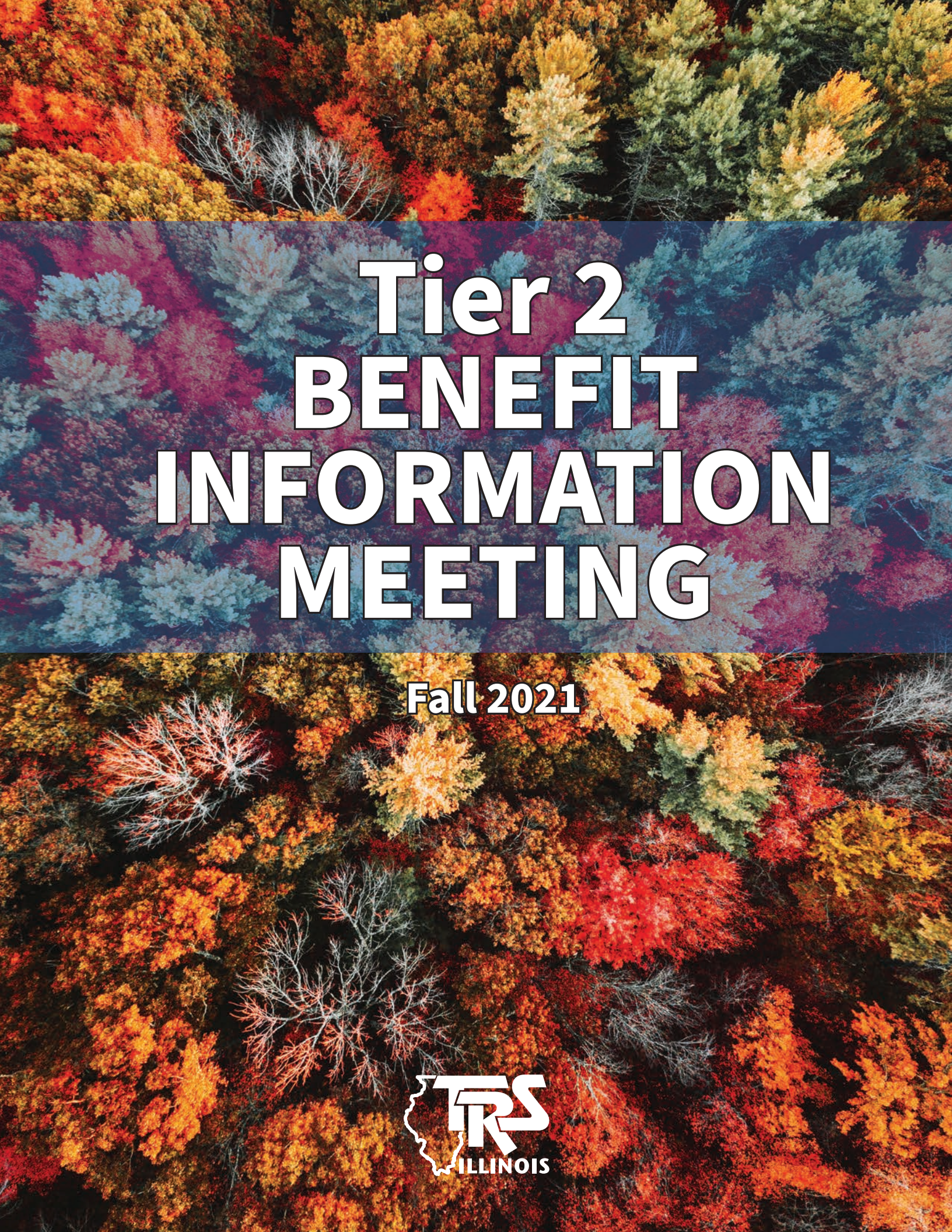




Tier 2 BENEFIT INFORMATION MEETING

Fall 2021





What will be covered . . .

TRS Basics

Your Benefits

- Retirement
- Disability
- Death

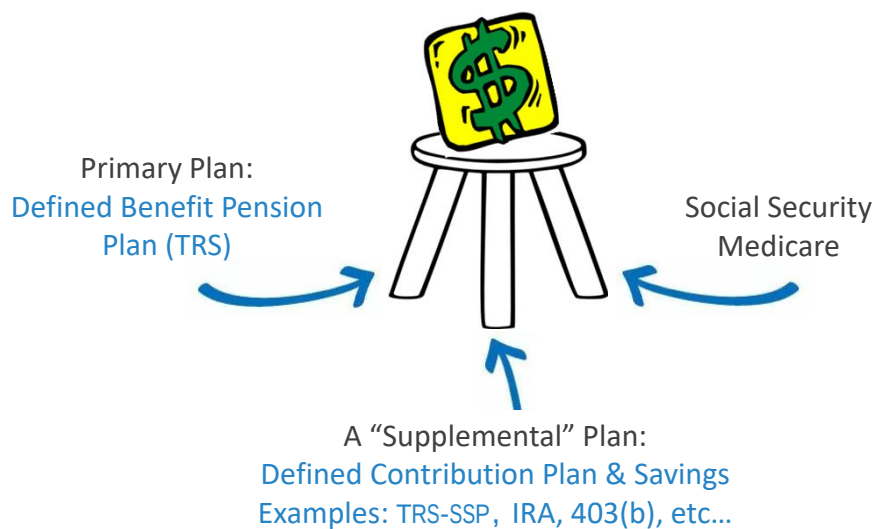
TRS Timeline

Questions



2

Retirement Basics: A Model Plan



3

Tier 2

First contributed to TRS or reciprocal retirement system **on or after January 1, 2011**

JANUARY 2011						
SUN	MON	TUES	WED	THURS	FRI	SAT
30	31					1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29



4

TRS Basics

Contributions

- All members (Tiers 1 and 2) contribute 9% of gross earnings to TRS
- Contributions are invested by TRS to pay retirement, disability and death benefits

TRS is a Defined Benefit (DB) 401(a) Plan

- Benefits are determined by a formula set out in the Illinois Pension Code
- Benefits are paid through the month of death



5

Retirement Benefits



6

Retirement Eligibility

Age 67 with a minimum of 10 years of service

Age 62 with a minimum of 10 years of service **

** Early retirement – the benefit will be reduced by 6% for each year the member is under age 67



7

Retirement Formula

Service Credit

x Formula Factor

= Percentage

Percentage

x Final Average Salary (FAS)

= Annual Pension Benefit



8

Service Credit

Service Credit x **Formula Factor** x **FAS** = Pension

170 paid days equal 1 year of service credit

- o Full-time, part time, and substitute teaching

Only 1 year of service can be earned per school year

School year runs July 1 through June 30

Days Worked	Service Earned
94 days	0.553
170 days	1.000
185 days	1.000
260 days	1.000



9

Service Credit from Sick Leave Days

Unused, uncompensated sick days reported to TRS by a school district upon termination or retirement

- o Maximum of 340 sick leave days or 2.000 years of service
- o Every sick day earns service credit
- o Current district sick leave is not reported to TRS until ceasing employment
- o Request Former Employer Sick Leave Certification (if not reported by the former district)

Unused, uncompensated sick days	Service credit
1	0.006
67	0.394
170	1.000
213	1.253
340 +	2.000



10

Service Credit Purchase (Optional Service)

Types of optional service credit



- o Out-of-system teaching (K-12 public schools)
- o Leaves of absence
- o RIF (reduction in force)
- o Substitute teaching, homebound, part-time - prior to 1990
- o Military service
- o Previously refunded TRS service
- o **NEW: 2 years of private school (must apply by June 30, 2023)***

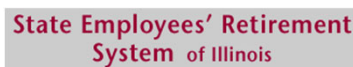
* Not yet signed by the Governor



11

Reciprocal Service Credit

- o IMRF, SURS, SERS, CTPF, others
- o Must have at least 1 year of service credit to use reciprocal service
- o Teacher's aide under IMRF may use less than one year
- o Combined service credits must meet the minimum vesting requirements in each system



12

Formula Factor - 2.2%

Service Credit x **Formula Factor** x **FAS** = Pension

As a Tier II member you automatically earn 2.2% of your final average salary for each year of service credit

Maximum Benefit is 75% of the Final Average Salary

- 34.000 years of service = 75% (age 67 and over)
- Years over 34 may continue to build Final Average Salary



13

FINAL AVERAGE SALARY

Service Credit x Formula Factor x FAS = Pension

Average of highest EIGHT (8) ***consecutive** salaries out of last 10 years of service

Cannot exceed the limit that is tied to the Consumer Price Index

- 2021-2022 salary cap: \$116,740.42

“Salary” includes regular pay, extra duty stipends, 9% to TRS. Increases up to 20% with same employer can be included

*See Appendix for additional information on Final Average Salary



14

Retirement Formula

Service Credit

x Formula Factor

= Percentage

Percentage

x Final Average Salary

= Annual Pension Benefit



15

Unreduced Retirement Calculation Example

Member:

- Age 67
- Years of Service : 30
- Average Salary: \$85,000



30 years of service

x 2.2%

= 66.0%

x \$85,000

= \$56,100 Annual Pension Benefit

= \$4,675 Monthly Pension Benefit

16

30 years of service

x 2.2%

= 66.0%

x \$85,000

= \$56,100

- 30% (age reduction)

= \$39,270 Reduced Annual Pension

= \$3,272.50 Reduced Monthly Pension

- A reduced pension remains permanently reduced
- Stop working at any age and defer retirement (age 67) and pension will be unreduced

Reduced Retirement Calculation Example

Member:

- Age 62
- Years of Service : 30
- Average Salary: \$85,000

Age reduction: 30%

- 6% for each year under age 67



17

Benefit Estimates

TRS can prepare a benefit estimate if **YOU** can provide us with:

- Anticipated date of retirement
- Total reportable salary for current and future years
- Total sick leave that will be reported at retirement
- Information about district retirement incentives
- Reciprocal service (if applicable)



YOU can also prepare your own TRS estimate using your online account access at <http://trsil.org>

(Note: Must contact TRS to include reciprocal service in estimate)



18

QUESTIONS



19



20

Disability Benefits

TRS offers temporary disability benefits to ill/injured ACTIVE members prior to retirement

- Eligibility
 - Must have at least **3 years** of non-concurrent service credit (TRS, SURS, SERS, and IMRF)
 - **Two** state-licensed physicians must certify the disability existed within 90 days of last day of work (only one physician is required for pregnancy)
 - Must use up all sick leave days
- Benefit is equal to 40% of member's contract rate or salary rate
- You earn service credit while receiving the disability benefit

Call TRS Member Services for information if you feel you may need this benefit



21



22

What is Automatic Designation?

Section 1: Personal Information Member First Middle Last Name: Member Address 1: Member Address 2: City State Zip:		Member ID: Home telephone number: Work telephone number: Cell phone number: Email address:
Section 2: Marital Status ☐ Single ☐ Married/civil union ☐ Divorced ☐ Widowed Spouse's name:		
Section 3: Automatic Designation (commonly selected by members with a spouse or civil union partner and/or minor children) ☐ I elect that my dependent beneficiaries, as determined at my death, receive a survivor benefit and/or a beneficiary refund. If no dependent beneficiary survives, benefits will be paid to my estate. If the automatic designation is selected, do not complete the Survivor Benefit or Beneficiary Refund sections.		

- o Commonly selected by members who have a spouse and/or minor children
- o No need to list any names
- o Death benefit is automatically paid to a surviving spouse and/or minor children



23

Survivor Benefits

Section 4: Survivor Benefit*				
Primary Beneficiary(ies) - receive survivor benefits first				
1	Name:			SSN: _____
	Address:			Birth date: _____
	City:	State:	Zip:	Relationship: _____
	Name:			SSN: _____
2	Address:			Birth date: _____
	City:	State:	Zip:	Relationship: _____
	Name:			SSN: _____
	Address:			Birth date: _____
3	City:			Relationship: _____
	Name:			SSN: _____
	Address:			Birth date: _____
	City:			Relationship: _____
Alternate Beneficiary(ies) - receive survivor benefits if no primary beneficiary survives				
1	Name:			Birth date: _____
2	Name:			Birth date: _____
3	Name:			Birth date: _____



- o Funded through survivor benefit contributions made while teaching (1% of annual salary)
- o 66.67% of monthly benefit to a dependent beneficiary
- o Lump sum to any beneficiary
- o Refundable in retirement if no dependent beneficiary



24

Beneficiary Refund



Section 5: Beneficiary Refund*				
Primary Beneficiary(ies) - receive beneficiary refund benefits first				
1	Name:			SSN: _____
	Address:			Birth date: _____
	City:	State:	Zip:	Relationship: _____
	Name:			SSN: _____
2	Address:			Birth date: _____
	City:	State:	Zip:	Relationship: _____
	Name:			SSN: _____
	Address:			Birth date: _____
3	City:			Relationship: _____
	Name:			SSN: _____
	Address:			Birth date: _____
	City:			Relationship: _____
Alternate Beneficiary(ies) - receive beneficiary refund benefits if no primary beneficiary survives				
1	Name:			Birth date: _____
2	Name:			Birth date: _____
3	Name:			Birth date: _____

- o Lump-sum refund of 8% unrecovered **pension** contributions
- o Paid only if you pass away before retirement or before recovering entire contribution



25

Retirement Timeline



26

Throughout Your Career

Regularly: Review your status

- Review your annual TRS statement online
- Verify beneficiaries
- Upload Proof of Birth
- Meet with a TRS Counselor
- Check in with your financial planner
 - Monitor DC plan performance
 - Make changes as needed (plan limits change as you age)



27

6-12 Weeks from Retirement

Contact TRS for Personalized Retirement Interview (PRI)

- o Takes about 10 minutes and does not require an appointment

Questions

1. Do you want a Standard or Reversionary Retirement?
2. What would you like for your federal tax withholding status?
3. Are you receiving or are you eligible to receive a public pension from another state?
4. Does your district know you are retiring this year?

*** If you retire reciprocally, you must contact that system and start retirement process with them as well**



28

Finalizing Your Retirement Packet

Retirement Forms: Review and Return to TRS

- o Retirement Application
- o Direct Deposit Form
- o TRIP Participation Election Form (Health Insurance)
 - Step 1: Must return form within 60 days of retirement
 - Step 2: Call My Benefits Service Center in the 60 days prior to effective date to choose your insurance carrier



29

TRS Retirement Processing

Claim Processing: Allow 60-90 Days After All Forms Received

- AFTER last day of service, Employer will submit relevant information for final year of service
- Benefits are paid monthly through the month of your death
- Cannot outlive your benefit
 - Current oldest retiree is 109



30

Excess Contribution Refunds

Refunds

- Early Retirement Option (ERO) – if not already claimed
- 1% Survivor Benefit Refund (if eligible)
 - Forfeits any Survivor Benefit

Refunds are paid after retirement benefit is calculated

- Refund checks are always mailed by the Illinois Comptroller's Office

Taxable refunds over \$200.00 are eligible for rollover



31

Annual Increases

Standard Annual Benefit Increases

- Available to members who have been retired for one full year AND
 - Are at least age 67 ($\frac{1}{2}$ of the CPI with 3% Cap)
- Increases occur each January 1 (reflected in the February 1 benefit payment)



32

In Retirement. . .

Post-retirement Employment

- Must have received first pension check
- 120 days/600 hours per school year (July 1 – June 30)*
- May not work until July 1 of new school year
- May not return to last employer for 30 days
- Reciprocal limitations, if retiring reciprocally
- No limit on non-TRS positions (Private Sector)
 - May not accept full time employment in other Illinois pension systems
- No limit on earnings

** Law expires on June 30, 2021. Waiting for extension to be signed into law to make limit in effect until June 30, 2023.*



33



Health Insurance (TRIP/Trail)



34

Health Insurance

Teachers' Retirement Insurance Program (TRIP)

- Must have at least 8 years of service credit with TRS to be eligible
- Insurance carriers determined by county of residence (HMO, OAP, PPO)
- Works as primary coverage before age 65
- Medicare Advantage Program (TRAIL) for Medicare-primary members
- Includes prescription drug coverage; does NOT include dental or vision



35

Health Insurance

Teachers' Retirement Insurance Program (TRIP)

- o Enrollment opportunities:
 - Upon retirement (can defer up to 4 months)
 - At age 65 (Medicare)
 - Upon termination of other coverage
 - Open Enrollment every May, benefits effective July 1
- o Also available to dependents BUT rates are not subsidized



36

TRIP Premiums

Monthly Contributions through June 30, 2022

Type of Participant	Type of Plan	Not Medicare Primary	Not Medicare Primary	Not Medicare Primary	Medicare Primary*
		Under Age 26	Age 26-64	Age 65 and Above	All Ages
Benefit Recipient	Managed Care Plan (OAP and HMO)	\$96.55	\$299.92	\$408.64	\$118.53
	Teachers Choice Health Plan (TCHP)	\$250.58	\$699.96	\$1063.69	\$281.05
	TCHP when managed care is not available in your county	\$125.29	\$349.98	\$531.86	\$140.53
Dependent Beneficiary	Managed Care Plan (OAP and HMO)	\$386.36	\$1,199.69	\$1,634.51	\$408.38
	Teachers Choice Health Plan (TCHP)	\$501.18	\$1,399.91	\$2,127.38	\$562.10
	TCHP when managed care is not available in your county	\$501.18	\$1,399.91	\$2,127.38	\$421.59



37

TRAIL Premiums

TRAIL Premiums through December 31, 2021

TRAIL MAPD Plan Monthly Contributions Effective January 1, 2021				
	Humana Employer Medicare HMO	Aetna Medicare Plan HMO	Health Alliance MAPD HMO	UnitedHealthcare PPO
Member Rate	\$36.94	\$38.75	\$46.55	\$42.48
Dependent Rate	\$110.79	\$116.22	\$139.65	\$127.45



38

Social Security
Medicare



39

Social Security

Illinois teachers do not contribute on TRS-covered employment

Earned SSA benefits may be reduced under Windfall Elimination Provision and/or Government Pension Offset

Social Security (800) 772-1213

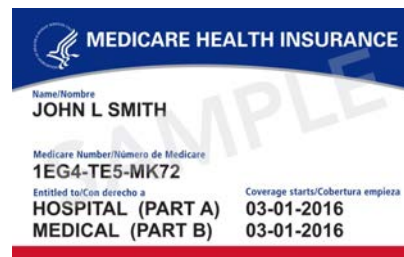
www.ssa.gov



40

Medicare

- o Medicare eligibility at age 65
- o Check for FICA deduction on your paycheck or contact Medicare to confirm eligibility
- o Medicare (800) 633-4227
- o www.medicare.gov



41

Supplemental Savings Plan (SSP)

SUPPLEMENTAL SAVINGS PLAN



42

TRS Supplemental Savings Plan

- Projected availability – January 2022
- A qualified 457 (b) plan through VOYA
- Can be used in conjunction with your 403(b)
- 2021 maximum contributions up to \$19,500 PER PLAN
- Contributions taken from your payroll on either a pre-tax or post-tax basis
- Investments are selected by TRS
- Account balance and plan performance can be monitored online
- Provides a secondary savings for additional retirement security



43

Time to Retire Webinars

Is 2022 YOUR year to retire?

TRS will offer 1-hour webinars in January & February to review specifics right when you need them!

- o Request your benefit estimate including the AAI illustration
- o Getting paperwork started
- o Information needed from you and your district
- o How and when to sign up for health insurance

Be sure TRS has your correct email address & watch for an invitation to sign up through the TRS website



44

Contact TRS

Social Media

- members@trsill.org
- <https://trsill.org>
- [Facebook.com/TRSillinois](https://www.facebook.com/TRSillinois)
- [@ILLTRS](https://twitter.com/ILLTRS)
- www.youtube.com/c/trsillinois

Phone & Hours

Toll free: (877) 927-5877
M-F: 8:30 am to 4:30 pm



45

Appendix



46

Reciprocal Retirement Systems

CEABF	County Employees' Annuity & Benefit Fund of Cook County	www.CookCountyPension.com	(312) 603-1200
CTPF	Chicago Teachers' Pension Fund	www.CTPF.org	(312) 641-4464
PEABF	Forest Preserve District Employee's Annuity Benefit Fund of Cook County	www.CookCountyPension.com	(312) 603-1200
IMRF	Illinois Municipal Retirement Fund	www.IMRF.org	(630) 368-1010
JRS/GARS	Judges' & General Assembly Retirement System	www.srs.Illinois.gov	(217) 782-8500
LABF	Laborers' Annuity & Benefit Fund	www.labfChicago.org	(312) 236-2065
MEABF	Municipal Employees' Annuity & Benefit Fund	www.MEABF.org	(312) 236-4700
MWRD	Metropolitan Water Reclamation District	www.MWRDRF.org	(312) 751-3222
PEABF	Park Employees' Annuity & Benefit Fund of Chicago	www.ChicagoParkPension.org	(312) 553-9265
SRS	State Employees' Retirement System	www.srs.Illinois.gov	(217) 785-7444
SURS	State Universities Retirement System	www.SURS.org	(800) 275-7877
TRS	Teachers' Retirement System (of Illinois)	www.trsil.org	(877) 927-5877



47

FY2022 TRS Contributions

Members, employers and the state of Illinois make contributions to TRS to provide for your retirement, disability and death benefits.

Members Contributions	9.0% of gross creditable earnings • 7.5% for retirement benefits • 0.5% for automatic annual increases in retirement • 1.0% for death benefits
Member THIS Fund Contributions	0.90% for subsidized premiums for retiree insurance
Employer Contributions	0.58% for retirement benefits
Employer THIS Fund Contributions	0.67% for subsidized rates for retiree insurance



48

Age Reduction

The annuity will be reduced by 6% for each year under the age of 67*.

Age 67	No reduction
Age 66	6% reduction
Age 65	12% reduction
Age 64	18% reduction
Age 63	24% reduction
Age 62	30% reduction

*Actual age at retirement calculated to three decimal places



49

Retirement Process Responsibilities

TRS MEMBER	EMPLOYER
• Contact TRS 6-12 weeks prior to your last day of work (by phone or online) • Complete and submit all necessary retirement forms • Contact each reciprocal system for retirement application, if applicable • Submit retirement application to reciprocal system(s), if applicable • Pay off all optional service and 2.2 balances	• Submit the supplementary report on or after the last day of work (electronically) • Submit the sick leave certification on or after the last day of work (electronically)



50

Legislative Update

PA 100-587 – Effective June 4, 2018, through June 30, 2024

- Voluntary Accelerated Pension Benefit (APB) for inactive members

SB 1989 – Proposed Effective July 1, 2021

- Extends the post-retirement work limitations to 120 full days or 600 hours through June 30, 2023

HB 2569 – Proposed Effective July 1, 2021

- Allows a retiree to return to active service in a subject shortage area without impacting their pension benefit through June 30, 2024

HB 1966 (2022)/SB 1646 (2023) – Proposed Effective July 1, 2021

- Allows a TRS member to purchase at normal cost optional credit for up to 2 years of previous service as a teacher or administrator employed by a private school



51

Legislative Update (cont.)

PA 102-0016 effective June 17, 2021

- o If the 2020/21 salary was lower than normal (most likely due to COVID), new legislation allows the use of the 4 (Tier 1) or 8 (Tier 2) highest years out of the last 10 years worked without the requirement that they be CONSECUTIVE
- o The 2020/21 salary must be part of the original average salary calculation
- o TRS will automatically provide the highest average salary when calculating the retirement claim
- o Retirement date must be on or after June 1, 2021
- o Exemption to the 6% cost for salary increases, if:
 1. In 20-21 the district was unable to offer or allow overload stipend work due to an emergency declaration limiting such service, OR
 2. If the increase was due to summer school service during the 21-22 year
Exemption runs from May 2021 to September 15, 2022



52

2021 Legislation Affecting FAS

FOR TRS MEMBER

Salaries used in the calculation of Final Average Salary (FAS) do not need to be consecutive if:

1. The 2020-2021 salary is included in the last 10 years of service, AND
2. A higher final average salary results from using non-consecutive years' salaries

FOR TRS EMPLOYERS

Employer bears a cost for year-to-year increases over 6%*

- o New legislation allows an exemption to the additional fee if:
 1. In 20-21 the district was unable to offer or allow overload stipend work due to an emergency declaration limiting such service

Or

 2. If the increase was due to summer school service during the 21-22 year.
Exemption runs from May 2021 to September 15, 2022



53

Accelerated Pension Benefit (APB)

- Available to INACTIVE members
 - Must have at least 10 years of TRS service
- Eligible inactive members will be notified via email when available
- “Buyout” amount will equal 60% of the present value of the member’s anticipated lifetime pension benefit
- TRIP insurance coverage will be available to eligible APB participants when the normal retirement age is reached
 - Member must have at least 8 years of TRS service credit to qualify for TRIP



54



TRS Supplemental Savings Plan Options

Approved Investment Lineup October 29, 2020, Board Meeting

DEFAULT OPTION

BlackRock LifePath® Index K Series – 0.09%

CORE ARRAY

CAPITAL PRESERVATION

STABLE VALUE

Vantagepoint PLUS Fund R10 – 0.53%

MONEY MARKET

Vanguard Federal Money Market (VMFXX) – 0.11%

CORE AND DIVERSIFYING FIXED INCOME

INTERMEDIATE

BlackRock U.S. Debt Index Fund F – 0.0279%

HIGH YIELD

PGIM High Yield R6 (PHYQX) – 0.40%

MULTISECTOR

PIMCO Income Instl (PIMIX) – 1.09% (0.50%)*

DOMESTIC EQUITY

LARGE BLEND

BlackRock Equity Index Fund F – 0.0087%

MID BLEND

BlackRock Mid Cap Equity Index Fund F – 0.013%

SMALL BLEND

BlackRock Russell 2000® Index Fund F – 0.0186%

GLOBAL/INTERNATIONAL EQUITY

FOREIGN LARGE CAP

BlackRock MSCI ACWI ex-U.S. Index Fund F – 0.0597%

INFLATION HEDGE

REIT

Vanguard Real Estate Index Admiral (VGSIX) – 0.12%

SOCIALLY RESPONSIBLE ARRAY

Garcia Hamilton ESG Core Bond Fund – 0.32%

BlackRock MSCI ACWI ESG Focus Index Fund F – 0.09%

SELF-DIRECTED BROKERAGE ACCOUNT

55

Post-retirement limitations

- Tier 2 retirees may not accept full time employment in other Illinois public pension systems
- 120 paid days or 600 paid hours in each school year (July 1 through June 30)*
- If you work only full days (five or more hours per day), each day is counted toward the 120 days limitation
- If you work all partial days (fewer than five hours) or a combination of full and partial days, the time worked is counted toward the 600 hours limitation
- Each full day (five or more hours) is counted as five hours, even if you actually worked more than five hours on that date
- For partial days, the actual number of clock hours worked is counted

** Law expires on June 30, 2021. Waiting for extension to be signed into law to make limit in effect until June 30, 2023.*



Tier 2 Retirement Time Line Checklist

As Soon as Possible

- ☐ If you have not already submitted a “proof of birth” online in the Member Account Access area, it must be provided to TRS in order to process your retirement benefit.
- ☐ Update your years of service. Obtain the cost of reinstating a TRS refund, record sick leave from former employers and report optional service. Types of optional service include:
 - prior refunded TRS service,
 - substitute teaching,
 - homebound or part-time service before July 1, 1990,
 - out-of-system service,
 - military service,
 - board-approved leaves of absence,
 - leaves of absence due to pregnancy or adoption prior to July 1983, and
 - involuntary layoffs.
- ☐ Update your Member Information and Beneficiary Designation (MIBD) form to ensure that survivor benefits will be paid according to your wishes.
- ☐ Provide us with your home email address in the secure Account Access area. Emails about legislation and other important events will also be sent periodically.
- ☐ Review the TRS *Tier 2 Member Guide*, www.trsil.org/Tier2_Member_Guide, on the TRS website.
- ☐ Consider consulting with a financial planner. TRS does not provide financial advice.
- ☐ Determine if any reciprocal service you have accrued will be beneficial to use in retirement. Each retirement system has specific rules about reinstating refunded service.

4 to 5 Years Before Retirement

- ☐ Attend a pre-retirement meeting. A schedule is available on the TRS website during the fall.
- ☐ Request a benefit estimate online in the secure Member Account Access area or by calling us. We will need to know your estimated retirement date; the number of unused, uncompensated sick leave days at retirement; and current and estimated future salary rates, including TRS contributions. Also include any bonuses and extra-duty pay.



2 Years Before Retirement

- ☐ Request an updated benefit estimate (online or by phone).
- ☐ Attend a pre-retirement meeting.
- ☐ Finish reporting all optional service; this task may take time and research.
- ☐ Complete payment to reciprocal system for refunded service, if applicable.

6 - 12 Weeks Before Retirement

- ☐ Complete the Personalized Retirement Interview by calling us or logging on to the Member Account Access area of our website. You'll be asked a few questions that will complete information in the retirement packet for you. You will receive the packet within 15 working days. If you have reciprocal service, you also will need to call the other retirement system(s) to apply.
- ☐ Be certain you have provided us with your home email address in the secure Member Account Access area online. You will receive important information about the status of your retirement via email.
- ☐ Check on the status of any optional service balances still owed. If you have any optional service balances, they must be paid prior to retirement, with the exception of pregnancy or adoption leaves.

Need a form or publication?

Visit <https://www.trsil.org> and download/print what you need.

Tier 2 Retirement Countdown

Finalizing Your Retirement Packet

Within 15 days of your personalized retirement interview, you will receive:

- ☐ **Age Retirement Annuity Application**
Review, sign, and return the application to us.
- ☐ **Direct Deposit form**
Sign, date, and take this form to your financial institution for completion.
- ☐ **Teachers' Retirement Insurance Program (TRIP) Participation Election form and summary**
If you are considering enrollment in a managed care plan, contact the plans that are available in your county for their doctor and hospital lists.

Return the Forms

- ☐ **Application for Age Retirement Annuity**
We will send you a letter or email when your application is received.
- ☐ **Direct Deposit form**
You and your financial institution must complete this form.
- ☐ **TRIP Participation Election form (optional)**
You must return this form to us **no more than 30 days after your retirement date** if you want insurance when you retire.

Retirement Processing – Allow 60-90 days

TRS begins the calculation process. Allow 60-90 days after all balances have been paid in full and all forms have been received and reviewed to receive your first pension check. If you have reciprocal service, we will contact the other systems.

- ☐ Your employer may not submit the Supplementary Report or Sick Leave Certification to TRS until on or after your last day. These will be submitted electronically by your employer on your behalf.
- ☐ After your retirement is processed, we will send you a notice with the issue date of your first payment and the gross amount of your first and regular checks.
- ☐ Your first check may be mailed to your home. Thereafter, your check will be deposited into your bank account on the first banking day of the month.

Teachers' Retirement Insurance Program (TRIP)

- ☐ The TRIP election form must be received within 30 days of your retirement date.
- ☐ If you enroll, please choose your insurance using the [MyBenefits.illinois.gov](https://mybenefits.illinois.gov) website or call 844-251-1777.
- ☐ After you enroll in the insurance program, the identification cards will be mailed directly by your insurance carrier. Allow 60 days to receive your identification and claim forms.

Other Important Information

- ☐ With post-retirement employment, you are limited to 120-paid days or 600-paid hours per year in a TRS-covered position. **The 120 days/600 hours limit is in effect through June 30, 2021.** You cannot return to work in the same school year that you last contributed to TRS and you must wait 30 calendar days before returning to work with the same employer.
- ☐ The law suspends a Tier 2 member's retirement benefit if the member accepts full-time employment in a position covered by a reciprocal system.
- ☐ If you have no dependents, you will be offered a refund of your 1 percent survivor benefit contributions along with your first pay notification. Acceptance of the refund waives all rights of your beneficiaries from receiving survivor benefits.
- ☐ As an annuitant, annual cost-of-living increases will be calculated using either 3 percent or one-half of the Consumer Price Index as of the preceding September, whichever is less, of the originally granted retirement annuity. You will receive an annual increase on the Jan. 1 occurring either on or after the attainment of age 67 or the first anniversary of the annuity start date, whichever is later.
- ☐ Call the Social Security Administration to determine your available benefits including your Medicare eligibility.



TRSilinois @ILLTRS TRS_illinois c/trsilinois

TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS

2815 W. Washington | P.O. Box 19253 | Springfield, IL 62794-9253

877-927-5877 (877-9-ASK-TRS) | FAX: (217) 753-0964

members@trsil.org | <https://www.trsil.org>



Printed by the authority of the State of Illinois.

ins04 - 7/20

Total Retiree Advantage Illinois (TRAIL) Summary

January 1, 2021 — December 31, 2021



This summary provides current TRAIL premiums and accessibility information for January 1, 2021 through December 31, 2021.

What is a Medicare Advantage with Prescription Drug Plan?

A Medicare Advantage with Prescription Drug (MAPD) plan is a healthcare plan administered by a private insurer who processes and pays your health and prescription drug claims. That means that federal Medicare no longer pays your health or prescription drug claims but will instead subsidize the MAPD plan with the Medicare premiums you pay. Although federal Medicare no longer pays healthcare claims, you still need to pay your Medicare premiums in order to remain enrolled in the MAPD plan. If you do not pay your Medicare premiums, your health and prescription drug coverage through the Teachers' Retirement Insurance Program (TRIP) will terminate.

Listing of current health care plan providers

Please call the toll-free number or visit the plan online for specific coverage details.

Note: TRAIL only offers MAPD plans.

HMOs	Administrators' Address	Customer Service Phone Numbers	Website Address
Aetna Medicare Plan	P.O. Box 981106 El Paso, TX 79998-1106	(855) 223-4807	stateofillinois.aetnamedicare.com
Health Alliance MAPD	3310 Fields South Drive Champaign, IL 61822	(877) 795-6131	healthallianceretiree.org/soi
Humana Employer Medicare	P. O. Box 14168 Lexington, KY 40512	(800) 951-0125	our.humana.com/soi
PPO	Administrators' Address	Customer Service Phone Numbers	Website Address
UnitedHealthcare	Customer Service Dept. P.O. Box 30769 Salt Lake City, UT 84130-0769	(888) 223-1092	uhcretiree.com/soi

For questions regarding TRAIL benefits, please visit MyBenefits.illinois.gov or call toll free, Monday-Friday, CST, 8 a.m. to 6 p.m., (844) 251-1777 or for TDD/TTY call toll free (844) 251-1778. For questions regarding eligibility or enrollment, please contact TRS at (877) 927-5877.



TRAIL Eligibility and Enrollment

Members or survivors of members must be:

- receiving a TRS monthly benefit,
- living in the United States or a U.S. territory, and
- eligible and enrolled in Medicare Parts A and B due to age or disability.

Special Information about TRAIL Medicare Advantage (MAPD) Plans

Participants retain Medicare coverage and continue to pay Medicare Part B premiums. Failure to maintain your Medicare A and B coverage will terminate your MAPD enrollment.

If applicable, IRMAA (Income-Related Monthly Adjustment Amount) applies to both Medicare Parts B and D. Therefore, members who pay an additional premium for their Medicare Part B coverage are the same members who will be charged the Medicare Part D IRMAA amount. This is required to be paid to remain in the plan.

The TRAIL MAPD plan includes prescription drug coverage. Participants should **not** enroll in a separate Medicare Part D plan or enroll in a separate Medicare Advantage Plan. Members who enroll in a separate Medicare Part D plan or Medicare Advantage plan will lose TRIP coverage.

The TRAIL Medicare Advantage plan offers wellness/clinical programs at no additional cost. Some of the plans offer fitness incentives, disease management and discount programs.

Participants use one identification card for medical providers, hospitals and pharmacies.

Members who are newly eligible **must** elect a state-sponsored TRAIL MAPD plan to continue coverage. Coverage will be **terminated** if members do not respond. Newly eligible members are notified by CMS that they must enroll in a TRAIL plan.

Members who are already enrolled in the TRAIL MAPD plan can enroll an eligible dependent during open enrollment in the fall or change their coverage to a new carrier. Eligible dependents may also be added mid-year if the dependent becomes eligible to enroll in Medicare Parts A and B.

Federal Medicare law requires all plans to send new ID cards annually to participants.

Medical Contributions

TRAIL MAPD Plan Monthly Contributions Effective January 1, 2021				
	Humana Employer Medicare HMO	Aetna Medicare Plan HMO	Health Alliance MAPD HMO	UnitedHealthcare PPO
Member Rate	\$36.94	\$38.75	\$46.55	\$42.48
Dependent Rate	\$110.79	\$116.22	\$139.65	\$127.45

Coverage Comparison Table

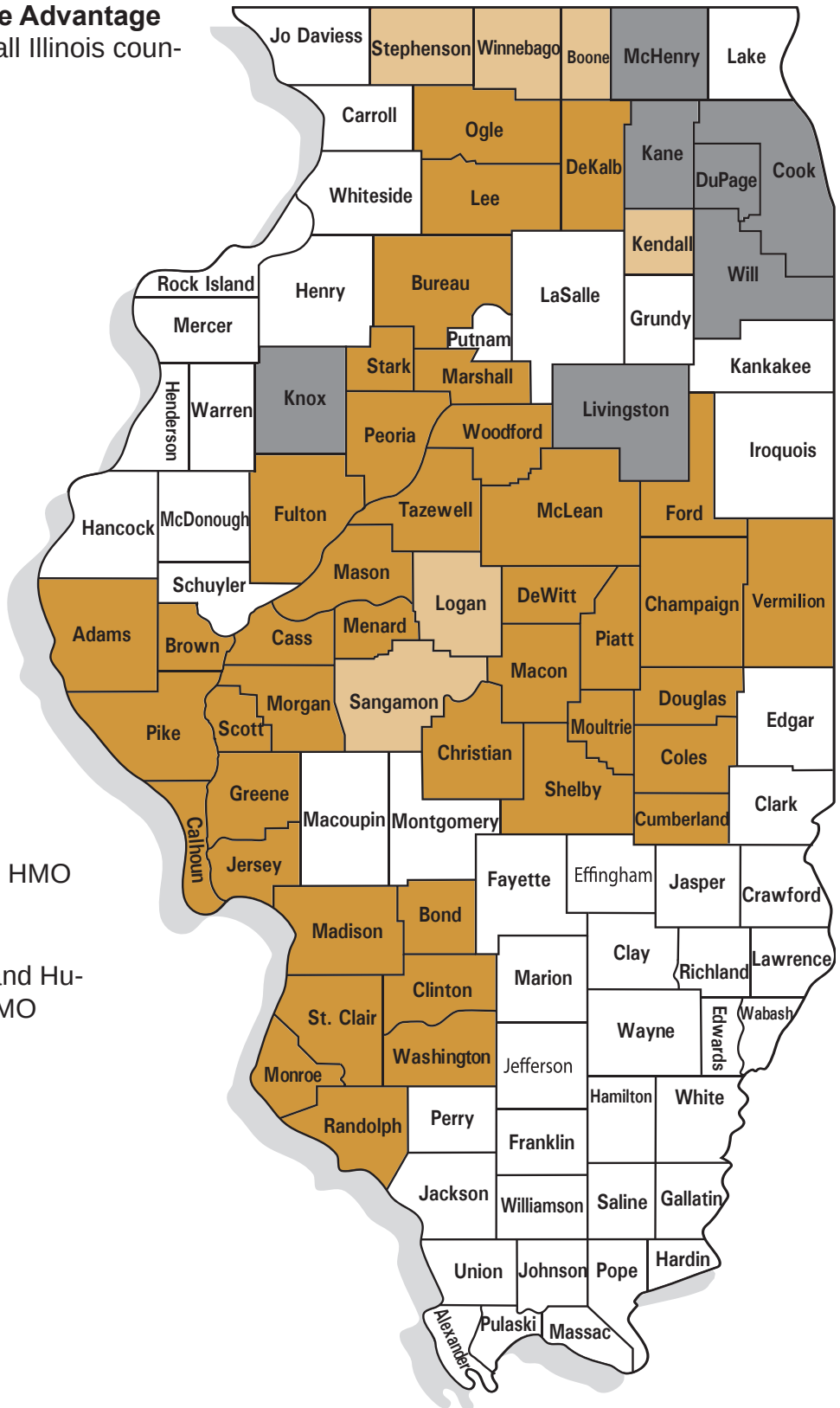
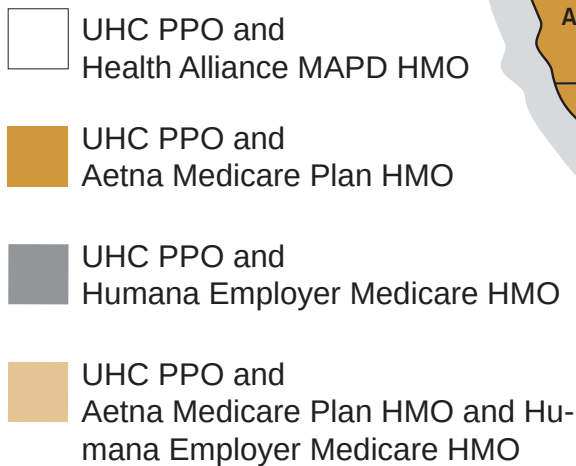
	UnitedHealthcare PPO	Health Alliance MAPD, Aetna Medicare Plan and Humana Employer Medicare HMOs*
Annual medical deductible	\$250	None
Annual out-of-pocket maximum	\$1,100	\$3,000
Doctor office visit	Plan pays 80%; you pay 20% after annual deductible	Plan pays 100% after you pay \$20 copay per visit
Specialist office visit	Plan pays 80%; you pay 20% after annual deductible	Plan pays 100% after you pay \$20 copay per visit
Preventive services	Plan pays 100%; you pay 0%	Plan pays 100%; you pay 0%
Emergency	Plan pays 100% after you pay \$120 copay per visit; copay is waived if you are admitted within 24 hours	Plan pays 100% after you pay \$120 copay per visit (can use non-network provider if nearer to you than network provider); copay is waived if you are admitted within 24 hours
Inpatient hospital	Plan pays 80%; you pay 20% after annual deductible	Plan pays 100% after you pay \$250 copay per admission
Outpatient surgery	Plan pays 80%; you pay 20% after annual deductible	Plan pays 100% after you pay \$150 copay
Diagnostic tests (lab, x-ray, radiology)	Plan pays 80%; you pay 20% after annual deductible	Plan pays 100%; you pay 0%
Hearing instruments and related services	\$2,500 for hearing instrument and related services every 24 months when a hearing care professional prescribes a hearing instrument. Contact plan for additional details.	\$2,500 for hearing instrument and related services every 24 months when a hearing care professional prescribes a hearing instrument. Contact plan for additional details.
Acupuncture for chronic lower back pain	\$16 (in and out-of-network) for each Medicare-covered visit. Up to 12 visits in 90 days, if medically necessary.	\$20 copayment. For further information regarding coverage, contact the plan administrator.
Prescription drugs (30-day supply)	Generic: \$10 copay Preferred brand: \$25 copay Non-preferred brand and specialty drugs: \$50 copay	Generic brand: \$10 Preferred brand: \$20 Non-preferred brand & specialty drugs: \$40

*Members must use network providers, except for emergency services.

Effective January 1, 2021 through December 31, 2021

The UnitedHealthcare Medicare Advantage PPO (UHC PPO) is available in all Illinois counties and throughout the U.S.

UnitedHealthcare PPO,
Aetna Medicare Plan HMO,
Health Alliance MAPD HMO and
the Humana Employer Medicare
HMO availability is indicated by
the key below:



TEACHERS' RETIREMENT INSURANCE PROGRAM (TRIP) SUMMARY

JULY 1, 2021 - JUNE 30, 2022

This summary provides current TRIP premiums and accessibility information for July 1, 2021 through June 30, 2022.



Enrollment and assistance

You will make your benefit elections online through the MyBenefits website, [MyBenefits.illinois.gov](https://mybenefits.illinois.gov). Contact MyBenefits Service Center with questions about navigating the MyBenefits website or how to elect benefits, Monday – Friday, 8 a.m. – 6 p.m. Central Time, 844-251-1777 or 844-251-1778 (TDD). For questions regarding eligibility, please contact Teachers' Retirement System of the State of Illinois at 877-927-5877. More detailed information is available on the TRS website at: <https://www.trsil.org>.

Medicare Advantage TRAIL Program

Since 2014, the state has administered a Medicare Advantage Program called TRAIL for annuitants and survivors enrolled in both Medicare Parts A and B. Visit www.cms.illinois.gov/thetrail for eligibility information.

Listing of Current Health Care Plan Providers

Please call the toll-free number or visit the plan online for specific coverage details.

Purpose	Administrator Name and/or Address	Group No.	Phone	Website
Enrollment/ Customer Service	MyBenefits Service Center	N/A	844-251-1777 TDD: 844-251-1778	MyBenefits.illinois.gov
Health Plan	BlueAdvantage HMO	Bo6802	800-868-9520 TDD: 866-876-2194	bcbsil.com/stateofillinois
	Blue Cross Blue Shield OAP	263998	855-810-6537	
	Aetna HMO/ Aetna OAP	285655 285651	855-339-9731 TDD: 800-628-3323	aetnastateofillinois.com
	Health Alliance HMO	00710A	800-851-3379 TDD: 800-526-0844	healthalliance.org/stateofillinois
	HealthLink OAP	160002	800-624-2356 TDD: 877-232-8388	healthlink.com/soi/learn-more
	HMO Illinois	Ho6802	800-868-9520 TDD: 866-876-2194	bcbsil.com/stateofillinois
	Teachers' Choice Health Plan (TCHP), Aetna PPO	285659	855-339-9731 TDD: 800-628-3323	aetnastateofillinois.com
Prescription Drug Plan	CVS/Caremark (for TCHP or OAP)	TCHP: 1402TD3 Aetna OAP: 1402TCH HealthLink OAP: 1402TCF	877-232-8128 TDD: 800-231-4403	caremark.com

Enrollment

If you are eligible, you can enroll yourself and qualifying dependents during the following periods:

- **When you apply for monthly pension benefits.** If you want to enroll at this point, you must enroll no later than 60 days after the effective date of the pension benefits.
- **When you turn 65.** TRS will mail you enrollment information within 90 days of your 65th birthday along with a checklist to assist with your Medicare enrollment. Benefit recipients deemed eligible for Medicare Parts A and B have an opportunity to enroll into the Medicare Advantage TRAIL Program within 60 days of their 65th birth months. Benefit recipients who are not deemed eligible for Medicare Parts A and B can still enroll in a standard TRIP plan (see next page), but will be subject to a higher Not Medicare Primary Age 65 & Above premium. See the Monthly Premiums chart listed below.
- **When coverage is terminated by a former plan.** You may continue coverage with another plan rather than enroll in TRIP. If this occurs, you and your eligible dependents may enroll in TRIP when coverage under the other plan is terminated. The termination must be initiated by the plan. You must enroll with a letter from the plan stating the effective date of termination no later than 60 days after the termination of the plan's coverage.
- **During the Benefit Choice Period.** You may be eligible to enroll in TRIP during the Benefit Choice Period (usually May 1 through May 31 each year). The insurance becomes effective on July 1. Additionally, a fall enrollment occurs for those eligible for the Medicare Advantage TRAIL Program.

You may enroll dependents when you enroll in the program, the dependent turns 65, a qualifying change in family status occurs (marriage or birth/adoption of child), or coverage is involuntarily terminated by a former plan. You may also enroll dependents during the annual Benefit Choice Period. Dependents will be enrolled in the same health plan as the benefit recipient.

It is your responsibility to ensure monthly premium deductions are accurate for the insurance coverage you selected.

Monthly Premiums Through June 30, 2022

Type of Plan		Not Medicare Primary Under Age 26	Not Medicare Primary Age 26-64	Not Medicare Primary Age 65 & Above	Medicare Primary* All Ages
Benefit Recipient	Managed Care Plan (OAP & HMO)	\$96.55	\$299.92	\$408.64	\$118.53
	TCHP (PPO) when a managed care plan is available	\$250.58	\$699.96	\$1,063.69	\$281.05
	TCHP (PPO) when a managed care plan is unavailable in your county	\$125.29	\$349.98	\$531.86	\$140.53
Dependent Beneficiary	Managed Care Plan (OAP & HMO)	\$386.36	\$1,199.69	\$1,634.51	\$408.38**
	TCHP (PPO) when a managed care plan is available	\$501.18	\$1,399.91	\$2,127.38	\$562.10
	TCHP (PPO) when a managed care plan is unavailable in your county	\$501.18	\$1,399.91	\$2,127.38	\$421.59**

* You must enroll in both Medicare Parts A and B to qualify for the lower premiums. Send a copy of your Medicare card to TRS. If you or your dependent is actively working and eligible for Medicare, or you have additional questions about this requirement, contact the CMS Group Insurance Division, Medicare Coordination of Benefits (COB) Unit at 800-442-1300 or 217-782-7007.

** Medicare Primary dependent beneficiaries enrolled in a managed care plan, or in TCHP when no managed care plan is available, receive a premium subsidy.

Out-of-State Managed Care

Managed care is available in some counties in Arkansas, Indiana, Iowa, Kentucky, Missouri, and Wisconsin. View the list online for more information at <https://www.trsil.org/health-insurance/out-of-state-accessibility> or directly contact the managed care plan for information regarding availability. Some OAP carriers can be in every state.

Hearing Instruments and Related Services

Beginning July 1, 2020, a \$2,500 benefit for hearing instruments and related services every 24 months is available through all plans when a hearing care professional prescribes a hearing instrument. Contact your plan for additional details.

Coverage Comparison Table

Benefit	PPO Teachers' Choice Health Plan (TCHP) Nationwide	HMO In-network coverage only All IL counties	Managed Care Plans		
			Open Access Plans (OAP)		
			Tier I In-network coverage only Most IL counties	Tier II In-network coverage Nationwide	Tier III Out-of-network coverage Nationwide
Plan year maximum benefit	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited
Lifetime maximum benefit	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited
Annual out-of-pocket maximum	Individual: \$1,200 in network; \$4,400 out-of-network Family: \$2,750 in network; \$8,800 out-of-network	Individual: \$3,000 Family: \$6,000	Individual: \$6,600 Family: \$13,200 (includes eligible charges from Tier I and Tier II combined)		NA
Annual plan deductible Must be satisfied for all services	\$500 per participant	\$0	\$0	\$300 per enrollee*	\$400 per enrollee*
Out-of-network hospital admission	60% covered; deductible applies after \$400 per admission	No coverage	Contact plan administrator		
Inpatient/hospital admission	80% covered; deductible applies after \$200 per admission	100% after \$250 copayment	100% after \$250 copayment	80% network charges after \$300 copayment	60% allowable charges after \$400 copayment
Outpatient surgery	80% in network; 60% allowable charges out-of-network**	100% after \$150 copayment	100% after \$150 copayment	80% network charges after \$150 copayment	60% allowable charges after \$150 copayment
Diagnostic lab & x-ray	80% in network; 60% allowable charges out-of-network**	100%	100%	80% network charges	60% allowable charges
Emergency room hospital services	\$400 additional deductible	100% after \$200 copayment	100% after \$200 copayment		
Physician & Specialist office visits	80% in network; 60% allowable charges out-of-network**	\$20 copayment	100% after \$20 copayment	80% network charges	60% allowable charges
Preventive services, including immunizations	100% in network; 60% allowable charges out-of-network**	100%	100%		Covered under Tier I and Tier II only
Telemedicine benefit	\$10 copayment, deductible applies. In-network only.	\$10 copayment	\$10 copayment	No coverage	No coverage
Durable medical equipment	80% in network; 60% allowable charges out- of-network**	80% network charges	80% network charges	80% network charges	60% allowable charges
Prescription Drugs copayment (30-day supply)	\$7-\$50 generic \$14-\$100 preferred brand \$28-\$150 nonpreferred brand	\$10 generic \$20 preferred brand \$40 nonpreferred brand	\$10 generic \$20 preferred brand \$40 nonpreferred brand		

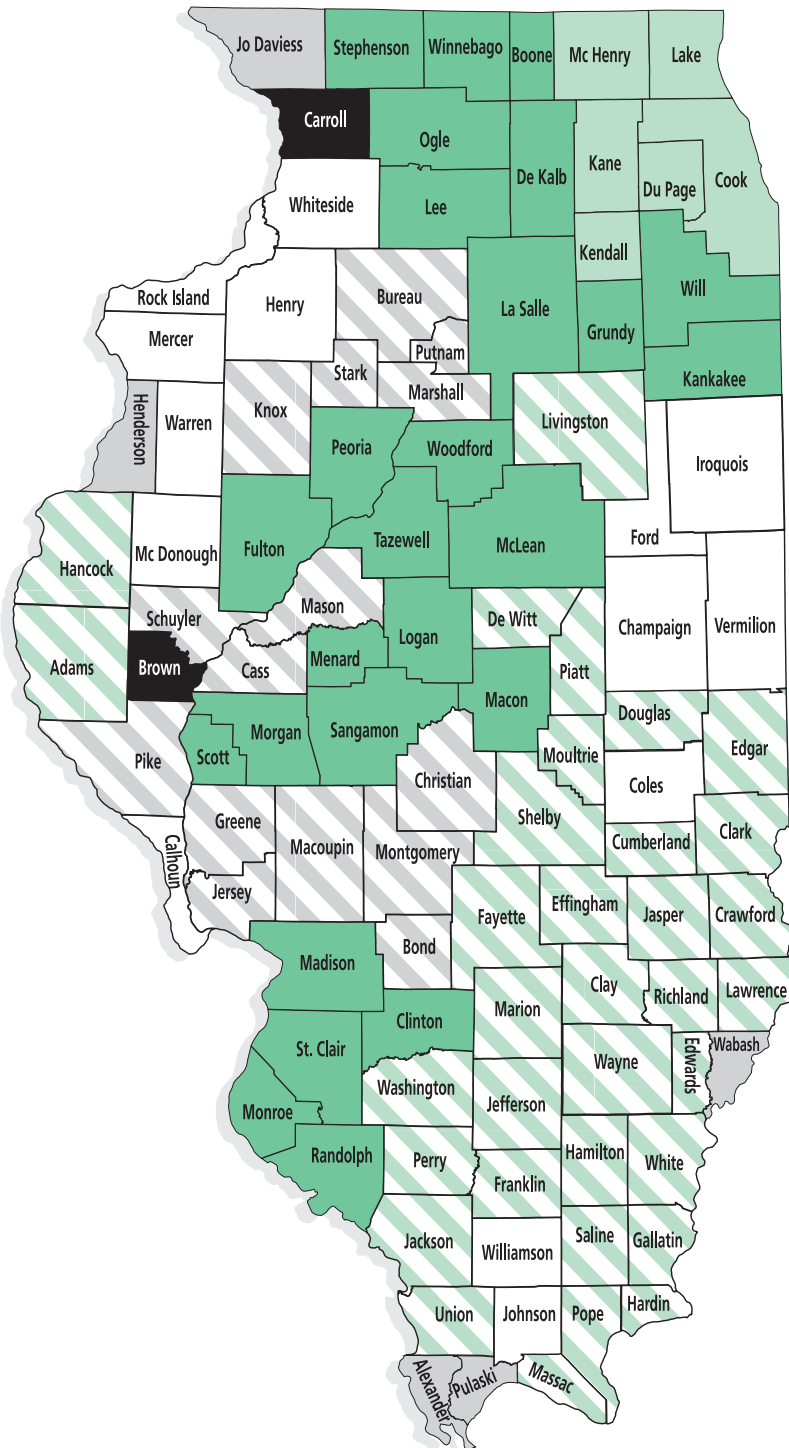
* Open Access Plans: The benefit level is determined by the Tier in which the healthcare provider is contracted. An annual plan deductible must be met before Tier II and Tier III plan benefits apply. Benefit limits are measured on a plan year. Amounts over the plan's allowable charges do not count toward the out-of-pocket maximum.

** TCHP: Sixty percent of allowable charges are paid for out-of-network charges after the annual plan deductible has been met.

Health Plans by Illinois County

Effective July 1, 2021 - June 30, 2022

The Teachers' Choice Health Plan (TCHP/PPO) is available nationwide.



BlueAdvantage HMO
HMO Illinois
Aetna OAP
Blue Cross Blue Shield OAP Tiers I, II & III
HealthLink OAP Tiers I, II & III
Teachers' Choice Health Plan (TCHP)

Aetna HMO
Health Alliance HMO
Aetna OAP
Blue Cross Blue Shield OAP Tiers I, II & III
HealthLink OAP Tiers I, II & III (Except Ford County)
Teachers' Choice Health Plan (TCHP)

Aetna HMO
Health Alliance HMO
Aetna OAP (Gallatin County has Tiers II & III Only)
Blue Cross Blue Shield OAP Tiers II & III Only
HealthLink OAP Tiers I, II & III
Teachers' Choice Health Plan (TCHP)

Aetna HMO
Health Alliance HMO
Aetna OAP
Blue Cross Blue Shield OAP Tiers II & III Only
Teachers' Choice Health Plan (TCHP)

Aetna HMO
BlueAdvantage HMO
Health Alliance HMO
HMO Illinois
Aetna OAP
Blue Cross Blue Shield OAP Tiers I, II & III
HealthLink OAP Tiers I, II & III (Except Scott County)
Teachers' Choice Health Plan (TCHP)

* Aetna HMO
BlueAdvantage HMO
Health Alliance HMO
HMO Illinois
Aetna OAP
Blue Cross Blue Shield OAP Tiers II & III Only
HealthLink OAP Tiers I, II & III (Except Stark County)
Teachers' Choice Health Plan (TCHP)

* Aetna HMO
BlueAdvantage HMO
Health Alliance HMO
HMO Illinois
Aetna OAP
Blue Cross Blue Shield OAP Tiers II & III Only
HealthLink OAP Tiers II & III Only
Teachers' Choice Health Plan (TCHP)

* Please be aware that some counties in the black and striped gray areas do not have provider coverage for either HMO Illinois or BlueAdvantage HMO; members in these counties may have access to the aforementioned health plan providers in a neighboring county. Please check with your provider for details.



TRSillinois @ILLTRS TRS_illinois c/trsillinois

TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS

2815 W. Washington | P.O. Box 19253 | Springfield, IL 62794-9253

877-927-5877 (877-9-ASK-TRS) | FAX: (217) 753-0964

members@trsil.org | <https://www.trsil.org>