450,167,179<br>14,322,639,875 | 30,513,344<br>29,892,606 | 7,960,030,100<br>7,621,164,497 | 115,240,546,800<br>110,128,174,742 |  |
| 2060   |                                    |                                |                                  |                          |                                |                                    |  |
|        | 110,128,174,742                    | 1,627,987,688                  | 14,146,971,803                   | 29,241,113               | 7,269,784,349                  | 104,849,733,863                    |  |
| 2062   | 104,849,733,863                    | 1,638,908,601                  | 13,933,746,195                   | 28,561,444               | 6,908,162,404                  | 99,434,497,229                     |  |
| 2063   | 99,434,497,229                     | 1,651,588,764                  | 13,675,671,903                   | 27,856,245               | 6,538,596,928                  | 93,921,154,773                     |  |
| 2064   | 93,921,154,773                     | 1,665,930,723                  | 13,391,526,487                   | 27,128,209               | 6,163,135,495                  | 88,331,566,295                     |  |
| 2065   | 88,331,566,295                     | 1,681,491,801                  | 13,069,570,728                   | 26,380,062               | 5,783,703,576                  | 82,700,810,883                     |  |
| 2066   | 82,700,810,883                     | 1,697,492,708                  | 12,705,261,301                   | 25,614,546               | 5,402,888,352                  | 77,070,316,096                     |  |
| 2067   | 77,070,316,096                     | 1,713,882,043                  | 12,310,082,119                   | 24,834,398               | 5,023,185,920                  | 71,472,467,541                     |  |
| 2068   | 71,472,467,541                     | 1,730,563,928                  | 11,877,596,497                   | 24,042,342               | 4,647,085,106                  | 65,948,477,737                     |  |
| 2069   | 65,948,477,737                     | 1,747,414,822                  | 11,414,354,079                   | 23,250,895               | 4,277,236,786                  | 60,535,524,370                     |  |
| 2070   | 60,535,524,370                     | 1,764,432,577                  | 10,921,530,997                   | 22,463,629               | 3,916,202,034                  | 55,272,164,356                     |  |
| 2071   | 55,272,164,356                     | 1,781,618,091                  | 10,401,187,765                   | 21,681,907               | 3,566,607,700                  | 50,197,520,474                     |  |
| 2072   | 50,197,520,474                     | 1,798,972,932                  | 9,856,663,391                    | 20,907,031               | 3,231,075,521                  | 45,349,998,505                     |  |
| 2073   | 45,349,998,505                     | 1,816,498,984                  | 9,276,915,371                    | 20,140,238               | 2,912,680,414                  | 40,782,122,295                     |  |
| 2074   | 40,782,122,295                     | 1,834,197,812                  | 8,668,757,477                    | 19,382,694               | 2,614,860,578                  | 36,543,040,514                     |  |
| 2075   | 36,543,040,514                     | 1,852,071,146                  | 8,052,660,835                    | 18,635,499               | 2,340,339,954                  | 32,664,155,281                     |  |
| 2076   | 32,664,155,281                     | 1,870,120,731                  | 7,436,294,878                    | 17,899,678               | 2,091,048,286                  | 29,171,129,742                     |  |
| 2077   | 29,171,129,742                     | 1,888,348,329                  | 6,821,936,896                    | 17,176,187               | 1,868,702,316                  | 26,089,067,304                     |  |
| 2078   | 26,089,067,304                     | 1,906,755,721                  | 6,205,857,577                    | 16,465,906               | 1,675,189,840                  | 23,448,689,383                     |  |
| 2079   | 23,448,689,383                     | 1,925,344,707                  | 5,609,193,775                    | 15,769,641               | 1,511,921,602                  | 21,260,992,275                     |  |
| 2080   | 21,260,992,275                     | 1,944,117,104                  | 5,040,173,292                    | 15,088,127               | 1,379,379,408                  | 19,529,227,367                     |  |
| 2081   | 19,529,227,367                     | 1,963,074,746                  | 4,492,895,498                    | 14,422,023               | 1,277,997,419                  | 18,262,982,012                     |  |
| 2082   | 18,262,982,012                     | 1,982,219,490                  | 3,971,834,461                    | 13,771,916               | 1,208,290,200                  | 17,467,885,325                     |  |
| 2083   | 17,467,885,325                     | 2,001,553,209                  | 3,479,660,409                    | 13,138,321               | 1,170,558,379                  | 17,147,198,182                     |  |
| 2084   | 17,147,198,182                     | 2,021,077,794                  | 3,019,683,525                    | 12,521,683               | 1,164,914,413                  | 17,300,985,181                     |  |
| 2085   | 17,300,985,181                     | 2,040,795,157                  | 2,594,621,940                    | 11,922,378               | 1,191,267,742                  | 17,926,503,763                     |  |
| 2086   | 17,926,503,763                     | 2,060,707,231                  | 2,206,505,145                    | 11,340,713               | 1,249,355,411                  | 19,018,720,546                     |  |
| 2087   | 19,018,720,546                     | 2,080,815,964                  | 1,856,564,916                    | 10,776,933               | 1,338,782,032                  | 20,570,976,693                     |  |
| 2088   | 20,570,976,693                     | 2,101,123,330                  | 1,545,034,261                    | 10,231,218               | 1,459,073,393                  | 22,575,907,937                     |  |
| 2089   | 22,575,907,937                     | 2,121,631,317                  | 1,271,250,137                    | 9,703,688                | 1,609,737,268                  | 25,026,322,698                     |  |
| 2090   | 25,026,322,698                     | 2,142,341,937                  | 1,033,803,651                    | 9,194,405                | 1,790,319,625                  | 27,915,986,205                     |  |
| 2091   | 27,915,986,205                     | 2,163,257,223                  | 830,638,565                      | 8,703,376                | 2,000,456,069                  | 31,240,357,555                     |  |
| 2092   | 31,240,357,555                     | 2,184,379,225                  | 659,268,166                      | 8,230,557                | 2,239,915,846                  | 34,997,153,904                     |  |
| 2093   | 34,997,153,904                     | 2,205,710,019                  | 516,727,092                      | 7,775,853                | 2,508,643,021                  | 39,187,003,999                     |  |



|        | Projected Beginning |                 | Projected     | Projected      | Projected             | Projected Ending |
|--------|---------------------|-----------------|---------------|----------------|-----------------------|------------------|
| Fiscal | Fiduciary Net       | Projected Total | Benefit       | Administrative | Investment            | Fiduciary Net    |
| Year   | Position            | Contributions   | Payments      | Expense        | Earnings              | Position         |
| 2004   | ¢20,107,002,000     | ¢0.007.051.607  | ¢200 704 156  | ¢7 220 102     | <b>#2 006 704 425</b> | ¢ 42 012 017 042 |
| 2094   | \$39,187,003,999    | \$2,227,251,697 | \$399,794,156 | \$7,339,123    | \$2,806,794,425       | \$43,813,916,842 |
| 2095   | 43,813,916,842      | 2,249,006,375   | 305,224,543   | 6,920,183      | 3,134,764,337         | 48,885,542,828   |
| 2096   | 48,885,542,828      | 2,270,976,192   | 229,825,587   | 6,518,811      | 3,493,200,111         | 54,413,374,733   |
| 2097   | 54,413,374,733      | 2,293,163,306   | 170,613,013   | 6,134,744      | 3,883,010,776         | 60,412,801,058   |
| 2098   | 60,412,801,058      | 2,315,569,899   | 124,799,760   | 5,767,690      | 4,305,371,160         | 66,903,174,667   |
| 2099   | 66,903,174,667      | 2,338,198,173   | 89,892,751    | 5,417,322      | 4,761,723,310         | 73,907,786,077   |
| 2100   | 73,907,786,077      | 2,361,050,356   | 63,701,840    | 5,083,289      | 5,253,774,308         | 81,453,825,612   |
| 2101   | 81,453,825,612      | 2,384,128,695   | 44,386,440    | 4,765,212      | 5,783,491,989         | 89,572,294,645   |
| 2102   | 89,572,294,645      | 2,407,435,464   | 30,379,956    | 4,462,692      | 6,353,101,374         | 98,297,988,834   |
| 2103   | 98,297,988,834      | 2,430,972,955   | 20,395,859    | 4,175,313      | 6,965,083,281         | 107,669,473,899  |
| 2104   | 107,669,473,899     | 2,454,743,489   | 13,406,420    | 3,902,639      | 7,622,173,378         | 117,729,081,706  |
| 2105   | 117,729,081,706     | 2,478,749,406   | 8,626,552     | 3,644,225      | 8,327,362,471         | 128,522,922,806  |
| 2106   | 128,522,922,806     | 2,502,993,074   | 5,426,720     | 3,399,611      | 9,083,900,432         | 140,100,989,981  |
| 2107   | 140,100,989,981     | 2,527,476,882   | 3,328,791     | 3,168,332      | 9,895,303,590         | 152,517,273,331  |
| 2108   | 152,517,273,331     | 2,552,203,245   | 1,986,743     | 2,949,914      | 10,765,363,464        | 165,829,903,383  |
| 2109   | 165,829,903,383     | 2,577,174,602   | 1,156,307     | 2,743,882      | 11,698,157,841        | 180,101,335,638  |
| 2110   | 180,101,335,638     | 2,602,393,419   | 657,568       | 2,549,757      | 12,698,065,008        | 195,398,586,740  |
| 2111   | 195,398,586,740     | 2,627,862,184   | 365,140       | 2,367,061      | 13,769,780,621        | 211,793,497,344  |
| 2112   | 211,793,497,344     | 2,653,583,412   | 196,945       | 2,195,318      | 14,918,336,504        | 229,363,024,996  |
| 2113   | 229,363,024,996     | 2,679,559,645   | 102,985       | 2,034,056      | 16,149,121,541        | 248,189,569,141  |
| 2114   | 248,189,569,141     | 2,705,793,449   | 52,668        | 1,882,806      | 17,467,904,869        | 268,361,331,984  |
| 2115   | 268,361,331,984     | 2,732,287,417   | 25,796        | 1,741,108      | 18,880,861,457        | 289,972,713,954  |
| 2116   | 289,972,713,954     | 2,759,044,169   | 12,404        | 1,608,507      | 20,394,599,791        | 313,124,737,004  |
| 2117   | 313,124,737,004     | 2,786,066,353   | 6,086         | 1,484,560      | 22,016,191,740        | 337,925,504,451  |
| 2118   | 337,925,504,451     | 2,813,356,640   | 2,827         | 1,368,830      | 23,753,204,786        | 364,490,694,220  |
| 2119   | 364,490,694,220     | 2,840,917,733   | 1,469         | 1,260,895      | 25,613,736,533        | 392,944,086,122  |
| 2120   | 392,944,086,122     | 2,868,752,361   | 535           | 1,160,341      | 27,606,451,730        | 423,418,129,336  |
| 2121   | 423,418,129,336     | 2,896,863,279   | 0             | 1,066,767      | 29,740,621,931        | 456,054,547,779  |

| Fiscal | Projected Beginning<br>Fiduciary Net | Projected<br>Benefit | "Funded"<br>Portion of<br>Benefit | "Unfunded"<br>Portion of<br>Benefit | Present Value of<br>"Funded" Benefit | Present Value of<br>"Unfunded" Benefit | Present Value of<br>Benefit Payments |
|--------|--------------------------------------|----------------------|-----------------------------------|-------------------------------------|--------------------------------------|--|--------------------------------------|
| Year   | Position                             | Payments             | Payments                          | Payments                            | Payments at 7.00%                    | Payments at 3.87%*                     | at 7.00%                             |
|        |                                      |                      |                                   |                                     |                                      | . aj                                   | 4110070                              |
| 2019   | \$51,969,546,694                     | \$6,826,077,250      | \$6,826,077,250                   | \$0                                 | \$6,599,017,954                      | \$0                                    | \$6,599,017,954                      |
| 2020   | 54,100,259,479                       | 7,094,294,823        | 7,094,294,823                     | 0                                   | 6,409,638,944                        | 0                                      | 6,409,638,944                        |
| 2021   | 56,597,044,595                       | 7,362,213,084        | 7,362,213,084                     | 0                                   | 6,216,542,955                        | 0                                      | 6,216,542,955                        |
| 2022   | 59,280,734,813                       | 7,628,124,469        | 7,628,124,469                     | 0                                   | 6,019,695,853                        | 0                                      | 6,019,695,853                        |
| 2023   | 62,138,755,691                       | 7,901,816,472        | 7,901,816,472                     | 0                                   | 5,827,736,929                        | 0                                      | 5,827,736,929                        |
| 2024   | 65,040,733,931                       | 8,174,674,772        | 8,174,674,772                     | 0                                   | 5,634,556,085                        | 0                                      | 5,634,556,085                        |
| 2025   | 68,001,528,563                       | 8,460,146,054        | 8,460,146,054                     | 0                                   | 5,449,834,398                        | 0                                      | 5,449,834,398                        |
| 2026   | 71,036,678,362                       | 8,753,043,555        | 8,753,043,555                     | 0                                   | 5,269,637,693                        | 0                                      | 5,269,637,693                        |
| 2027   | 74,163,839,921                       | 9,061,004,402        | 9,061,004,402                     | 0                                   | 5,098,169,038                        | 0                                      | 5,098,169,038                        |
| 2028   | 77,378,589,998                       | 9,379,621,837        | 9,379,621,837                     | 0                                   | 4,932,185,943                        | 0                                      | 4,932,185,943                        |
| 2029   | 80,657,563,153                       | 9,701,693,811        | 9,701,693,811                     | 0                                   | 4,767,798,562                        | 0                                      | 4,767,798,562                        |
| 2030   | 84,007,681,151                       | 10,035,116,043       | 10,035,116,043                    | 0                                   | 4,609,023,851                        | 0                                      | 4,609,023,85                         |
| 2031   | 87,413,480,014                       | 10,378,872,687       | 10,378,872,687                    | 0                                   | 4,455,053,909                        | 0                                      | 4,455,053,909                        |
| 2032   | 90,872,844,516                       | 10,730,275,692       | 10,730,275,692                    | 0                                   | 4,304,571,061                        | 0                                      | 4,304,571,06                         |
| 2033   | 94,402,225,790                       | 11,089,451,722       | 11,089,451,722                    | 0                                   | 4,157,624,836                        | 0                                      | 4,157,624,830                        |
| 2034   | 98,015,868,761                       | 11,450,431,932       | 11,450,431,932                    | 0                                   | 4,012,114,469                        | 0                                      | 4,012,114,469                        |
| 2035   | 102,340,477,888                      | 11,813,381,363       | 11,813,381,363                    | 0                                   | 3,868,493,686                        | 0                                      | 3,868,493,680                        |
| 2036   | 106,794,870,886                      | 12,169,492,414       | 12,169,492,414                    | 0                                   | 3,724,400,316                        | 0                                      | 3,724,400,31                         |
| 2037   | 111,395,043,054                      | 12,522,687,678       | 12,522,687,678                    | 0                                   | 3,581,769,731                        | 0                                      | 3,581,769,73                         |
| 2038   | 116,163,310,983                      | 12,877,770,928       | 12,877,770,928                    | 0                                   | 3,442,365,897                        | 0                                      | 3,442,365,89                         |
| 2039   | 121,111,746,449                      | 13,223,445,299       | 13,223,445,299                    | 0                                   | 3,303,521,826                        | 0                                      | 3,303,521,820                        |
| 2040   | 126,259,253,700                      | 13,556,715,488       | 13,556,715,488                    | 0                                   | 3,165,215,337                        | 0                                      | 3,165,215,33                         |
| 2041   | 131,626,756,351                      | 13,864,178,238       | 13,864,178,238                    | 0                                   | 3,025,235,131                        | 0                                      | 3,025,235,131                        |
| 2042   | 137,247,432,001                      | 14,139,652,363       | 14,139,652,363                    | 0                                   | 2,883,500,005                        | 0                                      | 2,883,500,005                        |
| 2043   | 143,173,044,393                      | 14,372,052,665       | 14,372,052,665                    | 0                                   | 2,739,152,719                        | 0                                      | 2,739,152,719                        |
| 2044   | 149,466,320,339                      | 14,555,299,570       | 14,555,299,570                    | 0                                   | 2,592,595,825                        | 0                                      | 2,592,595,82                         |
| 2045   | 156,205,110,654                      | 14,684,230,348       | 14,684,230,348                    | 0                                   | 2,444,449,558                        | 0                                      | 2,444,449,558                        |
| 2046   | 163,476,444,285                      | 14,753,755,723       | 14,753,755,723                    | 0                                   | 2,295,348,864                        | 0                                      | 2,295,348,864                        |
| 2047   | 161,274,293,746                      | 14,779,550,217       | 14,779,550,217                    | 0                                   | 2,148,936,356                        | 0                                      | 2,148,936,350                        |
| 2048   | 158,863,267,753                      | 14,766,367,878       | 14,766,367,878                    | 0                                   | 2,006,560,424                        | 0                                      | 2,006,560,424                        |
| 2049   | 156,293,910,226                      | 14,744,396,495       | 14,744,396,495                    | 0                                   | 1,872,499,807                        | 0                                      | 1,872,499,80                         |
| 2050   | 153,568,707,617                      | 14,700,901,569       | 14,700,901,569                    | 0                                   | 1,744,837,444                        | 0                                      | 1,744,837,444                        |
| 2051   | 150,702,190,154                      | 14,668,328,436       | 14,668,328,436                    | 0                                   | 1,627,076,044                        | 0                                      | 1,627,076,044                        |
| 2052   | 147,674,722,624                      | 14,652,970,148       | 14,652,970,148                    | 0                                   | 1,519,039,658                        | 0                                      | 1,519,039,658                        |
| 2053   | 144,457,548,978                      | 14,637,959,257       | 14,637,959,257                    | 0                                   | 1,418,208,892                        | 0                                      | 1,418,208,892                        |
| 2054   | 141,035,912,529                      | 14,667,609,665       | 14,667,609,665                    | 0                                   | 1,328,113,637                        | 0                                      | 1,328,113,637                        |
| 2055   | 137,347,666,429                      | 14,662,334,827       | 14,662,334,827                    | 0                                   | 1,240,781,322                        | 0                                      | 1,240,781,322                        |



| Fiscal<br>Year | Projected Beginning<br>Fiduciary Net<br>Position | Projected<br>Benefit<br>Payments | "Funded"<br>Portion of<br>Benefit<br>Payments | "Unfunded"<br>Portion of<br>Benefit<br>Payments | Present Value of<br>"Funded" Benefit<br>Payments at 7.00% | Present Value of<br>"Unfunded" Benefit<br>Payments at 3.87%* | Present Value of<br>Benefit Payments<br>at 7.00% |
|----------------|--|----------------------------------|---|---|---|--|--|
| 2050           | ¢122 400 502 100                                 | ¢14 (27 221 012                  | ¢14 (27 221 012                               | ¢0.   | ¢1 157 (22 292  | ¢0.  | ¢1 157 (00 000                                   |
| 2056           | \$133,409,502,109                                | \$14,637,231,913                 | \$14,637,231,913                              | \$0   | \$1,157,623,383   | \$0  | \$1,157,623,383                                  |
| 2057           | 129,224,339,010                                  | 14,590,643,366                   | 14,590,643,366                                | 0   | 1,078,447,484   | 0  | 1,078,447,484                                    |
| 2058           | 124,797,489,001                                  | 14,508,823,613                   | 14,508,823,613                                | 0   | 1,002,242,886   | 0  | 1,002,242,886                                    |
| 2059           | 120,148,914,743                                  | 14,450,167,179                   | 14,450,167,179                                | 0   | 932,888,792   | 0  | 932,888,792                                      |
| 2060           | 115,240,546,800                                  | 14,322,639,875                   | 14,322,639,875                                | 0   | 864,164,255   | 0  | 864,164,255                                      |
| 2061           | 110,128,174,742                                  | 14,146,971,803                   | 14,146,971,803                                | 0   | 797,724,511   | 0  | 797,724,511                                      |
| 2062           | 104,849,733,863                                  | 13,933,746,195                   | 13,933,746,195                                | 0   | 734,300,064   | 0  | 734,300,064                                      |
| 2063           | 99,434,497,229                                   | 13,675,671,903                   | 13,675,671,903                                | 0   | 673,551,125   | 0  | 673,551,125                                      |
| 2064           | 93,921,154,773                                   | 13,391,526,487                   | 13,391,526,487                                | 0   | 616,407,906   | 0  | 616,407,906                                      |
| 2065           | 88,331,566,295                                   | 13,069,570,728                   | 13,069,570,728                                | 0   | 562,232,130   | 0  | 562,232,130                                      |
| 2066           | 82,700,810,883                                   | 12,705,261,301                   | 12,705,261,301                                | 0   | 510,803,849   | 0  | 510,803,849                                      |
| 2067           | 77,070,316,096                                   | 12,310,082,119                   | 12,310,082,119                                | 0   | 462,538,335   | 0  | 462,538,335                                      |
| 2068           | 71,472,467,541                                   | 11,877,596,497                   | 11,877,596,497                                | 0   | 417,091,723   | 0  | 417,091,723                                      |
| 2069           | 65,948,477,737                                   | 11,414,354,079                   | 11,414,354,079                                | 0   | 374,602,410   | 0  | 374,602,410                                      |
| 2070           | 60,535,524,370                                   | 10,921,530,997                   | 10,921,530,997                                | 0   | 334,980,072   | 0  | 334,980,072                                      |
| 2071           | 55,272,164,356                                   | 10,401,187,765                   | 10,401,187,765                                | 0   | 298,149,859   | 0  | 298,149,859                                      |
| 2072           | 50,197,520,474                                   | 9,856,663,391                    | 9,856,663,391                                 | 0   | 264,057,082   | 0  | 264,057,082                                      |
| 2073           | 45,349,998,505                                   | 9,276,915,371                    | 9,276,915,371                                 | 0   | 232,267,107   | 0  | 232,267,107                                      |
| 2074           | 40,782,122,295                                   | 8,668,757,477                    | 8,668,757,477                                 | 0   | 202,841,677   | 0  | 202,841,677                                      |
| 2075           | 36,543,040,514                                   | 8,052,660,835                    | 8,052,660,835                                 | 0   | 176,098,626   | 0  | 176,098,626                                      |
| 2076           | 32,664,155,281                                   | 7,436,294,878                    | 7,436,294,878                                 | 0   | 151,981,031   | 0  | 151,981,031                                      |
| 2077           | 29,171,129,742                                   | 6,821,936,896                    | 6,821,936,896                                 | 0   | 130,303,687   | 0  | 130,303,687                                      |
| 2078           | 26,089,067,304                                   | 6,205,857,577                    | 6,205,857,577                                 | 0   | 110,781,447   | 0  | 110,781,447                                      |
| 2079           | 23,448,689,383                                   | 5,609,193,775                    | 5,609,193,775                                 | 0   | 93,579,753  | 0  | 93,579,753                                       |
| 2080           | 21,260,992,275                                   | 5,040,173,292                    | 5,040,173,292                                 | 0   | 78,585,630  | 0  | 78,585,630                                       |
| 2081           | 19,529,227,367                                   | 4,492,895,498                    | 4,492,895,498                                 | 0   | 65,469,679  | 0  | 65,469,679                                       |
| 2082           | 18,262,982,012                                   | 3,971,834,461                    | 3,971,834,461                                 | 0   | 54,090,532  | 0  | 54,090,532                                       |
| 2083           | 17,467,885,325                                   | 3,479,660,409                    | 3,479,660,409                                 | 0   | 44,287,708  | 0  | 44,287,708                                       |
| 2084           | 17,147,198,182                                   | 3,019,683,525                    | 3,019,683,525                                 | 0   | 35,918,980  | 0  | 35,918,980                                       |
| 2085           | 17,300,985,181                                   | 2,594,621,940                    | 2,594,621,940                                 | 0   | 28,843,826  | 0  | 28,843,826                                       |
| 2086           | 17,926,503,763                                   | 2,206,505,145                    | 2,206,505,145                                 | 0   | 22,924,504  | 0  | 22,924,504                                       |
| 2087           | 19,018,720,546                                   | 1,856,564,916                    | 1,856,564,916                                 | 0   | 18,026,913  | 0  | 18,026,913                                       |
| 2088           | 20,570,976,693                                   | 1,545,034,261                    | 1,545,034,261                                 | 0   | 14,020,567  | 0  | 14,020,567                                       |
| 2089           | 22,575,907,937                                   | 1,271,250,137                    | 1,271,250,137                                 | 0   | 10,781,388  | 0  | 10,781,388                                       |
| 2009           | 25,026,322,698                                   | 1,033,803,651                    | 1,033,803,651                                 | 0   | 8,194,038   | 0  | 8,194,038  |
| 2090           | 27,915,986,205                                   | 830,638,565                      | 830,638,565                                   | 0   | 6,153,018   | 0  | 6,153,018  |
| 2092           | 31,240,357,555                                   | 659,268,166                      | 659,268,166                                   | 0   | 4,564,093   | 0  | 4,564,093  |
| 2012           | 51,270,557,555                                   | 057,200,100                      | 059,200,100                                   | 0   | т,50т,095   | 0  | 3,343,257  |



# GASB 67 Development of Blended Discount Rate

|                |  |                                  | "Funded"<br>Portion of<br>Benefit<br>Payments | "Unfunded"<br>Portion of<br>Benefit<br>Payments | Present Value of<br>"Funded" Benefit<br>Payments at 7.00% | Present Value of<br>"Unfunded" Benefit<br>Payments at 3.87%* | Present Value of<br>Benefit Payments<br>at 7.00% |
|----------------|--|----------------------------------|---|---|---|--|--|
|                | Projected Beginning<br>Fiduciary Net<br>Position | Projected<br>Benefit<br>Payments |   |   |   |  |  |
| Fiscal<br>Year |  |                                  |   |   |   |  |  |
|                |  |                                  |   |   |   |  |  |
| 2095           | 43,813,916,842                                   | 305,224,543                      | 305,224,543                                   | 0<br>0  | 1,724,886   | Ф0<br>0  | 1,724,886  |
| 2095           | 48,885,542,828                                   | 229,825,587                      | 229,825,587                                   | 0   | 1,213,824   | 0  | 1,213,824  |
| 2090           | 54,413,374,733                                   | 170,613,013                      | 170,613,013                                   | 0   | 842,143   | 0  | 842,143  |
| 2097           | 60,412,801,058                                   | 124,799,760                      | 124,799,760                                   | 0   | 575,710   | 0  | 575,710  |
| 2098           | 66,903,174,667                                   | 89,892,751                       | 89,892,751                                    | 0   | 387.553   | 0  | 387,553  |
| 2099           | 73,907,786,077                                   | 63,701,840                       | 63,701,840                                    | 0   | 256,669   | 0  | 256,669  |
| 2100           | 81,453,825,612                                   | 44,386,440                       | 44,386,440                                    | 0   | 167,143   | 0  | 167,143  |
| 2101           | 89,572,294,645                                   | 30,379,956                       | 30,379,956                                    | 0   | 106,916   | 0  | 106,916  |
| 2102           | 98,297,988,834                                   | 20,395,859                       | 20,395,859                                    | 0   | 67,083  | 0  | 67,083   |
| 2103           | 107,669,473,899                                  | 13,406,420                       | 13,406,420                                    | 0   | 41,210  | 0  | 41,210   |
| 2104           | 117,729,081,706                                  | 8,626,552                        | 8,626,552                                     | 0   | 24,782  | 0  | 24,782   |
| 2105           | 128,522,922,806                                  | 5,426,720                        | 5,426,720                                     | 0   | 14,570  | 0  | 14,570   |
| 2100           | 140,100,989,981                                  | 3,328,791                        | 3,328,791                                     | 0   | 8,353   | 0  | 8,353  |
| 2107           | 152,517,273,331                                  | 1,986,743                        | 1,986,743                                     | 0   | 4,659   | 0  | 4,659  |
| 2108           | 165,829,903,383                                  | 1,156,307                        | 1,156,307                                     | 0   | 2,534   | 0  | 2,534  |
| 2109           | 180,101,335,638                                  | 657,568                          | 657,568                                       | 0   | 1,347   | 0  | 1,347  |
| 2110           | 195,398,586,740                                  | 365,140                          | 365,140                                       | 0   | 699   | 0  | 1,34   |
| 2111           | 211,793,497,344                                  | 196,945                          | 196,945                                       | 0   | 352   | 0  | 352  |
| 2112           | 229,363,024,996                                  | 102,985                          | 190,943                                       | 0   | 172   | 0  | 172  |
| 2113           | 248,189,569,141                                  | 52,668                           | 52,668  | 0   | 82  | 0  | 82   |
| 2114           | 268,361,331,984                                  | 25,796                           | 25,796  | 0   | 82<br>38  | 0  | 38   |
| 2115           | 289,972,713,954                                  | 12,404                           | 12,404  | 0   | 58<br>17  | 0  | 17   |
| 2110           | 313,124,737,004                                  | 6,086                            | 6,086   | 0   | 8   | 0  | 8  |
| 2117           | 337,925,504,451                                  | 2,827                            | 2,827   | 0   | 8<br>3  | 0  |  |
| 2118           | 364,490,694,220                                  | 2,827                            | 2,827   | 0   | 3<br>2  | 0  | 2  |
| 2119           | 392,944,086,122                                  | 535                              | 535   | 0   | 2   | 0  |  |
| 2120           |  | 555                              | 555<br>0                                      | 0   | 1 0   | 0  | )  |
| 2121           | 423,418,129,336                                  | 0                                | 0   | 0   | 0   | 0  | t  |
| Fotal          |  |                                  |   |   | \$148,359,717,596   | \$0  | \$148,359,717,597                                |

\* Bond Buyer's 20-Bond GO index



| Summary of Assumptions and Metho    | ods   |
|-------------------------------------|---|
| Rationale for Assumptions:          | The information and analysis used in supporting each assumption that has a significant effect on this valuation is shown in the demographic and economic experience review dated September 18, 2018.  |
|                                     | All assumptions were adopted by the Board effective June 30, 2018, unless otherwise noted.  |
| Interest Rate:                      | 7.00% per annum, compounded annually and net of investment expenses. The interest rate assumption is composed of an inflation assumption of 2.50% and real return of 4.50%. (Adopted effective June 30, 2016.)  |
| Mortality Rates:                    |   |
| Healthy Post-Retirement:            | RP-2014 White Collar Annuitant Tables projected generationally with Scale MP-2017, with female rates multiplied by 70% for ages under 78 and 110% for ages 78 to 114 and male rates multiplied by 94% for ages under 81 and 110% for ages 81 to 114. (Adopted effective June 30, 2018.) |
| Disabled Post-Retirement:           | RP-2014 Disabled Retiree Tables projected generationally with Scale MP-2017, with female and male rates multiplied by 117% for ages 45 to 99. (Adopted effective June 30, 2018.)  |
| <b>Beneficiary Post-Retirement:</b> | RP-2014 Annuitant Tables projected generationally with Scale MP-2017, with female and male rates multiplied by 96% and 116%, respectively, for ages 50 to 114. (Adopted effective June 30, 2018.)   |
| Pre-Retirement:                     | RP-2014 White Collar Employee Tables projected generationally with Scale MP-2017, with female and male rates multiplied by 104% for all ages. (Adopted effective June 30, 2018.)  |



# **Salary Increase Rates:**

The components include 2.50% inflation, plus merit and seniority increases. (Adopted effective June 30, 2018.) Salary increase rates are shown below for selected years of service.

| Service      | Rate  |
|--------------|-------|
| 1            | 9.50% |
| 2            | 7.50% |
| 3            | 7.00% |
| 4            | 6.75% |
| 5            | 6.50% |
| 10           | 5.50% |
| 15           | 4.75% |
| 20 and above | 4.00% |

For a member who works 34 years, the assumed average salary increase over their career is 4.94% per year.

**Disability Rates:** 

Shown below for selected ages (Adopted effective June 30, 2018.)

| Age | Male  | Female |  |
|-----|-------|--------|--|
| 25  | 0.01% | 0.03%  |  |
| 30  | 0.01% | 0.04%  |  |
| 35  | 0.02% | 0.06%  |  |
| 40  | 0.03% | 0.07%  |  |
| 45  | 0.05% | 0.10%  |  |
| 50  | 0.10% | 0.18%  |  |
| 55  | 0.14% | 0.20%  |  |
| 60  | 0.18% | 0.27%  |  |
| 65  | 0.25% | 0.30%  |  |

**Termination Rates:** 

Termination rates based on service, for causes other than death, disability, or retirement (Adopted effective June 30, 2018.)

|     | Under 5 Yea | Under 5 Years of Service |      | 5 or More Years of Service |  |  |
|-----|-------------|--------------------------|------|----------------------------|--|--|
| Age | Male        | Female                   | Male | Female                     |  |  |
| 25  | 7.0%        | 6.5%                     | 3.0% | 5.0%                       |  |  |
| 30  | 6.5%        | 7.0%                     | 3.0% | 4.8%                       |  |  |
| 35  | 8.0%        | 7.5%                     | 1.5% | 3.0%                       |  |  |
| 40  | 10.0%       | 8.0%                     | 1.8% | 1.5%                       |  |  |
| 45  | 11.0%       | 8.0%                     | 1.3% | 1.3%                       |  |  |
| 50  | 12.0%       | 8.0%                     | 1.3% | 1.5%                       |  |  |
| 55  | 11.5%       | 11.8%                    | 2.0% | 2.0%                       |  |  |
| 60  | 15.0%       | 14.0%                    | 3.0% | 2.5%                       |  |  |
| 65  | 30.0%       | 30.0%                    | 3.0% | 3.0%                       |  |  |

**Retirement Rates:** 

The following rates of retirement are assumed for members hired before January 1, 2011 (Adopted effective June 30, 2018.):

|     |        |         | Service |         |      |
|-----|--------|---------|---------|---------|------|
| Age | 5 - 18 | 19 - 29 | 30-31   | 32 - 33 | 34+  |
| 54  | 0%     | 7%      | 8%      | 40%     | 45%  |
| 55  | 0%     | 7%      | 8%      | 40%     | 45%  |
| 56  | 0%     | 7%      | 8%      | 40%     | 45%  |
| 57  | 0%     | 7%      | 10%     | 40%     | 45%  |
| 58  | 0%     | 7%      | 10%     | 40%     | 40%  |
| 59  | 0%     | 30%     | 35%     | 60%     | 40%  |
| 60  | 20%    | 30%     | 40%     | 60%     | 40%  |
| 61  | 17%    | 30%     | 40%     | 50%     | 40%  |
| 62  | 15%    | 30%     | 40%     | 50%     | 40%  |
| 63  | 15%    | 30%     | 40%     | 50%     | 40%  |
| 64  | 22%    | 40%     | 45%     | 50%     | 40%  |
| 65  | 25%    | 40%     | 45%     | 50%     | 40%  |
| 66  | 25%    | 40%     | 45%     | 50%     | 40%  |
| 67  | 20%    | 40%     | 45%     | 50%     | 45%  |
| 68  | 20%    | 40%     | 40%     | 50%     | 45%  |
| 69  | 25%    | 40%     | 40%     | 50%     | 45%  |
| 70  | 100%   | 100%    | 100%    | 50%     | 30%  |
| 71  | 100%   | 100%    | 100%    | 50%     | 30%  |
| 72  | 100%   | 100%    | 100%    | 50%     | 30%  |
| 73  | 100%   | 100%    | 100%    | 50%     | 30%  |
| 74  | 100%   | 100%    | 100%    | 100%    | 30%  |
| 75  | 100%   | 100%    | 100%    | 100%    | 100% |

|                               | •  |   |   |  |  |   |
|-------------------------------|--|---|---|--|--|---|
|                               | Service  |   |   |  |  |   |
|                               | Age  | 9 - 18  | 19 - 30   | 31   | 32 - 33  | 34+   |
|                               | 61 and   |   |   |  |  |   |
|                               | younger  | 0%  | 0%  | 0%   | 0%   | 0%  |
|                               | 62   | 13%   | 15%   | 20%  | 25%  | 25%   |
|                               | 63   | 8%  | 10%   | 15%  | 20%  | 20%   |
|                               | 64   | 8%  | 10%   | 15%  | 20%  | 20%   |
|                               | 65   | 8%  | 10%   | 15%  | 20%  | 20%   |
|                               | 66   | 20%   | 10%   | 15%  | 20%  | 20%   |
|                               | 67   | 20%   | 40%   | 70%  | 70%  | 70%   |
|                               | 68   | 20%   | 40%   | 40%  | 40%  | 40%   |
|                               | 69   | 20%   | 40%   | 40%  | 40%  | 40%   |
|                               | 70   | 100%  | 100%  | 100%   | 100%   | 100%  |
| tive Vested Buyout:           | by the Illin   | nois legislat   |   | be revised   | in the future                                    | with the assur<br>as experience   |
| natic Annual Increase Buyout: | and a retir<br>granted re<br>first anniv<br>Illinois leg | ement annu<br>tirement ber<br>ersary of re<br>gislation and | ity with auto<br>nefit starting<br>tirement. Th | matic annu<br>at the later<br>is is consististic is dia the later<br>ised in the | al increases<br>of January 1<br>tent with the    | ceive a lump<br>of 1.5% of the<br>following ag<br>assumptions<br>erience emerg        |
| rance Pay:                    | payment v<br>Other pensick or pen                        | vill be 10.09<br>sionable ear<br>sonal leave                | % of other per<br>mings may in<br>, retirement  | ensionable<br>nclude payi<br>incentives,   | earnings in the<br>nent for unus<br>403(b) or 45 | the average s<br>ne last year of<br>sed vacation of<br>7(b) contribut<br>(Adopted eff |

30, 2018.)

The following rates of retirement are assumed for members hired on or after January 1, 2011:



| <b>Optional Service Purchases:</b> | puro<br>serv<br>vari<br>puro | chased optional service purchased in the service by the amount o | nent benefits for active member,<br>vice is increased to cover the en-<br>le last two years prior to retirem<br>f regular service at retirement. F<br>t, and other assumptions used, a<br>3.): | nployer cost of out-of-system<br>ent. The amount purchased<br>Representative amounts |
|------------------------------------|------------------------------|--|--|--|
|                                    |                              | Service  | Maximum Service Purchased  | 1  |
|                                    |                              | 10 years   | 0.107 years  |  |
|                                    |                              | 20 years   | 0.445 years  |  |
|                                    |                              | 25 years   | 0.752 years  |  |
|                                    |                              | 30 years   | 0.841 years  |  |
|                                    |                              | 34 or more   | None   |  |
|                                    | b.<br>c.                     | have optional serv   | vice purchases will be assumed<br>vice credit;<br>purchase service if it does not i  |  |
|                                    | d.                           |  | rvice is purchased within the las<br>covered by member payments<br>he employer.  | •  |
| Sick Leave Service Credit:         | by t<br>unu                  | he amount of regul   | nd uncompensated sick leave se<br>ar service at retirement. Represe<br>sated sick leave service are as fo  |  |
|                                    |                              | Service  | Sick Leave Service Credit  | 1  |
|                                    |                              | 20 years   | 0.953 years  | 1  |
|                                    |                              | 25 years   | 1.137 years  |  |
|                                    |                              |  |  |  |

30 years

34 years

35 or more

1.376 years

1.387 years

None

| 2.2 Upgrade Assumption:   | For those active members who have already made a payment to upgrade past service prior to June 30, 1998, their benefits are based on their upgrading at the valuation date. For all other active members, they are assumed to upgrade at retirement. |
|---------------------------|--|
| Tier II Pay Cap Increase: | 1.25% per annum (Adopted effective June 30, 2016.)   |
| Tier II COLA Increase:    | 1.25% per annum (Adopted effective June 30, 2016.)   |
| Future Normal Costs:      | Projected Normal Cost is based on an open group forecast with the number of active participants assumed to remain level. The new entrants are assumed to enter the plan with the following demographic mix, based on previous plan experience:       |

Full-Time and regular part-time:

|     | М        | Male       |          | nale       |
|-----|----------|------------|----------|------------|
| Age | Salary   | Proportion | Salary   | Proportion |
| 22  | \$44,759 | 5.1%       | \$44,832 | 26.2%      |
| 27  | 47,774   | 6.8        | 48,810   | 26.0       |
| 32  | 58,462   | 3.7        | 51,187   | 10.5       |
| 37  | 62,118   | 1.9        | 54,922   | 5.4        |
| 42  | 65,898   | 1.3        | 56,552   | 4.6        |
| 47  | 65,884   | 1.0        | 60,617   | 3.1        |
| 52  | 67,311   | 0.7        | 57,854   | 1.9        |
| 57  | 80,334   | 0.3        | 58,753   | 0.9        |
| 62  | 57,826   | 0.2        | 66,025   | 0.4        |

Substitutes, part-time, and hourly paid:

|     | М        | Male       |          | nale       |
|-----|----------|------------|----------|------------|
| Age | Salary   | Proportion | Salary   | Proportion |
| 22  | \$25,602 | 6.6%       | \$27,389 | 18.7%      |
| 27  | 23,211   | 7.5        | 25,538   | 14.5       |
| 32  | 23,447   | 3.2        | 23,948   | 6.8        |
| 37  | 23,409   | 2.1        | 21,424   | 6.9        |
| 42  | 20,932   | 2.2        | 19,266   | 9.6        |
| 47  | 20,768   | 1.4        | 18,881   | 5.8        |
| 52  | 18,770   | 1.5        | 18,342   | 4.1        |
| 57  | 17,255   | 1.1        | 18,264   | 3.0        |
| 62  | 18,287   | 1.2        | 18,461   | 1.8        |
| 67  | 17,393   | 0.7        | 19,592   | 0.7        |
| 70  | 19,629   | 0.3        | 16,195   | 0.3        |

| Census and Assets:       | The current actuarial valuation was based on the latest membership data available,<br>which was submitted by the System for active, inactive and retired members as of the<br>prior valuation date. The valuation assumptions were used to project results to<br>account for the one-year difference in the census date and the valuation date. Any<br>change in liability due to changes in census between the collection date of the census<br>information and the valuation date is captured in the next actuarial valuation.  |
|--------------------------|---|
| Administrative Expenses: | \$27,496,337 of administrative expenses is expected to be paid for the year beginning July 1, 2018. \$28,833,052 of administrative expenses is expected to be paid for the year beginning July 1, 2019 and each year thereafter, increased by the rate at which payroll is expected to increase.  |
| Asset Valuation Method:  | The actuarial value of assets for funding and to determine the Actuarially Determined<br>Contribution is based on the market value of assets with a five-year phase-in of<br>actual investment return in excess of (or less than) expected investment income.<br>Expected investment income is determined using the assumed investment return rate<br>and the actuarial value of assets (adjusted for receipts and disbursements during the<br>year). The actual investment return for this purpose is determined net of all<br>investment and administrative expenses. For GASB 67 and 68, the fair market value<br>of assets is used.                 |
| Actuarial Cost Method:   | Projected Unit Credit (adopted by statute June 30, 1989) is used for funding<br>purposes. Under this method, the projected benefits of each individual included in<br>the valuation are allocated by a consistent formula to valuation years. The actuarial<br>present value of benefits allocated to a valuation year is called the normal cost. The<br>actuarial present value of benefits allocated to all periods prior to a valuation year is<br>called the accrued liability.   |
|                          | Entry Age Normal is used for GASB 67 and 68 purposes and to determine the Actuarially Determined Contribution ("Board-Adopted Actuarial Funding Policy"), based upon the funding policy adopted by the Board. Under this method, a normal cost is calculated for each employee that is the level annual contribution as a percent of pay required to be made from the employee's date of hire for as long as he/she remains active so that sufficient assets will be accumulated to provide his/her benefit. The accrued liability is the difference between the present value of all future benefits and the present value of all future normal costs. |

| Amortization Period and Method: | For funding purposes under the Illinois Pension Code, the unfunded liability is not explicitly amortized. The employer contribution is the amount which, as a level percentage of member payroll, will result in the System being 90% funded by June 30, 2045. For the Board-Adopted Actuarial Funding Policy, the amortization of the unfunded accrued liability is a closed 20-year period effective June 30, 2015, and declines by one year in each subsequent valuation. Sources of unfunded actuarial accrued liability that emerge in subsequent valuations are amortized over 20-year closed periods. Contributions toward the unfunded actuarial accrued liability increase by 2% each year. |
|---------------------------------|--|
|                                 | by 2% each year, the estimate of increase in future State revenue growth.  |



| Summary of Plan Provisio | ons  |
|--------------------------|--|
| Membership:              | Employers of the System include:   |
|                          | <ul> <li>The Illinois public common school districts outside of Chicago,</li> <li>Certain state agencies employing certified teachers, and</li> <li>The State Board of Education, Illinois School Board Association, statewide and national teacher organizations, educational cooperatives and the retirement system.</li> </ul>  |
|                          | Employees covered under the System include:  |
|                          | <ul> <li>Any educational, administrative, professional or other staff employed in the public common schools outside the City of Chicago in a position requiring certification under the teacher certification law, including substitute teacher part-time teachers, and hourly paid teachers who are on a flexible work schedule;</li> <li>Any position requiring teacher certification in certain state agencies;</li> <li>Any regional superintendent of schools, assistant regional superintendent of schools, State Superintendent of Education; any person employed by the State Board of Education as an executive; any executive of the boards engaged in the service of public common school education in school distric covered under this system of which the State Superintendent of Education i an ex-officio member;</li> </ul> |
|                          | • Any employee of a school board association who is certificated under the teacher certification law;  |
|                          | <ul> <li>Any person employed by the retirement system who was an employee of ar<br/>a member in the system on August 17, 2001 or becomes an employee of the<br/>system on or after August 17, 2001;</li> </ul>   |
|                          | • Any educational, administrative, professional or other staff employed by an under the supervision and control of a regional superintendent of schools, provided such employment position requires the person to be certificated under the teacher certification law;   |

- Any educational, administrative, professional or other staff in a certificated position employed by a program serving two or more school districts in accordance with a joint agreement authorized by the School Code or by federal legislation;
- Any officer or employee of a statewide teacher organization or officer of a
  national teacher organization who is certified under the teacher certification
  law, provided the member had previously established creditable service
  under TRS and files an irrevocable election for TRS membership before
  January 5, 2012, and does not receive credit under any other article of the
  pension code; and
- Any educational, administrative, professional, or other staff employed in a charter school that is certificated under the teacher certification law.

Employment on a full-time basis covers only teachers whose normal employment schedule consist of working at least four clock hours daily, five days per week. Employment on a part-time basis covers teachers who are employed less than four clock hours daily or less than five days per week. A substitute teacher is employed on temporary basis to replace another teacher.

Creditable service rendered as an employee for a regular school year in any district, in accordance with the provisions of the Pension Code, is equal to one year of service, and time less than a legal year is counted as such portion of a year as the number of days taught bears to 170 days. Additionally, members may purchase various types of optional service credit.

"Tier II" means a member, or a benefit provision, that applies to a member who first contributed to TRS on or after January 1, 2011, and has no preexisting creditable service with a reciprocal pension system prior to January 1, 2011. "Tier I" means all other members and applicable benefit provisions.

For determining both member benefits and contribution amounts, salary for Tier II is capped at a limit that is tied to the Consumer Price Index. The initial limit was \$106,800 as of January 1, 2011. The limit increases in each subsequent year by an amount equal to the then current limit times the lesser of 3% or one-half the percentage increase in CPI-U as of the preceding September.

|                   | "Final average salary" means for Tier I the average salary for the highest four consecutive years within the last 10 years of creditable service, as determined under the rules of the Board. For Tier II, final average salary is for the highest eight consecutive years within the last 10 years.   |
|-------------------|--|
| Normal Retirement |  |
| Eligibility       | Tier I: Age 60 with 10 years of service, or age 62 with 5 years of service   |
|                   | Tier II: Age 67 with 10 years of service   |
| Amount            | <i>Tier I:</i> For members who first became a teacher before July 1, 2005, the annual benefit amount is the greatest of (i), (ii) and (iii) below. For members who first became a teacher on or after July 1, 2005, the annual benefit amount is the greater of (i) and (ii) below.  |
|                   | Tier II: The annual benefit is the amount under (i) below.   |
|                   | <ul> <li>(i) For service earned before July 1, 1998, 1.67% of final average salary for each of the first 10 years of creditable service, plus 1.90% of final average salary for each year in excess of 10 but not exceeding 20, plus 2.10% of final average salary for each year in excess of 20 but not exceeding 30, and 2.30% of final average salary for each year in excess of 30. For all other service, 2.2% of final average salary.*</li> </ul> |
|                   | <ul> <li>(ii) 1½% of final average salary for each year of creditable service, plus \$7.50 per year for each of the first 20 years of creditable service.</li> </ul>   |
|                   | (iii) An actuarially equivalent life annuity, resulting from the member's<br>contributions and State-matching contributions (1.4 times member<br>contributions) plus compound interest on both.  |
|                   | Maximum amount under (i) and (ii) above is 75% of final average salary.  |

<sup>\*</sup> Service earned before July 1, 1998 can be upgraded to 2.2% through additional member contributions of 1% of the member's highest salary within the last four years for each year of prior service. Maximum payment is 20% of salary, but all years are upgraded. The number of years to be upgraded is reduced by one for each three full years worked under the 2.2% formula. The 2.2% formula upgrade cost is reduced on a sliding scale for members who have more than 34 years of service credit.



#### **Early Retirement**

| Eligibility                     | Tier I: Age 55 with 20 years of service   |
|---------------------------------|---|
|                                 | Tier II: Age 62 with 10 years of service  |
| Amount                          | <i>Tier I:</i> Equal to the amount computed under normal retirement, reduced by 6% for each year the member is under age 60. There is no reduction for a member who retires prior to age 60 with 35 years of credited service.  |
|                                 | <i>Tier II:</i> Equal to the amount computed under normal retirement, reduced by 6% for each year the member is under age 67.   |
| Rule of 85 for State Employees: | A Tier I employee of a state agency retiring on or after January 1, 2001 is entitled to<br>a nondiscounted annuity if his or her attained age at retirement and total creditable<br>service equal at least 85, provided he or she has (i) earned during the period<br>immediately preceding the last day of service at least one year of contributing<br>creditable service as a state employee and (ii) has earned at least 5 years of<br>contributing creditable service as a state employee. |
| Single Sum Benefit              |   |
| Eligibility                     | Age 65 with fewer than 5 years of creditable service after July 1, 1947   |
| Amount                          | Lump sum payment actuarially equivalent to a life annuity consisting of $1.670$ / of final even as solver for each even of comise   |
| Temporary Disability Benefit    | 1.67% of final average salary for each year of service.   |
| Eligibility                     | 3 years of credited service   |
| Amount                          | Equal to 40% of the member's most recent annual contract salary at time of disablement. The benefit is payable beginning with the 31st day after disablement and ending at the earlier of (1) cessation of disability, (2) when the member requests termination of the benefit, (3) when the period for which payments have been made equals one-fourth the period of creditable service, or (4) the member is gainfully employed or able to be gainfully employed.                             |

#### **Disability Retirement Benefit**

| Eligibility                     | Termination of temporary disability benefit, provided member remains disabled  |
|---------------------------------|--|
| Amount                          | The greater of:  |
|                                 | (a) 35% of the member's most recent annual contract salary, or   |
|                                 | (b) the benefit payable for normal retirement, but reduced by $1/2\%$ for each month by which the member is less than age 60, or age 55 if the member has 20 years of service.   |
|                                 | Other formulas may be applicable if disability retirement occurred prior to July 1, 1971.  |
| Occupational Disability         |  |
| Eligibility                     | Totally and immediately incapacitated for the performance of duty  |
| Amount                          | Equal to 60% of salary, if disability is duty-connected or occupational adjudicated by the Illinois Industrial Commission as compensable under either the Workers' Compensation or Occupational Diseases Act. Any amounts payable under these Acts shall be applied as an offset to any occupational disability benefits payable by the Teachers' Retirement System. In general, benefits are payable throughout the period of disability. |
| <b>Deferred Vested Benefits</b> |  |
| Eligibility                     | Tier I: 5 years of service   |
|                                 | Tier II: 10 years of service   |
| Amount                          | <i>Tier I:</i> Equal to the amount computed under normal retirement deferred to age 62, if the member has less than 10 years of service. With 10 or more years of service, the annuity is payable at age 60.   |
|                                 | <i>Tier II:</i> Equal to the amount computed under normal retirement, payable at age 67, or in a reduced amount as early as age 62. The reduction is 6% for each year the member is under age 67.  |

| Reversionary Retirement Annuity: | Any member entitled to a retirement annuity for age may elect to receive a reduced annuity with the remainder determined on an actuarial basis to become, upon the member's death, an annuity for life to any designated person dependent upon the member at the time of the member's retirement, provided such payment shall not be less than \$10 nor more than the amount of reduced age retirement monthly annuity to which the member is entitled. |
|----------------------------------|---|
| Refund of Contributions:         | A member who ceases to be a member for any reason other than death or retirement, shall be entitled to a refund of all retirement contributions and payments made into the System by the member which have not previously been refunded, without interest thereon.  |
| Death Benefit:                   | Refund of the deceased member's accumulated contributions are paid to survivors or  |

|   | Types of Benefi   | ciaries                                      |
|---|---|--|
| Time of Death   | Dependents  | Non-dependents                               |
| While employed  | Lump sum up to last salary <b>or</b> \$1,000 and<br>a monthly benefit generally not less than<br>\$400* or \$600 with minor children**  | Lump sum up to last salary                   |
| Inactive within 12<br>months of last day of<br>credit | Lump sum up to last salary <b>or</b> \$1,000 and<br>a monthly benefit generally not less than<br>\$400* or \$600 with minor children**  | Lump sum up to last salary                   |
| Inactive with 20 or<br>more years of service          | Lump sum of \$3,000 or 1/6 of last<br>salary*** or \$1,000 and a monthly<br>benefit generally ½ for Tier I and 2/3 for<br>Tier II of member's earned benefit at time<br>of death    | Lump sum of \$3,000 or 1/6 of last salary*** |
| Annuitant   | Lump sum of \$3,000 or 1/6 of last<br>salary*** or \$1,000 and a monthly<br>benefit generally ½ for Tier I and 2/3 for<br>Tier II of annuitant's earned benefit at<br>time of death | Lump sum of \$3,000 or 1/6 of last salary*** |

to the member's estate. Additional lump sum death benefits are also payable:

\* Certain circumstances might provide a monthly annuity less than \$400 per month for an active member.

\*\* TRS will pay 50 percent of the member's earned retirement annuity at death if it is greater than the above amounts.

\*\*\* Certain lump sums may be greater if the annuitant or inactive member has been in retirement or out of service for less than five years.



#### Automatic Postretirement Benefit Cost-of-Living Adjustment

| Eligibility | Member contributed for at least an equivalent period of one full year of creditable service after July 1, 1969  |
|-------------|---|
| Amount      | For Tier I, initial increase of 1½% of base annuity for periods prior to January 1, 1972, 2% for periods from and after January 1, 1972 and prior to January 1, 1978, and 3% for periods thereafter (such periods to exclude any period of retirement that precedes attainment of age 55). Initial increase payable effective with the later of: January 1 following first anniversary of retirement; or January 1 following attainment of age 61.                                  |
|             | Following the initial increase, automatic annual increases payable on each January 1 thereafter. Prior to January 1, 1990, annual increases were determined as a percentage of the original retirement annuity. Effective on and after January 1, 1990, automatic annual increases granted to eligible annuitants equal 3% of the total annuity being received, including previous increases granted.   |
|             | For Tier II retirement and deferred vested benefits, the annual increase is equal to the original granted annuity benefit times the lesser of 3% or one-half the increase in the CPI-U as of the preceding September. The initial increase is effective January 1 after the later of attaining age 67 or the first anniversary of the annuity starting date.  |
|             | For Tier I and Tier II disability benefits, the initial increase is generally 7% effective January 1 following the fourth anniversary of the initial payment and 3% annually thereafter of the then current benefit amount.   |
|             | For Tier I and Tier II survivor benefits, the initial increase is effective January 1 following the first anniversary of the initial survivor payment, or after the survivor benefit has been granted benefits for survivors of annuitants, and annually thereafter. The Tier I increase is 3% of the then current benefit. The increase for Tier II is the lesser of 3% or one-half the percentage increase in CPI-U as of the preceding September of the original benefit amount. |

| Member Contributions:  | Beginning July 1, 1998, contributions for creditable service are made at the rate of 8% (exclusive of the 1% Survivor Benefit Contribution) of salary which is comprised of a rate of 7½% of salary towards the cost of the retirement annuity plus ½% of salary toward the cost of the automatic annual increase in retirement annuity.   |
|------------------------|--|
|                        | Beginning July 24, 1959, each member contributes an additional 1% of salary toward Survivor's Benefits. These contributions are subject to refund if there is no dependent beneficiary at retirement, provided the member elects such refund.  |
|                        | Beginning July 1, 1995, each member not employed by a State agency contributes to the Teachers' Health Insurance Security Fund, administered by the Department of Central Management Services. These contributions are not refundable and do not become part of the System's assets.   |
|                        | Additional contributions as are necessary to receive credit for service during which contributions were not made, such as military service or service outside the System.  |
| New Benefit Increases: | The term "new benefit increase" means an increase in the amount of any benefit provided by the statute, or the expansion of the eligibility requirements for any benefit provided by the statute, resulting from an amendment that takes place on or after June 1, 2005.   |
|                        | Every new benefit increase must have an identified funding source whose adequacy is verified and periodically confirmed by the Commission on Government Forecasting and Accountability (CGFA).   |
|                        | Every new benefit increase will automatically expire at the earlier of (i) five years after its effective date; (ii) at an earlier time specified in the amendment creating the benefit; or (iii) at the end of the fiscal year in which CGFA certifies that the identified funding source is inadequate; except that any new benefit increase will continue to apply to persons who applied for and qualified for the increase while it was in effect, and except that any new benefit increase may be extended or recreated by the General Assembly (subject to the adequacy of the funding source). |

| Sick Leave Service Accruals:      | Any unused and uncompensated accumulated sick leave is counted as creditable<br>service provided that each former employer certifies to the System the number of<br>unused and uncompensated accumulated sick leave days upon termination of the<br>member. The service granted is the ratio of the number of unused and<br>uncompensated accumulated sick leave days to 170 days, subject to a maximum of<br>two years of service credit. The period of sick leave shall not be considered in<br>determining the effective date of retirement.  |
|-----------------------------------|--|
| Guaranteed Minimum Benefit:       | For members who make a small qualifying contribution, a minimum benefit of \$25 per month per year of service, up to a maximum of \$750 per month with 30 years of service, is paid. An alternate minimum retirement annuity of \$200 per month, applicable to members with at least 10 years of service, is described under 40 ILCS 5/16-136.3. The minimum benefit is payable to the extent that funds are available under the Minimum Retirement Annuity Reserve established under 40 ILCS 5/16-186.3. The Minimum Retirement Annuity Reserve is credited with qualifying contributions made by annuitants, amounts contributed by the state that are sufficient to assure payment, and interest. The reserve is charged with the minimum benefit payments. |
|                                   | The portion of the retiree's benefit that is below the minimum is paid from the<br>Benefit Trust Reserve. Only the difference between that amount and the minimum is<br>paid from the Minimum Retirement Annuity Reserve.  |
| Inactive Vested Buyout:           | Provides inactive vested members an option to receive an immediate lump sum in exchange for their annuity at retirement. The lump sum would be equal to 60% of the present value of future benefits. Effective for fiscal year ending June 30, 2019 to fiscal year ending June 30, 2021.   |
| Automatic Annual Increase Buyout: | The automatic annual increase buyout provision gives Tier I members the option to receive a lump sum at retirement in exchange for having their automatic annual increase based on 1.5% of the originally granted annuity effective at the later of January 1 following age 67 or the first anniversary of retirement. The lump sum would be equal to 70% of the difference between the present value of benefits based on the Tier I automatic annual increase and the 1.5% automatic annual increase of the originally granted annuity. Effective for fiscal year ending June 30, 2019 to fiscal year ending June 30, 2021.  |

#### **Definitions of Terms**

The following list defines certain technical terms for the convenience of the reader:

| Actuarial Accrued Liability<br>For Actives:    | The equivalent of the accumulated normal costs allocated to the years before the valuation date.  |
|--|---|
| Actuarial Accrued Liability<br>For Pensioners: | The single-sum value of lifetime benefits to existing pensioners. This sum takes account of life expectancies appropriate to the ages of the pensioners and the interest that the sum is expected to earn before it is entirely paid out in benefits.   |
| Actuarial Cost Method:                         | A procedure allocating the Actuarial Present Value of Future Benefits to various time periods; a method used to determine the Normal Cost and the Actuarial Accrued Liability that are used to determine the Actuarially Determined Contribution.   |
| Actuarial Gain or Actuarial Loss:              | A measure of the difference between actual experience and that expected based upon<br>a set of Actuarial Assumptions, during the period between two Actuarial Valuation<br>dates. Through the actuarial assumptions, rates of decrements, rates of salary<br>increases, and rates of fund earnings have been forecasted. To the extent that actual<br>experience differs from that assumed, Actuarial Accrued Liabilities emerge which<br>may be the same as forecasted, or may be larger or smaller than projected. Actuarial<br>gains are due to favorable experience, e.g., TRS's assets earn more than projected,<br>salary increases are less than assumed, participants retire later than assumed, etc.<br>Favorable experience means actual results produce actuarial liabilities not as large as<br>projected by the actuarial assumptions. On the other hand, actuarial losses are the<br>result of unfavorable experience, i.e., actual results yield in actuarial liabilities that<br>are larger than projected. Actuarial gains will shorten the time required for funding of<br>the actuarial balance sheet deficiency while actuarial losses will lengthen the funding<br>period. |
| Actuarially Equivalent:                        | Of equal actuarial present value, determined as of a given date and based on a given set of Actuarial Assumptions.  |

| Actuarial Math:                                     | The term given to a funding policy which is designed to systematically fully fund a public employee retirement system over a reasonable amount of time.  |
|---|--|
| Board-Adopted Actuarial<br>Funding Policy:          | The term given to the Board's funding policy. The contribution determined under the Board-Adopted Actuarial Funding Policy is comprised of an employer normal cost payment and a payment on the unfunded actuarial accrued liability. The amortization of the unfunded accrued liability is a closed 20-year period effective June 30, 2015, and will decline by one year in each subsequent valuation. Sources of unfunded actuarial accrued liability that emerge in subsequent valuations are amortized over 20-year closed periods. Contributions toward the unfunded actuarial accrued liability increase by 2% each year, the estimate of increase in future State revenue growth. The actuarial cost method is the entry age method. The minimum contribution is the normal cost.         |
| Actuarial Present Value (APV):                      | <ul> <li>The value of an amount or series of amounts payable or receivable at various times, determined as of a given date by the application of a particular set of Actuarial Assumptions. Each such amount or series of amounts is:</li> <li>a. Adjusted for the probable financial effect of certain intervening events (such as changes in compensation levels, marital status, etc.)</li> <li>b. Multiplied by the probability of the occurrence of an event (such as survival, death, disability, termination of employment, etc.) on which the payment is conditioned, and</li> <li>c. Discounted according to an assumed rate (or rates) of return to reflect the time value of money.</li> </ul>  |
| Actuarial Present Value of Future<br>Plan Benefits: | The Actuarial Present Value of benefit amounts expected to be paid at various future<br>times under a particular set of Actuarial Assumptions, taking into account such items<br>as the effect of advancement in age, anticipated future compensation, and future<br>service credits. The Actuarial Present Value of Future Plan Benefits includes the<br>liabilities for active participant, retired participants, beneficiaries receiving benefits,<br>and inactive participants entitled to either a refund or a future retirement benefit.<br>Expressed another way, it is the value that would have to be invested on the valuation<br>date so that the amount invested plus investment earnings would be provide<br>sufficient assets to pay all projected benefits and expenses when due. |

| Actuarial Valuation:                          | The determination, as of a valuation date, of the Normal Cost, Actuarial Accrued<br>Liability, Actuarial Value of Assets, and related Actuarial Present Values for a plan.<br>An Actuarial Valuation for a governmental retirement system typically also includes<br>calculations of items needed for compliance with GASB, such as the Actuarially<br>Determined Contribution (ADC) and the Net Pension Liability (NPL).   |
|---|---|
| Actuarial Value of Assets:                    | The value of the System's assets as of a given date, used by the actuary for valuation purposes. This may be the market or fair value of plan assets, but commonly plans use a smoothed value in order to reduce the year-to-year volatility of calculated results, such as the funded ratio and the ADC.   |
| Actuarially Determined:                       | Values that have been determined utilizing the principles of actuarial science. An actuarially determined value is derived by application of the appropriate actuarial assumptions to specified values determined by provisions of the law.   |
| Actuarially Determined<br>Contribution (ADC): | The employer's periodic required contributions, expressed as a dollar amount or a percentage of covered plan compensation, determined under the Board's funding policy. The ADC consists of the Employer Normal Cost and the Amortization Payment.  |
| Amortization Method:                          | A method for determining the Amortization Payment. The most common methods<br>used are level dollar and level percentage of payroll. Under the Level Dollar method,<br>the Amortization Payment is one of a stream of payments, all equal, whose Actuarial<br>Present Value is equal to the UAAL. Under the Level Percentage of Pay method, the<br>Amortization Payment is one of a stream of increasing payments, whose Actuarial<br>Present Value is equal to the UAAL. Under the Level Percentage of Pay method, the<br>stream of payments increases at the assumed rate at which total covered payroll of all<br>active participants will increase. |
| Amortization Payment:                         | The portion of the pension plan contribution, or ADC, that is designed to pay interest<br>on and to amortize the Unfunded Actuarial Accrued Liability.  |

| Assumptions or Actuarial<br>Assumptions: | The estimates on which the cost of the System is calculated including:   |
|--|--|
| Assumptions.                             | <ul> <li>(a) <u>Investment return</u> — the rate of investment yield that the System will earn over the long-term future;</li> </ul>   |
|  | (b) <u>Mortality rates</u> — the death rates of employees and pensioners; life expectancy is based on these rates;   |
|  | (c) <u>Retirement rates</u> — the rate or probability of retirement at a given age;  |
|  | (d) <u>Turnover rates</u> - the rates at which employees of various ages are expected to leave employment for reasons other than death, disability, or retirement;   |
|  | (e) <u>Salary increase rates</u> - the rates of salary increase due to inflation and productivity growth.  |
| Closed Amortization Period:              | A specific number of years that is counted down by one each year, and therefore declines to zero with the passage of time. For example, if the amortization period is initially set at 30 years, it is 29 years at the end of one year, 28 years at the end of two years, etc. See Open Amortization Period. |
| Decrements:                              | Those causes/events due to which a member's status (active-inactive-retiree-<br>beneficiary) changes, that is: death, retirement, disability, or termination.  |
| Defined Benefit Plan:                    | A retirement plan in which benefits are defined by a formula applied to the member's compensation and/or years of service.   |
| Defined Contribution Plan:               | A retirement plan, such as a 401(k) plan, a 403(b) plan, or a 457 plan, in which the contributions to the plan are assigned to an account for each member, the plan's earnings are allocated to each account, and each member's benefits are a direct function of the account balance.                       |
| Employer Normal Cost:                    | The portion of the Normal Cost to be paid by the employers. This is equal to the Normal Cost less expected member contributions.   |
| Experience Study:                        | A periodic review and analysis of the actual experience of the System that may lead<br>to a revision of one or more actuarial assumptions. Actual rates of decrement and<br>salary increases are compared to the actuarially assumed values and modified as<br>deemed appropriate by the Actuary.            |

| Funded Ratio:                    | The ratio of the actuarial value of assets (AVA) to the actuarial accrued liability (AAL). Plans sometimes calculate a market funded ratio, using the market value of assets (MVA), rather than the AVA, as another measure of the Plan's health.   |
|----------------------------------|---|
| GASB 25 and GASB 27:             | Governmental Accounting Standards Board Statements No. 25 and No. 27. These are<br>the governmental accounting standards that set the accounting rules for public<br>retirement systems and the employers that sponsor or contribute to them. Statement<br>No. 27 sets the accounting rules for the employers that sponsor or contribute to<br>public retirement systems, while Statement No. 25 sets the rules for the systems<br>themselves.  |
| GASB 67 and GASB 68:             | Governmental Accounting Standards Board Statements No. 67 and No. 68 are the successor statements to GASB Statements No. 25 and No. 27.   |
| Investment Return:               | The rate of earnings of the System from its investments, including interest, dividends<br>and capital gain and loss adjustments, computed as a percentage of the average value<br>of the System. For actuarial purposes, the investment return often reflects a<br>smoothing of the capital gains and losses to avoid significant swings in the value of<br>assets from one year to the next.   |
| Net Pension Liability (NPL):     | The Net Pension Liability is equal to the Total Pension Liability minus the Plan Fiduciary Net Position.  |
| Normal Cost:                     | That portion of the Actuarial Present Value of plan benefits and expenses allocated to<br>a valuation year by the Actuarial Cost Method. Any payment in respect of an<br>Unfunded Actuarial Accrued Liability is not part of Normal Cost (see Amortization<br>Payment). For pension plan benefits that are provided in part by employee<br>contributions, Normal Cost refers to the total of employee contributions and<br>employer Normal Cost unless otherwise specifically stated.   |
| <b>Open Amortization Period:</b> | An open amortization period is one which is used to determine the Amortization<br>Payment but which does not change over time. If the initial period is set as 30 years,<br>the same 30-year period is used in determining the Amortization Period each year. In<br>theory, if an Open Amortization Period is used to amortize the Unfunded Actuarial<br>Accrued Liability, the UAAL will never completely disappear, but will become<br>smaller each year, either as a dollar amount, or in relation to covered payroll, if the<br>actuarial assumptions are realized. |
| Plan Fiduciary Net Position:     | Market value of assets.   |



| Total Pension Liability (TPL):    | The actuarially accrued liability under the entry age normal cost method and based on the blended discount rate as described in GASB 67 and 68.   |
|-----------------------------------|---|
| <b>Unfunded Actuarial Accrued</b> |   |
| Liability (UAAL):                 | The excess of the actuarial accrued liability over the Actuarial Value of Assets. This value may be negative in which case it may be expressed as a negative Unfunded Actuarial Accrued Liability, also called the Funding Surplus. |
| Valuation Date or                 |   |
| Actuarial Valuation Date:         | The date as of which the value of assets is determined and as of which the Actuarial  |
|                                   | Present Value of Future Plan Benefits is determined. The expected benefits to be paid   |
|                                   | in the future are discounted to this date.  |



#### **History of Legislative Changes**

The actuarial cost method utilized is the projected unit credit cost method, which became effective with the June 30, 1989 valuation. Administrative expenses have been a component of the normal cost rate since the June 30, 1994 valuation. The financing objective under Article 16 of the Illinois Pension Code is to meet the cost of maintaining and administering the system on a 90% funded basis by June 30, 2045. Following is a brief summary of the changes in funding requirements.

- > Public Act 88-0593, enacted in 1994, established a fifty-year funding plan for fiscal years 1996 through 2045. It required a fifteen-year ramp period of gradually increasing State contributions followed by a 35- year period of State contributions at a level percent of pay.
- > Public Act 90-0448, enacted in 1997, required the System's assets to be valued at fair market value instead of book value.
- > Public Act 90-0582, enacted in 1998, changed the defined benefit formula and added minimum state contribution rates in fiscal year 1999 that remained in effect through fiscal year 2004.
- > Public Act 93-0002, enacted in 2003, provided pension obligation bond proceeds and placed upper limits on State contributions beginning with the State contribution due for fiscal year 2005.
- Public Act 94-0004, enacted in 2005, removed the money purchase formula for new hires, added new employer contributions for excess salary increases and sick leave, specified the level of state contributions for fiscal years 2006 and 2007, and required a return to the statutory funding plan in fiscal year 2008.
- > Public Act 94-1057, enacted in 2006, contained exemptions from some of the new employer contribution requirements enacted in 2005.
- Public Act 96-0043, enacted in 2009, required the use of a smoothed actuarial value of assets beginning with the June 30, 2009 valuation.



- > Public Act 96-0889, enacted in 2010, established Tier II provisions.
- > Public Act 96-1511, enacted in 2011, required the state retirement systems to recertify their fiscal year 2011 state funding requirements and assume the Tier II benefits of Public Act 96-0889 were in effect on June 30, 2009.
- > Public Act 97-0694, enacted in 2012, required the auditor general to hire an actuary to serve as the State Actuary.
- > Public Act 98-0042, enacted in 2013, provided that the Early Retirement Option terminate on June 30, 2016. Due to the expiration of the program, active members become eligible for refunds of their early retirement contributions during fiscal year 2017.
- > Public Act 98-0674, enacted in 2014 as part of the budget implementation bill, requires the state and federal contribution rates to TRS to be the same.
- > Public Act 99-0232, enacted in 2015, requires the actuaries of the state-funded retirement systems to conduct experience analyses every three years instead of every five years.
- > Public Act 100-0023, enacted in 2017 as part of the budget implementation bill, creates a Tier III hybrid benefit plan.
- > Public Act 100-0340, enacted in 2017, requires employer contributions from Federal funds to be based on the total employer normal cost rate instead of the State contribution rate, beginning July 1, 2017.
- > Public Act 100-0587, enacted in 2018, creates two new buyout provisions for TRS members, an inactive vested buyout and an automatic annual increase buyout, which will exist until June 30, 2021.

A more complete history of legislative changes can be found at the following link: <u>https://www.trsil.org/sites/default/files/documents/history.pdf</u>

