# SSP QILDRO

Supplemental Savings Plan Qualified Illinois Domestic Relations Orders: Information for TRS Members in Divorce Proceedings







# **SSP QILDRO Mailing Checklist**

## **Please read this important information:**

Your mailing to TRS will be returned unprocessed unless all of the following are enclosed:

- **Certified** copy of SSP QILDRO<sup>1</sup>
- **\$50 check** payable to Teachers' Retirement System for each SSP QILDRO<sup>2</sup>

Completed Consent to Issuance of QILDRO form<sup>3</sup>

- Completed Notice of Confidential Information Within Court Filing SSN form<sup>4</sup>
- 1. Plain or file-stamped copies are not accepted.
- 2. A new filing fee is required for each submission to TRS.
- 3. Consent form is required if TRS membership started prior to July 1, 1999 and you do not already have a valid QILDRO on file with TRS for the same member and alternate payee.
- 4. SSN form is required if full SSNs and the Alternate Payee's Date of Birth are not listed on page 1 of the SSP QILDRO submitted.

**Do not enclose Judgment of Dissolution or marital settlement agreement.** It will be discarded without review.



To expedite processing, please direct your mailing to the attention of TRS Office of Legal Counsel.

## Foreword

This publication applies only to the TRS Supplemental Savings Plan (SSP), a deferred compensation (DC) plan established by TRS pursuant to state law, 40 ILCS 5/16-204. This publication and the required forms are available online at: trsil.org/QILDRO/Divorce-information.

For information on QILDROs applicable to the TRS defined benefit (DB) plan, please consult the regular QILDRO publication available on the TRS website.

QILDROs are issued in accordance with Illinois state law, Article 1, Section 119 of the Illinois Pension Code, 40 ILCS 5/1-119. TRS has administrative rules that explain our procedures for QILDROs generally, at Illinois Administrative Code, Title 80, Subtitle D, Section 1650, Subpart M. The Pension Code and the Administrative Code are available on the General Assembly website. Links are provided on the TRS website.

The TRS Office of Legal Counsel is available to provide information about SSP QILDROs. However, TRS attorneys and staff do not testify in divorce proceedings or provide legal, financial or other professional advice.

If this information conflicts with applicable law or administrative rules, the law and administrative rules prevail.

This subject matter may be of considerable financial and legal significance. It is strongly recommended that you obtain competent legal and financial advice and other expert assistance as needed.

### Timeline

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Observe the following timeline whe	n considering TRS benefits in divorce proceedings.		
As you are considering divorce:	Obtain the TRS SSP QILDRO publication from our website at <b>trsil.org/QILDRO/Divorce-information.</b> Paper copies are available upo request.		
After court date:	Send to TRS Office of Legal Counsel:		
	1. Certified copy of SSP QILDRO		
	2. \$50 processing fee		
	<ol> <li>Member's signed consent form (required if membership started prior to 7/1/1999).</li> </ol>		
	<ol> <li>Notice of Confidential Information Within Court Filing form (if SSNs and alternate payee date of birth not shown on SSP QILDRO)</li> </ol>		
Within 45 days after TRS receives SSP QILDRO:	TRS sends notice regarding validity of SSP QILDRO.		
After receipt of valid notice:	All questions about member or alternate payee SSP accounts should be directed to Voya at 844-877-4572.		

## SSP QILDROs

In January 2022, TRS implemented the Supplemental Savings Plan (SSP) for eligible TRS members. The SSP is an optional deferred compensation (DC) plan operated in compliance with Section 457(b) of the Internal Revenue Code. Eligible members who choose to participate make contributions from their earnings to an individual retirement savings account. The SSP does not replace the traditional TRS defined benefit (DB) plan.

TRS has adopted a new, separate QILDRO form for the division of participating member SSP accounts – the **SSP QILDRO**. "QILDRO" is an acronym for **Q**ualified Illinois **D**omestic **R**elations **O**rder (pronounced kwil-dro). An SSP QILDRO is a court order issued by an Illinois court which awards an alternate payee a specified portion of a participating member's SSP account. TRS will only accept a valid SSP QILDRO if the member's SSP account balance **is at least \$1,000** as of the valuation date provided in the SSP QILDRO.

#### What is an eligible interest?

A member's eligible interest subject to division by an SSP QILDRO is the member's total SSP account balance (assuming a balance of \$1,000 or more) as of the valuation date indicated in the SSP QILDRO. If the account balance is less than \$1,000 as of the valuation date, the SSP QILDRO will be invalid.

#### Who is the Recordkeeper?

TRS has engaged a third-party financial institution, Voya Financial of New York, as the Recordkeeper responsible for plan recordkeeping and administration of SSP accounts. Voya is referred to as the "Recordkeeper" throughout this publication. The Recordkeeper is responsible for implementing SSP QILDROs once TRS determines them to be valid, and for all aspects of member and alternate payee account administration, including all calculations relevant to SSP QILDROS. This includes determining the member's account balance as of the valuation date for purposes of calculating the alternate payee share, calculating the alternate payee share and calculating allocable investment gain and loss on the alternate payee share, if applicable.

Questions regarding SSP accounts, member account balances, calculations of alternate payee share and allocable investment gain or loss if applicable, must be directed to the Recordkeeper, Voya Financial. TRS does not handle these matters.

> Voya Financial Attn: Teachers' Retirement System of the State of Illinois P.O. Box 389, Hartford, CT 06141 participantservices@voya.com 844-TRS-457B (844-877-4572)

#### Send SSP QILDROs to TRS, not to the

**Recordkeeper.** SSP QILDROs sent directly to the Recordkeeper will have no effect on the member's SSP account and will be discarded.

#### **Division of benefits**

TRS benefits, including your SSP account, may be a marital asset. Your personal attorney should advise you about whether a former spouse is entitled to any of your TRS benefits and the proper division of those benefits under Illinois law. TRS cannot tell you how to divide those benefits or provide legal or other advice about your divorce.

#### Who is an alternate payee?

An alternate payee is typically an ex-spouse, but may be a current spouse, child or other dependent of the member.

#### What is the alternate payee share?

The alternate payee share is the portion of the member's SSP account that is awarded by the court to the alternate payee from the member's SSP

account. The alternate payee share must be designated in the SSP QILDRO as either a percentage or a dollar amount of the member's account balance.

#### What is the valuation date?

A single valuation date must be provided in the SSP QILDRO. This date is used by the Recordkeeper to determine the member's account balance for purposes of calculating the alternate payee's share and investment gains or losses, if applicable. For example, if the alternate payee share in an SSP QILDRO is 50%, and the valuation date is 6/15/2022, the Recordkeeper will determine the member's account balance as of 6/15/2022 for purposes of calculating the value of 50% of the member's account as of that date. An SSP QILDRO which provides a valuation date prior to the member's account creation or a valuation date on which the member's account balance was not sufficient to be considered an "eligible interest" for division, i.e., less than \$1,000, will be invalid. The valuation date cannot be a future date. If no valuation date is provided, the SSP QILDRO will be invalid.

#### What about investment income and loss?

The alternate payee share can be designated to include or not include investment income and loss from the valuation date until the date the Recordkeeper processes the division of the member's account. This must be indicated on the SSP QILDRO.

All questions regarding the calculation of investment income or loss should be directed to the Recordkeeper. TRS does not perform these calculations.

# What benefits may be paid through an SSP QILDRO?

An SSP QILDRO applies **only** to Supplemental Savings Plan accounts established by members who choose to participate. An SSP QILDRO can only award an alternate payee a share of the balance accumulated in a member's SSP account and does not apply to any other benefits which may become payable to the member. An SSP QILDRO cannot direct a member to establish an SSP account or limit the participating member's options with respect to the SSP account, other than directing a portion of the member's eligible interest to be transferred to an alternate payee.

# What benefits are not payable through an SSP QILDRO?

Monthly retirement benefits, partial refunds, lumpsum retirement benefits or termination refunds, lump-sum death benefits, monthly survivor benefits, disability benefits, and health insurance cannot be reached through an SSP QILDRO. An SSP QILDRO does not make a former spouse eligible to participate in a TRS member's insurance.

# Will a QILDRO that applies to the TRS defined benefit plan apply to the SSP?

No. The defined benefit plan is separate from the SSP. Separate QILDROs are needed for the member's defined benefit plan and the SSP account.

#### What is the consent requirement?

If TRS membership started before the QILDRO law took effect on July 1, 1999 and you do not already have a valid QILDRO on file with TRS for the same member and alternate payee, the member's signed consent form must accompany the SSP QILDRO. The consent form is available on the TRS website along with the other SSP QILDRO forms. The consent form must be signed by the member. No one else may sign or compel signature.

#### What about Social Security numbers?

The law requires Social Security numbers (SSNs) in SSP QILDROs for tax-reporting obligations associated with payment of benefits. The Recordkeeper requires SSNs and the alternate payee's date of birth for creation and administration of the alternate payee account. TRS understands identity protection concerns and has policies and procedures in place to help protect SSNs and dates of birth. If complete SSNs and the alternate payee's date of birth are not shown on the court order, SSNs and the alternate payee's date of birth must be provided to TRS on an accompanying Notice of Confidential Information Within Court Filing form. This form is available on the TRS website along with the other SSP QILDRO and QILDRO forms. This form is not needed if complete SSNs and the alternate payee's date of birth are included on the face of the court order.

#### What about past or out-of-state divorces?

Please seek advice from your personal attorney about obtaining an SSP QILDRO based on a past divorce.

Courts in other states do not have statutory authority or jurisdiction to issue SSP QILDROS. However, an Illinois court may be asked to enter an SSP QILDRO based on your out-of-state divorce. Please seek advice from your personal attorney if you were divorced in a state other than Illinois and you wish to obtain an SSP QILDRO.

#### **TRS does not honor QDROs**

TRS does not honor Qualified Domestic Relations Orders (QDROs). QDROs are issued under the Employee Retirement Income Security Act of 1974 (ERISA), which does not apply to TRS. An SSP QILDRO is the only way that TRS may pay a former spouse any part of your TRS SSP account.

#### **Benefit Information for Divorce**

Benefit Information for Divorce statements do not contain information regarding a member's SSP account balance. Members have 24/7 access to their account balances and information though the participant website at trsilssp.voya.com.

# **Completing the SSP QILDRO**

The SSP QILDRO form is obtained from the TRS website, **trsil.org/QILDRO/Divorce-information**. The form is designed to be filled in online and printed and must not be retyped. No language may be added to or deleted from the form. TRS cannot complete the SSP QILDRO for you.

#### Filing Procedure Where to Send

**Do not send SSP QILDROs to Voya Financial.** If you do, it will be discarded and will have no effect on the member's SSP account.

SSP QILDROs must be sent to:

Teachers' Retirement System of the State of Illinois Attn: Office of Legal Counsel 2815 W. Washington St. P.O. Box 19253 Springfield, IL 62794-9253

#### What to Send

- Certified copy of the SSP QILDRO
- \$50 check payable to Teachers' Retirement System for each SSP QILDRO
- Completed Consent to Issuance of QILDRO (if membership started prior to July 1, 1999 and you do not already have a valid QILDRO on file with TRS for the same member and alternate payee)
- Completed Notice of Confidential Information within Court Filing (unless full SSNs and alternate payee's date of birth are shown on the SSP QILDRO)

Other documents such as judgments of dissolution of marriage or marital settlement agreements are not needed or reviewed and **should not** be sent to TRS. They will be discarded.

#### SSP QILDRO Processing

#### Account Hold and Notice

When TRS receives an SSP QILDRO, it will instruct the Recordkeeper to place a hold on the member's

SSP account. During the account hold, the member will be unable to take any type of withdrawal from the SSP account until processing of the SSP QILDRO is complete.

Within 45 days of receipt of an SSP QILDRO, TRS will determine the validity of the order. If TRS determines that the SSP QILDRO is valid, TRS will provide notice to all parties and will notify the Recordkeeper to administer the SSP QILDRO according to their procedures.

Upon completion of the transfer of funds to the alternate payee account, the Recordkeeper will remove the account hold. If there are insufficient assets in the SSP account to fully satisfy the alternate payee share stated in the SSP QILDRO at the time of transfer to the alternate payee's account, 100% of the member's account balance will be transferred to the alternate payee. TRS is not responsible for any shortfall in the SSP account. Any amount in excess of the account balance will be disregarded.

If TRS determines that the SSP QILDRO is invalid, TRS will provide notice to all interested parties, and will instruct the Recordkeeper to remove the account hold on the member's account.

#### **Member and Alternate Payee SSP Accounts** All questions regarding member or alternate payee SSP accounts must be directed to the Recordkeeper:

Voya Financial Attn: Teachers' Retirement Systen of the State of Illinois P.O. Box 389, Hartford, CT 06141 participantservices@voya.com 844-TRS-457B (844-877-4572)

The alternate payee must work directly with the Recordkeeper to take any account actions or initiate any distribution or rollover. **TRS does not handle these matters.** 

# **Expiration of SSP QILDRO**

A valid SSP QILDRO initiates a **one-time** transfer of a specified portion of a member's account to an alternate payee. Once this transfer has been executed, no further benefits are payable to an alternate payee under an SSP QILDRO and the SSP QILDRO terminates.

## **Form Samples**

Please use the forms (PDFs) designed to be filled in online and printed from the TRS website, trsil.org/QILDRO/Divorce-information. Following are samples of the required forms.

#### You must use fillable forms available on our website at trsil.org.

IN THE CIRCUIT COURT			
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	)	No.	
	)		

#### SUPPLEMENTAL SAVINGS PLAN **OUALIFIED ILLINOIS DOMESTIC RELATIONS ORDER**

THIS CAUSE coming before the Court for the purpose of entry of a Teachers' Retirement System of the State of Illinois Supplemental Savings Plan ("SSP") Qualified Illinois Domestic Relations Order ("QILDRO") under the provisions of Section 1-119 of the Illinois Pension Code (40 ILCS 5/1-119), the Court having jurisdiction over the parties and the subject matter hereof; the Court finding that one of the parties to this proceeding is a member of the Retirement System subject to Section 1-119 of the Illinois Pension Code (40 ILCS 5/1-119) who is also a participant of the SSP, an optional deferred compensation plan, established by the Retirement System pursuant to Section 16-204 of the Illinois Pension Code (40 ILCS 5/16-204), this order is entered to implement a division of that party's interest in the SSP; and the Court being fully advised;

IT IS HEREBY ORDERED AS FOLLOWS:

- I. The definitions and other provisions of Section 1-119 of the Illinois Pension Code (40 ILCS 5/1-119) are adopted by reference and made a part of this Order. This Order only applies to the member's interest in the SSP, and does not apply to any other benefits which may become payable to the member by the Retirement System.
- Identification of Retirement System, SSP Recordkeeper, and parties: 11.

<b>Retirement System:</b>	Teachers' Retirement System of the State of Illinois, Attn: Office of Legal Counsel,				
	2815 West Washington, P.O. Box, 19253, Springfield, IL 62794-9253				
SSP Recordkeeper:	<u>Voya Financial</u>	Note: Do not send SSP QILDROs to the SSP Record	dkeeper, they will be discarded.		
Member:	(Name)				
	(Mailing address)				
	(Social Security r	number)			
Alternate payee:	(Name)				
Notice of Confidential Information form required if complete SSNs and Alternate	(Mailing address)	)			
Payee date of birth not stated above.	(Social Security r	number)	(Date of birth)		

The alternate payee is the member's (Check one):

□ current or former spouse □ current or former civil union partner □ child or other dependent



Page 1 of 3

#### You must use fillable forms available on our website at trsil.org.

- III. Alternate Payee Share. The Retirement System shall instruct the SSP Recordkeeper to transfer to the alternate payee the indicated amounts of any eligible SSP account balance of the member, under the following terms and conditions:
  - (a) **Transfer to alternate payee** (select ONLY a % percentage OR a \$ dollar amount to transfer to the alternate payee, NOT both):

\_\_\_\_\_% of the member's account balance (enter percentage)

OR

\$ \_\_\_\_\_\_ of the member's account balance (enter dollar amount)

Valuation Date: (mm/dd/yyyy) \_\_\_\_\_ (must fill in)

Note: the SSP Recordkeeper determines the member's account balance as of the valuation date to calculate the alternate payee's share.

#### Investment income and loss (must select one):

**Including** investment income and loss attributable to the alternate payee share from the valuation date stated above until the date the SSP Recordkeeper processes the division;

OR

**Not including** investment income or loss.

- (b) The award amount shall be taken pro rata from the participant's account, and the initial investment allocation of the alternate payee's account shall mirror the participant's account.
- (c) If there are insufficient assets in the member's account to fully satisfy the alternate payee's share, the entire balance of the member's account will be transferred to the alternate payee, and this SSP QILDRO will be deemed satisfied upon completion of the transfer. The Retirement System shall have no liability for any shortfall caused by insufficient assets in the member's SSP account to fully satisfy the alternate payee's share.
- IV. Distribution to the alternate payee may occur upon request by the alternate payee to the SSP Recordkeeper at any time following division. The alternate payee shall follow all procedures established by the SSP Recordkeeper, and the System shall have no responsibility for such distribution.
- V. If the member began participating in the Retirement System before July 1, 1999, this Order shall not take effect unless accompanied by the written consent of the member as required under subsection (m) of Section 1-119 of the Illinois Pension Code (40 ILCS 5/1-119).
- VI. The Court retains jurisdiction over this matter for all of the following purposes:
  - (1) To establish or maintain this Order as an SSP Qualified Illinois Domestic Relations Order.

(Member's name)



- (2) To enter amended SSP QILDROs to conform to the parties' Marital Settlement Agreement or Agreement for Legal Separation ("Agreement"), to the parties' Judgment for Dissolution of Marriage or Judgment for Legal Separation ("Judgment"), to any modifications of the parties' Agreement or Judgment, or to any supplemental orders entered to clarify the parties' Agreement or Judgment.
- (3) To enter supplemental orders to clarify the intent of the parties or the Court regarding the benefits allocated herein in accordance with the parties' Agreement or Judgment, with any modifications of the parties' Agreement or Judgment, or with any supplemental orders entered to clarify the parties' Agreement or Judgment. A supplemental order may not require the Retirement System to take any action not permitted under Illinois law or the Retirement System's administrative rules. To the extent that the supplemental order does not conform to Illinois law or administrative rule, it shall not be binding upon the Retirement System.

DATE:	SIGNED:	(Judge's Signature)
	Certified copy requi	red.

(Member's name)



You must use	fillable for	ns available	on our website	e at trsil.ora.

	)
	) No
	)
	CONSENT TO ISSUANCE OF QILDRO
ber's name:	C/A
ber's Social Security nu	umber:
nate payee's name:	
nate payee's Social Sec	curity number:
Ι,	, a member of the (Name of member)
<u>Teachers' Retirem</u>	nent System of the State of Illinois, hereby irrevocably consent to the Name of retirement system)
issuance of a Qualifie	ied Illinois Domestic Relations Order. I understand that under the Order,
certain benefits that v	would otherwise be payable to me, or to my death benefit beneficiaries or
estate, will instead be	e payable to I I
	my right to elect certain forms of payment of my retirement benefit or
member's refund may	ay be limited as a result of the Order.

Original or certified copy required.

#### You must use fillable forms available on our website at trsil.org.

IN THE CIRCUIT COURT		
	)	
	)	No
	)	

#### **NOTICE OF CONFIDENTIAL INFORMATION WITHIN COURT FILING**

PURSUANT TO Illinois Supreme Court rules, below are the full Social Security numbers for the parties whose Social Security numbers or date of birth are redacted within the Qualified Illinois Domestic Relations Order (QILDRO), QILDRO Calculation Court Order, or SSP QILDRO filed in the above-captioned matter. This information is not available to the public and this document will be stored in a separate location from the case file.

Member:					
	(Name)				
	(Current mailing	address required.)			
Nine-digit number required. Last four digits will not be					
accepted.	(Full Social Secur	rity number)	(Email address)		
Alternate payee:	(Name)				
	()				
	(Current mailing	(Current mailing address required.)			
Nine-digit number required. _ast four digits will not be					
accepted.	(Full Social Secur	rity number)	(Date of birth)		
	(Email address)				
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		(Name)			
Date prepared:		(D) :0	1. 1.1.\		
		(Firm name, if	applicable)		
		(Street address	)		
		(City, State, Zi	p code)		
		(Phone numbe	r) (Email address	;)	



TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS

2815 W. Washington | P.O. Box 19253 | Springfield, IL 62794-9253 877-927-5877 (877-9-ASK-TRS) | FAX: (217) 753-0964 members@trsil.org | https://www.trsil.org

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