# **What's Next?** Retirement and Beyond



**Summer 2022** 

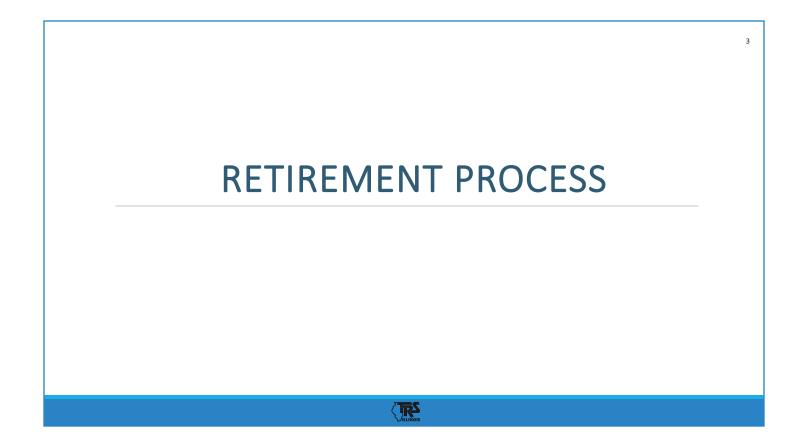
### What will be covered . . .



- 1. Retirement Process
- 2. Health Insurance
- 3. Post-retirement Employment

- 4. Taxes
- 5. Online Account Access





# Information from You

You should have already returned necessary forms to TRS

- ✓ Retirement Application
- ✓ Depository Agreement form
- ✓ Health Insurance (TRIP) Participation Election form (if enrolling)

Optional service and 2.2 balances must be paid before TRS will process your retirement claim

- Personal check
- Rollovers
- Pension reduction (2.2 only)



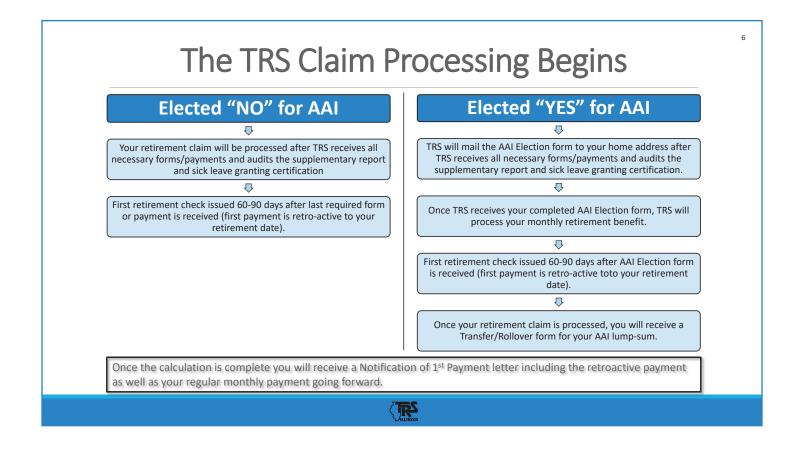
# Information from your Employer

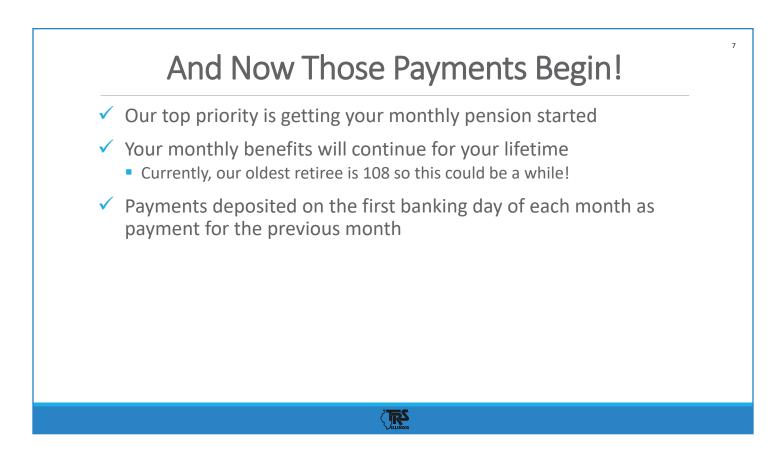
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Employer will or has already sent in the supplementary report and sick leave granting certification

- Cannot be electronically submitted until after last day of service
- Supplementary Report: last school year's earnings and available sick leave days after last day
- Sick leave granting certification: reports any sick leave granted over the annual allotted sick leave days







### There Could Be More Than Just Your Pension

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- Issued after you have received your Notification of First Payment Letter
- Refunds
  - 2.2 Upgrade overpayment
  - ERO if not already claimed
- 1% Survivor Benefit Refund (if eligible)
  - o Offered only if you have no dependents
  - o 1% of every dollar earned during active service
  - Eliminates survivor benefit paid upon your death
- Refund checks are always mailed by the Illinois Comptroller's Office
- Taxable refunds over \$200.00 are eligible for rollover
  - If not rolled over, 20% withheld for federal tax

### 

# If You Said "Yes" to AAI

How do you want to take the AAI Lump Sum?

Transfer/Rollover Form sent once you are set up on payroll

- ✓ Rollover entire AAI Lump Sum
- Receive a check for entire AAI Lump Sum (minus 20% for federal taxes)
- ✓ A combination of above





### Questions regarding claim processing?



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# TRIP/TRAIL Enrollment

- <u>Step 2</u>: Call the MyBenefits Service Center (MBSC) to elect your TRIP/TRAIL carrier up to 60 days before coverage takes effect
- Insurance/prescription ID cards issued by your selected carrier
- Premiums withheld from your TRS pension check in arrears
  - Example: August insurance premium to be withheld on September 1 check



### **TRIP Premiums**

### Monthly Contributions through June 30, 2023

Type of Participant	Type of Plan	Not Medicare Primary	Not Medicare Primary	Not Medicare Primary	Medicare Primary*
		Under Age 26	Age 26-64	Age 65 and Older	All Ages
Sec. a	Managed Care Plan (OAP and HMO)	\$101.38	\$314.92	\$429.07	\$124.46
Benefit Recipient	Teachers Choice Health Plan (TCHP)	\$263.11	\$734.96	\$1,116.87	\$295.10
Recipient	TCHP when managed care is not available in your county	\$131.55	\$367.48	\$558.45	\$147.56
	Managed Care Plan (OAP and HMQ)	\$405.68	\$1,259.67	\$1,716.24	\$428.80
Dependent Beneficiary	Teachers Choice Health Plan (TCHP)	\$526.24	\$1,469.91	\$2,233.75	\$590.21
beneficially	TCHP when managed care is not available in your county	\$526.24	\$1,469.91	\$2,233.75	\$442.67



### **TRAIL Premiums**



### **Medical Contributions**

TRAIL	MAPD Plan Monthly Contributions Effective January 1, 2022		ary 1, 2022	
	Humana Employer Medicare HMO	Aetna Medicare Plan HMO	Health Alliance MAPD HMO	UnitedHealthcare PPO
Member Rate	\$36.31	\$35.46	\$43.42	\$38.17
Dependent Rate	\$108.93	\$106.38	\$130.25	\$114.50



# Don't Need TRIP/TRAIL Yet?

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### **Other Enrollment Opportunities**

- Benefit Choice Period
  - May 1-31 for TRIP non-Medicare (Plan runs July 1-June 30)
  - October 15 November 15 for TRAIL Medicare Advantage (Plan runs January 1-December 31)
- Involuntary termination of previous insurance coverage
- Medicare becomes available (age 65 in most cases)
  - Dependents may enroll at same opportunities and must be enrolled in same insurance plan as the member



# Dental and Vision Coverage

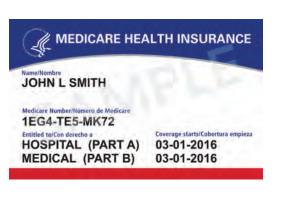
- Dental and Vision coverage is NOT included in TRIP/TRAIL
- Check with employer to determine if you can stay on their dental/vision plan (COBRA)
- Check with retired teacher organizations to ask about plans they offer
- TRS can withhold premiums for some retired teacher plans as a courtesy



### Medicare

- Qualify through non-TRS employment 0
- TRS employment after March 1, 1986 0
- Qualify through spouse
- Medicare election in 2004 0
- o Medicare (800) 633-4227

### www.medicare.gov





## Switching from TRIP to TRAIL

- Must enroll in Medicare Parts A & B
- Once your Medicare card is received, submit copy to TRS
- 1 month prior to the effective date, contact the MyBenefits Service Center to enroll in your TRAIL Medicare Advantage plan
- Medicare checklist available online: https://www.trsil.org/members/retired/heal th-insurance-trail



Medicare	Check	list
3 Months Before Your 65th Birth Month		_
Contact the Social Security Administration (SSA) and apply for Medicare Parts A and B	Birth Month	Month to Apply for Medicare
online by visiting www.ssa.gov/benefits/medicare	January	October
or by phone at (800) 772-1213. Use the chart on the right to know when to apply.	February	November
Establish how your Medicare Part B premium will	March	December
be paid to the SSA. This premium is separate from	April	January
your retirement insurance premium and cannot be	May	February
deducted from your monthly benefit check.	Ame	March
	July	lingA
f the SSA determines that you are not eligible	August	May
or Medicare coverage:	September	Arre
Request a statement of Medicare ineligibility from	October	Judy
the SSA.	November	August
2 Months Before Your 65th Birth Month*	December	September
Receive your Medicare Card or Statement of Medicare Inelig	dibility from SSA	
Make a legible copy of the front side of your Medicare card not currently enrolled, you also need to send TRS the Partic Instructions.	or ineligibility statement	
*Important: If your birthdate is on the 1st of any month, you m month to avoid an interruption in coverage. See below on how		
1 Month Before Your 65th Birth Month		

- C Ret TRAIL Medicare Advantage Initial En Review the TRAIL Medicare Advantage fundamentation of the states of n tile located on the home page
- aviation in your resolution area. ☐ Choose 3 TRAIL MAPD plan. Your may effect your plan by visiting the website at <u>MyBenefits.Illinois.gov</u> or by calling MyBenefits Service Center toll free at (844) 251-777. Note: The TRAIL MAPD plan you choose will replace your current retirement insurance plan.

RS



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### Questions regarding health insurance?

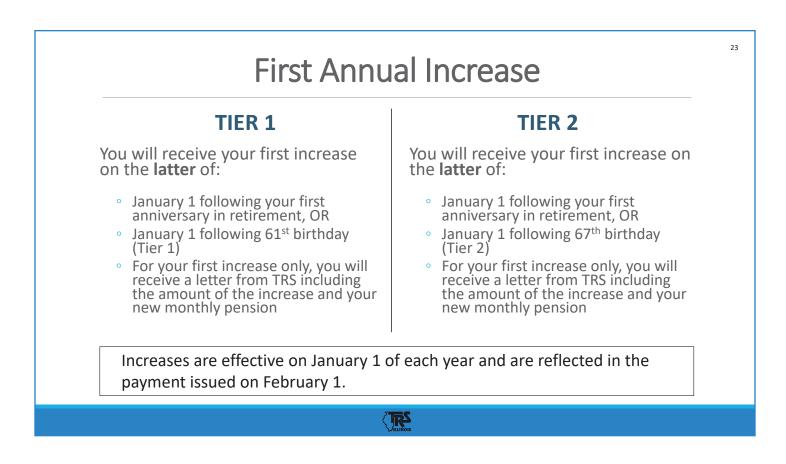
# Post-retirement Employment



### Post-retirement Employment

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- MUST HAVE RECEIVED FIRST RETIREMENT CHECK
- TRS-covered employment restricted to 120 days/600 hours per school year
  Subject to changes in legislation
- No work until July 1 of new school year
- Must wait 30 days from the effective date of your resignation with same employer
- Do NOT pre-arrange post-retirement employment
  Strict penalties will apply
- Tier II only: The law suspends your retirement benefits if you accept full-time employment in a position covered by another state of Illinois pension system that has reciprocal rights with TRS.
- No restrictions on non-TRS employment
  If retiring reciprocally, check limitations of other reciprocal retirement system(s)



### Future Annual Increases

- Each January 1 after initial increase:
  - Tier 1 3% compounded on prior year's benefit
  - Tier 2 The lesser of 3% of your original benefit or ½ of the CPI for the 12 months ending each November
- If AAI elected (Tier 1), your first increase will occur on the latter of:
  - January 1 following your first anniversary in retirement, OR
  - January 1 following your 67<sup>th</sup> birthday
  - 1.5% of original benefit (flat rate) each January 1 thereafter





# Taxes

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### Tax Reporting in Retirement

Each January, you will receive a 1099-R form in the mail at the address we have on file as of Dec 10 of the tax year

- Total benefit received (taxable and non-taxable portions)
- Total tax withheld

Additional 1099-R forms will be issued for EACH Excess Contributions Refund

• Shows amount distributed (taxable and non-taxable)

Tax withholding can be adjusted any time

• Call TRS or go online for a W-4P form

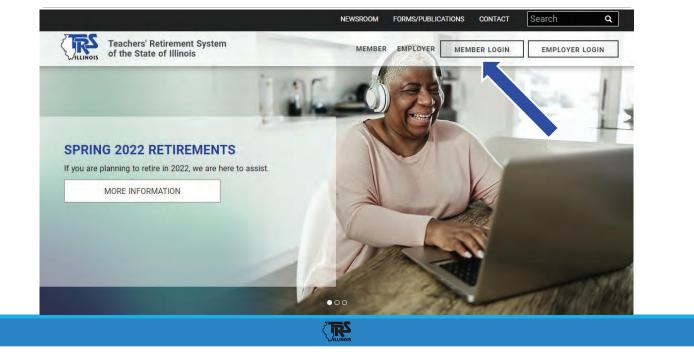
State taxes can be withheld for Illinois, Indiana, Iowa, Kentucky, Michigan and Wisconsin

• Flat withholding amount that you choose

# ONLINE ACCOUNT ACCESS

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### Member Account Access



### Member Account Access

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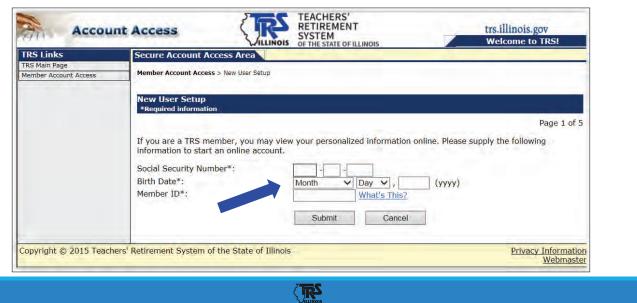
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Signing in or creating an online account

TRS Links	Secure Account Access Area	
TRS Main Page Member Account Access	Member Account Access > Secure Sign In	
	Secure Sign In Need to Create an A	ccount?
	Username: Sign In New User	
	Forgot username/password	
	The secure session will automatically end after 20 minutes of inactivity.	
	ers' Retirement System of the State of Illinois	Privacy Information
Copyright © 2017 Teach	ers Reaction of the state of families	Disclaimer

## Member Account Access

Creating an online account

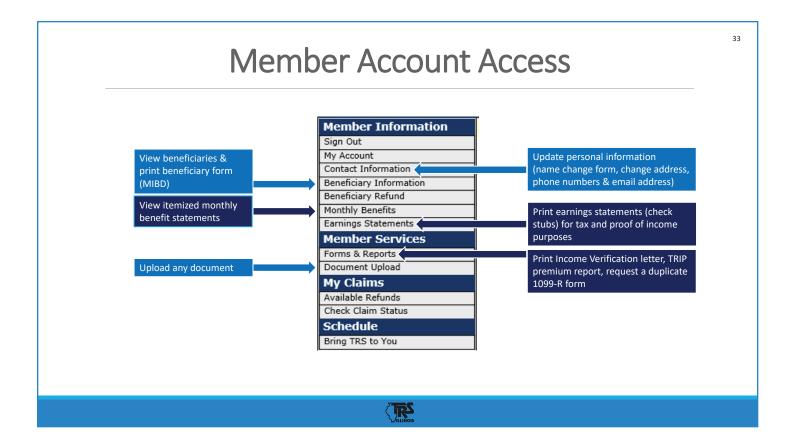


### Member Account Access

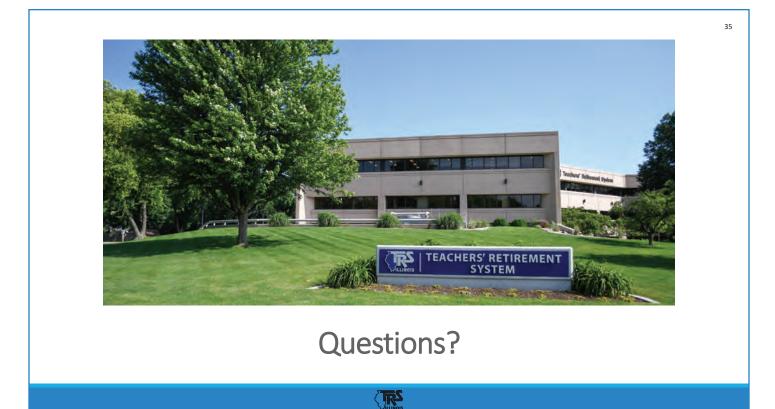
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Signing on into an existing online account

TRS Main Rage	Secure Account Access Area	
Member Account Access	Member Account Access = 7/28 Passent	
	Image:	If the "username" is entered correctly, an image will appear. If an incorrect "username" was used, no image will appear.
	Security Phrase: penguins The image and security phrase confirm you are s do not enter your password. Please close this se	signing into the official TES website. If an image or security phrase is not displayed, or if you do not recognize this image or security phrase asion and login again
	Type Possword *Required information	
		Different User?
	*Required information	









### TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS

2815 W. Washington | P.O. Box 19253 | Springfield, IL 62794-9253 877-927-5877 (877-9-ASK-TRS) | FAX: (217) 753-0964 members@trsil.org | https://www.trsil.org