What's Next? Retirement and Beyond



Summer 2021

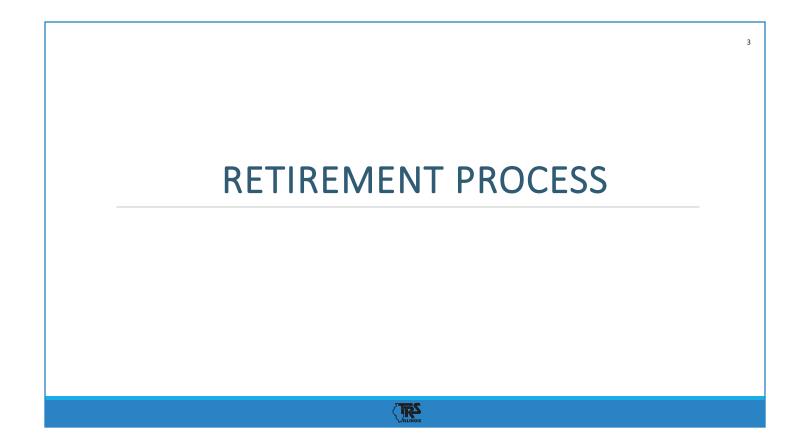
What will be covered . . .



- 1. Retirement Process
- 2. Health Insurance
- 3. Post-retirement Employment

- 4. Taxes
- 5. Death Benefits
- 6. Online Account Access





Information from You

You should have already returned necessary forms to TRS

- ✓ Retirement Application
- ✓ Depository Agreement form
- ✓ Health Insurance (TRIP) Participation Election form (if enrolling)

Optional service and 2.2 balances must be paid before TRS will process your retirement claim

- Personal check
- Rollovers
- Pension reduction (2.2 only)



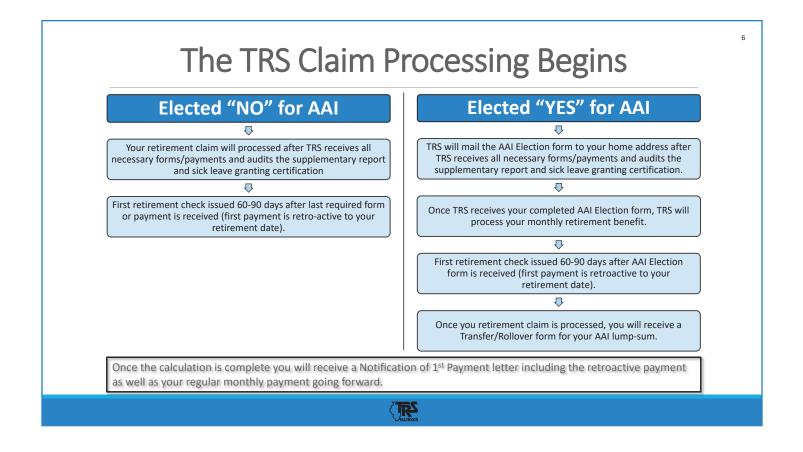
Information from your Employer

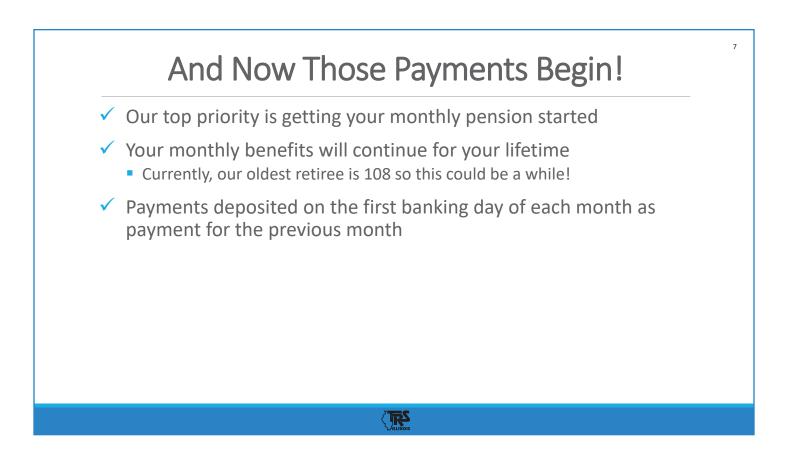
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Employer will or has already sent in the supplementary report and sick leave granting certification

- Cannot be electronically submitted until after last day of service
- Supplementary Report: last school year's earnings and available sick leave days after last day
- Sick leave granting certification: reports any sick leave granted over the annual allotted sick leave days







There Could Be More Than Just Your Pension

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- Issued after you have received your Notification of First Payment Letter
- Refunds
 - 2.2 Upgrade overpayment
 - ERO if not already claimed
- 1% Survivor Benefit Refund (if eligible)
 - o Offered only if you have no dependents
 - 1% of every dollar earned during active service
 - Eliminates survivor benefit paid upon your death
- Refund checks are always mailed by the Illinois Comptroller's Office
- Taxable refunds over \$200.00 are eligible for rollover
 - If not rolled over, 20% withheld for federal tax

If You Said "Yes" to AAI

How do you want to take the AAI Lump Sum?

Transfer/Rollover Form sent once you are set up on payroll

- ✓ Rollover entire AAI Lump Sum
- Receive a check for entire AAI Lump Sum (minus 20% for federal taxes)
- ✓ A combination of above





Questions regarding claim processing?



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TRIP/TRAIL Enrollment

- <u>Step 2</u>: Call the MyBenefits Service Center (MBSC) to elect your TRIP/TRAIL carrier up to 60 days before coverage takes effect
- Insurance/prescription ID cards issued by your selected carrier
- Premiums withheld from your TRS pension check in arrears
 - $_{\odot}\,$ Example: August insurance premium to be withheld on September 1 check



MyBenefits Service Center

TRIP health insurance administered through the MyBenefits Service Center: <u>https://mybenefits.illinois.gov</u> or call (844) 251-1777

Enroll, change coverage, add, terminate and compare insurance coverage





TRIP

- HMO & Open Access Plans (OAP)
- Teachers Choice Health Plan (PPO)
- For members/dependents under 65
- Also for those 65 and over without Medicare
- Includes prescription drug coverage

TRAIL

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- Medicare Advantage Plan (HMO and PPO)
- Member/dependents age 65 and over with Medicare Parts A & B
- Includes prescription drug coverage

TRIP Premiums

Monthly Contributions through June 30, 2022

Type of Participant	Type of Plan	Not Medicare Primary	Not Medicare Primary	Not Medicare Primary	Medicare Primary*
		Under Age 26	Age 26-64	Age 65 and Above	All Ages
Benefit Recipient	Managed Care Plan (OAP and HMO)	\$96.55	\$299.92	\$408.64	\$118.53
	Teachers Choice Health Plan (TCHP)	\$250.58	\$699.96	\$1063.69	\$281.05
Recipient	TCHP when managed care is not available in your county	\$125.29	\$349.98	\$531.86	\$140.53
Dependent Beneficiary	Managed Care Plan (OAP and HMO)	\$386.36	\$1,199.69	\$1,634.51	\$408.38
	Teachers Choice Health Plan (TCHP)	\$501.18	\$1,399.91	\$2,127.38	\$562.10
	TCHP when managed care is not available in your county	\$501.18	\$1,399.91	\$2,127.38	\$421.59



TRAIL Premiums

TRAIL Premiums through December 31, 2021

TRAIL MAPD Plan Monthly Contributions Effective January 1, 2021						
	Humana Employer Medicare HMO	Aetna Medicare Plan HMO	Health Alliance MAPD HMO	UnitedHealthcare PPO		
Member Rate	\$36.94	\$38.75	\$46.55	\$42.48		
Dependent Rate	\$110.79	\$116.22	\$139.65	\$127.45		



Don't Need TRIP/TRAIL Yet?

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Other Enrollment Opportunities

- Benefit Choice Period
 - May 1-31 for TRIP non-Medicare (Plan runs July 1-June 30)
 - October 15 November 15 for TRAIL Medicare Advantage (Plan runs January 1-December 31)
- Involuntary termination of previous insurance coverage
- Medicare becomes available (age 65 in most cases)
 - Dependents may enroll at same opportunities and must be enrolled in same insurance plan as the member



Dental and Vision Coverage

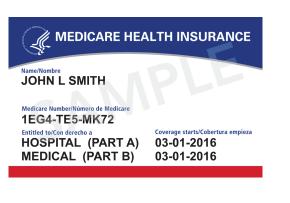
- Dental and Vision coverage is NOT included in TRIP/TRAIL
- Check with employer to determine if you can stay on their dental/vision plan (COBRA)
- Check with retired teacher organizations to ask about plans they offer
- TRS can withhold premiums for some retired teacher plans as a courtesy



Medicare

- Qualify through non-TRS employment 0
- TRS employment after March 1, 1986
- Qualify through spouse
- Medicare election in 2004 \cap
- Medicare (800) 633-4227

www.medicare.gov





Switching from TRIP to TRAIL

- Must enroll in Medicare Parts A & B
- Once your Medicare card is received, submit copy to TRS
- 1 month prior to the effective date, contact the MyBenefits Service Center to enroll in your TRAIL Medicare Advantage plan
- Medicare checklist available online: https://www.trsil.org/members/retired/heal th-insurance-trail





October

December

July

September

for Medicare coverage:

Request a statement of Medicare ineligibility from the SSA.

2 Months Before Your 65th Birth Month*

Receive your Medicare Card or Statement of Medicare Ineligibility from SSA.
 Make a legble copy of the front side of your Medicare card or ineligibility statement and send to TRS. If you are not currently enrolled, you also need to send TRS the Participation Election Form. See reverse for submission instructions.

*Important: If your birthdate is on the 1st of any month, you must elect coverage two months before your 65th birth month to avoid an interruption in coverage. See below on how to complete the enrollment process.

1 Month Before Your 65th Birth Month

- Review the TRAIL Medicare Advantage Initial Enrollment Guide mailed to you from the State of Illinois Department of Central Management Services and MyBenefits. You can also review the materials online at <u>MyBenefitsUllinois.gov</u>, select the TRAIL MAPD Enrollment Information tile located on the home page. Review the TRAIL Medicare Advantage Enrollment materials mailed to you from the TRAIL insurance carriers available in your residential area.
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Questions regarding health insurance?

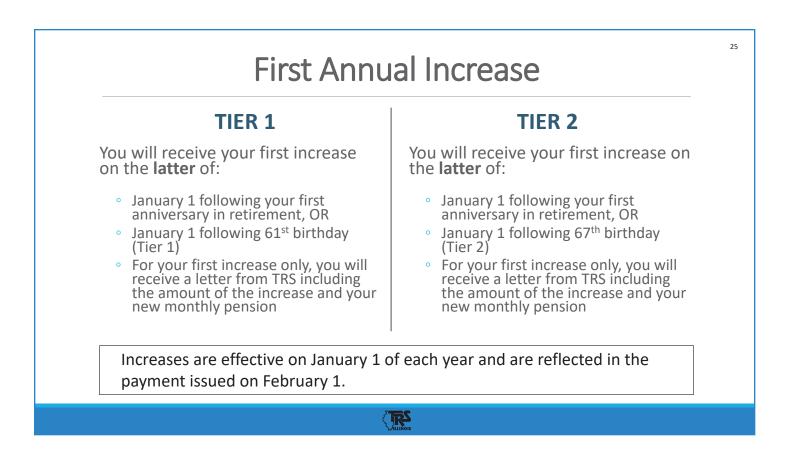
Post-retirement Employment



Post-retirement Employment

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- MUST HAVE RECEIVED FIRST RETIREMENT CHECK
- TRS-covered employment restricted to 120 days/600 hours per school year
 Subject to changes in legislation
- No work until July 1 of new school year
- Must wait 30 days from the effective date of your resignation with same employer
- Do NOT pre-arrange post-retirement employment
 Strict penalties will apply
- Tier II only: The law suspends your retirement benefits if you accept full-time employment in a position covered by another state of Illinois pension system that has reciprocal rights with TRS.
- No restrictions on non-TRS employment
 If retiring reciprocally, check limitations of other reciprocal retirement system(s)



Future Annual Increases

- Each January 1 after initial increase:
 - Tier 1 3% compounded on prior year's benefit
 - Tier 2 The lesser of 3% of your original benefit or ½ of the CPI for the 12 months ending each November
- If AAI elected (Tier 1), your first increase will occur on the latter of:
 - January 1 following your first anniversary in retirement, OR
 - January 1 following your 67th birthday
 - 1.5% of original benefit (flat rate) each January 1 thereafter





Taxes

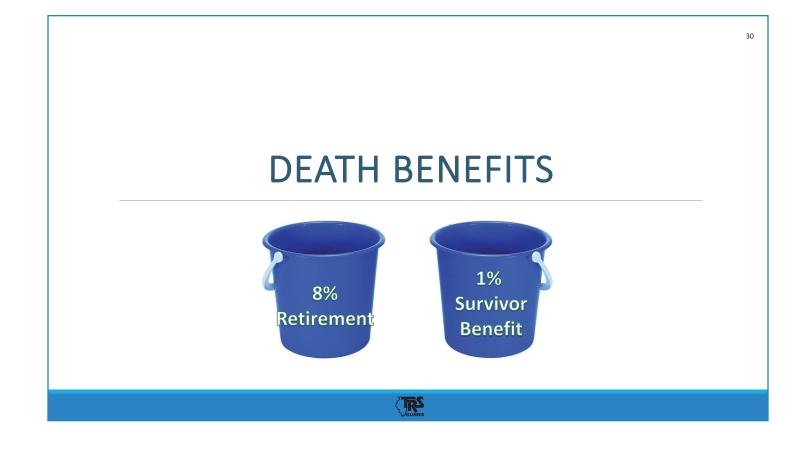
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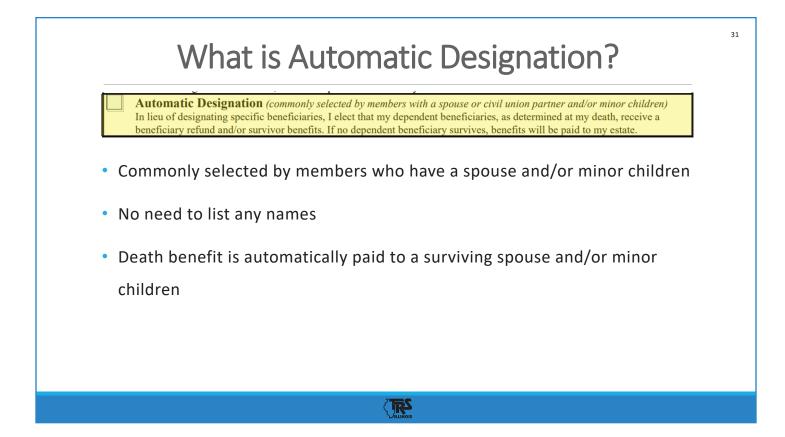
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Tax Reporting in Retirement

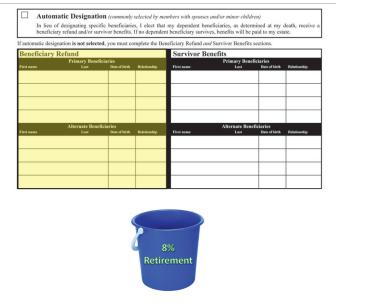
- Each January, you will receive a 1099R form in the mail at the address we have on file as of Dec 10 of the tax year
 - o Total benefit received (taxable and non-taxable portions)
 - Total tax withheld
- Additional 1099R forms will be issued for EACH Excess Contributions Refund
 - Shows amount distributed (taxable and non-taxable)
- Tax withholding can be adjusted any time
 - Call TRS or go online for a W-4P form
- State taxes can be withheld for IL, IA, WI, MI, IN, KY, MO
 - Flat withholding amount that you choose





Beneficiary Refund

- Lump-sum refund of 8% unrecovered
 pension contributions
- Paid only if you pass away before retirement or before recovering entire contribution.



Survivor Benefits

Beneficiary	Refund			Survivor B	nd Survivor Benefits		
Primary Beneficiaries				Primary Beneficiaries			
First name	Last	Date of birth	Relationship	First name	Last	Date of birth	Relationship
		-					
Alternate Beneficiaries			Alternate Beneficiaries First name Last Date of birth Relationship				
First name	Last	Date of birth	Relationship	First name	Last	Date of birth	Relationship
						-	



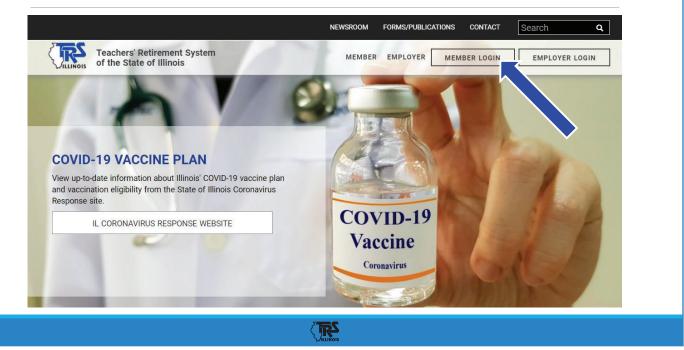
- Funded through survivor benefit contributions made while teaching (1% of annual salary)
- Tier I 50% of monthly benefit to a dependent beneficiary
- Tier II 66.67% of monthly benefit to a dependent beneficiary
- Lump sum to any beneficiary
- Refundable in retirement if no dependent beneficiary

ONLINE ACCOUNT ACCESS

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Member Account Access



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Member Account Access

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	If you are a TRS member information to start and		your personalized information	online. Please s	upply the following
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	Birth Date*:		Month V Day V,	(уууу)	
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TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS

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