



Return to Teaching in Subject Shortage Area Regional Superintendent Certification

Governor Pritzker signed Public Act 103-0588 extending the program that allows a TRS retiree to return to work without post-retirement limitations in a designated subject shortage area. The regional superintendent must designate the employment to be in a subject shortage area in order for a retiree to be able to return to work without limitation. The program expires on **June 30, 2027**.

The regional superintendent will certify the district's compliance on this form and submit it to TRS. The retiree returning to work must be in a subject shortage area and the school district must comply with the program participation requirements. The requirements are as follows:

- Any qualified teacher who has been honorably dismissed within the calendar year preceding the school term in which employment is sought must be offered the position before a retiree can be hired.
- For a period of at least 90 days during the six months before the beginning of either the fall or the spring term that the employer seeks to hire a retired teacher, the school district must continually
 - advertise in employment bulletins published by college and university placement offices located near the school,
 - search for teachers legally qualified to fill those vacancies through the Illinois Education Job Bank, and
 - post all vacancies on the school district's website and list the vacancy in an online job portal or database.
- If the vacancies are not filled after complying with these requirements, the school district must submit documentation of its compliance with the statute to the regional superintendent in order to participate in the program.

Refer to [Employer Bulletin FY26-05](#) for additional information and eligibility requirements for a retiree to teach in a subject shortage area.

School district name	TRS code	School term
Retiree's name	Last 4 digits of retiree's Social Security Number	
Subject shortage area/areas		

Certification

I certify that the above listed school district has been determined to be experiencing a shortage of teachers in the listed subject shortage area/areas and has complied with the requirements of 40 ILCS 5/16-150.1 for the school term. By signing, I certify that this information is correct. I am aware that pursuant to the Illinois Pension Code, 40 ILCS 5/1-135, any person who knowingly makes any false statement or falsifies or permits to be falsified any record in an attempt to defraud the Teachers' Retirement System is guilty of a Class 3 felony. I am aware that pursuant to Public Act 97-0651, if the TRS Board has reasonable suspicion that a false record has been filed with TRS, it is required to report the matter to the state's attorney for investigation.	
Regional superintendent signature	Date
Regional superintendent name (printed)	